

1 **State of Arkansas**
2 **78th General Assembly**
3 **Regular Session, 1991**
4 **By: Joint Budget Committee**

A Bill

HOUSE BILL 1900

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS FOR
10 MEDICAL SCIENCES FOR THE BIENNIAL PERIOD ENDING JUNE 30,
11 1993; AND FOR OTHER PURPOSES."

13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

15 SECTION 1. REGULAR SALARIES. There is hereby established for the
16 University of Arkansas for Medical Sciences for the 1991-93 biennium, the
17 following maximum number of regular employees whose salaries shall be governed
18 by the provisions of the Uniform Classification and Compensation Act (Arkansas
19 Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
20 Provided, however, that any position to which a specific maximum annual salary
21 is set out herein in dollars, shall be exempt from the provisions of said
22 Uniform Classification and Compensation Act. All persons occupying positions
23 authorized herein are hereby governed by the provisions of the Regular
24 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
25 successor.

			Maximum Annual		
			Maximum	Salary Rate	
Item	Class		No. of	Fiscal Years	
<hr/>			<hr/>		
No.	Code	Title	Employees	1991-92	1992-93
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
<u>ADMINISTRATIVE POSITIONS</u>					
(1)		Chancellor	1	\$ 100,653	\$ 110,718
(2)		Vice Chan. for Clinical Programs	1	132,264	145,490

HB 1900

1 (3)	Dean of Medicine	1	96,420	106,062
2 (4)	VCAA/Dean Grad. Ed. & Spon. Rsh.	1	90,526	99,579
3 (5)	Vice Chan. Admin. Fiscal Affairs	1	89,336	98,269
4 (6)	Clinic Director	1	88,616	97,478
5 (7)	Assoc. Dean of Medicine	4	88,296	97,125
6 (8)	Dean of Pharmacy	1	88,000	96,800
7 (9)	Dean of Health Professions	1	85,761	94,337
8 (10)	Dean of Nursing	1	85,761	94,337
9 (11)	Exec. Dir. of Campus Oper.	1	85,334	93,868
10 (12)	Vice Chancellor Univ. Develop.	1	84,571	93,028
11 (13)	Director of Clinical Finance	1	84,480	92,928
12 (14)	Assoc. Dean	9	83,090	91,400
13 (15)	Dir. of Lab Educational Research	1	82,054	90,259
14 (16)	ACRC Executive Director	1	76,758	84,434
15 (17)	Director of Research	2	76,758	84,434
16 (18)	Director of University Hospital	1	75,619	83,181
17 (19)	Assistant Dean	8	75,160	82,676
18 (20)	Dir. Pers./Student Health	1	75,116	82,628
19 (21)	Dir. of Computer Services	1	75,006	82,507
20 (22)	Controller	1	72,869	80,156
21 (23)	Dir. of Campus Operations	1	71,231	78,354
22 (24)	Dir. of Library	1	69,080	75,988
23 (25)	Asst. to Vice Chancellor	4	68,670	75,537
24 (26)	Dir. of Physical Plant	1	67,482	74,230
25 (27)	Dir. of University Relations	1	67,312	74,043
26 (28)	Director of Academic Computing	1	66,514	73,165
27 (29)	Director of Hospital Computing	1	66,514	73,165
28 (30)	Director of Student Services Computing	1	66,514	73,165
29 (31)	Director of Financial Computing	1	66,514	73,165
30 (32)	Dir. of Management Engineering	1	65,709	72,280
31 (33)	Assoc. Dir. of Hospital	2	63,518	69,870
32 (34)	Dir. Faculty/Student Services	1	63,422	69,764
33 (35)	Dir. of Educational Development	1	62,520	68,772
34 (36)	Chief Pharmacist	1	62,158	68,374
35 (37)	ACRC Financial Manager	1	61,359	67,495
36 (38)	Med. Imag. Elect. Eng.	2	61,359	67,495

ndm106

HB 1900

1	(39)	Dir. Spon. Res. Adm.	1	61,359	67,495
2	(40)	Tech. Serv. Dir.	1	59,341	65,275
3	(41)	Spon. Prog. Fiscal Mgr.	1	59,341	65,275
4	(42)	Director of Educational Services	1	57,053	62,758
5	(43)	Treasurer/Investment Mgr.	1	55,580	61,138
6	(44)	Dir. Env. Health and Safety	1	55,243	60,767
7	(45)	Assistant Director of Hospital	3	53,842	59,226
8	(46)	Director of Advancement Resources	1	52,800	58,080
9	(47)	Director of University Development	1	52,800	58,080
10	(48)	Director of Admissions	1	52,800	58,080
11	(49)	Dir. of Medical Records	1	52,800	58,080
12	(50)	Dir. of Human Relations	1	48,646	53,510
13	(51)	Hosp. Financial Manager	2	48,597	53,457
14	(52)	Budget Director	1	47,802	52,582
15	(53)	Dir. of Rehab Services	1	46,261	50,887
16	(54)	Pat. and Student Educ. Dir.	1	46,031	50,634
17	(55)	Prof. Serv. Admin.	8	46,031	50,634
18	(56)	Dir. of Campus Media Services	1	45,197	49,716
19	(57)	Dir. of Student Aid	1	45,197	49,716
20	(58)	Dir. of Minority Student Affairs	1	44,497	48,947
21	(59)	Res./Clin. Prog. Manager	6	42,951	47,246
22	(60)	Dean of Students	1	42,918	47,209
23	(61)	Asst. Dir. of Development	2	40,233	44,256
24	(62)	Asst. Dir. Minority Student Affairs	1	40,190	44,209
25	(63)	Minority Student Recruit. Spec.	1	38,517	42,368
26	(64)	Manager Medical Ancillary Serv.	1	35,823	39,405
27	(65)	Asst. Pat. & Student Educ. Dir.	1	30,677	33,744

