

1 **State of Arkansas**
2 **79th General Assembly**
3 **Regular Session, 1993**
4 **By: Joint Budget Committee**

A Bill

SENATE BILL 651

For An Act To Be Entitled

"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT PINE
BLUFF FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1995; AND
FOR OTHER PURPOSES."

Subtitle

"AN ACT FOR THE UNIVERSITY OF ARKANSAS AT PINE BLUFF
APPROPRIATION."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the
University of Arkansas at Pine Bluff for the 1993-95 biennium, the following
maximum number of regular employees whose salaries shall be governed by the
provisions of the Uniform Classification and Compensation Act (Arkansas Code
§§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
Provided, however, that any position to which a specific maximum annual salary
is set out herein in dollars, shall be exempt from the provisions of said
Uniform Classification and Compensation Act. All persons occupying positions
authorized herein are hereby governed by the provisions of the Regular
Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
successor.

			Maximum Annual		
			Maximum	Salary Rate	
Item	Class		No. of	Fiscal Years	
No.	Code	Title	Employees	1993-94	1994-95
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					

1	<u>ADMINISTRATIVE POSITIONS</u>			
2	(1) Chancellor, U of A at Pine Bluff	1	\$ 98,630	\$
3	102,082			
4	(2) Vice Chancellor of Academic Affairs	1	78,083	80,816
5	(3) Vice Chancellor for Finance & Adm.	1	75,290	77,925
6	(4) Vice Chancellor of Student Affairs	1	72,953	75,506
7	(5) Vice Chancellor of Development	1	69,861	72,306
8	(6) Dean of Schools	8	67,123	69,472
9	(7) Dir. of Research and Sponsored Programs	1	66,943	69,286
10	(8) Director of Counseling	1	59,544	61,628
11	(9) Director of Computer Services	1	55,916	57,873
12	(10) Dir. of Planning and Management	1	54,863	56,783
13	(11) Dir. of Univ. Relations & Public Service	1	54,861	56,781
14	(12) Director of Physical Plant	1	54,795	56,713
15	(13) Assistant to the Chancellor	2	54,512	56,420
16	(14) Associate Vice Chancellor	2	54,512	56,420
17	(15) Assoc. Vice Chanc. for Intern'l Programs	1	54,512	56,420
18	(16) Business Affairs Administrator	1	54,512	56,420
19	(17) Controller	1	53,062	54,919
20	(18) Director of Institutional Research	1	50,806	52,584
21	(19) Dir. of Learning Resources Center	1	50,000	51,750
22	(20) Registrar	1	49,468	51,199
23	(21) Director of Engineering Systems	1	49,316	51,042
24	(22) Director of Admissions	1	48,309	50,000
25	(23) Director of Student Financial Aid	1	48,309	50,000
26	(24) Assoc. Dean of Academic Studies	1	47,945	49,623
27	(25) Director Instruction/Faculty Dev.	1	47,945	49,623
28	(26) Director of Cooperative Education	1	47,450	49,111
29	(27) Dean of Student Life	2	45,810	47,413
30	(28) Budget Director	1	45,380	46,968
31	(29) Assoc. Dean of Students	2	43,271	44,785
32	(30) Director of Admin. Svcs.	1	40,650	42,073
33	(31) Director of Recruitment	1	40,650	42,073
34	(32) Director Drug Education Program	1	39,711	41,101
35	(33) Director of Econ. Development	1	39,001	40,366

1	(34) Student Development Specialist	2	38,255	39,594
2	(35) Director of Disability Services	1	37,474	38,786
3	(36) Associate for Administration	1	35,624	36,871
4	(37) Director of Publications	1	35,624	36,871
5	(38) Asst. Dir. for Coop. Action Educ.	4	34,155	35,350
6	(39) Asst. Dir. of Continuing Educ.	2	34,155	35,350
7				
8	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
9	<u>CLASSIFIED POSITIONS</u>			
10				
11	(40) Asst. Controller	1	GRADE 23	
12	UAPB Assoc. Dir. of Computing Serv.	3		
13	UAPB Dir. Public Safety	1		
14	(41) Career Planning & Plcmt. Coord.	1	GRADE 22	
15	Systems Analyst II	1		
16	(42) Accounting Supervisor II	2	GRADE 21	
17	Assoc. Dir. of Public Safety	1		
18	UAPB Asst. Dir. of Physical Plant	2		
19	UAPB Dir. of Information	1		
20	UAPB Dir. of Personnel	1		
21	UAPB Program Director	2		
22	UAPB Purchasing Agent	1		
23	(43) Accounting Supervisor I	3	GRADE 20	
24	Assistant Director of Financial Aid	1		
25	Counselor II	5		
26	Personnel Analyst	1		
27	Plant Mtnce. Engineer	1		
28	Research Technologist II	1		
29	UAPB Dir. of Alumni	1		
30	(44) Applications Programmer III	1	GRADE 19	
31	Electrician Foreman	1		
32	Research Project Analyst I	1		
33	UAPB Student Accounts Officer	1		
34	Uniform Commander	1		
35	(45) Accountant	8	GRADE 18	

