

State of Arkansas

77th General Assembly A Bill

HOUSE BILL

Third Extraordinary Session, 1989

CALL ITEM

1081

By: Representative Forgey

For An Act To Be Entitled

"AN ACT TO AMEND ARKANSAS CODE 11-10-514 TO PROVIDE THAT ANY
INDIVIDUAL DISCHARGED FROM WORK ON THE BASIS OF A POSITIVE
DRUG TEST IS DISQUALIFIED FROM RECEIVING UNEMPLOYMENT
INSURANCE BENEFITS; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code 11-10-514(a) is hereby amended to read as follows:

"(a) (1) If so found by the director, an individual shall be disqualified for benefits if he is discharged from his last work for misconduct in connection with the work or if he is discharged from his last work on the basis of a positive confirmed drug test.

(2) In all cases of discharge for absenteeism, the individual's attendance record for the twelve-month period immediately preceding the discharge and the reasons for the absenteeism shall be taken into consideration for purposes of determining whether the absenteeism constitutes misconduct."

SECTION 2. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 3. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.