28

29 TWELVE MONTH EDUCATIONAL AND GENERAL30 CLASSIFIED POSITIONS

31

32	(66)	UAMS Asst. Dir. of Computer Services	1		GRADE 26
33	(67)	UAMS Purchasing Agent	1		GRADE 25
34	(68)	Senior Systems Programmer	2		GRADE 24
35		UAMS Accounting Manager	1		
36		UAMS Applications Manager	4		

ndm106

HB 1900

1	UAMS Dir. of Patient Relations	1	
2	UAMS Dir. Public Safety	1	
3	(69) Asst. Controller	3	GRADE 23
4	Asst. Purchasing Administrator	1	
5	UAMS Assoc. Director of Physical Plant	1	
6	UAMS Construction Coordinator	1	
7	UAMS Dir. of Communications Services	1	
8	UAMS Dir. of Social Services	1	
9	UAMS Instrumentation Engineer	3	
10	UAMS Production Manager	1	
11	UAMS Systems Analyst III	11	
12	(70) Data Processing Oper. Manager	1	GRADE 22
13	Medical Cost Accounting Supervisor	1	
14	Patient Business Svcs. Manager	2	
15	Procurement Manager	1	
16	Systems Programmer	4	
17	Systems Analyst II	18	
18	Systems Coordination Analyst	2	
19	UAMS Asst. Dir. Physical Plant	2	
20	UAMS Chief Instructional TV	1	
21	UAMS Chief Med. Illustrator	1	
22	UAMS Dep. Dir. Public Safety	1	
23	UAMS Payroll Services Manager	1	
24	(71) Accounting Supervisor II	4	GRADE 21
25	Assoc. Dir. Public Safety	1	
26	Asst. Dir. Dietary Services	1	
27	Data Base Analyst	1	
28	Inst. Multimedia Svcs. Director	1	
29	UAMS Chief of Photo Services	1	
30	UAMS Department Business Officer	13	
31	UAMS MCPG Manager	1	
32	(72) Accounting Supervisor I	14	GRADE 20
33	Asst. Dir. Financial Aid	1	
34	Clinical Dietitian	7	
35	Energy Conservation Coordinator	1	
36	Instrumentation Engineer	1	

HB 1900

1	Internal Auditor	1	
2	Medical Buyer	8	
3	Medical Cost Accountant	2	
4	Plant Mtnce. Coordinator	4	
5	Research Technologist II	51	
6	Social Worker II	10	
7	Speech Pathologist II	1	
8	Systems Analyst I	24	
9	UAMS Animal Research Facility Mgr.	1	
10	UAMS Reimbursement Specialist	1	
11	(73) Applications Programmer III	1	GRADE 19
12	Buyer	5	
13	Career Plan. & Plcmt. Advisor	1	
14	Carpenter Foreman	1	
15	Chief Construction Inspector	1	
16	Coord. of Information Services	1	
17	Data Processing Supervisor II	5	
18	Electrician Foreman	2	
19	Heating & A/C Foreman	2	
20	HMO Med. Contract Coordinator	1	
21	Medical Records Administrator	5	
22	Paint Shop Foreman	1	
23	Personnel Analyst	2	
24	Plumber Foreman	1	
25	Research Project Analyst	10	
26	Social Worker I	7	
27	Uniform Commander	3	
28	(74) Accountant	37	GRADE 18
29	Applications Programmer II	9	
30	Asst. Admin. Professional Services	13	
31	Asst. Registrar	1	
32	Budget Specialist	2	
33	Carpenter Supervisor	1	
34	Construction Inspector	4	
35	Electrician Supervisor	1	
36	Financial Aid Officer II	2	

ndm106

1	Heating & A/C Mechanic Supervisor	1	
2	Management Project Analyst I	8	
3	Painter Supervisor	1	
4	Patient Bus. Services Supv.	5	
5	Plant Mtnce. Supervisor	3	
6	Plant Warehouse Foreman	2	
7	Plumber Supervisor	1	
8	Printer Estimator/Planner	1	
9	Printer Supervisor	1	
10	Pub. Safety Investgtn. & Trng. Officer	1	
11	Research Technologist I	57	
12	Safety Supervisor	2	
13	Staff Dev. Spec. II	6	
14 (75)	Administrative Assistant II	43	GRADE 17
15	Applications Programmer I	6	
16	Audiovisual Aids Supervisor	1	
17	Auto/Diesel Mechanic	1	
18	Central Control System Supervisor	1	
19	Construction/Mtnce. Project Est.	4	
20	Data Processing Supervisor I	9	
21	General Mtnce. Repairman	11	
22	Graphic Artist II	1	
23	Heating & A/C Mechanic	9	
24	Instrumentation Technician II	4	
25	Inventory Control Manager	2	
26	Journeyman Carpenter	9	
27	Journeyman Electrician	8	
28	Journeyman Locksmith	2	
29	Journeyman Painter	12	
30	Journeyman Plasterer	3	
31	Journeyman Plumber	7	
32	Lab. Animal Technician Supervisor	3	
33	Landscape Supervisor II	1	
34	Logistics Manager	3	
35	Medical Diagnostics Analyst	5	
36	Medical Photographer II	2	

