

1 **State of Arkansas**  
2 **79th General Assembly**  
3 **Regular Session, 1993**  
4 **By: Representative McGinnis**

# A Bill

**HOUSE BILL**

## For An Act To Be Entitled

8 "AN ACT TO PROVIDE CREDITED SERVICE FOR UNUSED SICK LEAVE  
9 IN THE ARKANSAS TEACHER RETIREMENT SYSTEM UPON THE  
10 MEMBER\_S RETIREMENT OR DEATH IN SERVICE; TO DECLARE AN  
11 EMERGENCY; AND FOR OTHER PURPOSES."

## Subtitle

14 "AN ACT TO PROVIDE CREDITED SERVICE FOR UNUSED SICK LEAVE  
15 IN THE ARKANSAS TEACHER RETIREMENT SYSTEM."

16  
17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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19 SECTION 1. (a) When a member terminates his active membership in the  
20 Arkansas Teacher Retirement System and seeks to retire or dies while still a  
21 member and before leaving employment by an employer in a position covered by  
22 the Arkansas Teacher Retirement System leaving a surviving spouse or dependent  
23 or both who are entitled to benefits under the system, up to ninety (90) days  
24 of his unused accumulated sick leave shall be added to his membership service.  
25 The additional membership service credited under this section shall be  
26 counted as noncontributory service and benefits based on this service shall be  
27 computed under subdivision (a)(6) of Arkansas Code § 24-7-705.

28 (b) The employer shall maintain the record of the number of actual days  
29 of sick leave accumulated to the member. The unused accumulated sick leave  
30 shall be reported to the retirement system at the time of retirement or death  
31 of the member.

32 (c) This section shall be applicable to any member terminating his  
33 active membership and retires from a position covered by the Arkansas Teacher  
34 Retirement System on or after July 1, 1993, or to the surviving spouse or  
35 dependent or both of a member who dies before terminating his active

1 membership in a position covered by the system on or after July 1, 1993.

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3         SECTION 2. All provisions of this act of general and permanent nature  
4 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code  
5 Revision Commission shall incorporate the same in the Code.

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7         SECTION 3. If any provisions of this act or the application thereof to  
8 any person or circumstance is held invalid, the invalidity shall not affect  
9 other provisions or applications of the act which can be given effect without  
10 the invalid provisions or application, and to this end the provisions of this  
11 act are declared to be severable.

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13         SECTION 4. All laws and parts of laws in conflict with this act are  
14 hereby repealed.

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16         SECTION 5. Emergency. It is hereby found and determined by the  
17 Seventy-Ninth General Assembly of the State of Arkansas that the crediting of  
18 unused accumulated sick leave to enhance the retirement benefits for members  
19 of the Teacher Retirement System will motivate public school employees to  
20 accumulate sick leave and thereby reduce absenteeism; that the decreased use  
21 of sick leave will improve the productivity of public school and educational  
22 employees in Arkansas; and that this change in the retirement benefits for the  
23 Teacher Retirement System will promote the most efficient and effective  
24 operation of the Arkansas public schools and educational institutions.  
25 Therefore, in order to more effectively utilize public school and educational  
26 funds, an emergency is hereby declared to exist, and this act being necessary  
27 for the immediate preservation of the public peace, health, and safety, shall  
28 be in full force and effect from and after July 1, 1993.

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