

1 State of Arkansas
2 80th General Assembly
3 Regular Session, 1995

A Bill

SENATE BILL 359

4 By: Joint Budget Committee
5
6

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE HENDERSON STATE UNIVERSITY FOR
10 THE BIENNIAL PERIOD ENDING JUNE 30, 1997; AND FOR OTHER
11 PURPOSES."

Subtitle

12
13 "AN ACT FOR THE HENDERSON STATE
14 UNIVERSITY APPROPRIATION FOR THE 1995-97
15 BIENNIUM."
16
17

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
19

20 SECTION 1. REGULAR SALARIES. There is hereby established for the
21 Henderson State University for the 1995-97 biennium, the following maximum
22 number of regular employees whose salaries shall be governed by the
23 provisions of the Uniform Classification and Compensation Act (Arkansas Code
24 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
25 Provided, however, that any position to which a specific maximum annual
26 salary is set out herein in dollars, shall be exempt from the provisions of
27 said Uniform Classification and Compensation Act. All persons occupying
28 positions authorized herein are hereby governed by the provisions of the
29 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
30 or its successor.
31

		Maximum Annual			
		Maximum	Salary Rate		
Item	Class	No. of	Fiscal Years		
No.	Code	Title	Employees	1995-96	1996-97

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
2	<u>ADMINISTRATIVE POSITIONS</u>			
3				
4	(1) President, Henderson State University	1	\$106,725	\$109,393
5	(2) Vice-President for Academic Affairs	1	84,492	86,604
6	(3) Vice-President for Finance and Admin	1	81,469	83,506
7	(4) Executive Assistant to the President	1	78,940	80,914
8	(5) Vice-President for Inst Advancement	1	78,940	80,914
9	(6) Vice-President for Student Services	1	78,940	80,914
10	(7) Dean - Ellis College	1	76,262	78,169
11	(8) Dean of School	4	72,631	74,447
12	(9) Associate Dean - Ellis College	1	68,998	70,723
13	(10) Dir of Computer/Communications Svcs	1	67,216	68,896
14	(11) Director of University Relations	1	66,629	68,294
15	(12) Director of Counseling	1	64,432	66,043
16	(13) Director of Retention	1	63,489	65,076
17	(14) Registrar/Admissions Officer	1	63,489	65,076
18	(15) Director of Continuing Education	1	63,085	64,662
19	(16) Director of Development	1	59,951	61,450
20	(17) Director of Physical Plant	1	59,292	60,774
21	(18) Director of Planning and Research	1	54,976	56,350
22	(19) Controller	1	53,057	54,383
23	(20) Director of Economic Development	1	52,275	53,582
24	(21) Director of Public Affairs	1	52,275	53,582
25	(22) Director of Student Aid	1	52,275	53,582
26	(23) Business Manager	1	51,554	52,843
27	(24) Dean of Student Services	1	49,570	50,809
28	(25) Associate Dean of Student Services	5	46,822	47,992
29	(26) Academic Computer Svcs Coordinator	1	43,986	45,085
30	(27) Administrative Computer Svcs Coord	1	43,986	45,085
31	(28) Director of Student Support Services	1	42,970	44,044
32	(29) Coordinator of Minority Affairs	1	40,550	41,564
33	(30) Director of Disability Services	1	40,550	41,564
34				
35	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			

<u>CLASSIFIED POSITIONS</u>			
1			
2			
3	(31) Assistant Controller	1	GRADE 23
4	(32) Career Plng & Plac Coordinator	1	GRADE 22
5	(33) Accounting Supervisor II	1	GRADE 21
6	Development Specialist	1	
7	HSU Asst Director of Physical Plant	1	
8	HSU Director of Personnel	1	
9	HSU Purchasing Agent	1	
10	(34) Asst Director of Financial Aid	1	GRADE 20
11	HSU Director of Alumni	1	
12	HSU Dir Schl/University Relations	1	
13	Internal Auditor	1	
14	(35) Applications Programmer II - Inst	2	GRADE 19
15	Budget Specialist	1	
16	HSU Director of Housekeeping	1	
17	HSU Student Accounts Officer	1	
18	(36) Accountant	4	GRADE 18
19	Assistant Registrar	1	
20	Assistant Business Manager	1	
21	Coordinator of Alumni Affairs	1	
22	Counselor I	2	
23	Payroll Services Specialist	1	
24	Plant Maintenance Supervisor	1	
25	Public Safety Invstg/Trng Officer	1	
26	Publicity & Student Recruit Spec II	2	
27	(37) Administrative Assistant II	1	GRADE 17
28	Graphic Artist II	1	
29	Instrumentation Technician II	1	
30	Landscape Supervisor II	1	
31	Skilled Trades Worker	14	
32	(38) Financial Aid Officer I	1	GRADE 16
33	Printer II	1	
34	Public Safety Officer II - Inst	6	
35	Publicity & Student Recruit Spec I	2	

