

1 State of Arkansas
2 80th General Assembly
3 Regular Session, 1995

A Bill

HOUSE BILL 1549

4 By: Joint Budget Committee

5
6

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS FOR
10 MEDICAL SCIENCES FOR THE BIENNIAL PERIOD ENDING JUNE 30,
11 1997; AND FOR OTHER PURPOSES."

12
13

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF ARKANSAS
15 FOR MEDICAL SCIENCES APPROPRIATION FOR
16 THE 1995-97 BIENNIUM."

17

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

19

20 SECTION 1. REGULAR SALARIES. There is hereby established for the
21 University of Arkansas for Medical Sciences for the 1995-97 biennium, the
22 following maximum number of regular employees whose salaries shall be
23 governed by the provisions of the Uniform Classification and Compensation Act
24 (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory
25 thereto. Provided, however, that any position to which a specific maximum
26 annual salary is set out herein in dollars, shall be exempt from the
27 provisions of said Uniform Classification and Compensation Act. All persons
28 occupying positions authorized herein are hereby governed by the provisions
29 of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-
30 101), or its successor.

31

			Maximum Annual	
			Maximum	Salary Rate
Item	Class		No. of	Fiscal Years
No.	Code	Title	Employees	1995-96 1996-97

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
1			
2			
3			
4	(1) Chancellor, U of A for Medical Sciences	1	\$125,255 \$128,386
5	(2) Vice-Chancellor for Clinical Programs	1	164,594 168,708
6	(3) Dean of Medicine	1	119,988 122,987
7	(4) VCAA/Dean Grad Ed & Sponsored Research	1	112,654 115,470
8	(5) Vice-Chancellor Admin Fiscal Affairs	1	111,172 113,951
9	(6) ACRC Executive Director	1	110,605 113,370
10	(7) Clinic Director	1	110,277 113,034
11	(8) Associate Dean of Medicine	4	109,877 112,624
12	(9) Dean of Pharmacy	1	109,509 112,247
13	(10) Dean of Health Professions	1	106,725 109,393
14	(11) Dean of Nursing	1	106,725 109,393
15	(12) Executive Director of Campus Operations	1	106,195 108,850
16	(13) Vice-Chancellor University Development	1	105,242 107,874
17	(14) Director of Clinical Finance	1	105,129 107,757
18	(15) Associate Dean	9	103,402 105,987
19	(16) Director of Lab Educational Research	1	102,110 104,663
20	(17) Director of Research	2	95,521 97,909
21	(18) Director of University Hospital	1	94,103 96,456
22	(19) Assistant Dean	8	93,531 95,869
23	(20) Med Dir Student/Employee Health Services	1	93,477 95,814
24	(21) Director of Computer Services	1	93,340 95,674
25	(22) Controller	1	90,681 92,948
26	(23) Director of Campus Operations	1	88,642 90,858
27	(24) Director of Library	1	85,967 88,116
28	(25) Assistant Vice-Chancellor	4	85,456 87,592
29	(26) Associate Director of Hospital	2	84,693 86,810
30	(27) Director of Physical Plant	1	83,976 86,076
31	(28) Director of University Relations	1	83,764 85,858
32	(29) Director of Academic Computing	1	82,771 84,840
33	(30) Director of Financial Computing	1	82,771 84,840
34	(31) Director of Hospital Computing	1	82,771 84,840
35	(32) Director of Student Services Computing	1	82,771 84,840

1	(33) Director of Management Engineering	1	81,771	83,815
2	(34) Director Faculty/Student Services	1	78,924	80,897
3	(35) Director of Educational Development	1	77,802	79,747
4	(36) Chief Pharmacist	1	77,353	79,287
5	(37) ACRC Financial Manager	1	76,358	78,267
6	(38) Director Sponsored Research Admin	1	76,358	78,267
7	(39) Assistant Director of Hospital	3	76,223	78,129
8	(40) Sponsored Program Fiscal Manager	1	73,846	75,693
9	(41) Technical Services Director	1	73,846	75,693
10	(42) Director of Educational Services	1	70,998	72,773
11	(43) Treasurer/Investment Manager	1	69,165	70,894
12	(44) Director Environmental Health and Safety	1	68,746	70,465
13	(45) Director of Admissions	1	65,706	67,349
14	(46) Director of Advancement Resources	1	65,706	67,349
15	(47) Director of Medical Records	1	65,706	67,349
16	(48) Director of University Development	1	65,706	67,349
17	(49) Director of Human Relations	1	60,536	62,049
18	(50) Hospital Financial Manager	2	60,477	61,989
19	(51) Budget Director	1	59,485	60,973
20	(52) Director of Rehabilitation Services	1	57,568	59,007
21	(53) Patient and Student Education Director	1	57,283	58,715
22	(54) Administrative Support Pool	44		
23	Project/Program Director		56,326	57,734
24	Project/Program Manager		50,909	52,182
25	Project/Program Specialist		43,728	44,821
26	(55) Director of Campus Media Services	1	56,243	57,650
27	(56) Director of Student Aid	1	56,243	57,650
28	(57) Director of Minority Student Affairs	1	55,373	56,758
29	(58) Research/Clinical Programs Manager	6	53,450	54,787
30	(59) Dean of Students	1	53,409	54,745
31	(60) Assistant Director of Development	2	50,067	51,319
32	(61) Assoc Director of Student Affairs	2	50,015	51,265
33	(62) Minority Student Recruitment Specialist	1	47,931	49,129
34	(63) Manager Medical Ancillary Services	1	44,579	45,694
35	(64) Bookstore Manager	1	43,198	44,278

