

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas  
2 81st General Assembly  
3 Regular Session, 1997  
4

As Engrossed: H2/6/97 H3/13/97

# A Bill

HOUSE BILL 1334

5 By: Joint Budget Committee  
6  
7

## For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
10 OPERATING EXPENSES FOR THE WESTARK COMMUNITY COLLEGE FOR  
11 THE BIENNIAL PERIOD ENDING JUNE 30, 1999; AND FOR OTHER  
12 PURPOSES."

## Subtitle

14 "AN ACT FOR THE WESTARK COMMUNITY  
15 COLLEGE APPROPRIATION FOR THE 1997-99  
16 BIENNIUM."  
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18

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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21 SECTION 1. REGULAR SALARIES. There is hereby established for the  
22 Westark Community College for the 1997-99 biennium, the following maximum  
23 number of regular employees whose salaries shall be governed by the provisions  
24 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201  
25 et seq.), or its successor, and all laws amendatory thereto. Provided,  
26 however, that any position to which a specific maximum annual salary is set  
27 out herein in dollars, shall be exempt from the provisions of said Uniform  
28 Classification and Compensation Act. All persons occupying positions  
29 authorized herein are hereby governed by the provisions of the Regular  
30 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
31 successor.  
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Item	Class	No. of Employees	Maximum Annual Salary Rate	Fiscal Years
<del>No.</del>	<del>Code</del>	<del>Title</del>	<del>1997-98</del>	<del>1998-99</del>

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
1			
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3			
4	( 1) President, Westark Community College	1 \$ 99,361	\$102,143
5	( 2) Executive Vice-President	1 83,801	86,147
6	( 3) Vice-President for Instruction	1 78,526	80,725
7	( 4) Vice-Pres. for Finance & Admin.	1 78,102	80,289
8	( 5) Vice-Pres. for Plng. & Govt. Relations	1 75,774	77,896
9	( 6) Vice-Pres. for Instit. Advancement	1 73,720	75,784
10	( 7) Vice-Pres. for Student Affairs	1 73,720	75,784
11	( 8) Assistant VP for Instruction	1 72,794	74,832
12	( 9) Dean of Business & Indust. Educ.	1 71,490	73,492
13	( 10) Dean of Work Force Development	1 71,490	73,492
14	( 11) Dir. of Management Info. Systems	1 71,490	73,492
15	( 12) Dean of Instructional Development	1 66,511	68,373
16	( 13) Director of Community & Cont. Ed.	1 66,511	68,373
17	( 14) Director of Telecommunications	1 61,534	63,257
18	( 15) Dir. of Institutional Research	1 61,530	63,253
19	( 16) Director of Advisement & Registrar	1 59,514	61,180
20	( 17) Assistant to the President	1 58,513	60,151
21	( 18) Dir. of Admissions & School Rel.	1 57,952	59,575
22	( 19) Dir. of Placement/Career Services	1 57,948	59,571
23	( 20) Dir. of Physical Plant	1 57,534	59,145
24	( 21) Dir. of Evening & Special Programs	1 57,438	59,046
25	( 22) Controller	1 57,362	58,968
26	( 23) Dir. of Instructional Technology	1 57,103	58,702
27	( 24) Dir. of Educational Assessment	1 53,598	55,099
28	( 25) Director of Student Aid	1 53,089	54,575
29	( 26) Asst. VP Student Svcs./Univ. Ctr. Opr.	1 51,895	53,348
30	( 27) Dir. of Staff Training & Dev.	1 50,962	52,389
31	( 28) Development Officer	1 50,643	52,061
32	( 28a) Dir. of Systems Programming & Data Base Svcs.	1 49,866	51,262
33	( 29) Dir. of Budget	1 49,657	51,047
34	( 30) Administrator of Grants & Contracts	1 47,085	48,403
35	( 30a) Chief Public Relations Officer	1 44,056	45,289

1	( 31)	Continuing Education Specialist	3	41,273	42,429
2	( 32)	Workforce Specialist	2	41,273	42,429
3	( 33)	Director of Disability Services	1	40,466	41,599
4	( 34)	Dir. of Admin. Support Services	1	36,111	37,122
5	( 35)	Academic Adviser	17	34,210	35,168
6					
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
8		<u>CLASSIFIED POSITIONS</u>			
9					
10	( 36)	Systems Programmer III - Inst.	1	GRADE 24	
11	( 37)	Assistant Controller	1	GRADE 23	
12	( 38)	DP Network Manager II - Inst.	1	GRADE 22	
13		Systems Programmer II - Inst.	2		
14		Systems Analyst II - Inst.	2		
15	( 39)	WCC Director of Personnel/EEO	1	GRADE 21	
16		WCC Purchasing Agent	1		
17	( 40)	Accounting Supervisor I	2	GRADE 20	
18		Internal Auditor	1		
19		Program Coordinator	3		
20		Systems Analyst I - Inst.	2		
21		WCC Director of Alumni	1		
22		WCC Director of Information	1		
23	( 41)	Applications Programmer II - Inst.	3	GRADE 19	
24		Asst. Dir. of Physical Plant	1		
25		Budget Specialist	1		
26	( 42)	Accountant	4	GRADE 18	
27		Assistant Registrar	1		
28		DP Network Tech. I - Inst.	2		
29		Financial Aid Officer II	2		
30		Publicity & Student Recruit. Spec. II	2		
31		Personnel Assistant II - Inst.	2		
32		Plant Maintenance Supervisor	1		
33	( 43)	Administrative Assistant II	2	GRADE 17	
34		DP Operations Supervisor I - Inst.	1		
35		Skilled Trades Worker	6		

