

1 State of Arkansas
2 80th General Assembly
3 Regular Session, 1995

A Bill

SENATE BILL 364

4 By: Joint Budget Committee

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For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL ARKANSAS
10 FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1997; AND FOR
11 OTHER PURPOSES."

12
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Subtitle

14 "AN ACT FOR THE UNIVERSITY OF CENTRAL
15 ARKANSAS APPROPRIATION FOR THE 1995-97
16 BIENNIUM."

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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20 SECTION 1. REGULAR SALARIES. There is hereby established for the
21 University of Central Arkansas for the 1995-97 biennium, the following
22 maximum number of regular employees whose salaries shall be governed by the
23 provisions of the Uniform Classification and Compensation Act (Arkansas Code
24 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
25 Provided, however, that any position to which a specific maximum annual
26 salary is set out herein in dollars, shall be exempt from the provisions of
27 said Uniform Classification and Compensation Act. All persons occupying
28 positions authorized herein are hereby governed by the provisions of the
29 Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101),
30 or its successor.

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Item	Class		Maximum Annual	
No.	Code	Title	Salary Rate	Fiscal Years
			Maximum	No. of
			No. of	Employees
				1995-96
				1996-97

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
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4	(1) President, Univ of Central Arkansas	1	\$115,619 \$118,510
5	(2) Vice-President for Academic Affairs	1	97,831 100,277
6	(3) Executive Assistant to the President	1	94,867 97,239
7	(4) Vice-President for Administration	1	94,867 97,239
8	(5) Vice-President for Financial Affairs	1	94,867 97,239
9	(6) Vice-President for Public Affairs	1	93,385 95,719
10	(7) Vice-President for Student Affairs	1	93,385 95,719
11	(8) Academic Dean	11	90,421 92,682
12	(9) Assistant Vice-President	3	81,753 83,797
13	(10) Director of Computer Services	1	79,084 81,061
14	(11) General Counsel	1	72,927 74,750
15	(12) Controller	1	72,631 74,447
16	(13) Director of International Programs	1	72,438 74,249
17	(14) Director of Development	1	71,150 72,928
18	(15) Director of Physical Plant	1	68,230 69,935
19	(16) Director of University Relations	1	68,094 69,797
20	(17) Director of Governmental Relations	1	68,063 69,765
21	(18) Registrar	1	65,141 66,770
22	(19) Director of Counseling Center	1	64,432 66,043
23	(20) Dir of Grants & Other Sponsored Prgms	1	63,166 64,745
24	(21) Director of Engineering Systems	1	61,485 63,022
25	(22) Continuing Education Coordinator	2	60,972 62,496
26	(23) Dean of Students	1	60,972 62,496
27	(24) Director of Public Service	1	60,972 62,496
28	(25) Director of Corporate Relations	1	60,230 61,735
29	(26) Assoc Director of Computer Services	1	60,078 61,580
30	(27) Associate Director of Development	1	59,195 60,675
31	(28) Director of Institutional Research	1	59,021 60,497
32	(29) Director of Student Aid	1	58,710 60,177
33	(30) Associate Dean	4	54,648 56,014
34	(31) Business Manager	1	54,648 56,014
35	(32) Director of Admissions	1	54,571 55,935

1	(33) Budget Officer	1	52,275	53,582
2	(34) Project Coordinator	8	50,397	51,657
3	(35) Dir of Publications & Creative Svcs	1	46,694	47,861
4	(36) Director of Testing	1	46,671	47,838
5	(37) Director of Internal Audits	1	45,257	46,388
6	(38) Director of Information	1	45,125	46,253
7	(39) Asst Director of Corporate Relations	1	44,899	46,022
8	(40) Director of Developmental Skills	1	44,832	45,953
9	(41) Assistant Dean of Students	12	43,928	45,027
10	(42) Director of Disability Services	1	43,928	45,027
11	(43) Dir Environ Health & Safety Programs	1	43,803	44,898
12	(44) Coordinator of Intramural Activities	1	42,564	43,628
13	(45) Associate for Administration	2	40,397	41,407