1	(65) Asst Patient & Student Educ Director	1	38,175	39,130
2				
3	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
4	<u>CLASSIFIED POSITIONS</u>			
5				
6	(66) Asst Dir Computer Svcs III - Inst	1	GRADE 25	
7	UAMS Purchasing Agent	1		
8	(67) Systems Analyst III - Inst	15	GRADE 24	
9	Systems Programmer III - Inst	2		
10	UAMS Accounting Manager	1		
11	UAMS Director Patient Relations	1		
12	<i>UAMS Director Public Safety</i>	<i>1</i>		
13	<i>Attorney</i>	<i>1</i>		
14	(68) Assistant Controller	3	GRADE 23	
15	Assistant Purchasing Administrator	1		
16	UAMS Assoc Director Physical Plant	1		
17	UAMS Construction Coordinator	1		
18	UAMS Director Communications Services	1		
19	UAMS Director Social Services	1		
20	UAMS Instrumentation Engineer	3		
21	DP Production Manager I - Inst	1		
22	(69) Computer Sup Spec III - Inst	2	GRADE 22	
23	DP Operations Supv III - Inst	1		
24	Medical Cost Accounting Supervisor	1		
25	Patient Business Services Manager	9		
26	Procurement Manager	1		
27	Systems Analyst II - Inst	24		
28	System Programmer II - Inst	4		
29	UAMS Asst Director Physical Plant	2		
30	UAMS Chief Instructional TV	1		
31	UAMS Chief Medical Illustrator	1		
32	UAMS Deputy Director Public Safety	1		
33	UAMS Payroll Services Manager	1		
34	(70) Accounting Supervisor II	4	GRADE 21	
35	Associate Director Public Safety	2		

1	Data Base Coord I - Inst	1	
2	Institutional Multimedia Svcs Director	1	
3	UAMS Chief Photo Services	1	
4	UAMS Department Business Officer	13	
5	UAMS MCPG Manager	1	
6	(71) Accounting Supervisor I	14	GRADE 20
7	Assistant Director Financial Aid	1	
8	Clinical Dietician	8	
9	Energy Conservation Coordinator	1	
10	Instrumentation Engineer	1	
11	Medical Buyer	8	
12	Medical Cost Accountant	2	
13	Occupational Safety Coordinator	3	
14	Institutional Personnel Analyst	2	
15	Plant Maintenance Coordinator	4	
16	Research Technologist II	73	
17	Safety Training Officer	1	
18	Social Worker II	10	
19	Speech Pathologist II	1	
20	Systems Analyst I - Inst	24	
21	UAMS Animal Research Facility Manager	1	
22	<i>UAMS Reimbursement Specialist</i>	<i>1</i>	
23	<i>Management Project Analyst II</i>	<i>2</i>	
24	(72) Applications Prog II - Inst	12	GRADE 19
25	Budget Specialist	2	
26	Buyer	5	
27	Chief Construction Inspector	1	
28	Coordinator Information Services	1	
29	DP Operations Supv II - Inst	2	
30	Health Physics Technologist	2	
31	HMO Medical Contract Coordinator	1	
32	Medical Records Administrator	4	
33	Research Project Analyst	8	
34	Skilled Trades Foreman	8	
35	Social Worker I	7	

1	Uniform Commander	3	
2	(73) Accountant	44	GRADE 18
3	Asst Admin Professional Services	17	
4	Assistant Registrar	2	
5	Construction Inspector	4	
6	Constr & Maint Project Estimator	2	
7	Coordinator Alumni Affairs	1	
8	Financial Aid Officer II	2	
9	Management Project Analyst I	16	
10	Patient Business Services Supervisor	6	
11	Payroll Services Specialist	1	
12	Personnel Assistant II - Inst	7	
13	Plant Maintenance Supervisor	3	
14	Plant Warehouse Foreman	2	
15	Printer Estimator/Planner	1	
16	Printer Supervisor	1	
17	Public Safety Investg/Trng Officer	1	
18	Research Technologist I	70	
19	Safety Supervisor	2	
20	Skilled Trades Supervisor	6	
21	Staff Development Specialist II	3	
22	(74) Administrative Assistant II	50	GRADE 17
23	Applications Prog I - Inst	7	
24	Audiovisual Aids Supervisor	1	
25	Central Control System Supervisor	1	
26	DP Operations Supv I - Inst	9	
27	Graphic Artist II	1	
28	Instrumentation Technician II	5	
29	Inventory Control Manager	3	
30	Laboratory Animal Technician Supv	1	
31	Landscape Supervisor II	1	
32	Logistics Manager	4	
33	Medical Diagnostics Analyst	12	
34	Medical Photographer II	2	
35	Multimedia Specialist	2	

1	Publicity & Information Specialist	1	
2	Skilled Trades Worker	87	
3	Social Services Representative II	2	
4	Social Services Worker	8	
5	Stationary Engineer	12	
6	Statistician II	3	
7	Telecommunications Coordinator	2	
8	Telephone Technician	1	
9	TV Engineer	2	
10	Utilization Review Coordinator	2	
11	(75) Alumni Affairs Specialist	1	GRADE 16
12	Computer Tape Librarian - Inst	1	
13	Computer Technician II - Inst	11	
14	Credit & Collections Supervisor	7	
15	Financial Aid Officer I	1	
16	Food Production Supervisor	13	
17	Information Specialist	2	
18	Mental Health Assistant II	4	
19	Multimedia Technician Controller II	4	
20	Printer II	3	
21	Public Safety Officer II - Inst	7	
22	Volunteer Services Coordinator	1	
23	(76) Accounting Technician II	45	GRADE 15
24	Accounts Supervisor	16	
25	Administrative Assistant I	65	
26	Administrative Office Supervisor	18	
27	Admissions Interviewer Supervisor	1	
28	Purchase Agent I/Asst Purchase Agent	3	
29	Central Supply Supervisor	3	
30	Graphic Artist I	6	
31	Insurance Representative	3	
32	Landscape Supervisor I	1	
33	Medical Records Technician	10	
34	Maintenance Work Planner & Scheduler	3	
35	Patient Accounts Specialist	42	

