

1 State of Arkansas
2 80th General Assembly
3 Regular Session, 1995
4 By: Representative Wallis

A Bill

HOUSE BILL 1731

For An Act To Be Entitled

"AN ACT TO PROHIBIT A TEMPORARY EMPLOYMENT AGENCY FROM
SENDING EMPLOYEES TO A PLACE WHERE A STRIKE, LOCKOUT OR
LABOR DISPUTE EXISTS; AND FOR OTHER PURPOSES."

Subtitle

"AN ACT TO PROHIBIT A TEMPORARY
EMPLOYMENT AGENCY FROM SENDING EMPLOYEES
TO A PLACE WHERE A STRIKE, LOCKOUT OR
LABOR DISPUTE EXISTS."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. (a) A temporary employment agency shall not knowingly send employees to any place where a strike, lockout, or labor dispute exists.

(b) As used in this act "temporary employment agency" means any person who employs individuals to render part-time or temporary services to, for, or under the direction of a third person if the person employing the individuals, in addition to wages or salaries, pays federal social security taxes, state and federal unemployment insurance, and secures work-service to, for, or under the direction of a third person. "Temporary employment agency" shall not include an "employee leasing firm" as defined by Arkansas Code 23-92-302.

(c)(1) A violation of this section shall be a misdemeanor and shall be punishable by a fine of not less than two hundred fifty dollars (\$250) nor more than one thousand dollars (\$1,000).

(2) Each day a violation exists or continues shall constitute a separate offense.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

SECTION 2. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 3. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the act which can be given effect without the invalid provision or application, and to this end the provisions of this act are declared to be severable.

SECTION 4. All laws and parts of laws in conflict with this act are hereby repealed.

1

2