

1 State of Arkansas  
2 80th General Assembly  
3 Regular Session, 1995  
4 By: Senators Hopkins and Dowd

# A Bill

SENATE BILL 832

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## 7 For An Act To Be Entitled

8 "AN ACT TO AMEND ARKANSAS CODE 6-17-204 TO PROVIDE FOR THE  
9 INCORPORATION OF PERSONNEL POLICIES INTO TEACHERS\_  
10 CONTRACTS; AND FOR OTHER PURPOSES."

11

### 12 Subtitle

13 "AN ACT TO AMEND ARKANSAS CODE 6-17-204  
14 TO PROVIDE FOR THE INCORPORATION OF  
15 PERSONNEL POLICIES INTO TEACHERS\_  
16 CONTRACTS."

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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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20 SECTION 1. Ark. Code 6-17-204(a) and (b) is amended to read as  
21 follows:

22 "(a) The personnel policies of each school district properly adopted  
23 under Ark. Code §§ 6-17-201 - 208 shall be considered to be incorporated as  
24 terms of the certified personnel contracts and shall be binding upon the  
25 certified personnel and the district.

26 (b) Any changes or additions to the personnel policies shall be  
27 considered a part of certified personnel contracts for the next fiscal year  
28 provided that they are made in accordance with Ark. Code § 6-17-201, et seq.

29 (c) Any changes or additions to the personnel policies may take effect  
30 before the next fiscal year only if the changes or additions are made in  
31 accordance with Ark. Code §§ 6-17-201, et seq. and if the changes or  
32 additions are approved by a majority of the *certified personnel* employed by  
33 the district voting by secret ballot. The voting and counting shall be  
34 conducted by *personnel policy committee*.

35 (d) *No certified person may waive payment according to the salary*

1 *schedule.*

(e) A district may adopt a uniform policy, in accordance with § 6-17-201 et seq., limiting the number of past years' experience for which all newly-employed certified personnel will receive credit on the salary schedule. The policy shall be written so that a prospective certified employee can determine his or her placement on the salary schedule.

*(f) A school district shall adopt, in accordance with § 6-17-201 et seq., a supplement to the salary schedule for those certified staff employed longer than the period covered by the salary schedule and for duties in addition to certified employees' regular teaching assignments.*

11           (g) Compensation policies approved by the personnel policy committee  
12 shall not apply to the chief administrator who is charged with administration  
13 of salary policy for all employees."

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15 SECTION 2. All provisions of this act of a general and permanent  
16 nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas  
17 Code Revision Commission shall incorporate the same in the Code.

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19 SECTION 3. If any provision of this act or the application thereof to  
20 any person or circumstance is held invalid, such invalidity shall not affect  
21 other provisions or applications of the act which can be given effect without  
22 the invalid provision or application, and to this end the provisions of this  
23 act are declared to be severable.

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25 SECTION 4. All laws and parts of laws in conflict with this act are  
26 hereby repealed.

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28 /s/Hopkins et al

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*As Engrossed: 3/24/95*

**SB 832**

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