1	Payroll Officer	2	
2	Pharmacy Technician Supervisor	1	
3	Social Services Representative I	5	
4	Store Supervisor	2	
5	(77) Administrative Secretary	86	GRADE 14
6	Claims Examiner	10	
7	Collector	36	
8	Computer Technician I - Inst	8	
9	Dietetic Technician	6	
10	Library Academic Tech III	15	
11	Medical or Legal Secretary	135	
12	Medical Photographer I	3	
13	Patient Accounts Clerk II	19	
14	Phlebotomist II	19	
15	Public Safety Officer I - Inst	25	
16	(78) Data Entry Operator Supervisor	2	GRADE 13
17	Financial Counselor	20	
18	Medical Transcriptionist	32	
19	Multimedia Technician Controller I	2	
20	Occupational Therapy Worker	1	
21	Photo Laboratory Technician	4	
22	Physical Therapy Worker	2	
23	Printer I	4	
24	Research Technician II	8	
25	Secretary II	71	
26	Surgical Technician	5	
27	(79) Accounting Technician I	12	GRADE 12
28	Central Control System Operator	6	
29	Central Supply Tech Shift Supv	4	
30	Computer Tech Trainee - Inst	2	
31	Dispatch Operator	5	
32	Document Examiner II	30	
33	Library Academic Tech II	11	
34	Patient Accounts Clerk I	8	
35	Phlebotomist I	30	

1	Switchboard Operator Supervisor	1	
2	Ward Coordinator	108	
3	(80) Admissions Interviewer	80	GRADE 11
4	Apprentice Tradesman	4	
5	Asst Laboratory Animal Technician	9	
6	Cashier II	6	
7	Dental Assistant	2	
8	Laboratory Assistant II	30	
9	Nursing Assistant II	71	
10	Pharmacy Technician	24	
11	Purchasing Assistant	2	
12	Research Technician I	5	
13	Secretary I	37	
14	Shipping & Receiving Clerk	5	
15	(81) Baker II	2	GRADE 10
16	Clerk Typist	11	
17	Cook II	13	
18	Data Entry Specialist	13	
19	Document Examiner I	7	
20	Inventory Control Clerk	3	
21	Library Academic Tech I	7	
22	Pharmacy Assistant-Institutional	17	
23	Receptionist	7	
24	Reproduction Equipment Operator	2	
25	Transit Bus Driver	1	
26	(82) Cashier I	18	GRADE 09
27	Central Supply Technician	35	
28	Darkroom Technician	3	
29	Laboratory Assistant I	6	
30	Mail Officer	10	
31	Switchboard Operator II	6	
32	(83) Bldg/Equip Maint Repairman II	3	GRADE 08
33	Cook I	7	
34	Custodial Supervisor II	4	
35	Equipment Operator	1	

1	Nursing Assistant I	188		
2	Skilled Trades Helper	3		
3	(84) Maintenance Worker Supervisor	1	GRADE 07	
4	Office Clerk	38		
5	Switchboard Operator I	9		
6	(85) Bldg/Equip Maint Repairman I	1	GRADE 06	
7	Custodial Supervisor I	2		
8	(86) Courier II	1	GRADE 05	
9	Food Service Worker II	21		
10	Laboratory Aide II	2		
11	Maintenance Worker II	4		
12	Seamstress II	1		
13	Stock Clerk II	15		
14	(87) Custodial Worker II	102	GRADE 04	
15	Maintenance Worker I	6		
16	(88) Custodial Worker I	94	GRADE 03	
17	Food Service Worker I	33		
18	Laboratory Aide I	4		
19	Messenger	1		
20				
21	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
22	<u>ACADEMIC POSITIONS</u>			
23				
24	(89) Department Chairperson	30	\$108,208	\$110,913
25	(90) Faculty	871		
26	Distinguished Professor		110,605	113,370
27	Professor		102,776	105,346
28	Associate Professor		94,632	96,998
29	Assistant Professor		89,201	91,431
30	Instructor		71,155	72,934
31	(91) Educational Support Pool	100		
32	Instructional Development Spec II		73,251	75,082
33	Clinic Instructor		62,365	63,924
34	Instructional Development Spec I		59,075	60,552
35	Clinic Lecturer		51,984	53,283

1	Lecturer		51,666	52,958
2	Assistant Instructor		50,572	51,837
3	Educational Development Specialist I		46,662	47,829
4	Clinic Assistant Instructor		44,196	45,301
5	(92) Director Dietary Intern	1	67,177	68,856
6	(93) Library Pool	28		
7	Librarian		64,748	66,367
8	Associate Librarian		56,244	57,650
9	Sr Librarian Assistant		56,244	57,650
10	Assistant Librarian		50,573	51,837
11	(94) Research Support Pool	279		
12	Research Associate		59,075	60,552
13	Post Doctoral Fellow		50,573	51,837
14	Research Assistant		47,623	48,814
15	Graduate Assistant		23,523	24,111
16	(95) Pharmacy Resident	1	39,586	40,575
17	(96) Trainee	26	14,968	15,342
18				
19	<u>UNIVERSITY HOSPITAL - PATIENT CARE</u>			
20	<u>NONCLASSIFIED POSITIONS</u>			
21				
22	(97) Patient Care Administrator	1	\$ 92,183	\$ 94,488
23	(98) Clinical Laboratory Manager	1	91,971	94,270
24	(99) Director of Pharmacy	1	91,129	93,407
25	(100) Assistant Director of Pharmacy	2	80,217	82,222
26	(101) Associate Administrator Patient Care	6	75,413	77,298
27	(102) Pharmacy Supervisor	2	70,340	72,098
28	(103) Director of Clinic Nursing	1	67,977	69,677
29	(104) Assistant Administrator Patient Care	24	65,392	67,027
30	(105) Medical Ancillary Support	448		
31	Pharmacist III - Hospital		80,320	82,328
32	Medical Imaging Electrical Engineer		76,358	78,267
33	Pharmacist II - Hospital		75,757	77,651
34	Pharmacist I - Hospital		67,068	68,745
35	Certified Technologist III		61,368	62,903