1	Multi-Media Specialist	1	
2	Personnel Assistant II	7	
3	Publicity & Information Specialist	1	
4	Social Services Representative II	1	
5	Social Services Worker	8	
6	Stationary Engineer	11	
7	Statistician II	3	
8	Telecommunications Coordinator	2	
9	Telephone Technician	1	
10	TV Engineer	2	
11	Utilization Review Coordinator	2	
12	Welder	1	
13	(76) Alumni Affairs Specialist	1	GRADE 16
14	Computer Tape Librarian	1	
15	Credit & Collections Supv.	6	
16	Cytotechnologist	4	
17	Financial Aid Officer I	1	
18	Food Production Supervisor	16	
19	Information Specialist	3	
20	Mental Health Assistant II	4	
21	Multi-Media Tech. Controller II	4	
22	Printer II	3	
23	Public Safety Officer II	7	
24	Volunteer Services Coordinator	1	
25	(77) Accounting Technician II	38	GRADE 15
26	Accounts Supervisor	22	
27	Administrative Assistant I	50	
28	Administrative Support Supervisor	19	
29	Admissions Interviewer Supv.	4	
30	Asst. Purchasing Agent	3	
31	Central Supply Supervisor	3	
32	Computer Operator II	7	
33	Graphic Artist I	6	
34	Insurance Representative	4	
35	Landscape Supervisor I	1	
36	Medical Records Technician	8	

HB 1900

1	Mtnce. Work Planner & Scheduler	3	
2	Pathology Curator	2	
3	Patient Accts. Specialist	18	
4	Pest Control Tech.	1	
5	Social Services Representative I	6	
6	Store Supervisor	2	
7 (78)	Administrative Secretary	76	GRADE 14
8	Claims Examiner	13	
9	Collector	36	
10	Dietetic Technician	4	
11	Library Technical Assistant III	14	
12	Medical or Legal Secretary	130	
13	Medical Photographer I	3	
14	Patient Accts. Clerk II	27	
15	Personnel Assistant I - Inst.	4	
16	Phlebotomist II	19	
17	Public Safety Officer I	16	
18 (79)	Computer Operator I	8	GRADE 13
19	Data Entry Operator Supervisor	2	
20	Financial Counselor	14	
21	Institutional Teacher Asst.	1	
22	Medical Transcriptionist	20	
23	Multi-Media Tech. Controller I	2	
24	Occupational Therapy Worker	1	
25	Photo Lab. Technician	4	
26	Physical Therapy Worker	2	
27	Printer I	3	
28	Research Technician II	10	
29	Secretary II	81	
30	Surgical Technician	5	
31 (80)	Accounting Technician I	10	GRADE 12
32	Central Supply Tech. Shift Supv.	4	
33	Dental Assistant	2	
34	Dispatch Operator	5	
35	Document Examiner II	52	
36	Mental Health Assistant I	9	

ndm106

HB 1900

1	Patient Accts. Clerk I	25	
2	Phlebotomist I	28	
3	Registrar's Assistant	1	
4	Resident Hall Manager I	1	
5	Statistician I	1	
6	Switchboard Operator Supervisor	1	
7	Ward Coordinator	98	
8 (81)	Admissions Interviewer	57	GRADE 11
9	Apprentice Tradesman	8	
10	Asst. Lab. Animal Technician	6	
11	Audiovisual Lab. Assistant	1	
12	Cashier II	6	
13	Computer Oper. Trainee	3	
14	Custodial Service Shift Manager	1	
15	Histology Technician	5	
16	Lab. Assistant II	45	
17	Library Technical Assistant II	15	
18	Nursing Assistant II	36	
19	Pharmacy Technician	20	
20	Purchasing Assistant	6	
21	Research Technician I	8	
22	Secretary I	67	
23	Shipping & Receiving Clerk	5	
24 (82)	Baker II	2	GRADE 10
25	Central Control System Operator	6	
26	Clerk Typist	25	
27	Cook II	12	
28	Data Entry Specialist	28	
29	Document Examiner I	18	
30	Inventory Control Clerk	3	
31	Pharmacy Assistant-Inst.	17	
32	Receptionist	4	
33	Transit Bus Driver	1	
34 (83)	Cashier I	12	GRADE 09
35	Central Supply Technician	24	
36	Darkroom Technician	3	