1	Applications Programmer II	2	
2	Asst. Registrar	1	
3	Auto/Diesel Mechanic Supv.	1	
4	Carpenter Supervisor	1	
5	Counselor I	3	
6	Financial Aid Officer II	3	
7	Heating & A/C Mechanic Supv.	1	
8	Management Project Analyst I	1	
9	Payroll Services Specialist	1	
10	Plant Warehouse Foreman	1	
11	Printer Supervisor	1	
12	Research Technologist I	2	
13	(46) Administrative Assistant II	3	GRADE 17
14	Applications Programmer I	1	
15	Auto/Diesel Mechanic	3	
16	Farm Foreman - Institutional	1	
17	General Maintenance Repairman	1	
18	Heating & A/C Mechanic	3	
19	Instrumentation Technician II	1	
20	Inventory Control Manager	1	
21	Journeyman Carpenter	4	
22	Journeyman Electrician	4	
23	Journeyman Locksmith	2	
24	Journeyman Painter	3	
25	Journeyman Plumber	3	
26	Landscape Supv. II	1	
27	Personnel Assistant II	2	
28	Telecommunications Coordinator	1	
29	(47) Coordinator of Housekeeping	1	GRADE 16
30	Day Care Teacher	1	
31	Financial Aid Officer I	2	
32	Food Production Supervisor	1	
33	Information Specialist	1	
34	Multimedia Tech. Controller II	3	
35	Printer II	1	

1	Public Safety Officer II	5	
2	(48) Accounting Tech. II	5	GRADE 15
3	Accounts Supervisor	1	
4	Administrative Assistant I	5	
5	Asst. Purchasing Agent	2	
6	Computer Operator II	1	
7	Insurance Representative	1	
8	Landscape Supv. I	1	
9	Payroll Officer	1	
10	Research Assistant	7	
11	(49) Administrative Secretary	9	GRADE 14
12	Collector	1	
13	Library Technical Assistant III	4	
14	Personnel Asst. I - Institutional	2	
15	Public Safety Officer I	8	
16	Upholsterer	1	
17	(50) Boiler Operator	5	GRADE 13
18	Computer Operator I	1	
19	Data Entry Operator Supervisor	1	
20	Printer I	1	
21	Research Technician II	2	
22	Secretary II	24	
23	(51) Accounting Tech. I	2	GRADE 12
24	Document Examiner II	2	
25	Parking Control Supervisor	1	
26	Radio Dispatch Operator	3	
27	Registrar's Assistant	2	
28	(52) Apprentice Tradesman	1	GRADE 11
29	Audiovisual Lab. Assistant	1	
30	Cashier II	3	
31	Computer Operator Trainee	1	
32	Custodial Service Shift Manager	1	
33	Laboratory Assistant II	2	
34	Library Technical Assistant II	3	
35	Purchasing Assistant	1	

1	Secretary I	40			
2	Shipping & Receiving Clerk	1			
3	(53) Clerk Typist	7		GRADE 10	
4	Data Entry Specialist	3			
5	Inventory Control Clerk	1			
6	(54) Academic Laboratory Assistant	1		GRADE 09	
7	(55) Custodial Supervisor II	3		GRADE 08	
8	Farm Worker	3			
9	Library Technical Assistant I	7			
10	(56) Mtnce. Worker Supervisor	1		GRADE 07	
11	Office Clerk	5			
12	Switchboard Operator I	2			
13	(57) Custodial Supervisor I	1		GRADE 06	
14	(58) Maintenance Worker II	9		GRADE 05	
15	(59) Custodial Worker II	10		GRADE 04	
16	Mtnce. Worker I	12			
17	(60) Custodial Worker I	25		GRADE 03	
18					
19	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>				
20	<u>ACADEMIC POSITIONS</u>				
21					
22	(61) Department Chairperson	18	\$	61,644	\$ 63,802
23	(62) Faculty	33			
24	Distinguished Professor		\$	62,314	\$ 64,495
25	Professor			58,905	60,967
26	Assoc. Professor			52,055	53,877
27	Asst. Professor			47,945	49,623
28	Instructor			39,726	41,116
29	(63) Director of Library	1		52,053	53,875
30	(64) Research Associate	2		51,142	52,932
31	(65) Assoc. Director of Library	1		49,790	51,533
32	(66) Assoc. Librarian	6		41,960	43,429
33	(67) Asst. Librarian	2		36,718	38,003
34					
35	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>				

