

State of Arkansas

77th General Assembly

Regular Session, 1989

A Bill

HOUSE BILL

1141

By: Representative McGinnis

For An Act To Be Entitled

"AN ACT TO AMEND ARKANSAS CODE OF 1987 TITLE 6, CHAPTER 61, SUBCHAPTER 2, BY ADDING A NEW SECTION 219 TO REQUIRE ANNUAL PERFORMANCE REVIEWS OF ALL FACULTY MEMBERS OF STATE COLLEGES AND UNIVERSITIES; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code of 1987, Title 6, Chapter 61, Subchapter 2 is amended to add a new section to read as follows:

"6-61-219 Faculty Performance Review. (a) In order to promote a coordinated system of higher education in Arkansas and to assure an orderly and effective development of each of the publicly supported institutions of higher education, beginning with the 1990-91 academic year, each state supported college and university shall conduct a rigorous, consistently applied, annual review of the performance of all full-time faculty members. This review shall include assessment by peers, students, and administrators and shall be utilized to insure a consistently high level of performance and serve in conjunction with other appropriate information as a basis for decisions on promotion, salary increases, and job retention. This review shall not be used to demote a tenured faculty member to a non-tenured status.

(b) The performance appraisal systems used by each institution shall be approved by the State Board of Higher Education prior to implementation. The Arkansas Department of Higher Education shall be responsible for monitoring the evaluation process and shall report its findings to the Arkansas Board of Higher Education each biennium."

SECTION 2. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 3. All laws and parts of laws in conflict with this act are hereby repealed.