1	Nutritionist		60,163	61,667
2	Clinical Laboratory Supv		56,079	57,481
3	Clinical Technician III		52,460	53,772
4	Special Procedures Technician		48,064	49,266
5	Certified Technologist II		46,409	47,569
6	Certified Technologist I		43,502	44,590
7	Medical Laboratory Technician - Hospital		41,796	42,841
8	Clinical Technician II		40,650	41,666
9	Laboratory Technician III - Hospital		32,043	32,844
10	Clinical Technician I		31,594	32,384
11	(106) Nursing Service	1,020		
12	Nurse Anesthetist		75,638	77,529
13	Clinical Nursing Specialist II		60,377	61,887
14	Head Nurse		60,377	61,887
15	Charge Nurse		57,408	58,843
16	Clinical Nursing Specialist I		55,884	57,281
17	Nurse Practitioner III		55,884	57,281
18	Nurse Practitioner II		55,847	57,243
19	Assistant Head Nurse		52,680	53,997
20	Registered Nurse II		52,460	53,772
21	Registered Nurse I		49,490	50,727
22	Nurse Practitioner I		46,409	47,569
23	LPN II		37,251	38,182
24	LPN I		30,163	30,917
25	(107) Director Physical Therapy - Hospital	1	60,020	61,520
26	(108) Patient Care Supervisor - Hospital	7	59,521	61,009
27	(109) Physical Therapist - Hospital	16	56,944	58,367
28	(110) Nurse In Service Instructor - Hospital	10	55,884	57,281
29	(111) Medical Services Administrator	4	54,754	56,123
30	(112) Director Occupational Therapy - Hospital	1	53,484	54,821
31	(113) Occupational Therapist - Hospital	12	52,680	53,997
32	(114) Medical Services Manager	21	41,614	42,654
33	(115) Laboratory Manager - Hospital	2	38,328	39,286
34	(116) Nursing Unit Coordinator - Hospital	15	34,096	34,948

35

1 TWELVE MONTH AUXILIARY SERVICES
2 CLASSIFIED POSITIONS

3			
4	(117) Child Care Director	1	GRADE 22
5	(118) Day Care Teacher	3	GRADE 16
6	(119) Caregiver III	4	GRADE 12
7	(120) Clerk Typist	1	GRADE 10
8	(121) Cashier I	2	GRADE 09
9	Day Care Attendant	4	
10	(122) Caregiver II	13	GRADE 08
11	Custodial Supervisor II	1	
12	(123) Office Clerk	1	GRADE 07
13	(124) Caregiver I	18	GRADE 04
14	Custodial Worker II	4	
15	(125) Custodial Worker I	3	GRADE 03

16
17 TWELVE MONTH - AHEC
18 ADMINISTRATIVE POSITIONS

19			
20	(126) Executive Director	1	\$119,781 \$122,775
21	(127) Area Director	6	103,011 105,586
22	(128) Associate Director for Programs	1	81,755 83,799
23	(129) Associate Director for Administration	1	70,414 72,174

24
25 TWELVE MONTH - AHEC
26 ACADEMIC POSITIONS

27			
28	(130) AHEC Faculty	82	
29	Professor		\$102,776 \$105,346
30	Family Practice Coordinator		100,217 102,722
31	Associate Family Practice Coordinator		97,422 99,857
32	Associate Professor		94,632 96,998
33	Assistant Family Practice Coordinator		91,830 94,125
34	Instructor		71,153 72,932
35	(131) Medical Ancillary Support/AHEC	22	

1	Medical Technologist III		60,888	62,410
2	X-Ray Technician III		50,032	51,283
3	Medical Technologist II		47,418	48,604
4	X-Ray Technician II		44,401	45,511
5	Medical Technologist I		43,147	44,226
6	X-Ray Technician I		38,768	39,737
7	(132) AHEC Nurses	40		
8	Head Nurse		60,377	61,887
9	Nurse Practitioner II		53,265	54,597
10	Registered Nurse II		53,003	54,328
11	Registered Nurse I		47,201	48,381
12	Nurse Practitioner I		44,263	45,369
13	LPN II		35,529	36,417
14	LPN I		28,766	29,485
15	(133) Assistant Director for Administration	1	57,956	59,405
16	(134) AHEC Librarian	6	56,486	57,899
17	(135) Assistant Librarian	3	50,572	51,837
18	(136) Research Assistant	8	47,623	48,814
19	(137) Resident	98	41,188	42,217
20				
21	<u>TWELVE MONTH - AHEC</u>			
22	<u>CLASSIFIED POSITIONS</u>			
23				
24	(138) UAMS AHEC Business Officer	6		GRADE 21
25	(139) Social Worker II	1		GRADE 20
26	(140) Medical Records Administrator	1		GRADE 19
27	(141) Accountant	1		GRADE 18
28	(142) Administrative Assistant II	1		GRADE 17
29	(143) Credit & Collection Supervisor	1		GRADE 16
30	Staff Development Specialist I	1		
31	(144) Accounting Technician II	6		GRADE 15
32	Accounts Supervisor	1		
33	Administrative Assistant I	5		
34	Medical Records Technician	4		
35	(145) Administrative Secretary	10		GRADE 14

