

State of Arkansas  
 77th General Assembly  
 Regular Session, 1989  
 By: Joint Budget Committee

SENATE BILL 394

"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES OF THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1991; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the University of Arkansas at Little Rock for the 1989-91 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act, and the Higher Education Employee Classification and Compensation Act, or their successors, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act and said Higher Education Employee Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act, or its successor.

Item No. Title	Maximum No. of Employees	Maximum Annual
		Salary Rate Fiscal Years
1989-91		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS		
(1) Chancellor	1	\$80,556
(2) Dean of Law School	1	77,457
(3) Vice Chancellor and Provost	1	68,162
(4) Vice Chan. for Finance & Admin.	1	66,097

(5) Vice Chan. for Univ. Advancement	1	65,064
(6) Vice Chan. for Public Services	1	65,064
(7) Dean of Schools/Colleges	8	62,999
(8) Assoc. Vice Chancellor	4	56,954
(9) Executive Assist. to the Chancellor	1	56,954
(10) Dir. of Ctr. for Res. & Publ. Policy	1	56,611
(11) Dir. of Ctr. for Ark. Initiatives	1	56,611
(12) Dir. of Univ. Communications	1	56,611
(13) Dir. of Mgt. Systems & Planning	1	54,163
(14) Assistant to the Provost	1	54,163
(15) Division Chief	5	54,163
(16) Controller	1	50,605
(17) Dir. of Administrative Services	1	50,605
(18) Dir. Office of International Prog.	1	50,469
(19) Dir. of Res. & Sponsored Programs	1	50,469
(20) Dir. of Univ. Scholars Programs	1	50,469
(21) Dir. of Computing Services	1	50,369
(22) Assoc. Dean	6	50,117
(23) Dir. of Development	1	49,573
(24) Dir. Ctr. for Lifelong Ed./Prof. Dev.	1	49,571
(25) Dir. of Ctr. for Business Devl.	1	49,571
(26) Dir. of Continuing Legal Education	1	49,416
(27) Physician	1	47,773
(28) Dir. of Physical Plant	1	47,538
(29) Dir. of Library	1	47,500
(30) Asst. Dean	4	47,443
(31) Dir. of Academic Advising	1	46,874
(32) Dir. of SILO	1	45,702
(33) Dir. Instructional/Faculty Dev.	1	45,387
(34) Registrar	1	45,387
(35) Dir. of Counseling Services	1	44,892
(36) Dir. of Annual Giving/Alumni	1	44,892
(37) Director of Engineering Systems	1	42,839
(38) Dean of Students	1	42,482
(39) Coord. Off-Campus Credit Courses	1	42,482
(40) Coord. Non-Credit Activities	1	42,482

(41) Dir. of Tech Training	1	41,859
(42) Dir. Trio Programs	1	41,859
(43) Dir. of Inst. Studies	1	41,123
(44) Dir. of Student Aid	1	40,906
(45) Dir. of Learning Dev. Ctr.	1	39,833
(46) Dir. of Cooperative Educ. Prog.	1	39,800
(47) Dir of University Center	1	39,322
(48) Business Manager	1	38,243
(49) Treasurer/Investment Mgr.	1	38,243
(50) Assoc. Dean of Students	1	38,020
(51) Dir. of Admissions	1	38,020
(52) Dir. of Publ. & Creative Services	1	38,020
(53) Acad. Computer Services Coord.	1	37,180
(54) Budget Director	1	36,422
(55) Dir. of Adm. & Registrar/Law	1	36,147
(56) Director of Gifted Math Project	1	36,024
(57) Dir. of Health Services	1	34,974
(58) Research Coordinator	2	34,013
(59) Dir. of Testing Services	1	32,517
(60) Coord. of Learning Lab	1	32,067
(61) APAC Coordinator	1	32,067
(62) Dir of Ark. Intern'l Center	1	31,701
(63) Dir. of Talent Search	1	31,701
(64) Dir. of Upward Bound	1	31,701
(65) Dir. of Student Activities	1	31,448
(66) Asst. Dean of Students	2	30,607
(67) Student Development Specialist	2	30,607
(68) Dir. of Space Utilization	1	30,591
(69) Coord. of Intramural Activities	1	29,656
(70) Associate Dir. of Student Aid	1	28,475
(71) Job Developer/Cooperative Ed. Prog.	1	28,342
(72) Institutional Assistant	14	25,704
TWELVE_MONTH_EDUCATIONAL_AND_GENERAL		
CLASSIFIED_POSITIONS		
(73) UALR Asst. Dir. of Computer Services	1	GRADE 23
(74) UALR Production Manager	1	GRADE 22