HB 1900

1	Lab. Assistant I	3		
2	Mail Officer	5		
3	Reproduction Equipment Operator	3		
4	Switchboard Operator II	6		
5	(84) Bldg/Equipment Mtnce. Repairman II	3	GRADE 08	
6	Cook I	9		
7	Custodial Supervisor II	6		
8	Library Technical Assistant I	8		
9	Nursing Assistant I	200		
10	Skilled Trades Helper	6		
11	(85) Mtnce. Worker Supervisor	1	GRADE 07	
12	Office Clerk	38		
13	Switchboard Operator I	10		
14	(86) Bldg/Equipment Mtnce. Repairman I	1	GRADE 06	
15	Custodial Supervisor I	2		
16	Escort Services Coordinator	4		
17	Formula Room Supervisor	2		
18	(87) Food Service Worker II	26	GRADE 05	
19	Laboratory Aide II	2		
20	Maintenance Worker II	4		
21	Seamstress II	3		
22	Stock Clerk II	16		
23	(88) Custodial Worker II	96	GRADE 04	
24	Maintenance Worker I	6		
25	(89) Custodial Worker I	76	GRADE 03	
26	Escort	3		
27	Food Service Worker I	38		
28	Laboratory Aide I	4		
29	Messenger	1		
30				
31	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
32	<u>ACADEMIC POSITIONS</u>			
33				
34	(90) Distinguished Professor	2	\$ 88,880	\$ 97,768
35	(91) Department Chairman	30	86,954	95,649
36	(92) Faculty	670		

ndm106

HB 1900

1	Professor		82,589	90,848
2	Assoc. Professor		76,044	83,649
3	Asst. Professor		71,680	78,848
4	Instructor		57,178	62,896
5	(93) Clinical Lab. Manager	1	73,907	81,297
6	(94) Instructional Dev. Spec. II	10	58,864	64,750
7	(95) Dir. Dietary Intern	1	53,982	59,380
8	(96) Librarian	5	52,030	57,233
9	(97) Clinic Instructor	15	50,115	55,127
10	(98) Research Associate	46	47,472	52,219
11	(99) Instructional Dev. Spec. I	2	47,472	52,219
12	(100) Assoc. Librarian	7	45,196	49,716
13	(101) Senior Library Assistant	3	45,195	49,715
14	(102) Clinic Lecturer	3	41,774	45,951
15	(103) Lecturer	8	41,518	45,669
16	(104) Asst. Instructor	17	40,639	44,703
17	(105) Asst. Librarian	9	40,639	44,703
18	(106) Post Doctoral Fellow	55	40,639	44,703
19	(107) Research Assistant	82	38,270	42,097
20	(108) Project Coordinator	30	37,497	41,246
21	(109) Educational Dev. Spec. I	1	37,497	41,246
22	(110) Clinic Assistant Instructor	17	35,515	39,067
23	(111) Pharmacy Resident	1	31,811	34,992
24	(112) Administrative Resident	1	28,701	31,571
25	(113) Graduate Assistant	73	12,028	13,231
26	(114) Trainee	26	12,026	13,229

27

28 UNIVERSITY HOSPITAL - PATIENT CARE29 NON-CLASSIFIED POSITIONS

30

31	(115) Patient Care Administrator	1	\$ 74,078	\$ 81,485
32	(116) Director of Pharmacy	1	73,229	80,552
33	(117) Pharmacist III - Hosp.	6	64,544	70,998
34	(118) Asst. Dir. of Pharmacy	1	64,460	70,906
35	(119) Pharmacist II - Hosp.	10	60,878	66,965
36	(120) Assoc. Administrator Patient Care	6	60,600	66,660

ndm106

HB 1900

1	(121) Pharmacy Supervisor	2	56,523	62,176
2	(122) Dir. of Clinic Nursing	1	54,625	60,088
3	(123) Nurse Anesthetist	3	54,625	60,088
4	(124) Pharmacist I - Hosp.	23	53,895	59,284
5	(125) Asst. Administrator Patient Care	24	52,548	57,803
6	(126) Certified Technologist III	31	49,313	54,245
7	(127) Nursing Service	950		
8	Clinical Nursing Specialist II		48,517	53,369
9	Head Nurse		48,517	53,369
10	Charge Nurse		46,132	50,745
11	Clinical Nursing Specialist I		44,907	49,398
12	Nurse Practitioner III		44,907	49,398
13	Nurse Practitioner II		44,878	49,366
14	Asst. Head Nurse		42,332	46,565
15	Registered Nurse II		42,156	46,371
16	Registered Nurse I		39,768	43,745
17	Nurse Practitioner I		37,293	41,022
18	LPN II		29,934	32,927
19	LPN I		24,238	26,662
20	(128) Nutritionist	1	48,345	53,180
21	(129) Patient Care Supervisor - Hosp.	7	47,830	52,613
22	(130) Physical Therapist - Hosp.	10	45,760	50,336
23	(131) Clinical Lab. Supervisor - Hosp.	2	45,064	49,570
24	(132) Nurse In Serv. Inst. - Hosp.	10	44,907	49,398
25	(133) Pharmacist I	4	44,048	48,453
26	(134) Medical Services Administrator	2	44,000	48,400
27	(135) Director Occupational Therapy - Hosp.	1	42,979	47,277
28	(136) Director Physical Therapy - Hosp.	1	42,979	47,277
29	(137) Occupational Therapist - Hosp.	12	42,332	46,565
30	(138) Clinical Technician III	15	42,156	46,371
31	(139) Special Procedures Tech. - Hosp.	14	38,624	42,486
32	(140) Certified Technologist II	61	37,293	41,022
33	(141) Certified Technologist I	51	34,958	38,454
34	(142) Medical Lab. Technician - Hosp.	9	33,586	36,945
35	(143) Medical Services Manager	14	33,440	36,784
36	(144) Clinical Technician II	51	32,665	35,931

ndm106

HB 1900

1	(145)	Laboratory Manager - Hosp.	2	30,800	33,880
2	(146)	Nursing Unit Coord. - Hosp.	14	27,398	30,138
3	(147)	Lab. Technician III - Hosp.	22	25,749	28,324
4	(148)	Clinical Technician I	24	25,388	27,927

