

1 **State of Arkansas**
2 **79th General Assembly**
3 **Regular Session, 1993**
4 **By: Joint Budget Committee**

A Bill

SENATE BILL

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL ARKANSAS
10 FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1995; AND FOR
11 OTHER PURPOSES."

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF CENTRAL ARKANSAS
15 APPROPRIATION."

17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

19 SECTION 1. REGULAR SALARIES. There is hereby established for the
20 University of Central Arkansas for the 1993-95 biennium, the following maximum
21 number of regular employees whose salaries shall be governed by the provisions
22 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201
23 et seq.), or its successor, and all laws amendatory thereto. Provided,
24 however, that any position to which a specific maximum annual salary is set
25 out herein in dollars, shall be exempt from the provisions of said Uniform
26 Classification and Compensation Act. All persons occupying positions
27 authorized herein are hereby governed by the provisions of the Regular
28 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
29 successor.

			Maximum Annual		
			Maximum	Salary Rate	
Item	Class		No. of	Fiscal Years	
No.	Code	Title	Employees	1993-94	1994-95
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					

1	<u>ADMINISTRATIVE POSITIONS</u>			
2	(1) President, Univ. of Central Arkansas	1	\$ 106,850	\$
3	110,590			
4	(2) Vice-Pres. for Academic Affairs	1	90,411	93,575
5	(3) Executive Asst. to the President	1	87,672	90,741
6	(4) Vice-Pres. for Administration	1	87,672	90,741
7	(5) Vice-Pres. for Financial Affairs	1	87,672	90,741
8	(6) Vice-Pres. for Public Affairs	1	86,302	89,323
9	(7) Vice-Pres. for Student Affairs	1	86,302	89,323
10	(8) Academic Dean	9	83,563	86,488
11	(9) Assistant Vice President	3	75,553	78,197
12	(10) Director of Computer Services	1	73,086	75,644
13	(11) Controller	1	67,123	69,472
14	(12) Director of International Programs	1	66,943	69,286
15	(13) Director of Development	1	65,754	68,055
16	(14) Director of Physical Plant	1	63,055	65,262
17	(15) Director of University Relations	1	62,929	65,132
18	(16) Director of Governmental Relations	1	62,899	65,100
19	(17) Registrar	1	60,201	62,308
20	(18) Director of Counseling Center	1	59,545	61,629
21	(19) Dir. of Grants & Other Sponsored Pgms.	1	58,376	60,419
22	(20) Director of Engineering Systems	1	56,822	58,811
23	(21) Dean of Students	1	56,348	58,320
24	(22) Director of Public Service	1	56,348	58,320
25	(23) Continuing Education Coordinator	2	56,348	58,320
26	(24) Director of Corporate Relations	1	55,662	57,610
27	(25) Assoc. Director of Computer Svcs.	1	55,522	57,465
28	(26) Assoc. Director of Development	1	54,706	56,621
29	(27) Director of Institutional Research	1	54,545	56,454
30	(28) Director of Student Aid	1	54,257	56,156
31	(29) General Counsel	1	52,270	54,099
32	(30) Associate Dean	4	50,503	52,271
33	(31) Business Manager	1	50,503	52,271
34	(32) Director of Admissions	1	50,431	52,196
35	(33) Budget Officer	1	48,310	50,001

1	(34) Project Coordinator	7	46,575	48,205
2	(35) Dir. of Publications & Creative Svcs.	1	43,153	44,663
3	(36) Director of Testing	1	43,131	44,641
4	(37) Director of Internal Audits	1	41,825	43,288
5	(38) Director of Information	1	41,702	43,162
6	(39) Assist. Dir. of Corporate Relations	1	41,494	42,946
7	(40) Director of Developmental Skills	1	41,432	42,882
8	(41) Assistant Dean of Students	10	40,597	42,018
9	(42) Director of Disability Services	1	40,597	42,018
10	(43) Dir. Environ. Health & Safety Prgs.	1	40,481	41,898
11	(44) Coordinator of Intramural Activities	1	39,336	40,713
12	(45) Associate for Administration	2	37,333	38,640