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15 TWELVE MONTH EDUCATIONAL AND GENERAL

16 CLASSIFIED POSITIONS

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18	(46) Systems Programmer III - Inst	1	GRADE 24
19	UCA Director of Public Safety	1	
20	(47) Assistant Controller	2	GRADE 23
21	Asst Director of Computer Svcs I - Inst	1	
22	UCA Purchasing Agent	1	
23	(48) Career Plng & Plac Coordinator	1	GRADE 22
24	Systems Analyst II - Inst	3	
25	Computer Support Spec III - Inst	1	
26	Systems Programmer II - Inst	3	
27	UCA Asst Director of Physical Plant	3	
28	UCA Director of Personnel	1	
29	(49) Accounting Supervisor II	1	GRADE 21
30	Assoc Director of Public Safety	2	
31	Inst Personnel Services Manager	1	
32	UCA Director of Alumni	1	
33	(50) Assistant Director of Financial Aid	1	GRADE 20
34	Counselor II	4	
35	Energy Conservation Coordinator	1	

1	Plant Maintenance Coordinator	1	
2	Program Coordinator	6	
3	Systems Analyst I - Inst	2	
4	UCA Coord of Deseg & Affirm Action	1	
5	UCA Director of Housekeeping	1	
6	UCA Student Accounts Officer	1	
7	(51) Applications Programmer II - Inst	2	GRADE 19
8	Budget Specialist	1	
9	Buyer	2	
10	Career Plng & Plac Advisor	2	
11	Coordinator of Information Services	1	
12	Radio Program Director	1	
13	Skilled Trades Foreman	2	
14	Special Events Manager	1	
15	Uniform Commander	4	
16	(52) Accountant	5	GRADE 18
17	Assistant Registrar	2	
18	Construction Inspector	1	
19	Constr & Maint Project Estimator	1	
20	Financial Aid Officer II	4	
21	Payroll Services Specialist	1	
22	Plant Maintenance Supervisor	3	
23	Personnel Assistant II - Inst	2	
24	Public Safety Invest & Trng Officer	2	
25	Publicity & Student Recruit Spec II	4	
26	Skilled Trades Supervisor	3	
27	(53) Administrative Assistant II	6	GRADE 17
28	Applications Programmer I - Inst	1	
29	DP Operations Supv I - Inst	1	
30	Director of Transit & Parking	1	
31	Instrumentation Technician II	2	
32	Inventory Control Manager	1	
33	Landscape Supervisor II	2	
34	Program Advisor	5	
35	Publicity & Information Specialist	1	

1	Skilled Trades Worker	20	
2	(54) Computer Technician II - Inst	3	GRADE 16
3	Coordinator of Housekeeping	1	
4	Photographer II - Inst	1	
5	Public Safety Officer II - Inst	12	
6	(55) Accounting Technician II	7	GRADE 15
7	Accounts Supervisor	1	
8	Administrative Assistant I	6	
9	Administrative Office Supervisor	4	
10	Equipment Mechanic	2	
11	Graphic Artist I	1	
12	Instrumentation Technician I	1	
13	Laboratory Coordinator	4	
14	Landscape Supervisor I	3	
15	Inst Maint Work Planner & Scheduler	1	
16	Payroll Officer	1	
17	Pest Control Technician	1	
18	Reproduction Equipment Operator Supv	1	
19	Store Supervisor	2	
20	(56) Administrative Secretary	10	GRADE 14
21	Architectural Draftsman	1	
22	Audiovisual Technician	1	
23	Collector	1	
24	Computer Technician I - Inst	5	
25	Greenhouse Technician	1	
26	Institutional Bus Driver	2	
27	Library Academic Tech III	6	
28	Public Safety Officer I - Inst	8	
29	(57) Head Cashier	1	GRADE 13
30	Secretary II	13	
31	(58) Accounting Tech I	15	GRADE 12
32	Computer Tech Trainee - Inst	2	
33	Dispatch Operator	4	
34	Library Academic Tech II	15	
35	Registrar's Assistant	3	