1	(39) Accounting Technician II	3	GRADE 15
2	Administrative Assistant I	3	
3	Purchase Agent I/Asst Purchase Agent	1	
4	Payroll Officer	1	
5	Store Supervisor	1	
6	(40) Administrative Secretary	4	GRADE 14
7	Library Academic Tech III	2	
8	Personnel Assistant I - Inst	1	
9	(41) Boiler Operator	2	GRADE 13
10	Head Cashier	1	
11	Secretary II	7	
12	Work Study Coordinator	1	
13	(42) Accounting Technician I	5	GRADE 12
14	Document Examiner II	2	
15	Library Academic Tech II	10	
16	Registrar's Assistant	1	
17	Switchboard Operator Supervisor	1	
18	(43) Apprentice Tradesman	2	GRADE 11
19	Cashier II	1	
20	Purchasing Assistant	1	
21	Secretary I	17	
22	(44) Clerk Typist	14	GRADE 10
23	Data Entry Specialist	3	
24	Library Academic Tech I	4	
25	Reproduction Equipment Operator	1	
26	(45) Academic Lab Assistant	1	GRADE 09
27	Bookkeeper Assistant	3	
28	Cashier I	2	
29	(46) Bldg/Equip Maint Repairman II	2	GRADE 08
30	Custodial Supervisor II	1	
31	(47) Maintenance Worker Supervisor	1	GRADE 07
32	Office Clerk	9	
33	Switchboard Operator I	2	
34	(48) Custodial Supervisor I	2	GRADE 06
35	(49) Maintenance Worker II	4	GRADE 05

1	(50) Custodial Worker II	3		GRADE 04
2	Maintenance Worker I	12		
3	(51) Custodial Worker I	30		GRADE 03

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5 TWELVE MONTH EDUCATIONAL AND GENERAL
6 ACADEMIC POSITIONS

7

8	(52) Department Chairperson	10	\$ 66,703	\$ 68,371
9	(53) Dir of Library & Learning Resources	1	56,325	57,734
10	(54) Director of Bands	1	56,015	57,415
11	(55) Librarian (Associate Professor)	2	53,877	55,224
12	(56) Asst Director of Learning Resources	1	53,876	55,223
13	(57) Librarian (Assistant Professor)	5	45,404	46,539
14	(58) Chief Flight Instructor	1	43,902	45,000
15	(59) Librarian (Instructor)	4	39,731	40,724

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17 NINE MONTH EDUCATIONAL AND GENERAL
18 ACADEMIC POSITIONS

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20	(60) Faculty	178		
21	Distinguished Professor		\$ 67,296	\$ 68,978
22	Professor		62,257	63,813
23	Associate Professor		54,845	56,217
24	Assistant Professor		50,398	51,658
25	Instructor		41,503	42,541
26	(61) Part-Time Faculty	70	16,426	16,837
27	(62) Graduate Assistant	45	10,488	10,750

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29 TWELVE MONTH AUXILIARY ENTERPRISES
30 NONCLASSIFIED POSITIONS

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32	(63) Director of Athletics	1	\$ 66,579	\$ 68,244
33	(64) Coach	4	60,708	62,226
34	(65) Assistant Coach	6	47,419	48,604
35	(66) Director of Food Service	1	43,518	44,606