	UALR Data Processing Ctr. Manager	1	
	UALR Systems Analyst III	2	
	UALR Systems Development Manager	2	
(75)	Asst. Controller	2	GRADE 21
	Communications Analyst II	1	
	Systems Analyst II	6	
	UALR Systems Programmer III	1	
	UALR Dir. of Public Safety	1	
	UALR Director of Personnel	1	
	UALR Station Manager	1	
	Systems Coordination Analyst	1	
(76)	UALR Asst. Dir. of Physical Plant	1	GRADE 20
	UALR Data Base Analyst	2	
	UALR Assoc. Registrar	1	
	Internal Auditor	1	
	UALR Dir. of Information	1	
	Accounting Supervisor II	3	
	Career Planning & Plcmt. Coord.	1	
	Systems Programmer	3	
	UALR Purchasing Agent	1	
	Communications Analyst I	2	
(77)	Dir. of Multi-Media Services	1	GRADE 19
	Systems Analyst I	5	
	Asst. Dir. of Personnel	1	
	UALR Dir. of Deseg. & Affirm. Action	1	
	UALR Director of Alumni	1	
	Child Care Director	1	
	Plant Maintenance Coordinator	1	
	Plant Maintenance Engineer	1	
	Asst. Dir. of Student Aid	1	
(78)	Program Coordinator	15	GRADE 18
	Applications Programmer III	3	
	Buyer Supervisor	1	
	Counselor II	16	
	Instrumentation Engineer	2	
	Personnel Analyst	1	

	Research Project Analyst	3	
	Accounting Supervisor I	7	
	Chief Construction Inspector	1	
	TV Producer	1	
	Day Care Teacher Supervisor	1	
	Student Health Services Nurse II	2	
	Special Events Manager	1	
	Audiologist	1	
	Editor	4	
(79)	Data Processing Supervisor II	3	GRADE 17
	Applications Programmer II	3	
	Coord. of Info. Services	1	
	Plant Mtnc. Supervisor	5	
	Plant Warehouse Foreman	2	
	Safety Supervisor	1	
	Heating & A/C Supervisor	1	
	Carpenter Supervisor	1	
	Electrician Supervisor	1	
	Staff Development Specialist II	1	
	Assistant Business Mgr.	1	
	Const. & Maint. Project Estimator	2	
	Buyer	3	
	Auto/Diesel Mechanic Supervisor	1	
	Radio Program Director	1	
	Accountant II	7	
	Career Planning & Plcmt. Advisor	1	
(80)	Applications Programmer I	7	GRADE 16
	Assoc. Dir. of Public Safety	1	
	Administrative Assistant II	7	
	Asst. Registrar	1	
	Counselor I	3	
	Tutorial Coordinator	1	
	Instrumentation Technician II	1	
	Landscape Supervisor II	1	
	Data Processing Supervisor I	2	
	Student Aid Officer II	4	