13

14 TWELVE MONTH EDUCATIONAL AND GENERAL15 CLASSIFIED POSITIONS

16

17	(46) Senior Systems Programmer	1	GRADE 24
18	UCA Dir. of Public Safety	1	
19	(47) Asst. Controller	1	GRADE 23
20	UCA Assoc. Dir. of Computer Services	1	
21	UCA Construction Coordinator	1	
22	UCA Purchasing Agent	1	
23	(48) Career Planning & Plcmt. Coord.	1	GRADE 22
24	Systems Analyst II	3	
25	Systems Coordination Analyst	1	
26	Systems Programmer	3	
27	UCA Asst. Dir. of Physical Plant	2	
28	UCA Director of Personnel	1	
29	(49) Accounting Supervisor II	1	GRADE 21
30	Assoc. Dir. of Public Safety	2	
31	Inst. Personnel Services Manager	1	
32	UCA Dir. of Alumni	1	
33	(50) Assistant Director of Financial Aid	1	GRADE 20
34	Counselor II	5	
35	Energy Conservation Coordinator	1	

1	Plant Maintenance Coordinator	1	
2	Program Coordinator	4	
3	Systems Analyst I	2	
4	UCA Coord. of Deseg. & Affirm. Action	1	
5	UCA Director of Housekeeping	1	
6	UCA Student Accounts Officer	1	
7 (51)	Budget Specialist	1	GRADE 19
8	Buyer	2	
9	Career Planning & Plcmt. Advisor	2	
10	Coordinator of Information Services	1	
11	Electrician Foreman	1	
12	Heating & A/C Mech. Foreman	1	
13	Radio Program Director	1	
14	Special Events Manager	1	
15	Uniform Commander	4	
16 (52)	Accountant	5	GRADE 18
17	Applications Programmer II	2	
18	Asst. Registrar	1	
19	Carpenter Supervisor	1	
20	Construction Inspector	1	
21	Construction & Maint. Project Estimator	1	
22	Financial Aid Officer II	3	
23	Painter Supervisor	1	
24	Payroll Services Specialist	1	
25	Plant Mtnce. Supervisor	3	
26	Plumber Supervisor	1	
27	Public Safety Invest. & Train. Off.	2	
28	Publ. & Student Recruit. Spec. II	1	
29 (53)	Administrative Assistant II	7	GRADE 17
30	Applications Programmer I	1	
31	Auto/Diesel Mechanic	1	
32	Data Processing Supervisor I	1	
33	Director of Transit & Parking	1	
34	General Maintenance Repairman	5	
35	Heating & A/C Mechanic	3	

1	Instrumentation Technician II	2	
2	Inventory Control Manager	1	
3	Journeyman Carpenter	3	
4	Journeyman Electrician	4	
5	Journeyman Locksmith	1	
6	Journeyman Painter	2	
7	Journeyman Plumber	1	
8	Landscape Supervisor II	2	
9	Personnel Assistant II	2	
10	Program Advisor	2	
11	Publicity & Information Specialist	1	
12 (54)	Coordinator of Housekeeping	1	GRADE 16
13	Photographer II-Inst.	1	
14	Public Safety Officer II	12	
15 (55)	Accounting Tech. II	7	GRADE 15
16	Accounts Supervisor	1	
17	Administrative Assistant I	6	
18	Administrative Support Supervisor	3	
19	Computer Operator II	3	
20	Equipment Mechanic	2	
21	Graphic Artist I	1	
22	Instrumentation Technician I	2	
23	Laboratory Coordinator	2	
24	Landscape Supervisor I	3	
25	Maintenance Work Planner & Scheduler	1	
26	Payroll Officer	1	
27	Pest Control Technician	1	
28	Reproduction Equipment Operator Supv.	1	
29	Store Supervisor	2	
30 (56)	Administrative Secretary	10	GRADE 14
31	Architectural Draftsman	1	
32	Audiovisual Technician	1	
33	Collector	1	
34	Greenhouse Technician	1	
35	Institutional Bus Driver	2	

