

1 State of Arkansas  
2 80th General Assembly  
3 Regular Session, 1995  
4 By: Representatives Pappas, Hendren, Ammons, DeLay, Angel, Thomas, George,  
5 Hill and Wilkins

# A Bill

HOUSE BILL 1503

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## 8 For An Act To Be Entitled

9 "AN ACT AMENDING ARK. CODE § 6-61-219 TO PROVIDE THAT  
10 STUDENT EVALUATIONS OF TEACHING FACULTY AT PUBLIC  
11 INSTITUTIONS OF HIGHER EDUCATION SHALL INCLUDE AN  
12 ASSESSMENT COMPONENT FOR FLUENCY IN ENGLISH; AND FOR OTHER  
13 PURPOSES."

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## Subtitle

16 "TO PROVIDE THAT STUDENT EVALUATIONS OF  
17 TEACHING FACULTY AT PUBLIC INSTITUTIONS  
18 OF HIGHER EDUCATION SHALL INCLUDE AN  
19 ASSESSMENT COMPONENT FOR FLUENCY IN  
20 ENGLISH."

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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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24 SECTION 1. *Arkansas Code Annotated § 6-61-219 is hereby amended to  
25 read as follows:*

26 "*6-61-219. Annual faculty performance review.*

27 (a) *In order to promote a coordinated system of higher education in  
28 Arkansas and to assure an orderly and effective development of each of the  
29 publicly supported institutions of higher education, beginning with the 1990-  
30 91 academic year each state-supported college and university shall conduct a  
31 rigorous, consistently applied, annual review of the performance of all full-  
32 time faculty members. The evaluation by students shall be applicable to all  
33 teaching faculty, full-time, part-time, and graduate teaching assistants and  
34 shall include an assessment of the fluency in English of the faculty member  
35 or graduate teaching assistant. This review shall include assessments by*

1 peers, students, and administrators and shall be utilized to insure a  
2 consistently high level of performance and serve in conjunction with other  
3 appropriate information as a basis for decisions on promotion, salary  
4 increases, and job retention. This review shall not be used to demote a  
5 tenured faculty member to a nontenured status.

6           (b) The performance appraisal systems used by each institution shall  
7 be approved by the State Board of Higher Education prior to implementation.  
8 The State Department of Higher Education shall be responsible for monitoring  
9 the evaluation process and shall report its findings to the State Board of  
10 Higher Education each biennium."

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12           SECTION 2. All provisions of this act of a general and permanent  
13 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas  
14 Code Revision Commission shall incorporate the same in the Code.

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16           SECTION 3. If any provision of this act or the application thereof to  
17 any person or circumstance is held invalid, such invalidity shall not affect  
18 other provisions or applications of the act which can be given effect without  
19 the invalid provision or application, and to this end the provisions of this  
20 act are declared to be severable.

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22           SECTION 4. All laws and parts of laws in conflict with this act are  
23 hereby repealed.

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/s/Rep. Pappas, et al

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