

1 State of Arkansas  
2 80th General Assembly  
3 Regular Session, 1995  
4 By: Representatives Simmons and Kidd

# A Bill

HOUSE BILL 1713

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## For An Act To Be Entitled

7 "AN ACT TO AUTHORIZE A LEAVE OF ABSENCE WITH FULL PAY FOR  
8 SCHOOL EMPLOYEES ABSENT FROM DUTY AS A RESULT OF PERSONAL  
9 INJURY FROM A VIOLENT CRIMINAL ACT COMMITTED AGAINST THE  
10 EMPLOYEE DURING THE COURSE OF EMPLOYMENT IN A PUBLIC  
11 SCHOOL; AND FOR OTHER PURPOSES."

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### Subtitle

13 "TO AUTHORIZE LEAVES OF ABSENCE FOR  
14 SCHOOL EMPLOYEES ABSENT FROM DUTY AS A  
15 RESULT OF VIOLENT CRIMINAL ACTS  
16 COMMITTED AGAINST THE EMPLOYEES DURING  
17 EMPLOYMENT IN A PUBLIC SCHOOL."

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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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21 SECTION 1. Title 6, Chapter 17, Subchapter 13 of the Arkansas Code  
22 Annotated is hereby amended by adding a new section to read as follows:

23 "6-17-1308.

24 (a) Each school district shall grant a leave of absence with full pay  
25 for a maximum period of one (1) year to any school employee who is absent  
26 from duty in a public school as a result of personal injury from an assault  
27 or other violent criminal act committed against the employee in the course of  
28 employment in the public school. Such leave of absence shall not be charged  
29 to the sick leave provided to the school employee under this subchapter.

30 (b) The board of directors of each school district shall adopt written  
31 policies for the implementation of this section and shall incorporate them as  
32 a part of the written personnel policies of the district."

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1        SECTION 2. All provisions of this act of a general and permanent  
2 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas  
3 Code Revision Commission shall incorporate the same in the Code.

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5        SECTION 3. If any provision of this act or the application thereof to  
6 any person or circumstance is held invalid, such invalidity shall not affect  
7 other provisions or applications of the act which can be given effect without  
8 the invalid provision or application, and to this end the provisions of this  
9 act are declared to be severable.

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11        SECTION 4. All laws and parts of laws in conflict with this act are  
12 hereby repealed.

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