1	Switchboard Operator Supervisor	1	
2	(59) Apprentice Tradesman	14	GRADE 11
3	Cashier II	3	
4	Custodial Service Shift Supv	4	
5	Heavy Equipment Operator	2	
6	Secretary I	75	
7	Shipping & Receiving Clerk	1	
8	(60) Clerk Typist	31	GRADE 10
9	Data Entry Specialist	6	
10	Library Academic Tech I	7	
11	Reproduction Equipment Operator	1	
12	(61) Cashier I	4	GRADE 09
13	Switchboard Operator II	1	
14	(62) Bldg/Equip Maint Repairman II	4	GRADE 08
15	Custodial Supervisor II	5	
16	Equipment Operator	4	
17	Mail Processor	1	
18	Skilled Trades Helper	8	
19	(63) Maintenance Worker Supervisor	1	GRADE 07
20	Office Clerk	4	
21	Switchboard Operator I	2	
22	(64) Custodial Supervisor I	5	GRADE 06
23	(65) Maintenance Worker II	8	GRADE 05
24	(66) Custodial Worker II	27	GRADE 04
25	Maintenance Worker I	8	
26	(67) Custodial Worker I	28	GRADE 03

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28 TWELVE MONTH EDUCATIONAL AND GENERAL
29 ACADEMIC POSITIONS

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31	(68) Department Chairperson	39	\$ 84,493	\$ 86,605
32	(69) Librarian	1	80,292	82,300
33	(70) Research Associate	2	60,914	62,437
34	(71) Director of Bands	1	59,291	60,773
35	(72) Archivist	1	52,993	54,318

1	(73) Associate Librarian	5	46,314	47,471
2	(74) Assistant Librarian	13	43,853	44,949
3	(75) Director of Audiovisual Services	1	43,371	44,455
4	(76) Research Assistant	2	35,958	36,857

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6 NINE MONTH EDUCATIONAL AND GENERAL

7 ACADEMIC POSITIONS

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9	(77) Faculty	428		
10	Distinguished Professor		\$ 93,305	\$ 95,637
11	Professor		81,527	83,565
12	Associate Professor		71,150	72,928
13	Assistant Professor		59,292	60,774
14	Instructor		45,951	47,099
15	(78) Lecturer	30	36,892	37,814
16	(79) Part-Time Faculty	150	21,143	21,672
17	(80) Graduate Assistant	180	14,273	14,630

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19 TWELVE MONTH AUXILIARY ENTERPRISES

20 NONCLASSIFIED POSITIONS

21

22	(81) Director of Athletics	1	\$ 77,695	\$ 79,638
23	(82) Associate Director of Athletics	1	64,395	66,005
24	(83) Head Coach	7	60,708	62,226
25	(84) Compliance Coordinator	1	49,900	51,147
26	(85) Assistant Coach	7	47,418	48,604
27	(86) Bookstore Manager	1	46,548	47,712
28	(87) Director of Food Service	1	43,518	44,606
29	(88) Physician	3	7,750	7,944

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31 TWELVE MONTH AUXILIARY ENTERPRISES

32 CLASSIFIED POSITIONS

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34	(89) UCA Director of Housing	1	GRADE 23	
35	(90) Program Coordinator	1	GRADE 20	