5

6 TWELVE MONTH AUXILIARY SERVICES7 CLASSIFIED POSITIONS

8

9	(149)	Child Care Director	1		GRADE 22
10	(150)	UAMS Bookstore Manager	1		GRADE 20
11	(151)	Day Care Teacher	5		GRADE 16
12	(152)	Clerk Typist	1		GRADE 10
13	(153)	Cashier I	2		GRADE 09
14		Day Care Attendant	35		
15	(154)	Custodial Supervisor II	1		GRADE 08
16	(155)	Office Clerk	1		GRADE 07
17	(156)	Custodial Worker II	4		GRADE 04
18	(157)	Custodial Worker I	3		GRADE 03

19

20 TWELVE MONTH - AHEC21 ADMINISTRATIVE POSITIONS

22

23	(158)	Executive Director	1	\$ 96,254	\$ 105,880
24	(159)	Area Director	6	82,777	91,055
25	(160)	Assoc. Dir. for Programs	1	65,697	72,267
26	(161)	Assoc. Dir. for Administration	1	56,583	62,241

27

28 TWELVE MONTH - AHEC29 ACADEMIC POSITIONS

30

31	(162)	AHEC Faculty	79		
32		Professor		\$ 82,589	\$ 90,848
33		Family Pract. Coordinator		80,531	88,585
34		Assoc. Family Pract. Coord.		78,287	86,115
35		Assoc. Professor		76,044	83,649
36		Asst. Family Pract. Coordinator		73,792	81,171

ndm106

HB 1900

1	Asst. Professor		71,680	78,847
2	Instructor		57,177	62,895
3	(163) Medical Technologist III	4	48,928	53,821
4	(164) Head Nurse	1	48,517	53,369
5	(165) Instructional Dev. Spec. I	1	47,472	52,219
6	(166) Asst. Dir. for Administration	1	46,572	51,229
7	(167) AHEC Librarian	6	45,391	49,930
8	(168) Nurse Practitioner II	2	42,802	47,083
9	(169) Registered Nurse II	4	42,592	46,851
10	(170) Asst. Librarian	3	40,639	44,703
11	(171) X-Ray Technician III	4	40,205	44,226
12	(172) Research Assistant	8	38,270	42,097
13	(173) Medical Technologist II	4	38,104	41,914
14	(174) Registered Nurse I	4	37,929	41,722
15	(175) X-Ray Technician II	2	35,680	39,248
16	(176) Nurse Practitioner I	4	35,568	39,125
17	(177) Medical Technologist I	4	34,672	38,139
18	(178) Resident	77	33,098	36,407
19	(179) X-Ray Technician I	2	31,153	34,268
20	(180) LPN II	18	28,550	31,405
21	(181) LPN I	5	23,117	25,428

22

23 TWELVE MONTH - AHEC24 CLASSIFIED POSITIONS

25

26	(182) UAMS AHEC Business Officer	6		GRADE 21
27	(183) Social Worker II	1		GRADE 20
28	(184) Medical Records Administrator	1		GRADE 19
29	(185) Accountant	1		GRADE 18
30	(186) Administrative Assistant II	1		GRADE 17
31	(187) Credit & Collection Supervisor	1		GRADE 16
32	Staff Development Specialist I	1		
33	(188) Accounting Technician II	6		GRADE 15
34	Accounts Supv.	1		
35	Administrative Assistant I	5		
36	Medical Records Technician	4		

ndm106

HB 1900

1	(189)	Administrative Secretary	10	GRADE 14
2		Claims Examiner	7	
3		Collector	3	
4		Financial Counselor	6	
5		Library Technical Assistant III	2	
6		Medical or Legal Secretary	4	
7	(190)	Computer Operator I	1	GRADE 13
8		Lab. Assistant III	2	
9		Medical Transcriptionist	2	
10		Secretary II	3	
11	(191)	Document Examiner II	4	GRADE 12
12	(192)	Admissions Interviewer	2	GRADE 11
13		Library Technical Assistant II	3	
14		Nursing Assistant II	2	
15		Secretary I	9	
16	(193)	Data Entry Specialist	1	GRADE 10
17		Document Examiner I	1	
18	(194)	Switchboard Operator II	1	GRADE 09
19	(195)	Library Technical Assistant I	5	GRADE 08
20		Nursing Assistant I	2	
21	(196)	Custodial Worker II	<u>3</u>	GRADE 04
22				
23		MAXIMUM NO. OF EMPLOYEES	5,622	
24				

25 SECTION 2. EXTRA HELP. There is hereby authorized, for the
 26 University of Arkansas for Medical Sciences for the 1991-93 biennium, the
 27 following maximum number of part-time or temporary employees, to be known as
 28 "Extra Help", payable from funds appropriated herein for such purposes: Four
 29 hundred fifty (450) temporary or part-time employees, when needed, at rates of
 30 pay not to exceed those provided in the Uniform Classification and
 31 Compensation Act, or its successor, or this act for the appropriate
 32 classification.