1	Instrumentation Technician II	1	
2	Landscape Supervisor II	1	
3	Multimedia Specialist	1	
4	Special Events Coordinator	1	
5	Telephone Technician	1	
6 ( 44)	Computer Technician II - Inst.	2	GRADE 16
7	Coordinator of Housekeeping	1	
8	Financial Aid Officer I	2	
9	Information Specialist	2	
10	Multimedia Tech. Controller II	3	
11 ( 45)	Accounting Technician II	5	GRADE 15
12	Administrative Assistant I	1	
13	Administrative Office Supv.	1	
14	Assistant Purchasing Agent	1	
15	Instrumentation Tech. I	1	
16	Graphic Artist I	1	
17	Research Assistant	1	
18 ( 46)	Administrative Secretary	1	GRADE 14
19	Computer Publishing Operator	3	
20	Computer Technician I - Inst.	2	
21	HE Public Safety Security Officer II	2	
22	Personnel Assistant I - Inst.	1	
23 ( 47)	Head Cashier	1	GRADE 13
24	Secretary II	7	
25	Laboratory Assistant III	1	
26 ( 48)	Accounting Technician I	1	GRADE 12
27	Library Academic Tech. II	2	
28	Registrar's Assistant	4	
29 ( 49)	Apprentice Tradesman	1	GRADE 11
30	Audiovisual Laboratory Asst.	1	
31	Cashier II	1	
32	Laboratory Assistant II	3	
33	Secretary I	20	
34	Shipping & Receiving Clerk	1	
35 ( 50)	Clerk Typist	2	GRADE 10

1	Library Academic Tech. I	1		
2	Reproduction Equipment Operator	1		
3	( 51) Mail Officer	1	GRADE 09	
4	( 52) Custodial Supervisor II	2	GRADE 08	
5	Skilled Trades Helper	2		
6	( 53) Maintenance Worker Supervisor	1	GRADE 07	
7	( 54) Maintenance Worker II	8	GRADE 05	
8	( 55) Custodial Worker II	4	GRADE 04	
9	( 56) Custodial Worker I	17	GRADE 03	

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11 TWELVE MONTH EDUCATIONAL AND GENERAL

12 ACADEMIC POSITIONS

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14	( 57) Division Chair	8	\$ 67,914	\$ 69,816
15	( 58) Director of Library Services	1	59,511	61,177
16	( 59) Librarian	6	57,104	58,703

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18 NINE MONTH EDUCATIONAL AND GENERAL

19 ACADEMIC POSITIONS

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21	( 60) Faculty	193	\$ 49,680	\$ 51,071
22	( 61) Clinical Instructor	10	35,285	36,273
23	( 62) Part-Time Faculty	174	17,760	18,257

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25 TWELVE MONTH AUXILIARY ENTERPRISES

26 NONCLASSIFIED POSITIONS

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28	( 63) Director of Food Service	1	\$ 47,050	\$ 48,367
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30 TWELVE MONTH AUXILIARY ENTERPRISES

31 CLASSIFIED POSITIONS

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33	( 64) WCC Bookstore Manager	1	GRADE 19	
34	( 65) Food Production Manager	1	GRADE 18	
35	( 66) Assistant Bookstore Manager	1	GRADE 16	

1	Food Production Supervisor	1	
2	( 67) Head Cashier	1	GRADE 13
3	Supervisor of Cooking	1	
4	( 68) Purchasing Assistant	1	GRADE 11
5	Cashier II	1	
6	( 69) Cook II	4	GRADE 10
7	( 70) Cashier I	4	GRADE 09
8	( 71) Food Service Worker II	4	GRADE 05
9	( 72) Food Service Worker I	<u>2</u>	GRADE 03
10			
11	MAXIMUM NO. OF EMPLOYEES	635	
12			

13 SECTION 2. EXTRA HELP. There is hereby authorized, for the Westark  
 14 Community College for the 1997-99 biennium, the following maximum number of  
 15 part-time or temporary employees, to be known as "Extra Help", payable from  
 16 funds appropriated herein for such purposes: nine hundred ten (910) temporary  
 17 or part-time employees, when needed, at rates of pay not to exceed those  
 18 provided in the Uniform Classification and Compensation Act, or its successor,  
 19 or this act for the appropriate classification.

