

1 State of Arkansas
2 80th General Assembly
3 Regular Session, 1995
4 By: Senator Fitch

A Bill

SENATE BILL 522

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7 For An Act To Be Entitled

8 "AN ACT TO EXEMPT CERTAIN SERVICES PERFORMED BY A
9 TEMPORARY OR LEASED EMPLOYEE OF A TAXPAYER FROM GROSS
10 RECEIPTS TAX; AND FOR OTHER PURPOSES."

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12 Subtitle

13 "TO EXEMPT CERTAIN SERVICES PERFORMED BY
14 A TEMPORARY OR LEASED EMPLOYEE OF A
15 TAXPAYER FROM GROSS RECEIPTS TAX."

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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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19 *SECTION 1.* *Arkansas Code §26-52-301(3)(C) is hereby amended by adding*
20 *a new subdivision to read as follows:*

21 *"(vii) The provisions of subdivision (3)(C)(i) of this section shall*
22 *not apply to the services performed by a temporary or leased employee or*
23 *other contract laborer on items owned or leased by the employer. The*
24 *following criteria must be met for a person to be a temporary or leased*
25 *employee: (1) There must be a written contract with the temporary*
26 *employment agency, employee leasing company or other contractor providing the*
27 *services; and (2) The employee, temporary employment agency, employee leasing*
28 *company or other contractor must not bear the risk of loss for damages caused*
29 *during the performance of the contract. The person for whom the services are*
30 *performed must bear the risk of loss; and (3) the temporary or leased*
31 *employee or contract laborer is controlled by the employer as if he were a*
32 *full time permanent employee. 'Control' includes, but is not limited to,*
33 *scheduling work hours, designating work duties and directing work*
34 *performance."*

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1 SECTION 2. All provisions of this act of a general and permanent
2 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
3 Code Revision Commission shall incorporate the same in the Code.

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5 SECTION 3. If any provision of this act or the application thereof to
6 any person or circumstance is held invalid, such invalidity shall not affect
7 other provisions or applications of the act which can be given effect without
8 the invalid provision or application, and to this end the provisions of this
9 act are declared to be severable.

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11 SECTION 4. All laws and parts of laws in conflict with this act are
12 hereby repealed.

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/s/Fitch

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As Engrossed: 3/20/95

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