1	<u>ACADEMIC POSITIONS</u>			
2				
3	(68) Faculty	205		
4	Professor		\$ 57,535	\$ 59,549
5	Assoc. Professor		50,686	52,460
6	Asst. Professor		46,575	48,205
7	Instructor		38,356	39,698
8	(69) Special Instructor	10	38,356	39,698
9	(70) Lecturer	6	23,712	24,542
10	(71) Laboratory Assistant	8	15,212	15,744
11	(72) Part-Time Faculty	15	15,180	15,711
12				
13	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
14	<u>NON-CLASSIFIED POSITIONS</u>			
15				
16	(73) Director of Athletics	1	\$ 61,529	\$ 63,683
17	(74) Head Coach	3	56,103	58,067
18	(75) Coach	5	46,744	48,380
19	(76) Director of Food Service	1	40,217	41,625
20	(77) Dentist	1	34,095	35,288
21	(78) Physician	1	34,095	35,288
22				
23	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
24	<u>CLASSIFIED POSITIONS</u>			
25				
26	(79) UAPB Dir. of Housing	1	GRADE 21	
27	(80) Program Coordinator	2	GRADE 20	
28	Student Health Services Nurse II	1		
29	UAPB Dir. of Student Union	1		
30	(81) Counselor I	6	GRADE 18	
31	(82) Recreation Coordinator	1	GRADE 17	
32	Sports Information Specialist	1		
33	(83) Asst. Bookstore Manager	1	GRADE 16	
34	Financial Aid Officer I	1		
35	Resident Program Coordinator	13		

1	(84) Administrative Assistant I	2	GRADE 15
2	Athletic Trainer	1	
3	Campus Postmaster	1	
4	(85) Licensed Practical Nurse II	2	GRADE 14
5	(86) Licensed Practical Nurse I	2	GRADE 13
6	(87) Resident Hall Manager I	6	GRADE 12
7	(88) Secretary I	4	GRADE 11
8	(89) Clerk Typist	6	GRADE 10
9	(90) Cashier I	2	GRADE 09
10	(91) Nursing Assistant I	2	GRADE 08
11	(92) Custodial Supervisor I	1	GRADE 06
12	(93) Maintenance Worker II	4	GRADE 05
13	(94) Maintenance Worker I	4	GRADE 04
14	(95) Custodial Worker I	<u>16</u>	GRADE 03
15	MAXIMUM NO. OF EMPLOYEES	802	

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17 SECTION 2. EXTRA HELP. There is hereby authorized, for the University
18 of Arkansas at Pine Bluff for the 1993-95 biennium, the following maximum
19 number of part-time or temporary employees, to be known as "Extra Help",
20 payable from funds appropriated herein for such purposes: nine hundred twenty
21 four (924) temporary or part-time employees, when needed, at rates of pay not
22 to exceed those provided in the Uniform Classification and Compensation Act,
23 or its successor, or this act for the appropriate classification.

24

25 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
26 appropriated, to the University of Arkansas at Pine Bluff, to be payable from
27 the University of Arkansas at Pine Bluff Fund, for personal services and
28 operating expenses of the University of Arkansas at Pine Bluff for the
29 biennial period ending June 30, 1995, the following:

30

31	ITEM	FISCAL YEARS	
32	NO.	1993-94	1994-95
33	(01) REGULAR SALARIES	\$ 9,965,451	\$ 9,965,451
34	(02) EXTRA HELP	62,500	62,500
35	(03) OVERTIME	62,500	62,500

1	(04)	PERSONAL SERVICES MATCHING	2,525,000	2,525,000
2	(05)	MAINT. & GEN. OPERATION		
3	(A)	OPER. EXPENSES \$ 3,329,000	\$ 3,329,000	
4	(B)	CONF. & TRAVEL 200,000	200,000	
5	(C)	PROF. FEES 450,000	450,000	
6	(D)	CAPITAL OUTLAY 500,000	500,000	
7	(E)	DATA PROCESSING 75,000	75,000	
8		TOTAL MAINT. & GEN. OPER.	4,554,000	4,554,000
9		TOTAL AMOUNT APPROPRIATED	<u>\$ 17,169,451</u>	<u>\$ 17,169,451</u>

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11 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
12 to the University of Arkansas at Pine Bluff, to be payable from cash funds as
13 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine Bluff,
14 for personal services and operating expenses of the University of Arkansas at
15 Pine Bluff for the biennial period ending June 30, 1995, the following:

16

17	ITEM		FISCAL YEARS	
18	NO.		1993-94	1994-95
19	(01)	REGULAR SALARIES	\$ 6,539,839	\$ 6,768,734
20	(02)	EXTRA HELP	2,087,183	2,160,234
21	(03)	OVERTIME	300,000	375,000
22	(04)	PERSONAL SERVICES MATCHING	1,788,861	1,851,471
23	(05)	MAINT. & GEN. OPERATION		
24	(A)	OPER. EXPENSES \$ 3,529,545	\$ 3,529,545	
25	(B)	CONF. & TRAVEL 400,000	420,000	
26	(C)	PROF. FEES 271,503	271,503	
27	(D)	CAPITAL OUTLAY 814,511	814,511	
28	(E)	DATA PROCESSING 67,876	67,876	
29		TOTAL MAINT. & GEN. OPER.	5,083,435	5,103,435
30	(06)	CAPITAL IMPROVEMENTS	10,430,069	10,430,069
31	(07)	DEBT SERVICE	750,000	1,000,000
32	(08)	FUND TRANSFERS, REFUNDS & INVEST.	4,208,304	4,208,304
33	(09)	CONTINGENCY	<u>3,393,793</u>	<u>3,393,793</u>
34		TOTAL AMOUNT APPROPRIATED	<u>\$ 34,581,484</u>	<u>\$ 35,291,040</u>

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1 SECTION 5. SPECIAL ALLOWANCES. The Board of Trustees, after seeking
2 prior review by the Arkansas Legislative Council, may approve the employment
3 of competent scientists with extraordinary research capabilities to conduct
4 research in the Biomedical Research Center that will be established at the
5 University of Arkansas at Pine Bluff. Further, that the Board of Trustees of
6 the University of Arkansas be authorized to approve salaries for scientists up
7 to, but not to exceed, one and one-half of that portion of the Distinguished
8 Professor line item maximum authorized by the General Assembly to be paid from
9 University of Arkansas at Pine Bluff funds.

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11 SECTION 6. TEACHER EDUCATION PROGRAM ENHANCEMENT. The sums of \$250,000
12 for fiscal year 1993-94 and \$252,981 for fiscal year 1994-95 shall be made a
13 priority within the University of Arkansas-Pine Bluff appropriation in order
14 to provide for the enhancement of the Teacher Education Program at the
15 University of Arkansas at Pine Bluff, so as to obtain national accreditation
16 as recommended by the State Board of Higher Education.

17

18 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
19 authorized by this Act shall be limited to the appropriation for such agency
20 and funds made available by law for the support of such appropriations; and
21 the restrictions of the State Purchasing Law, the General Accounting and
22 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
23 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
24 Act, or their successors, and other fiscal control laws of this State, where
25 applicable, and regulations promulgated by the Department of Finance and
26 Administration, as authorized by law, shall be strictly complied with in
27 disbursement of said funds.

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29 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
30 Assembly that any funds disbursed under the authority of the appropriations
31 contained in this Act shall be in compliance with the stated reasons for which
32 this Act was adopted, as evidenced by the Agency Requests, Executive
33 Recommendations and Legislative Recommendations contained in the budget
34 manuals prepared by the Department of Finance and Administration, letters, or
35 summarized oral testimony in the official minutes of the Arkansas Legislative

1 Council or Joint Budget Committee which relate to its passage and adoption.

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3 SECTION 9. CODE. All provisions of this Act of a general and permanent
4 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
5 Code Revision Commission shall incorporate the same in the Code.

6

7 SECTION 10. SEVERABILITY. If any provision of this Act or the
8 application thereof to any person or circumstance is held invalid, such
9 invalidity shall not affect other provisions or applications of the Act which
10 can be given effect without the invalid provision or application, and to this
11 end the provisions of this Act are declared to be severable.

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13 SECTION 11. GENERAL REPEALER. All laws and parts of laws in conflict
14 with this Act are hereby repealed.

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16 SECTION 12. EMERGENCY CLAUSE. It is hereby found and determined by the
17 Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas
18 prohibits the appropriation of funds for more than a two (2) year period; that
19 the effectiveness of this Act on July 1, 1993 is essential to the operation of
20 the agency for which the appropriations in this Act are provided, and that in
21 the event of an extension of the Regular Session, the delay in the effective
22 date of this Act beyond July 1, 1993 could work irreparable harm upon the
23 proper administration and provision of essential governmental programs.
24 Therefore, an emergency is hereby declared to exist and this Act being
25 necessary for the immediate preservation of the public peace, health and
26 safety shall be in full force and effect from and after July 1, 1993.

27

/s/ Senator Russ

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