1	Student Health Services Nurse II	1	
2	(91) Coordinator of Sports Information	1	GRADE 19
3	UCA Assistant Director of Housing	1	
4	(92) Assistant Director of Student Union	1	GRADE 18
5	Food Production Manager	1	
6	Student Health Services Nurse I	4	
7	(93) Assistant Bookstore Manager	2	GRADE 16
8	Coordinator of Housekeeping	1	
9	(94) Accounting Technician II	3	GRADE 15
10	Campus Postmaster	1	
11	(95) Resident Hall Manager II	12	GRADE 14
12	(96) Student Union Section Manager	1	GRADE 13
13	(97) Accounting Technician I	4	GRADE 12
14	Athletic Equipment Supervisor	1	
15	(98) Secretary I	4	GRADE 11
16	Apprentice Tradesman	4	
17	(99) Clerk Typist	4	GRADE 10
18	(100) Custodial Supervisor II	1	GRADE 08
19	(101) Office Clerk	1	GRADE 07
20	(102) Custodial Supervisor I	1	GRADE 06
21	(103) Stock Clerk II	1	GRADE 05
22	(104) Custodial Worker II	4	GRADE 04
23	(105) Custodial Worker I	26	GRADE 03
24	Stock Clerk I	1	
25			
26	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
27	<u>CLASSIFIED POSITIONS</u>		
28			
29	(106) Dietitian I	1	GRADE 19
30	(107) Food Production Supervisor	4	GRADE 16
31	(108) Cook II	6	GRADE 10
32	(109) Butcher I	2	GRADE 09
33	(110) Baker I	4	GRADE 08
34	Cook I	4	
35	(111) Food Service Worker II	28	GRADE 05

1 (112) Food Service Worker I 27 GRADE 03

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3 MAXIMUM NO. OF EMPLOYEES 1,634

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5 SECTION 2. EXTRA HELP. There is hereby authorized, for the
6 University of Central Arkansas for the 1995-97 biennium, the following
7 maximum number of part-time or temporary employees, to be known as "Extra
8 Help", payable from funds appropriated herein for such purposes: one
9 thousand fifty (1,050) temporary or part-time employees, when needed, at
10 rates of pay not to exceed those provided in the Uniform Classification and
11 Compensation Act, or its successor, or this act for the appropriate
12 ~~classification.~~

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14 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
15 appropriated, to the University of Central Arkansas, to be payable from the
16 University of Central Arkansas Fund, for personal services and operating
17 expenses of the University of Central Arkansas for the biennial period ending
18 June 30, 1997, the following:

19

20 ITEM	FISCAL YEARS	
21 NO.	1995-96	1996-97
22 (01) REGULAR SALARIES	\$ 24,000,000	\$
23 25,500,000		
24 (02) EXTRA HELP	350,000	
25 400,000		
26 (03) PERSONAL SERVICES MATCHING	5,850,000	
27 6,000,000		
28 (04) MAINTENANCE & GENERAL OPERATIONS		
29 (A) OPER. EXPENSE	\$ 2,800,201	\$ 2,946,897
30 (B) CONF. & TRAVEL	0	0
31 (C) PROF. FEES	0	0
32 (D) CAPITAL OUTLAY	207,002	250,000
33 (E) DATA PROCESSING	<u>0</u>	<u>0</u>
34 TOTAL MAINT. & GEN. OPERATIONS		3,007,203
35 3,196,897		

1	(05) FUNDED DEPRECIATION	<u>199,799</u>
2	<u>199,799</u>	
3	TOTAL AMOUNT APPROPRIATED	<u>\$ 33,407,002</u> \$
4	<u>35,296,696</u>	

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6 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
7 to the University of Central Arkansas, to be payable from cash funds as
8 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
9 personal services and operating expenses of the University of Central
10 Arkansas for the biennial period ending June 30, 1997, the following:

12	ITEM	FISCAL YEARS	
13	NO.	1995-96	1996-97
14	(01) REGULAR SALARIES	\$ 10,500,000	\$
15	12,500,000		
16	(02) EXTRA HELP	3,500,000	
17	3,750,000		
18	(03) OVERTIME	40,000	
19	50,000		
20	(04) PERSONAL SERVICES MATCHING	2,750,000	
21	3,000,000		
22	(05) MAINTENANCE & GENERAL OPERATIONS		
23	(A) OPER. EXPENSE	\$ 16,000,000	\$ 18,000,000
24	(B) CONF. & TRAVEL	650,000	700,000
25	(C) PROF. FEES	750,000	750,000
26	(D) CAPITAL OUTLAY	2,000,000	2,500,000
27	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
28	TOTAL MAINT. & GEN. OPERATIONS	19,400,000	
29	21,950,000		
30	(06) CAPITAL IMPROVEMENTS	20,000,000	
31	20,000,000		
32	(07) DEBT SERVICE	3,000,000	
33	3,000,000		
34	(08) FUND TRANSFERS, REFUND & INVEST.	3,050,000	
35	3,550,000		