33

34 SECTION 3. EXTRA HELP - NATIONAL CENTER FOR TOXICOLOGICAL RESEARCH.
 35 There is hereby authorized, for the University of Arkansas for Medical
 36 Sciences - National Center for Toxicological Research for the 1991-93

ndm106

1 biennium, the following maximum number of part-time or temporary employees, to
 2 be known as "Extra Help", payable from funds appropriated herein for such
 3 purposes: twenty-five (25), when needed, at rates of pay not to exceed the
 4 rate of pay for comparable positions authorized by this Act, and by the
 5 Uniform Classification and Compensation Act, or its successor, and all laws
 6 amendatory thereto.

7

8 SECTION 4. EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby
 9 authorized, for the University of Arkansas for Medical Sciences, the following
 10 number of part-time or temporary positions, to be known as "PRN Extra Help",
 11 payable from funds appropriated herein, for the purpose of employing RN's and
 12 LPN's in a Nursing PRN Pool: three hundred (300), when needed, at rates of pay
 13 not to exceed the rate of pay for comparable positions authorized by this Act.
 14

15 SECTION 5. EXTRA HELP - UAMS TEMPS. There is hereby authorized for the
 16 University of Arkansas for Medical Sciences, the following number of part-time
 17 or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from
 18 funds appropriated herein, for the purpose of employing qualified individuals
 19 in a UAMS Temporary Pool: Three hundred (300), when needed, at rates of pay
 20 not to exceed the rate of pay for comparable positions authorized by this Act.
 21

22 SECTION 6. APPROPRIATIONS - GENERAL REVENUE. There is hereby
 23 appropriated, to the University of Arkansas for Medical Sciences, to be
 24 payable from the University of Arkansas Medical Center Fund, for personal
 25 services and operating expenses of the University of Arkansas for Medical
 26 Sciences for the biennial period ending June 30, 1993, the following:

27

ITEM	FISCAL YEARS	
NO.	1991-92	1992-93
(01) REGULAR SALARIES	\$54,872,000	\$62,822,000
(02) PERSONAL SERVICES MATCHING	7,483,017	8,567,450
(03) GRANTS TO CHILDREN'S HOSPITAL, REGULAR		
SALARIES & OPERATING EXPENSES FOR		
PROVIDING INDIGENT CARE	<u>4,899,010</u>	<u>5,143,961</u>
TOTAL AMOUNT APPROPRIATED	<u>\$67,254,027</u>	<u>\$76,533,411</u>

36

1 SECTION 7. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
 2 the University of Arkansas for Medical Sciences, to be payable from cash funds
 3 as defined by Arkansas Code 19-4-801 of the University of Arkansas for Medical
 4 Sciences, for personal services and operating expenses of the University of
 5 Arkansas for Medical Sciences for the biennial period ending June 30, 1993,
 6 the following:

7

8 ITEM	FISCAL YEARS	
9 NO.	1991-92	1992-93
10 (01) REGULAR SALARIES	\$84,730,000	\$88,764,000
11 (02) EXTRA HELP	10,000,000	11,000,000
12 (03) OVERTIME	6,000,000	7,000,000
13 (04) PERSONAL SERVICES MATCHING	20,000,000	22,000,000
14 (05) MAINTENANCE & GENERAL OPERATIONS		
15 (A) OPER. EXPENSES	\$63,973,000	\$73,569,000
16 (B) CONF. & TRAVEL	4,235,000	4,840,000
17 (C) PROF. FEES	5,200,000	5,400,000
18 (D) CAPITAL OUTLAY	15,000,000	18,000,000
19 (E) DATA PROCESSING	<u>0</u>	<u>0</u>
20 TOTAL MAINT. & GEN. OPERATIONS	88,408,000	101,809,000
21 (06) CAPITAL IMPROVEMENTS	30,000,000	30,000,000
22 (07) DEBT SERVICE	2,000,000	3,500,000
23 (08) FUND TRANSFERS, REFUNDS & INVESTMENTS	40,000,000	40,000,000
24 (09) CONTINGENCY	<u>10,000,000</u>	<u>10,000,000</u>
25 TOTAL AMOUNT APPROPRIATED	<u>\$291,138,000</u>	<u>\$314,073,000</u>

26

27 SECTION 8. APPROPRIATIONS - UAMS/RURAL HOSPITAL AFFILIATIONS AND FAMILY
 28 MEDICINE. There is hereby appropriated, to the University of Arkansas for
 29 Medical Sciences, to be payable from the University of Arkansas Medical Center
 30 Fund, for personal services and operating expenses of the University of
 31 Arkansas for Medical Sciences - UAMS/Rural Hospital Affiliations and Family
 32 Medicine for the biennial period ending June 30, 1993, the following:

33 ITEM

	FISCAL YEARS	
34 NO.	1991-92	1992-93
35 (01) PERSONAL SERVICES & MAINT. & GEN. OPER.	<u>\$406,000</u>	<u>\$418,000</u>

36

1 SECTION 9. ARKANSAS CHILDREN'S HOSPITAL. Thirty-three and one-third
 2 percent (33-1/3%) in each fiscal year of the biennial period ending June 30,
 3 1993, of the amounts made available to fund the appropriation in Item (03) of
 4 Section 6 of this Act shall be distributed to the Arkansas Children's
 5 Hospital.