1	Claims Examiner	7	
2	Collector	3	
3	Computer Technician I - Inst	1	
4	Financial Counselor	6	
5	Library Academic Tech III	2	
6	Medical or Legal Secretary	6	
7	(146) Lab Assistant III	2	GRADE 13
8	Medical Transcriptionist	3	
9	Secretary II	3	
10	(147) Document Examiner II	4	GRADE 12
11	Library Academic Tech II	3	
12	(148) Nursing Assistant II	2	GRADE 11
13	Secretary I	7	
14	(149) Library Academic Tech I	3	GRADE 10
15	(150) Nursing Assistant I	2	GRADE 08
16	(151) Custodial Worker II	3	GRADE 04

17

18 UAMS COLLEGE OF PHARMACY - REGIONAL POISON
19 AND DRUG INFORMATION CENTER
20 ADMINISTRATIVE POSITIONS

21

22	(152) Director, Poison & Drug Information	1	\$102,777	\$105,346
23	(153) Medical Director	1	94,632	96,998
24	(154) Assistant Director	1	89,201	91,431
25	(155) Poison Control Specialist	13	56,565	57,979
26	(156) Project/Program Specialist	<u>1</u>	43,728	44,821
27	MAXIMUM NO. OF POSITIONS		<u>6,225</u>	

28

29 SECTION 2. EXTRA HELP. There is hereby authorized, for the
30 University of Arkansas for Medical Sciences for the 1995-97 biennium, the
31 following maximum number of part-time or temporary employees, to be known as
32 "Extra Help", payable from funds appropriated herein for such purposes: five
33 hundred (500) temporary or part-time employees, when needed, at rates of pay
34 not to exceed those provided in the Uniform Classification and Compensation
35 Act, or its successor, or this act for the appropriate classification.

1

2 SECTION 3. EXTRA HELP - NATIONAL CENTER FOR TOXICOLOGICAL RESEARCH.

3 There is hereby authorized, for the University of Arkansas for Medical
4 Sciences - National Center for Toxicological Research for the 1995-97
5 biennium, the following maximum number of part-time or temporary employees,
6 to be known as "Extra Help", payable from funds appropriated herein for such
7 purposes: fifty (50), when needed, at rates of pay not to exceed the rate of
8 pay for comparable positions authorized by this Act, and by the Uniform
9 Classification and Compensation Act, or its successor, and all laws
10 amendatory thereto.

11

12 SECTION 4. EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby
13 authorized, for the University of Arkansas for Medical Sciences, the
14 following number of part-time or temporary positions, to be known as "PRN
15 Extra Help", payable from funds appropriated herein, for the purpose of
16 employing RN's and LPN's in a Nursing PRN Pool: three hundred twenty-five
17 (325), when needed, at rates of pay not to exceed the rate of pay for
18 comparable positions authorized by this Act.

19

20 SECTION 5. EXTRA HELP - UAMS TEMPS. There is hereby authorized for
21 the University of Arkansas for Medical Sciences, the following number of
22 part-time or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP",
23 payable from funds appropriated herein, for the purpose of employing
24 qualified individuals in a UAMS Temporary Pool: Four hundred twenty-five
25 (425), when needed, at rates of pay not to exceed the rate of pay for
26 comparable positions authorized by this Act.

27

28 SECTION 6. EXTRA HELP - STAR TEMPS. There is hereby authorized for
29 the University of Arkansas for Medical Sciences, the following number of
30 part-time or temporary positions, to be known as "STAR TEMPS/EXTRA HELP",
31 payable from funds appropriated herein, for the purpose of employing
32 qualified individuals in a statewide Retiree Temporary Pool: Eight Hundred
33 (800), when needed, at rates of pay not to exceed the rate of pay for
34 comparable positions authorized by this Act.

35

1 SECTION 7. APPROPRIATIONS - GENERAL REVENUE. There is hereby
2 appropriated, to the University of Arkansas for Medical Sciences, to be
3 payable from the University of Arkansas Medical Center Fund, for personal
4 services and operating expenses of the University of Arkansas for Medical
5 Sciences for the biennial period ending June 30, 1997, the following:

7 ITEM	FISCAL YEARS	
8 NO.	1995-96	1996-97
9 (01) REGULAR SALARIES	\$ 52,607,800	\$ 56,571,100
10 (02) PERSONAL SERVICES MATCHING	9,823,824	10,742,585
11 (03) FUNDED DEPRECIATION	423,033	423,033
12 (04) ADDITIONAL SUPPORT FOR THE TEXARKANA		
13 AREA HEALTH EDUCATION CENTER	250,000	250,000
14 (05) ADDITIONAL SUPPORT FOR THE POISON		
15 AND DRUG INFORMATION CENTER	768,156	768,156
16 (06) GRANTS TO CHILDREN'S HOSPITAL, REGULAR		
17 SALARIES & OPERATING EXPENSES FOR PROVIDING		
18 INDIGENT CARE	<u>5,107,499</u>	<u>5,209,649</u>
19 TOTAL AMOUNT APPROPRIATED	<u>\$ 68,980,312</u>	<u>\$ 73,964,523</u>

20
21 SECTION 8. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
22 to the University of Arkansas for Medical Sciences, to be payable from cash
23 funds as defined by Arkansas Code 19-4-801 of the University of Arkansas for
24 Medical Sciences, for personal services and operating expenses of the
25 University of Arkansas for Medical Sciences for the biennial period ending
26 June 30, 1997, the following:

28 ITEM	FISCAL YEARS	
29 NO.	1995-96	
30 1996-97		
31 (01) REGULAR SALARIES	\$ 195,000,000	\$
32 233,000,000		
33 (02) EXTRA HELP	11,000,000	
34 11,000,000		
35 (03) OVERTIME	7,000,000	