1	Library Technical Asst. III	6	
2	Public Safety Officer I	10	
3 (57)	Computer Operator I	5	GRADE 13
4	Head Cashier	1	
5	Secretary II	15	
6 (58)	Accounting Tech. I	15	GRADE 12
7	Registrar's Assistant	3	
8	Switchboard Operator Supervisor	1	
9 (59)	Apprentice Tradesman	14	GRADE 11
10	Cashier II	3	
11	Computer Operator Trainee	2	
12	Cust. Service Shift Supv.	4	
13	Heavy Equipment Operator	2	
14	Library Technical Assistant II	15	
15	Secretary I	75	
16	Shipping & Receiving Clerk	1	
17 (60)	Clerk Typist	34	GRADE 10
18	Data Entry Specialist	6	
19	Reproduction Equipment Operator	1	
20 (61)	Cashier I	4	GRADE 09
21	Switchboard Operator II	1	
22 (62)	Bldg./Equip. Mtnce. Repairman II	4	GRADE 08
23	Custodial Supervisor II	5	
24	Equipment Operator	4	
25	Library Technical Assistant I	7	
26	Mail Processor	1	
27	Skilled Trades Helper	8	
28 (63)	Mtnce. Worker Supervisor	1	GRADE 07
29	Office Clerk	4	
30	Switchboard Operator I	2	
31 (64)	Custodial Supervisor I	5	GRADE 06
32 (65)	Mtnce. Worker II	8	GRADE 05
33 (66)	Custodial Worker II	28	GRADE 04
34	Mtnce. Worker I	8	
35 (67)	Custodial Worker I	28	GRADE 03

1					
2	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
3	<u>ACADEMIC POSITIONS</u>				
4					
5	(68) Department Chairperson	39	\$ 78,084	\$ 80,817	
6	(69) Librarian	1	74,203	76,800	
7	(70) Research Associate	2	56,295	58,265	
8	(71) Director of Bands	1	54,794	56,712	
9	(72) Archivist	1	48,974	50,688	
10	(73) Assoc. Librarian	5	42,801	44,299	
11	(74) Asst. Librarian	13	40,527	41,945	
12	(75) Director of Audiovisual Services	1	40,081	41,484	
13	(76) Research Assistant	2	33,230	34,393	
14					
15	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>				
16	<u>ACADEMIC POSITIONS</u>				
17					
18	(77) Faculty	428			
19	Distinguished Professor		\$ 86,228	\$ 89,246	
20	Professor		75,343	77,980	
21	Assoc. Professor		65,754	68,055	
22	Asst. Professor		54,796	56,714	
23	Instructor		42,466	43,952	
24	(78) Lecturer	20	34,094	35,287	
25	(79) Part-Time Faculty	120	19,540	20,224	
26	(80) Graduate Assistant	180	13,188	13,650	
27					
28	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>				
29	<u>NON-CLASSIFIED POSITIONS</u>				
30					
31	(81) Dir. of Athletics	1	\$ 71,803	\$ 74,316	
32	(82) Assoc. Dir. of Athletics	1	59,511	61,594	
33	(83) Head Coach	7	56,104	58,068	
34	(84) Asst. Coach	7	43,822	45,356	
35	(85) Director of Food Service	1	40,217	41,625	