	Heating & A/C Mechanic	7	
	Journeyman Carpenter	4	
	Journeyman Electrician	5	
	Journeyman Plumber	4	
	Auto/Diesel Mechanic	3	
	Journeyman Locksmith	1	
	Journeyman Painter	2	
	Roofer	1	
	General Mtnc. Repairman	7	
	Radio Production Engineer	2	
	Executive Housekeeper I	1	
	Student Health Services Nurse I	1	
	Theatre Arts Tech. Supervisor	2	
	Archival Assistant	2	
(81)	Logistics Manager	1	GRADE 15
	Graphic Artist I	2	
	Personnel Assistant II	3	
	Radio News Director	1	
	Recreation Coordinator	1	
	Accountant I	9	
	Day Care Teacher	5	
	Uniform Commander	2	
	Word Processing Supervisor	3	
	Multi-Media Specialist	2	
	Multi-Media Tech. Controller II	5	
(82)	Administrative Assistant I	7	GRADE 14
	Alumni Affairs Specialist	1	
	Central Supply Supervisor	1	
	Information Specialist	3	
	Computer Operator II	4	
	Laboratory Coordinator	3	
	Program Advisor	3	
	Student Aid Officer I	1	
	Insurance Representative	1	
(83)	Administrative Secretary	13	GRADE 13
	Library Technical Assistant III	10	

	Management Support Technician	12	
	Personnel Officer	1	
	Office Manager	5	
	Landscape Supervisor I	1	
	Store Supervisor	1	
	Public Safety Officer II	5	
(84)	Photographer I - Institutional	1	GRADE 12
	Boiler Operator	13	
	Document Examiner II	3	
	Radio Announcer	1	
	Statistician I	1	
	Word Processing Specialist	7	
	Computer Operator I	4	
	Public Safety Officer I	20	
	Extension Specialist Assistant	3	
	Medical/Legal Secretary	5	
	Payroll Officer	2	
(85)	Accounting Assistant II	10	GRADE 11
	Computer Operator Trainee	2	
	Data Entry Operator Supervisor	2	
	Laboratory Assistant III	2	
	Research Technician II	3	
	Secretary II	68	
	Draftsman	3	
	Multi-Media Tech. Controller I	2	
(86)	Asst. Lab. Animal Technician	1	GRADE 10
	Audiovisual Lab. Assistant	3	
	Radio Dispatch Operator	1	
	Apprentice Tradesman	2	
	Library Technical Assistant II	17	
	Registrar's Assistant	4	
	Switchboard Operator Supervisor	1	
	Shipping & Receiving Clerk	1	
	Word Processing Operator	6	
(87)	Accounting Assistant I	10	GRADE 09
	Data Entry Operator II	9	

Document Examiner I	3	
Research Tech. I	2	
Secretary I	84	
Cashier II	3	
(88) Custodial Supervisor II	4	GRADE 08
Cook I	1	
Vending Serviceman II	1	
(89) Clerk Steno	4	GRADE 07
Data Entry Operator I	5	
Library Technical Assistant I	6	
Bldg./Equip. Mtnce. Repairman II	2	
Messenger Supervisor	1	
Switchboard Operator II	1	
Cashier I	1	
(90) Custodial Supervisor I	5	GRADE 06
Day Care Attendant	7	
Mtnce. Worker Supervisor	1	
TV/Radio Traffic Clerk	2	
Vending Serviceman I	2	
(91) Clerk II	3	GRADE 05
Bldg./Equip. Mtnce. Repairman I	4	
Receptionist	4	
Stock Clerk II	1	
Switchboard Operator I	1	
(92) Custodial Worker II	19	GRADE 03
Mtnce. Worker II	2	
Messenger	8	
(93) Clerk I	2	GRADE 02
Custodial Worker I	55	
Mtnce. Worker I	7	
TWELVE_MONTH_EDUCATIONAL_AND_GENERAL ACADEMIC_POSITIONS		
(94) Faculty	67	
Professor		\$57,835
Assoc. Professor		53,704
Asst. Professor		45,442