1	7,000,000		
2	(04) PERSONAL SERVICES MATCHING		40,000,000
3	48,000,000		
4	(05) MAINT. & GEN. OPERATION		
5	(A) OPER. EXPENSES	\$ 120,000,000	\$ 140,000,000
6	(B) CONF. & TRAVEL	4,800,000	4,800,000
7	(C) PROF. FEES	11,000,000	11,000,000
8	(D) CAPITAL OUTLAY	22,000,000	20,000,000
9	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
10	TOTAL MAINT. & GEN. OPER.		157,800,000
11	175,800,000		
12	(06) CAPITAL IMPROVEMENTS		90,000,000
13	90,000,000		
14	(07) DEBT SERVICE		11,000,000
15	11,000,000		
16	(08) FUND TRANSFERS, REFUNDS & INVEST.		40,000,000
17	40,000,000		
18	(09) CONTINGENCY		<u>35,000,000</u>
19	<u>40,000,000</u>		
20	TOTAL AMOUNT APPROPRIATED		<u>\$ 586,800,000</u> \$
21	<u>655,800,000</u>		

22

23 *SECTION 9. APPROPRIATIONS - GENERAL REVENUE. There is hereby*

24 *appropriated, to the Department of Finance and Administration - Disbursing*

25 *Officer, to be payable from the State Central Services Fund, for personal*

26 *services of the Child Abuse/Rape/Domestic Violence Section for the biennial*

27 *period ending June 30, 1997, the following:*

28			
29	<i>ITEM</i>	<i>FISCAL YEARS</i>	
30	<u><i>NO.</i></u>	<u><i>1995-96</i></u>	<u><i>1996-97</i></u>
31	<i>(01) REIMBURSEMENT OF PERSONNEL EXPENSES</i>	<u><i>\$ 63,767</i></u>	<u><i>\$ 63,767</i></u>

32

33 *SECTION 10. APPROPRIATIONS - CHILDREN'S JUSTICE ACT. There is hereby*

34 *appropriated, to the University of Arkansas for Medical Sciences, to be*

35 *payable from cash funds as defined by Arkansas Code 19-4-801 of the*

1 *University of Arkansas for Medical Sciences, for grants and contractual*
2 *services under the Children's Justice Act by the Arkansas Child*
3 *Abuse/Rape/Domestic Violence Section for the biennial period ending June 30,*
4 *1997, the following:*

<i>ITEM</i>	<i>FISCAL YEARS</i>	
<u><i>NO.</i></u>	<u><i>1995-96</i></u>	<u><i>1996-97</i></u>
<i>(01) CHILDREN'S JUSTICE ACT</i>	<u><i>\$ 250,000</i></u>	<u><i>\$ 250,000</i></u>

9
10 *SECTION 11. APPROPRIATIONS - CHILD WELFARE RESTRUCTURING. There is*
11 *hereby appropriated, to the Department of Finance and Administration -*
12 *Disbursing Officer, to be payable from the State Central Services Fund, for*
13 *contractual services in the delivery of child welfare services by the*
14 *Arkansas Child Abuse/Rape/Domestic Violence Section for the biennial period*
15 *ending June 30, 1997, the following:*

<i>ITEM</i>	<i>FISCAL YEARS</i>	
<u><i>NO.</i></u>	<u><i>1995-96</i></u>	<u><i>1996-97</i></u>
<i>(01) CHILD WELFARE CONTRACTUAL SERVICES</i>	<u><i>\$ 274,400</i></u>	<u><i>\$ 274,400</i></u>

16
17
18
19 *SECTION 12. ARKANSAS CHILDREN'S HOSPITAL. Thirty-three and one-third*
20
21 *percent (33-1/3%) in each fiscal year of the biennial period ending June 30,*
22 *1997, of the amounts made available to fund the appropriation in Item (06) of*
23 *Section 7 of this Act shall be distributed to the Arkansas Children's*
24 *Hospital.*

25
26
27 *SECTION 13. SPECIAL ALLOWANCES. The Board of Trustees may make*
28 *special allowances available, in such amounts as the Board may determine or*
29 *justify equitable in view of the exacting duties which are involved, as a*
30 *part of the salaries of the physicians, dentists, and other professional*
31 *faculty employed by the University of Arkansas for Medical Sciences from*
32 *receipts of professional income in the care of patients and/or funds received*
33 *from federal agencies, foundations, and other private sponsors in support of*
34 *research. Provided that any such allowance shall not exceed, for any*
35 *employee, an amount equal to two (2) times that portion of the salary*

1 authorized by the General Assembly to be paid from the University of Arkansas
2 Medical Center Fund.

3

4 SECTION 14. SPECIAL ALLOWANCES. The Board of Trustees of the
5 University of Arkansas is hereby authorized to make available to the
6 President of the University of Arkansas special allowances in such amounts as
7 the Board may determine to be justified at the University of Arkansas for
8 Medical Sciences, for the use of the Chancellor and his deans,
9 representatives, department heads, and directors at the University of
10 Arkansas for Medical Sciences in recruitment of faculty and staff members.
11 Upon approval by the President and the Board of Trustees, such funds shall be
12 administered by the Chancellor, who shall assure that the total amount
13 expended for such purposes does not exceed one hundred fifty thousand dollars
14 (\$150,000) each fiscal year or so much thereof as may be authorized by the
15 Board of Trustees. The funds authorized by this Section shall come from a
16 source other than state tax dollars appropriated by the General Assembly or
17 charges made to students for tuition, fees, room and board, or other
18 purposes. Each year the Chancellor shall furnish to the President of the
19 University of Arkansas, the Board of Trustees, and the Arkansas Legislative
20 Joint Auditing Committee a report showing for each expenditure the date, the
21 amount, the names of persons to whom the expenditure was made, and the
22 purpose for which the expenditure was made.

23

24 SECTION 15. SPECIAL LANGUAGE AND RESTRICTIONS - AREA HEALTH EDUCATION
25 CENTERS. The Chancellor at the University of Arkansas for Medical Sciences
26 shall make periodic progress reports of AHEC programs to the Governor, the
27 Legislative Council, and other interested interim committees of the General
28 Assembly regarding the achievements, the expansion of the aforementioned
29 programs, and amounts expended for the Area Health Education Centers.