6
 7 SECTION 10. SPECIAL ALLOWANCES. The Board of Trustees may make special
 8 allowances available, in such amounts as the Board may determine or justify
 9 equitable in view of the exacting duties which are involved, as a part of the
 10 salaries of the physicians and dentists employed by the College of Medicine of
 11 the University of Arkansas for Medical Sciences, for their additional duties
 12 in attending patients through auspices of the University of Arkansas for
 13 Medical Sciences, these allowances to be paid by the Board of Trustees from
 14 auxiliary income of the University of Arkansas for Medical Sciences from
 15 receipts of professional income in the care of patients. Provided that any
 16 such allowance shall not exceed, for any employee, an amount equal to two (2)
 17 times that portion of the salary authorized by the General Assembly to be paid
 18 from the University of Arkansas Medical Center Fund.

19
 20 SECTION 11. SPECIAL ALLOWANCES. The Board of Trustees of the University
 21 of Arkansas is hereby authorized to make available to the President of the
 22 University of Arkansas special allowances in such amounts as the Board may
 23 determine to be justified at the University of Arkansas for Medical Sciences,
 24 for the use of the Chancellor and his deans, representatives, department
 25 heads, and directors at the University of Arkansas for Medical Sciences in
 26 recruitment of faculty and staff members. Upon approval by the President and
 27 the Board of Trustees, such funds shall be administered by the Chancellor, who
 28 shall assure that the total amount expended for such purposes does not exceed
 29 one hundred thousand dollars (\$100,000) each fiscal year or so much thereof as
 30 may be authorized by the Board of Trustees. The funds authorized by this
 31 Section shall come from a source other than state tax dollars appropriated by
 32 the General Assembly or charges made to students for tuition, fees, room and
 33 board, or other purposes. Each year the Chancellor shall furnish to the
 34 President of the University of Arkansas, the Board of Trustees, and the
 35 Arkansas Legislative Joint Auditing Committee a report showing for each

1 expenditure the date, the amount, the names of persons to whom the expenditure
2 was made, and the purpose for which the expenditure was made.

3

4 SECTION 12. SPECIAL LANGUAGE AND RESTRICTIONS - AREA HEALTH EDUCATION
5 CENTERS. The positions authorized under the heading "TWELVE-MONTH-AHEC" of
6 Section 1 of this Act shall be utilized exclusively for the implementation and
7 operation of the Area Health Education Centers (AHEC) to be administered by
8 the Chancellor of the University of Arkansas for Medical Sciences. The
9 Chancellor at the University of Arkansas for Medical Sciences shall make
10 periodic progress reports of AHEC programs to the Governor, the Legislative
11 Council, and other interested interim committees of the General Assembly
12 regarding the achievements, the expansion of the aforementioned programs, and
13 amounts expended for the Area Health Education Centers.

14

15 SECTION 13. CONTRACT RESTRICTIONS (PHYSICIAN TEACHERS AND TEACHERS IN
16 OTHER HEALTH RELATED PROFESSIONS) AREA HEALTH EDUCATION CENTERS. Funds
17 appropriated by this Act may be utilized for the purpose of contracting with
18 physician-teachers and teachers in other health related professions residing
19 only at sites located away from the University of Arkansas for Medical
20 Sciences. Such funds are to be paid only for the purpose of teaching
21 residents and students assigned to Area Health Education Centers. Contracts
22 entered into with physician-teachers, teachers in other health related fields
23 and their associates shall require the prior approval of the Chief Fiscal
24 Officer of the State only and be reported quarterly to the Legislative
25 Council.

26

27 SECTION 14. SPECIAL PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL.
28 All unclassified positions employed to provide patient care at the University
29 of Arkansas for Medical Sciences are eligible for overtime at the rate of one
30 and one-half times their regular hourly rate. In addition to overtime, those
31 unclassified patient care employees scheduled to work shifts outside of normal
32 operating schedules may be eligible to receive up to twenty-four (24) percent
33 of the hourly rate paid as a shift differential. In addition, all
34 unclassified positions employed to provide patient care at the University of
35 Arkansas for Medical Sciences will be eligible to receive incentive pay not to

1 exceed 1.2 times their base hourly rate. Employees required to be available
 2 for duty on nights, weekends and holidays will be eligible to receive standby
 3 pay equivalent of up to four hours of work per shift. Employees required to
 4 work in specialty areas will be eligible to receive up to ten (10) percent of
 5 the hourly rate paid as a specialty differential while working in such areas.
 6 When overtime, shift differentials, standby pay, incentive pay and/or
 7 specialty differential are provided to employees as herein described, the
 8 total may exceed the line item maximum salaries for those positions as
 9 included in this Act. The positions of Patient Care Administrator, Associate
 10 Administrator, and Assistant Administrator of Patient Care as authorized in
 11 Section 1 of this Act shall be excluded from coverage of this Section.