1	(67) Bookstore Manager	1	43,198	44,278
2				
3	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
4	<u>CLASSIFIED POSITIONS</u>			
5				
6	(68) HSU Director of Housing	1	GRADE 21	
7	(69) HSU Director of Student Union	1	GRADE 20	
8	Student Health Services Nurse II	1		
9	(70) Coordinator Sports Information	1	GRADE 19	
10	(71) Asst Director of Student Union	1	GRADE 18	
11	Student Health Services Nurse I	1		
12	(72) Resident Program Coordinator	3	GRADE 16	
13	(73) Residence Hall Manager II	2	GRADE 14	
14	(74) Secretary II	1	GRADE 13	
15	(75) Residence Hall Manager I	3	GRADE 12	
16	(76) Purchasing Assistant	1	GRADE 11	
17	Secretary I	1		
18	(77) Clerk Typist	2	GRADE 10	
19	(78) Cashier I	2	GRADE 09	
20	Mail Officer	3		
21	(79) Office Clerk	7	GRADE 07	
22	(80) Custodial Supervisor I	1	GRADE 06	
23	(81) Custodial Worker II	3	GRADE 04	
24	(82) Custodial Worker I	<u>35</u>	GRADE 03	
25				
26	MAXIMUM NO. OF EMPLOYEES	657		
27				

28 SECTION 2. EXTRA HELP. There is hereby authorized, for the
29 Henderson State University for the 1995-97 biennium, the following maximum
30 number of part-time or temporary employees, to be known as "Extra Help",
31 payable from funds appropriated herein for such purposes: nine hundred fifty
32 (950) temporary or part-time employees, when needed, at rates of pay not to
33 exceed those provided in the Uniform Classification and Compensation Act, or
34 its successor, or this act for the appropriate classification.

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1 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
2 ~~appropriated, to the Henderson State University, to be payable from the~~
3 Henderson State University Fund, for personal services and operating expenses
4 of the Henderson State University for the biennial period ending June 30,
5 1997, the following:

ITEM	FISCAL YEARS	
NO.	1995-96	1996-97
(01) REGULAR SALARIES	\$ 8,163,623	\$
8,759,507		
(02) EXTRA HELP	417,074	
420,413		
(03) PERSONAL SERVICES MATCHING	1,936,489	
2,077,838		
(04) MAINTENANCE & GENERAL OPERATIONS		
(A) OPER. EXPENSE	\$ 2,488,316	\$ 2,740,933
(B) CONF. & TRAVEL	0	0
(C) PROF. FEES	0	0
(D) CAPITAL OUTLAY	448,841	450,000
(E) DATA PROCESSING	<u>0</u>	<u>0</u>
TOTAL MAINT. & GEN. OPERATIONS	2,937,157	
3,190,933		
(05) FUNDED DEPRECIATION	118,238	
118,238		
(06) ADDITIONAL SUPPORT FOR THE <i>HIGHER EDUCATION</i>		
UNDERGRADUATE RESEARCH PROGRAM	<u>100,000</u>	
<u>100,000</u>		
TOTAL AMOUNT APPROPRIATED	<u>\$13,622,581</u>	
<u>\$14,616,929</u>		

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31 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
32 to the Henderson State University, to be payable from cash funds as defined
33 by Arkansas Code 19-4-801 of the Henderson State University, for personal
34 services and operating expenses of the Henderson State University for the
35 biennial period ending June 30, 1997, the following:

1			
2	ITEM	FISCAL YEARS	
3	NO.	1995-96	1996-97
4	(01) REGULAR SALARIES	\$ 7,263,358	\$
5	9,079,198		
6	(02) EXTRA HELP	790,000	
7	853,200		
8	(03) OVERTIME	78,125	
9	97,656		
10	(04) PERSONAL SERVICES MATCHING	2,838,790	
11	3,548,488		
12	(05) MAINTENANCE & GENERAL OPERATIONS		
13	(A) OPER. EXPENSE	\$ 12,194,351	\$ 15,242,939
14	(B) CONF. & TRAVEL	224,000	241,920
15	(C) PROF. FEES	995,000	1,144,250
16	(D) CAPITAL OUTLAY	950,000	1,102,000
17	(E) DATA PROCESSING	<u>216,000</u>	<u>259,200</u>
18	TOTAL MAINT. & GEN. OPERATIONS	14,579,351	
19	17,990,309		
20	(06) CAPITAL IMPROVEMENTS	1,775,000	
21	2,360,750		
22	(07) DEBT SERVICE	1,725,000	
23	2,070,000		
24	(08) FUND TRANSFERS, REFUND & INVEST.	3,500,000	
25	3,780,000		
26	(09) CONTINGENCY	<u>8,000,000</u>	
27	<u>8,000,000</u>		
28	TOTAL AMOUNT APPROPRIATED	<u>\$ 40,549,624</u>	<u>\$</u>
29	<u>47,779,601</u>		
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31 SECTION 5. APPROPRIATIONS. There is hereby appropriated to the
32 Henderson State University, to be payable from the General Improvement Fund
33 or its successor fund or fund amounts, the following:

34 (A) For the cost of providing matching funds for a Federal Aviation
35 Administration Grant for construction and equipment, the sum

1 of.....\$462,692.

