

Regular Session, 1989

By: Senator Hopkins

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"AN ACT TO AMEND THE MINIMUM WAGE ACT TO ESTABLISH THE
MINIMUM WAGE IN ARKANSAS; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code 11-4-203(5) is hereby amended to read as follows:

"(5) 'Employer' includes any individual, partnership, association, corporation, business trust, or any person or group of persons acting directly or indirectly in the interest of an employer in relation to an employee. 'Employer' shall not include any individual, partnership, association, corporation, business trust, or any person or group of persons acting directly or indirectly in the interest of an employer in relation to an employee that employs fewer than four (4) employees in a regular employment relationship. Nor shall 'employer' or any provisions of this subchapter be deemed to include or apply to any person, firm, corporation, or other entity subject to the provisions of the federal Fair Labor Standards Act of 1938;"

SECTION 2. Arkansas Code 11-4-210(a) is hereby amended to read as follows:

"(a) (1) Beginning January 1, 1989, and for a period of one (1) year thereafter, every employer shall pay to each of his employees wages at the rate of not less than three dollars and thirty cents (\$3.30) per hour except as otherwise provided in this chapter.

(2) Beginning September 1, 1989, every employer shall pay to each of his employees wages at the rate of not less than three dollars and thirty-five cents (\$3.35) per hour except as otherwise provided in this Chapter."

SECTION 3. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.