

1 State of Arkansas
2 80th General Assembly
3 Regular Session, 1995

A Bill

HOUSE BILL 1703

4 By: Representatives McGinnis, Cash, and Fletcher

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For An Act To Be Entitled

8 "AN ACT TO PROVIDE FOR THE DEVELOPMENT OF AN APPROPRIATE
9 PROCEDURE FOR EVALUATING TENURED AND UNTENURED FACULTY
10 MEMBERS AT STATE SUPPORTED UNIVERSITIES AND COLLEGES; AND
11 FOR OTHER PURPOSES."

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Subtitle

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14 "TO PROVIDE FOR DEVELOPMENT OF AN
15 APPROPRIATE PROCEDURE FOR EVALUATING
16 TENURED AND UNTENURED FACULTY MEMBERS AT
17 STATE SUPPORTED UNIVERSITIES AND
18 COLLEGES."

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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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22 SECTION 1. It is hereby found and determined by the General Assembly
23 that limited growth of state financial support for colleges and universities
24 requires that special care and consideration be given to increasing the
25 efficiency and effectiveness of campus operations; that although public
26 colleges and universities have made great progress in developing measures
27 which reward institutions for increased productivity and in providing for a
28 smooth transition of students who transfer from two-year institutions to
29 four-year institutions, concern remains among members of the General Assembly
30 regarding the effectiveness of the evaluations given tenured and untenured
31 faculty members each year; and that it would be very beneficial to the
32 General Assembly in carrying out its responsibility to the people to have
33 greater assurance from the presidents and chancellors of the public supported
34 universities and colleges that those institutions pursue a fair but rigorous

1 process of evaluating tenured and untenured faculty members on a regular
2 basis. It is therefore the intent and purpose of this act to require the
3 presidents and chancellors of the state supported universities and colleges
4 in the state, in cooperation with the Department of Higher Education, to
5 develop and implement a thorough and rigorous procedure or process for
6 evaluating tenured and untenured faculty members at the respective
7 institutions.

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9 SECTION 2. The presidents and chancellors of the public supported
10 universities and colleges in the state in cooperation with the Department of
11 Higher Education shall develop a procedure or process for making a thorough
12 and rigorous evaluation of tenured and untenured faculty members at the
13 several public supported universities and colleges in the state and file a
14 written description of the evaluation procedure or process with the Joint
15 Interim Committee on Education prior to December 1, 1995. The Joint Interim
16 Committee on Education shall review the evaluation procedure or process. If
17 the Joint Interim Committee on Education finds the evaluation procedure or
18 process as filed is satisfactory, it shall so notify the Department of Higher
19 Education and the various presidents and chancellors. If the committee finds
20 the procedure or process so submitted to be unsatisfactory, it shall advise
21 the Department of Higher Education and the presidents and chancellors of the
22 several public supported colleges and universities of such finding and advise
23 them in what respects the committee finds the procedure or process to be
24 unsatisfactory. If the procedure or process is found to be unsatisfactory,
25 the presidents and chancellors in cooperation with the Department of Higher
26 Education shall revise the procedure or process and resubmit it to the Joint
27 Interim Committee on Education no later than July 1, 1996.

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29 SECTION 3. All provisions of this act of a general and permanent
30 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
31 Code Revision Commission shall incorporate the same in the Code.

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33 SECTION 4. If any provision of this act or the application thereof to
34 any person or circumstance is held invalid, such invalidity shall not affect
35 other provisions or applications of the act which can be given effect without

1 the invalid provision or application, and to this end the provisions of this
2 act are declared to be severable.

3 SECTION 5. All laws and parts of laws in conflict with this act are
4 hereby repealed.