1 (09) CONTINGENCY 10,000,000
2 10,000,000
3 TOTAL AMOUNT APPROPRIATED \$ 72,240,000 \$
4 77,800,000

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6 SECTION 5. APPROPRIATIONS. *There is hereby appropriated, to the*
7 *University of Central Arkansas, to be payable from the General Improvement*
8 *Fund or its successor fund or fund accounts, the following:*

9 (A) *For the operation of the Small Business Advancement National*
10 *Center/Small Business Institute National Data Center, the sum of \$500,000 for*
11 *each fiscal year of the biennial period ending June 30, 1997.*

12
13 SECTION 6. FOOD SERVICE. If the University of Central Arkansas
14 cancels the current contract for food service and chooses to operate the food
15 service with University employees, the President, upon authorization of the
16 Board of Trustees, is allowed to utilize the contingent positions contained
17 in Section 1 of this Act, provided he or she has obtained approval from the
18 Department of Higher Education and the Chief Fiscal Officer of the State, who
19 has sought prior review by the Arkansas Legislative Council.

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21 SECTION 7. SPECIAL ALLOWANCE. The Board of Trustees of the University
22 of Central Arkansas may make special allowances available to any coach who
23 coaches more than one sport in an amount not to exceed five thousand dollars
24 (\$5,000) per year for any one coach during each year of the 1995-97 biennium.

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26 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
27 authorized by this Act shall be limited to the appropriation for such agency
28 and funds made available by law for the support of such appropriations; and
29 the restrictions of the State Purchasing Law, the General Accounting and
30 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
31 Procedures and Restrictions Act, the Higher Education Expenditure
32 Restrictions Act, or their successors, and other fiscal control laws of this
33 State, where applicable, and regulations promulgated by the Department of
34 Finance and Administration, as authorized by law, shall be strictly complied
35 with in disbursement of said funds.

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2 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
3 Assembly that any funds disbursed under the authority of the appropriations
4 contained in this Act shall be in compliance with the stated reasons for
5 which this Act was adopted, as evidenced by the Agency Requests, Executive
6 Recommendations and Legislative Recommendations contained in the budget
7 manuals prepared by the Department of Finance and Administration, letters, or
8 summarized oral testimony in the official minutes of the Arkansas Legislative
9 Council or Joint Budget Committee which relate to its passage and adoption.

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11 SECTION 10. CODE. All provisions of this Act of a general and
12 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
13 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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15 SECTION 11. SEVERABILITY. If any provision of this Act or the
16 application thereof to any person or circumstance is held invalid, such
17 invalidity shall not affect other provisions or applications of the Act which
18 can be given effect without the invalid provision or application, and to this
19 end the provisions of this Act are declared to be severable.

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21 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict
22 with this Act are hereby repealed.

23

24 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by
25 the Eightieth General Assembly, that the Constitution of the State of
26 Arkansas prohibits the appropriation of funds for more than a two (2) year
27 period; that the effectiveness of this Act on July 1, 1995 is essential to
28 the operation of the agency for which the appropriations in this Act are
29 provided, and that in the event of an extension of the Regular Session, the
30 delay in the effective date of this Act beyond July 1, 1995 could work
31 irreparable harm upon the proper administration and provision of essential
32 governmental programs. Therefore, an emergency is hereby declared to exist
33 and this Act being necessary for the immediate preservation of the public
34 peace, health and safety shall be in full force and effect from and after
35 July 1, 1995.

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