12
 13 SECTION 15. DAY CARE. Of the funds appropriated in Section 6 of this
 14 Act, \$250,000 each year of the biennium may be allocated as the State's
 15 portion of the operating cost of a Child Care Facility for use by personnel of
 16 the University of Arkansas for Medical Sciences and the Department of Human
 17 Services - Mental Health Division, with nursing personnel given first
 18 priority. Personnel using this facility will be charged a daily rate as
 19 determined by the University of Arkansas for Medical Sciences.

20
 21 SECTION 16. CARRY FORWARD. Any unexpended balance of the appropriations
 22 and funds provided by this Act which remains at the close of the fiscal year
 23 ending June 30, 1992, not to exceed ten percent (10%) of funded
 24 appropriations, shall be carried forward and made available for the same
 25 purpose for the fiscal year ending June 30, 1993.

26
 27 SECTION 17. STIPENDS. The University of Arkansas for Medical Sciences
 28 is hereby authorized to pay stipends to students engaged in post-graduate
 29 clinical training in accredited programs of the University of Arkansas for
 30 Medical Sciences, from "Regular Salaries" or "Maintenance and General
 31 Operation", as follows:

32

<u>Number of Positions</u>	<u>Maximum Annual Stipend</u>
<u>1991-93</u>	<u>1991-93 Biennium</u>

35

1	Housestaff	442	
2	1. Residents		\$35,000
3	2. Interns		\$30,000

4

5 SECTION 18. ADMISSION POLICY. The University of Arkansas for Medical
6 Sciences shall admit one hundred fifty (150) freshman students in each year of
7 the 1991-93 biennium into the College of Medicine. Provided that no funds
8 shall be expended to fund the positions of Chancellor, Dean of Medicine and
9 any academic position until the Chancellor and Dean of Medicine certify to the
10 Arkansas Legislative Council that the provision of this Section relating to
11 the 1991-93 biennium requirement for one hundred fifty (150) freshman student
12 admissions has been implemented.

13

14 SECTION 19. The Chancellor of the University of Arkansas for Medical
15 Sciences may designate up to forty-five per cent (45%) of the regular gross
16 salary (or stipend) of a minister or other clergy employed as a Chaplain or
17 appointed as a Chaplain Resident, as a housing allowance, to the extent used
18 by the person to rent or provide a home, according to the guidelines of the
19 Internal Revenue Service Code, Section 107 and the Arkansas Code §26-51-
20 404(11).

21

22 SECTION 20. ADJUNCT AND VISITING PROFESSORS. The University of Arkansas
23 for Medical Sciences shall be exempt from the provisions of Arkansas Code §19-
24 4-1707 to the extent that the University of Arkansas for Medical Sciences
25 University of Arkansas for Medical Sciences shall be allowed to hire adjunct
26 professors and visiting professors who are currently providing professional
27 and consulting services to the State of Arkansas, providing that they are not
28 in a position to influence decisions regarding the awarding of grants or
29 contracts, and providing that the term of their employment with the University
30 of Arkansas for Medical Sciences does not exceed 25% of that required for a
31 full time employee.

32

33 SECTION 21. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
34 authorized by this Act shall be limited to the appropriation for such agency
35 and funds made available by law for the support of such appropriations; and

1 the restrictions of the State Purchasing Law, the General Accounting and
2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
3 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
4 Act, or their successors, and other fiscal control laws of this State, where
5 applicable, and regulations promulgated by the Department of Finance and
6 Administration, as authorized by law, shall be strictly complied with in
7 disbursement of said funds.

8
9 SECTION 22. LEGISLATIVE INTENT. It is the intent of the General
10 Assembly that any funds disbursed under the authority of the appropriations
11 contained in this Act shall be in compliance with the stated reasons for which
12 this Act was adopted, as evidenced by the Agency Requests, Executive
13 Recommendations and Legislative Recommendations contained in the budget
14 manuals prepared by the Department of Finance and Administration, letters, or
15 summarized oral testimony in the official minutes of the Arkansas Legislative
16 Council or Joint Budget Committee which relate to its passage and adoption.

17
18 SECTION 23. CODE. All provisions of this Act of a general and
19 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
20 the Arkansas Code Revision Commission shall incorporate the same in the Code.

21
22 SECTION 24. SEVERABILITY. If any provision of this Act or the
23 application thereof to any person or circumstance is held invalid, such
24 invalidity shall not affect other provisions or applications of the Act which
25 can be given effect without the invalid provision or application, and to this
26 end the provisions of this Act are declared to be severable.

27
28 SECTION 25. GENERAL REPEALER. All laws and parts of laws in conflict
29 with this Act are hereby repealed.

30
31 SECTION 26. EMERGENCY CLAUSE. It is hereby found and determined by the
32 Seventy-Eighth General Assembly, that the Constitution of the State of
33 Arkansas prohibits the appropriation of funds for more than a two (2) year
34 period; that the effectiveness of this Act on July 1, 1991 is essential to the
35 operation of the agency for which the appropriations in this Act are provided,

1 and that in the event of an extension of the Regular Session, the delay in the
2 effective date of this Act beyond July 1, 1991 could work irreparable harm
3 upon the proper administration and provision of essential governmental
4 programs. Therefore, an emergency is hereby declared to exist and this Act
5 being necessary for the immediate preservation of the public peace, health and
6 safety shall be in full force and effect from and after July 1, 1991.

7

/s/ John E. Miller