Instructor		37,180
(95) Department Chairman	33	58,868
(96) Extension Specialists	27	
Senior Extension Specialist		57,835
Extension Specialist		53,704
Assoc. Extension Specialist		45,442
Asst. Extension Specialist		35,304
(97) Research Specialists	18	
Senior Research Specialist		57,835
Research Specialist		53,704
Assoc. Research Specialist		45,442
Asst. Research Specialist		35,304
(98) Research Editor	1	45,442
(99) Research Associate	27	42,442
(100) Executive Assistant	1	36,967
(101) Librarian	19	32,268
(102) Lecturer	13	28,234
(103) Asst. Research Editor	1	26,822
(104) Extension Assistant	4	25,053
(105) Research Assistant	33	25,053
NINE_MONTH_EDUCATION_AND_GENERAL		
ACADEMIC_POSITIONS		
(106) Distinguished Prof. - Law School	4	\$70,972
(107) Distinguished Professor	8	65,008
(108) Faculty	363	
Professor - Law School		66,200
Professor		56,802
Assoc. Professor - Law School		56,802
Asst. Professor - Law School		52,671
Assoc. Professor		49,573
Asst. Professor		41,311
Instructor		32,016
(109) Lecturer	241	25,704
(110) Graduate Assistant	100	9,943
TWELVE_MONTH_AUXILIARY_ENTERPRISES		
NON-CLASSIFIED_POSITIONS		

(111) Dir. of Athletics	1	\$60,136
(112) Head Basketball Coach	1	42,298
(113) Head Coach	6	36,742
(114) Asst. Athletic Dir./Women's Ath.	1	36,742
(115) Director of Food Service	1	36,742
(116) Asst. Coach	5	31,857
(117) Asst. Dir./Publ. & Creative Services	1	31,080
(118) Asst. to the Athletic Dir.	1	29,086
(119) Athletic Trainer	1	21,746
TWELVE_MONTH_AUXILIARY_ENTERPRISES		
CLASSIFIED_POSITIONS		
(120) UALR Dir. of Housing	1	GRADE 20
UALR Bookstore Manager	1	
UALR Dir. of Student Union	1	
(121) Assoc. Book Store Manager	1	GRADE 18
Printer Supervisor	2	
(122) Food Production Manager	1	GRADE 17
Coord. of Sports Information	1	
(123) Recreation Coordinator	1	GRADE 15
(124) Administrative Assistant I	1	GRADE 14
Asst. Bookstore Manager	2	
Printer II	3	
(125) Housing Mtnce. Coordinator	1	GRADE 13
Food Production Supervisor	1	
Accounts Supervisor	1	
Storeroom Supervisor	1	
(126) Student Union Assistant Manager	1	GRADE 12
Bookstore Office Manager	1	
(127) Printer I	3	GRADE 11
(128) Shipping & Receiving Clerk	1	GRADE 10
Cook II	1	
Baker II	1	
(129) Accounting Assistant I	1	GRADE 09
Reproduction Equipment Operator	3	
Purchasing Assistant	3	
Secretary I	5	

Cashier II	1	
Student Union Section Mgr.	1	
(130) Cook I	6	GRADE 08
(131) Clerk Typist II	1	GRADE 07
Cashier I	7	
(132) Clerk II	1	GRADE 05
Food Service Worker II	8	
MAXIMUM NO. OF UALR EMPLOYEES	1,920	
GRADUATE_INSTITUTE_OF_TECHNOLOGY		
TWELVE_MONTH_EDUCATIONAL_AND_GENERAL		
ADMINISTRATIVE_AND_ACADEMIC_POSITIONS		
(133) Director	1	\$67,130
(134) Faculty	18	
Professor		65,684
Assoc. Professor		55,769
Asst. Professor		52,671
Instructor		40,540
(135) Research Associate	4	46,299
(136) Assistant Librarian	1	35,475
(137) Research Assistant	7	28,917
(138) Graduate Assistant	50	16,390
GRADUATE_INSTITUTION_OF_TECHNOLOGY		
TWELVE_MONTH_EDUCATIONAL_AND_GENERAL		
CLASSIFIED_POSITIONS		
(139) Fabrications Shop Manager	1	GRADE 18
(140) Applications Programmer I	1	GRADE 16
Instrumentation Technician II	2	
Machinist	1	
(141) Instrumentation Technician I	2	GRADE 14
(142) Administrative Secretary	1	GRADE 13
(143) Secretary II	4	GRADE 11
Draftsman	1	
(144) Library Technical Assistant II	1	GRADE 10
Word Processing Operator	1	
(145) Secretary I	2	GRADE 09
(146) Clerk Stenographer	1	GRADE 07