30

31 SECTION 16. CONTRACT RESTRICTIONS (PHYSICIAN TEACHERS AND TEACHERS IN
32 OTHER HEALTH RELATED PROFESSIONS) AREA HEALTH EDUCATION CENTERS. Funds
33 appropriated by this Act may be utilized for the purpose of contracting with
34 physician-teachers and teachers in other health related professions residing
35 only at sites located away from the University of Arkansas for Medical

1 Sciences. Such funds are to be paid only for the purpose of teaching
2 residents and students assigned to Area Health Education Centers. Contracts
3 entered into with physician-teachers, teachers in other health related fields
4 and their associates shall require the prior approval of the Chief Fiscal
5 Officer of the State only and be reported quarterly to the Legislative
6 Council.

7

8 SECTION 17. SPECIAL PROVISIONS FOR UNCLASSIFIED PATIENT CARE
9 PERSONNEL. All unclassified positions employed to provide patient care at
10 the University of Arkansas for Medical Sciences are eligible for overtime at
11 the rate of one and one-half times their regular hourly rate. In addition to
12 overtime, those unclassified patient care employees scheduled to work shifts
13 outside of normal operating schedules may be eligible to receive up to
14 twenty-four (24) percent of the hourly rate paid as a shift differential. In
15 addition, all unclassified positions employed to provide patient care at the
16 University of Arkansas for Medical Sciences will be eligible to receive
17 incentive pay not to exceed 1.2 times their base hourly rate. Employees
18 required to be available for duty on nights, weekends and holidays will be
19 eligible to receive standby pay equivalent of up to four hours of work per
20 shift. Employees required to work in specialty areas will be eligible to
21 receive up to ten (10) percent of the hourly rate paid as a specialty
22 differential while working in such areas. When overtime, shift
23 differentials, standby pay, incentive pay and/or specialty differential are
24 provided to employees as herein described, the total may exceed the line item
25 maximum salaries for those positions as included in this Act. The positions
26 of Patient Care Administrator, Associate Administrator, and Assistant
27 Administrator of Patient Care as authorized in Section 1 of this Act shall be
28 excluded from coverage of this Section.

29

30 SECTION 18. DAY CARE. Of the funds appropriated in Section 7 of this
31 Act, \$250,000 each year of the biennium may be allocated as the State's
32 portion of the operating cost of a Child Care Facility for use by personnel
33 of the University of Arkansas for Medical Sciences and the Department of
34 Human Services - Mental Health Division, with nursing personnel given first
35 priority. Personnel using this facility will be charged a daily rate as

1 determined by the University of Arkansas for Medical Sciences.

2

3 SECTION 19. CARRY FORWARD. Any unexpended balance of the general
4 revenue appropriations and funds provided by this Act which remains at the
5 close of the fiscal year ending June 30, 1996, not to exceed ten percent
6 (10%) of funded appropriations, shall be carried forward and made available
7 for the same purpose for the fiscal year ending June 30, 1997.

8

9 Any unexpended balance of cash fund appropriations provided by this Act which
10 remains at the close of the fiscal year ending June 30, 1996, not to exceed
11 ten percent (10%) of funded appropriations, shall be carried forward and made
12 available as contingency for the fiscal year ending June 30, 1997.

13

14 SECTION 20. STIPENDS. The University of Arkansas for Medical Sciences
15 is hereby authorized to pay stipends to students engaged in post-graduate
16 clinical training in accredited programs of the University of Arkansas for
17 Medical Sciences, from "Regular Salaries" or "Maintenance and General
18 Operation", as follows:

19

	<u>Number of Positions</u>	<u>Maximum Annual Stipend</u>
	<u>1995-97</u>	<u>1995-97 Biennium</u>
23 Housestaff	500	
24 AHEC Housestaff	107	
26 1. Residents		\$44,125
27 2. Interns		\$31,518

28

29 SECTION 21. ADMISSION POLICY. The University of Arkansas for Medical
30 Sciences shall admit one hundred fifty (150) freshman students in each year
31 of the 1995-97 biennium into the College of Medicine. Provided that no funds
32 shall be expended to fund the positions of Chancellor, Dean of Medicine and
33 any academic position until the Chancellor and Dean of Medicine certify to
34 the Arkansas Legislative Council that the provision of this Section relating
35 to the 1995-97 biennium requirement for one hundred fifty (150) freshman

1 student admissions has been implemented.

2

3 SECTION 22. The Chancellor of the University of Arkansas for Medical
4 Sciences may designate up to forty-five per cent (45%) of the regular gross
5 salary (or stipend) of a minister or other clergy employed as a Chaplain or
6 appointed as a Chaplain Resident, as a housing allowance, to the extent used
7 by the person to rent or provide a home, according to the guidelines of the
8 Internal Revenue Service Code, Section 107 and the Arkansas Code §26-51-
9 404(11).

10

11 SECTION 23. INDIGENT CARE REIMBURSEMENT. The University of Arkansas
12 for Medical Sciences is hereby authorized to utilize funds appropriated by
13 this Act to extend provisions of Act 688 of 1989 to authorize procedures for
14 the disbursement of Indigent Care maintenance and general operations
15 appropriations to be paid from cash funds of the institution, subject to
16 reimbursement and correction of reporting, as provided by Section 1 of
17 Arkansas Code § 19-4-1609.

18

19 SECTION 24. SPECIAL PROVISIONS FOR ON-CALL STATUS AND STAND-BY PAY FOR
20 CERTAIN CLASSIFIED EMPLOYEES WORKING IN CRITICAL AREAS. All classified
21 positions employed in areas providing critical and emergency support of the
22 clinical and physical operations of the University of Arkansas for Medical
23 Sciences and required to work outside their normal work schedule shall be
24 eligible for on-call status and to receive stand-by pay not to exceed four
25 hours of work per shift. When standby pay is provided to employees as herein
26 described, the total compensation may exceed the line item maximum salaries
27 for those positions as included in this Act.

