

State of Arkansas

77th General Assembly

Regular Session, 1989

A Bill

HOUSE BILL

1835

By: Representative Lipton

For An Act To Be Entitled

"AN ACT TO ESTABLISH PROVISIONS FOR ANNUAL CAREER SERVICE
RECOGNITION PAYMENTS TO CLASSIFIED EMPLOYEES OF STATE
AGENCIES AND TO ESTABLISH ELIGIBILITY REQUIREMENTS FOR SUCH
PAYMENT; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Classified employees of State agencies covered by the Uniform Classification and Compensation Act (Arkansas Code 21-5-201 et seq.) shall become eligible for annual career service recognition payments upon completion of ten (10) or more years of continuous State service in a classified position or positions. Provided however, that such service shall have been in a regular full-time position or positions. Periods of authorized leave without pay shall not negate eligibility for such payment nor shall leave of absence for military service when veterans re-employment rights are exercised, provided all other eligibility requirements are met.

SECTION 2. The Office of Personnel Management of the Department of Finance and Administration shall establish and publish policies and procedures for the administration of career service recognition payments to State employees upon a determination by the Chief Fiscal Office of the State that sufficient funds are available for such purpose.

SECTION 3. Amounts payable. Employees who meet eligibility requirements established in Section 1 of this Act shall become eligible for annual career service recognition payments on the employees anniversary date according to the following schedule:

CONTINUOUS SERVICE	ANNUAL PAYMENT
10 through 14 years of State service	\$300

15 through 19 years of State service	\$400
20 through 24 years of State service	\$500
25 or more years of State service	\$600.

SECTION 4. Career service recognition payments authorized by this Act shall be subject to withholding of all applicable State and federal taxes but shall not be included by retirement systems in determining benefits.

SECTION 5. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 6. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 7. Emergency. It is hereby found and determined by the Seventy-Seventh General Assembly that the awarding of annual career service recognition payments to career State employees is necessary to promote morale and retention of vital career employees in State service. Therefore, an emergency is hereby declared to exist and this Act being immediately necessary for the preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1989.