(147) Clerk Typist I	__2	GRADE 05
MAXIMUM NO. OF GIT EMPLOYEES	__101	
GRAND TOTAL MAXIMUM NO. OF EMPLOYEES	2,021	

SECTION 2. EXTRA HELP. There is hereby authorized, for the University of Arkansas at Little Rock for the 1989-91 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand two hundred sixty seven (1,267), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act, by the Uniform Classification and Compensation Act, and by the Higher Education Employee Classification and Compensation Act, or their successors, and all laws amendatory thereto.

SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses of the University of Arkansas at Little Rock for the biennial period ending June 30, 1991, the following:

ITEM	FISCAL YEARS	
NO. _____	1989-90 _____	1990-91 _____
(01) REGULAR SALARIES	\$ 26,878,656	\$ 28,105,576
(02) PERSONAL SERVICES MATCHING	3,088,186	3,212,065
(03) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSES	\$ 3,246,343	\$ 3,286,280
(B) CONF. & TRAVEL	0	0
(C) PROF. FEES	0	0
(D) CAPITAL OUTLAY	0	0
(E) DATA PROCESSING	_____0	_____0
TOTAL MAINT. & GEN. OPER.	___3,246,343	___3,286,280
TOTAL AMOUNT APPROPRIATED	\$ 33,213,185	\$ 34,603,921

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating

expenses of the University of Arkansas at Little Rock for the biennial period ending June 30, 1991, the following:

ITEM NO.	FISCAL YEARS	
	1989-90	1990-91
(01) REGULAR SALARIES	\$ 15,000,000	\$ 18,000,000
(02) EXTRA HELP	6,000,000	7,000,000
(03) OVERTIME	200,000	300,000
(04) PERSONAL SERVICES MATCHING	4,000,000	5,000,000
(05) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSES	\$ 22,000,000	\$ 25,000,000
(B) CONF. & TRAVEL	1,000,000	1,100,000
(C) PROF. FEES	1,500,000	2,000,000
(D) CAPITAL OUTLAY	3,500,000	3,500,000
(E) DATA PROCESSING	0	0
TOTAL MAINT. & GEN. OPER.	28,000,000	31,600,000
(06) CAPITAL IMPROVEMENTS	3,500,000	3,500,000
(07) DEBT SERVICE	3,000,000	4,000,000
(08) FUND TRANSFERS, REFUNDS & INVESTMENTS	4,000,000	4,000,000
(09) CONTINGENCY	20,000,000	20,000,000
TOTAL AMOUNT APPROPRIATED	\$ 83,700,000	\$ 93,400,000

SECTION 5. HOUSING ALLOWANCE. The Board of Trustees of the University of Arkansas may approve a housing allowance up to six-hundred-fifty dollars (\$650) per month for the Chancellor of the University of Arkansas at Little Rock in lieu of state-owned housing.

SECTION 6. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, assistant athletic director, head basketball coach, and assistant coaches at the University of Arkansas at Little Rock, the Board of Trustees may make special allowances available therefor in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, assistant athletic director, head basketball coach, and assistant coaches, and for the purpose of

providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Little Rock, which is derived from athletic event receipts, an amount not to exceed twenty thousand dollars (\$20,000) in the aggregate for such purposes during each year of the 1989-91 biennium for the athletic director and head basketball coach, and ten thousand dollars (\$10,000) in the aggregate for such purposes during the 1989-91 biennium for the assistant athletic director and assistant coaches. Provided that any such allowances shall be in addition to the regular salary of such athletic director, assistant athletic director, head basketball coach and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, the University of Arkansas at Little Rock shall report annually to the Legislative Joint Auditing Committee the exact disposition of the special allowance funds authorized herein.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. All provisions of this Act of a general and permanent nature

are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 10. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Seventh General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1989 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1989 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1989.