

1 State of Arkansas
2 80th General Assembly
3 Regular Session, 1995
4 By: Representatives Harris, Johnson, Roberts, Booker, J. Smith, J. Wilson,
5 McGee, and Thomas

A Bill

HOUSE BILL 2017

For An Act To Be Entitled

"AN ACT TO REQUIRE EMPLOYERS TO NOTIFY EMPLOYEES OF ALL
PERSONAL SURVEILLANCE THAT WILL OCCUR AT THE WORK PLACE;
AND FOR OTHER PURPOSES."

Subtitle

"AN ACT TO REQUIRE EMPLOYERS TO NOTIFY
EMPLOYEES OF ALL PERSONAL SURVEILLANCE
THAT WILL OCCUR AT THE WORK PLACE."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Employers shall hereafter be required to notify, *at the time of employment*, their employees regarding surveillance of employees while on the work premises including but not limited to camera surveillance, taping or listening to telephone conversations, reviewing computer E-Mail, etc. *Provided however that the notification required by this act shall not be applicable in instances where employees are subject to criminal investigations conducted by law enforcement officers. This section shall not apply to law enforcement agencies or private investigators.*

SECTION 2. Violations of this act constitute Class C misdemeanors.

SECTION 3. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 4. If any provision of this act or the application thereof to

1 any person or circumstance is held invalid, such invalidity shall not affect
2 other provisions or applications of the act which can be given effect without
3 the invalid provision or application, and to this end the provisions of this
4 act are declared to be severable.

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6 SECTION 5. All laws and parts of laws in conflict with this act are
7 hereby repealed.

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/s/Rep. Harris, et al

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As Engrossed: 3/16/95 3/29/95

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