

1 State of Arkansas
2 80th General Assembly
3 Regular Session, 1995

A Bill

HOUSE BILL 2027

4 By: Representatives Roberts and Harris

For An Act To Be Entitled

8 "AN ACT TO PROTECT THE HEALTH AND WELFARE OF WORKERS BY
9 PROVIDING THAT EMPLOYERS MUST PROVIDE THE SAME BENEFITS
10 FOR PART-TIME EMPLOYEES THAT THEY PROVIDE FOR FULL-TIME
11 EMPLOYEES; AND FOR OTHER PURPOSES."

Subtitle

14 "AN ACT TO PROTECT THE HEALTH AND
15 WLEFARE OF WORKERS BY PROVIDING THAT
16 EMPLOYERS MUST PROVIDE THE SAME BENEFITS
17 FOR PART-TIME EMPLOYEES THAT THEY
18 PROVIDE FOR FULL- TIME EMPLOYEES."

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

22 SECTION 1. Every employer in this state who employs any person part
23 time shall provide the same benefits to part-time and part-time temporary
24 employees as the employer provides for full-time employees. *Employees under*
25 *the age of twenty-five (25) and over the age of sixty-two (62) shall be*
26 *excluded from the provisions of this act.*

28 SECTION 2. Part time employees may recover attorney_s fees and costs
29 incurred in enforcing the provisions of this act.

31 SECTION 3. All provisions of this act of a general and permanent
32 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
33 Code Revision Commission shall incorporate the same in the Code.

35 SECTION 4. If any provision of this act or the application thereof to

1 any person or circumstance is held invalid, such invalidity shall not affect
2 other provisions or applications of the act which can be given effect without
3 the invalid provision or application, and to this end the provisions of this
4 act are declared to be severable.

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6 SECTION 5. All laws and parts of laws in conflict with this act are
7 hereby repealed.

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9 /s/Rep. Roberts, et al

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