1	(86) Physician	3	7,162	7,413
2				
3	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
4	<u>CLASSIFIED POSITIONS</u>			
5				
6	(87) UCA Dir. of Housing	1	GRADE 22	
7	(88) UCA Bookstore Manager	1	GRADE 21	
8	(89) Program Coordinator	1	GRADE 20	
9	Student Health Services Nurse II	1		
10	(90) Coord. of Sports Information	1	GRADE 19	
11	UCA Assistant Director of Housing	1		
12	(91) Asst. Dir. of Student Union	1	GRADE 18	
13	Food Production Manager	1		
14	Student Health Services Nurse I	4		
15	(92) Asst. Bookstore Manager	2	GRADE 16	
16	Coordinator of Housekeeping	1		
17	(93) Accounting Tech. II	3	GRADE 15	
18	Campus Postmaster	1		
19	(94) Resident Hall Manager II	12	GRADE 14	
20	(95) Student Union Section Manager	1	GRADE 13	
21	(96) Accounting Tech. I	4	GRADE 12	
22	Athletic Equipment Supervisor	1		
23	(97) Secretary I	5	GRADE 11	
24	(98) Clerk Typist	4	GRADE 10	
25	(99) Custodial Supervisor II	1	GRADE 08	
26	(100) Office Clerk	1	GRADE 07	
27	(101) Custodial Supervisor I	1	GRADE 06	
28	(102) Stock Clerk II	1	GRADE 05	
29	(103) Custodial Worker II	4	GRADE 04	
30	(104) Custodial Worker I	26	GRADE 03	
31	Stock Clerk I	1		
32				
33	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>			
34	<u>CLASSIFIED POSITIONS</u>			
35				

1 (105) Dietitian I	1	GRADE 19
2 (106) Food Production Supervisor	4	GRADE 16
3 (107) Cook II	6	GRADE 10
4 (108) Butcher I	2	GRADE 09
5 (109) Baker I	4	GRADE 08
6 Cook I	4	
7 (110) Food Service Worker II	28	GRADE 05
8 (111) Food Service Worker I	<u>27</u>	GRADE 03
9 MAXIMUM NO. OF EMPLOYEES	1,578	

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11 SECTION 2. EXTRA HELP. There is hereby authorized, for the
 12 University of Central Arkansas for the 1993-95 biennium, the following maximum
 13 number of part-time or temporary employees, to be known as "Extra Help",
 14 payable from funds appropriated herein for such purposes: eight hundred fifty
 15 (850) temporary or part-time employees, when needed, at rates of pay not to
 16 ~~exceed those provided in the Uniform Classification and Compensation Act, or~~
 17 its successor, or this act for the appropriate classification.

18

19 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
 20 appropriated, to the University of Central Arkansas, to be payable from the
 21 University of Central Arkansas Fund, for personal services and operating
 22 expenses of the University of Central Arkansas for the biennial period ending
 23 June 30, 1995, the following:

24

25 ITEM	FISCAL YEARS	
26 NO.	1993-94	1994-95
27 (01) REGULAR SALARIES	\$ 25,037,583	\$ 25,037,583
28 (02) EXTRA HELP	300,000	300,000
29 (03) PERSONAL SERVICES MATCHING	6,000,000	6,000,000
30 (04) MAINT. & GEN. OPERATION		
31 (A) OPER. EXPENSES	\$ 3,500,000	\$ 3,500,000
32 (B) CONF. & TRAVEL	35,000	35,000
33 (C) PROF. FEES	0	0
34 (D) CAPITAL OUTLAY	400,000	400,000
35 (E) DATA PROCESSING	<u>0</u>	<u>0</u>

1	TOTAL MAINT. & GEN. OPER.	<u>3,935,000</u>	<u>3,935,000</u>
2	TOTAL AMOUNT APPROPRIATED	<u>\$ 35,272,583</u>	<u>\$ 35,272,583</u>

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4 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
 5 to the University of Central Arkansas, to be payable from cash funds as
 6 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
 7 personal services and operating expenses of the University of Central Arkansas
 8 for the biennial period ending June 30, 1995, the following:

9

10	ITEM	FISCAL YEARS	
11	NO.	1993-94	1994-95
12			
13	(01) REGULAR SALARIES	\$ 8,372,000	\$ 8,372,000
14	(02) EXTRA HELP	2,576,000	2,576,000
15	(03) OVERTIME	20,000	20,000
16	(04) PERSONAL SERVICES MATCHING	2,093,000	2,093,000
17	(05) MAINT. & GEN. OPERATION		
18	(A) OPER. EXPENSES	\$12,613,760	\$12,613,760
19	(B) CONF. & TRAVEL	322,000	322,000
20	(C) PROF. FEES	257,600	257,600
21	(D) CAPITAL OUTLAY	1,288,000	1,288,000
22	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
23	TOTAL MAINT. & GEN. OPER.	14,481,360	14,481,360
24	(06) CAPITAL IMPROVEMENTS	12,440,000	12,440,000
25	(07) DEBT SERVICE	1,932,000	1,932,000
26	(08) FUND TRANSFERS, REFUNDS & INVEST.	2,576,000	2,576,000
27	(09) CONTINGENCY	<u>8,000,000</u>	<u>8,000,000</u>
28	TOTAL AMOUNT APPROPRIATED	<u>\$ 52,490,360</u>	<u>\$ 52,490,360</u>

29

30 SECTION 5. FOOD SERVICE. If the University of Central Arkansas cancels
 31 the current contract for food service and chooses to operate the food service
 32 with University employees, the President, upon authorization of the Board of
 33 Trustees, is allowed to utilize the contingent positions contained in Section
 34 1 of this Act, provided he or she has obtained approval from the Department of
 35 Higher Education and the Chief Fiscal Officer of the State, who has sought

1 prior review by the Arkansas Legislative Council.

2

3 SECTION 6. SPECIAL ALLOWANCE. The Board of Trustees of the University
4 of Central Arkansas may make special allowances available to any coach who
5 coaches more than one sport in an amount not to exceed five thousand dollars
6 (\$5,000) per year for any one coach during each year of the 1993-95 biennium.

7

8 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
9 authorized by this Act shall be limited to the appropriation for such agency
10 and funds made available by law for the support of such appropriations; and
11 the restrictions of the State Purchasing Law, the General Accounting and
12 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
13 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
14 Act, or their successors, and other fiscal control laws of this State, where
15 applicable, and regulations promulgated by the Department of Finance and
16 Administration, as authorized by law, shall be strictly complied with in
17 disbursement of said funds.

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19 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
20 Assembly that any funds disbursed under the authority of the appropriations
21 contained in this Act shall be in compliance with the stated reasons for which
22 this Act was adopted, as evidenced by the Agency Requests, Executive
23 Recommendations and Legislative Recommendations contained in the budget
24 manuals prepared by the Department of Finance and Administration, letters, or
25 summarized oral testimony in the official minutes of the Arkansas Legislative
26 Council or Joint Budget Committee which relate to its passage and adoption.

27

28 SECTION 9. CODE. All provisions of this Act of a general and permanent
29 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
30 Code Revision Commission shall incorporate the same in the Code.

31

32 SECTION 10. SEVERABILITY. If any provision of this Act or the
33 application thereof to any person or circumstance is held invalid, such
34 invalidity shall not affect other provisions or applications of the Act which
35 can be given effect without the invalid provision or application, and to this

1 end the provisions of this Act are declared to be severable.

2

3 SECTION 11. GENERAL REPEALER. All laws and parts of laws in conflict
4 with this Act are hereby repealed.

5

6 SECTION 12. EMERGENCY CLAUSE. It is hereby found and determined by the
7 Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas
8 prohibits the appropriation of funds for more than a two (2) year period; that
9 the effectiveness of this Act on July 1, 1993 is essential to the operation of
10 the agency for which the appropriations in this Act are provided, and that in
11 the event of an extension of the Regular Session, the delay in the effective
12 date of this Act beyond July 1, 1993 could work irreparable harm upon the
13 proper administration and provision of essential governmental programs.
14 Therefore, an emergency is hereby declared to exist and this Act being
15 necessary for the immediate preservation of the public peace, health and
16 safety shall be in full force and effect from and after July 1, 1993.

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