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3 SECTION 6. FOOD SERVICE. If Henderson State University cancels the
4 current contract for food service and chooses to operate the food service
5 with University employees, the President, upon authorization of the Board of
6 Trustees, is allowed to utilize the contingent positions contained in Section
7 1 of this Act, provided he or she has obtained approval from the Department
8 of Higher Education and the Chief Fiscal Officer of the State, who has sought
9 prior review by the Arkansas Legislative Council.

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11 SECTION 7. SPECIAL ALLOWANCE. The Board of Trustees of Henderson
12 State University may make special allowances available to any coach who
13 coaches more than one sport in an amount not to exceed \$5,000 per year for
14 any one coach during each year of the 1995-97 biennium.

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16 SECTION 8. HOUSING ALLOWANCE. The Board of Trustees of Henderson
17 State University may approve a housing allowance up to six hundred fifty
18 dollars (\$650) per month for the President of the University. Such allowance
19 shall be in lieu of any state-owned housing provided for the President.

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21 *SECTION 9. The funds appropriated in item (06) of Section 3 herein*
22 *shall be administered by the Department of Higher Education. None of the*
23 *positions authorized or funds appropriated herein shall be used for the*
24 *support of the Science Information Liaison Office (SILO) program, or its*
25 *successor program or programs. All assets and funds allocated to the SILO*
26 *Program shall be transferred to the Bureau of Legislative Research, to be*
27 *used for research and constituency services for the 135 members of the*
28 *Arkansas General Assembly.*

29

30 SECTION 10. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
31 authorized by this Act shall be limited to the appropriation for such agency
32 and funds made available by law for the support of such appropriations; and
33 the restrictions of the State Purchasing Law, the General Accounting and
34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
35 Procedures and Restrictions Act, the Higher Education Expenditure

1 Restrictions Act, or their successors, and other fiscal control laws of this
2 State, where applicable, and regulations promulgated by the Department of
3 Finance and Administration, as authorized by law, shall be strictly complied
4 with in disbursement of said funds.

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6 SECTION 11. LEGISLATIVE INTENT. It is the intent of the General
7 Assembly that any funds disbursed under the authority of the appropriations
8 contained in this Act shall be in compliance with the stated reasons for
9 which this Act was adopted, as evidenced by the Agency Requests, Executive
10 Recommendations and Legislative Recommendations contained in the budget
11 manuals prepared by the Department of Finance and Administration, letters, or
12 summarized oral testimony in the official minutes of the Arkansas Legislative
13 Council or Joint Budget Committee which relate to its passage and adoption.

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15 SECTION 12. CODE. All provisions of this Act of a general and
16 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
17 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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19 SECTION 13. SEVERABILITY. If any provision of this Act or the
20 application thereof to any person or circumstance is held invalid, such
21 invalidity shall not affect other provisions or applications of the Act which
22 can be given effect without the invalid provision or application, and to this
23 end the provisions of this Act are declared to be severable.

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25 SECTION 14. GENERAL REPEALER. All laws and parts of laws in conflict
26 with this Act are hereby repealed.

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28 SECTION 15. EMERGENCY CLAUSE. It is hereby found and determined by
29 the Eightieth General Assembly, that the Constitution of the State of
30 Arkansas prohibits the appropriation of funds for more than a two (2) year
31 period; that the effectiveness of this Act on July 1, 1995 is essential to
32 the operation of the agency for which the appropriations in this Act are
33 provided, and that in the event of an extension of the Regular Session, the
34 delay in the effective date of this Act beyond July 1, 1995 could work
35 irreparable harm upon the proper administration and provision of essential

1 governmental programs. Therefore, an emergency is hereby declared to exist
2 and this Act being necessary for the immediate preservation of the public
3 peace, health and safety shall be in full force and effect from and after
4 July 1, 1995.

5 */s/Russ*

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