28

29 SECTION 25. ESTABLISHMENT OF A "GROWTH POOL". The Arkansas Department
30 of Higher Education shall establish and maintain for the 1995-97 biennium a
31 pool of two hundred (200) nonclassified positions at a salary level not to
32 exceed \$96,996 per year. These positions are to be used by the University of
33 Arkansas for Medical Sciences in the event that the personal services needs
34 of the University during the 1995-97 biennium exceed the number of positions
35 allocated to the University by the Legislature. The University shall provide

1 justification to the Arkansas Department of Higher Education for the need to
2 allocate titles from this "growth pool". No classifications will be assigned
3 to the pool until such time as specific positions are requested by the
4 University, approved by the University Board or their designee, and reviewed
5 by the Legislative Council.

6 Furthermore, the Department of Finance and Administration's Office of
7 Personnel Management (OPM) shall establish and maintain for the 1995-97
8 biennium a pool of two hundred (200) classified positions at up to a grade
9 26. These positions are to be used by the University of Arkansas for Medical
10 Sciences in the event that the personal services needs of the University
11 during the 1995-97 biennium exceed the number of positions in a
12 classification allocated to the University by the Legislature. The
13 University shall provide justification to OPM for the need to allocate titles
14 from this "growth pool". No classifications will be assigned to the pool
15 until such time as specific positions are requested by the University,
16 recommended by OPM, and reviewed by the Legislative Council.

17

18 *SECTION 26. The provisions of Arkansas Code §6-61-105 and §6-61-106*
19 *shall not apply to students selected to be admitted to the University of*
20 *Arkansas School of Medicine or the University of Arkansas School of Pharmacy.*

21

22 *SECTION 27. The Child Health and Family Life Institute shall be*
23 *administered under the direction of Arkansas Children's Hospital. Arkansas*
24 *Children's Hospital shall enter into a cooperative agreement and/or contract*
25 *with the University of Arkansas for Medical Sciences - Department of*
26 *Pediatrics for services required in delivering the programs of the Child*
27 *Health and Family Life Institute. The KIDS FIRST Program, a component of the*
28 *Child Health and Family Life Institute, shall receive priority consideration*
29 *above all other programs of the Institute when funding decisions are made by*
30 *Arkansas Children's Hospital. Arkansas Children's Hospital shall make*
31 *quarterly reports to the Arkansas Legislative Council on matters of funding,*
32 *existing programs and any new programs and/or services offered through the*
33 *Child Health and Family Life Institute.*

34 *The Chancellor of the University of Arkansas for Medical Sciences shall*
35 *designate an individual from the Department of Pediatrics who shall provide*

1 *administrative oversight of the cooperative agreements and/or contracts with*
2 *Arkansas Children's Hospital in delivering the programs of the Child Health*
3 *and Family Life Institute. The designated administrator from the University*
4 *of Arkansas for Medical Sciences-Department of Pediatrics shall make*
5 *quarterly reports to the Chancellor of the University of Arkansas for Medical*
6 *Sciences and the Arkansas Legislative Council on all matters of funding,*
7 *existing programs and services offered through the Child Health and Family*
8 *Life Institute. Further, the Department of Pediatrics shall make every*
9 *effort to advance the KIDS FIRST Program statewide.*

10

11 SECTION 28. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
12 authorized by this Act shall be limited to the appropriation for such agency
13 and funds made available by law for the support of such appropriations; and
14 the restrictions of the State Purchasing Law, the General Accounting and
15 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
16 Procedures and Restrictions Act, the Higher Education Expenditure
17 Restrictions Act, or their successors, and other fiscal control laws of this
18 State, where applicable, and regulations promulgated by the Department of
19 Finance and Administration, as authorized by law, shall be strictly complied
20 with in disbursement of said funds.

21

22 SECTION 29. LEGISLATIVE INTENT. It is the intent of the General
23 Assembly that any funds disbursed under the authority of the appropriations
24 contained in this Act shall be in compliance with the stated reasons for
25 which this Act was adopted, as evidenced by the Agency Requests, Executive
26 Recommendations and Legislative Recommendations contained in the budget
27 manuals prepared by the Department of Finance and Administration, letters, or
28 summarized oral testimony in the official minutes of the Arkansas Legislative
29 Council or Joint Budget Committee which relate to its passage and adoption.

30

31 SECTION 30. CODE. All provisions of this Act of a general and
32 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
33 the Arkansas Code Revision Commission shall incorporate the same in the Code.

34

35 SECTION 31. SEVERABILITY. If any provision of this Act or the

1 application thereof to any person or circumstance is held invalid, such
2 invalidity shall not affect other provisions or applications of the Act which
3 can be given effect without the invalid provision or application, and to this
4 end the provisions of this Act are declared to be severable.

5

6 SECTION 32. GENERAL REPEALER. All laws and parts of laws in conflict
7 with this Act are hereby repealed.

8

9 SECTION 33. EMERGENCY CLAUSE. It is hereby found and determined by
10 the Eightieth General Assembly, that the Constitution of the State of
11 Arkansas prohibits the appropriation of funds for more than a two (2) year
12 period; that the effectiveness of this Act on July 1, 1995 is essential to
13 the operation of the agency for which the appropriations in this Act are
14 provided, and that in the event of an extension of the Regular Session, the
15 delay in the effective date of this Act beyond July 1, 1995 could work
16 irreparable harm upon the proper administration and provision of essential
17 governmental programs. Therefore, an emergency is hereby declared to exist
18 and this Act being necessary for the immediate preservation of the public
19 peace, health and safety shall be in full force and effect from and after
20 July 1, 1995.

21

/s/Rep. E. Thicksten

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