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 21 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby  
 22 appropriated, to the Westark Community College, to be payable from the Westark  
 23 Community College Fund, for personal services and operating expenses of the  
 24 ~~Westark Community College for the biennial period ending June 30, 1999, the~~  
 25 following:

27 ITEM	FISCAL YEARS	
28 NO.	1997-98	1998-99
29 (01) REGULAR SALARIES	\$ 8,588,580	\$ 9,275,666
30 (02) EXTRA HELP	461,475	498,393
31 (03) PERSONAL SERVICES MATCHING	2,443,515	2,638,996
32 (04) MAINTENANCE & GENERAL OPERATIONS		
33 (A) OPER. EXPENSES	1,980,891	2,307,423
34 (B) CONF. & TRAVEL	0	0
35 (C) PROF. FEES	0	0

1	(D) CAPITAL OUTLAY	0	0
2	(E) DATA PROCESSING	0	0
3	(05) FUNDED DEPRECIATION	76,403	76,403
4			
5	(06) ARKANSAS WORKFORCE DEVELOPMENT EXTENSION		
6	SERVICE CENTERS	<u>0</u>	<u>570,732</u>
7	TOTAL AMOUNT APPROPRIATED	<u>\$ 13,550,864</u>	<u>\$ 15,367,613</u>
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10 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
 11 ~~to the Westark Community College, to be payable from cash funds as defined by~~  
 12 Arkansas Code 19-4-801 of the Westark Community College, for personal services  
 13 and operating expenses of the Westark Community College for the biennial  
 14 period ending June 30, 1999, the following:

16	ITEM	FISCAL YEARS	
17	NO.	1997-98	1998-99
18	(01) REGULAR SALARIES	\$ 5,399,642	\$ 5,507,635
19	(02) EXTRA HELP	605,859	617,976
20	(03) OVERTIME	127,748	130,303
21	(04) PERSONAL SERVICES MATCHING	1,053,050	1,074,111
22	(05) MAINTENANCE & GENERAL OPERATIONS		
23	(A) OPER. EXPENSES	5,630,662	5,743,275
24	(B) CONF. & TRAVEL	415,352	423,659
25	(C) PROF. FEES	526,312	536,838
26	(D) CAPITAL OUTLAY	1,187,961	1,211,720
27	(E) DATA PROCESSING	121,243	123,668
28	(06) CAPITAL IMPROVEMENTS	16,620,805	16,953,221
29	(07) DEBT SERVICE	1,018,124	1,038,486
30	(08) FUND TRANSFERS, REFUNDS & INVEST.	16,016,600	16,336,932
31	(09) CONTINGENCY	<u>12,473,404</u>	<u>12,722,872</u>
32	TOTAL AMOUNT APPROPRIATED	<u>\$ 61,196,762</u>	<u>\$ 62,420,696</u>
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34 SECTION 5. APPROPRIATIONS - UNIVERSITY CENTER. There is hereby  
 35 appropriated, to the Westark Community College, to be payable from the Westark

1 Community College Fund, for the operation and expenses of the University  
 2 ~~Center and the transfer of funds and appropriation to various Arkansas public~~  
 3 universities which are approved by the State Board of Higher Education to  
 4 offer courses and programs under the auspices of the Center, as deemed  
 5 appropriate by the Board of Trustees of the Westark Community College, with  
 6 the advice of the Director of the Department of Higher Education for the  
 7 biennial period ending June 30, 1999, the following:

9 ITEM	FISCAL YEARS	
10 NO.	1997-98	1998-99
11 (01) UNIVERSITY CENTER - WESTARK COMUNITY COLLEGE 12 EXPENSES & TRANSFERS TO VARIOUS PUBLIC 13 UNIVERSITIES	<u>\$ 556,424</u>	<u>\$ 556,424</u>

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 15 SECTION 6. It is the intent of the General Assembly to limit the  
 16 designation "unique community college" to Westark because of its location in  
 17 the heart of the State's largest manufacturing center, its enrollment of over  
 18 3,000 full-time equivalent students, and its local millage rate of 5.25 to  
 19 support the college.

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 21 SECTION 7. Westark Community College is authorized to offer a  
 22 baccalaureate degree program in Manufacturing Technology and other selected  
 23 baccalaureate degree programs, not to exceed a total of nine (9) in number.  
 24 Each baccalaureate degree program offered by Westark must meet a demonstrated  
 25 demand of the area and industries served by the college and be designed for  
 26 completion in less than four (4) years. After the first graduating class,  
 27 baccalaureate programs that have a job placement rate or graduation rate of  
 28 fewer than nine (9) students per year for three (3) consecutive years will be  
 29 dropped. The preponderance of degrees offered by Westark (seventy-five  
 30 percent (75%) or more) shall be one-semester certificates of proficiency, one-  
 31 year technical certificates, and two-year associate of applied science and  
 32 arts degrees. Westark may continue to contract with other colleges and  
 33 universities for the offering of courses and programs through the Westark  
 34 University Center which was approved by the Arkansas General Assembly with the  
 35 enactment of Act 259 of 1989.



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2       SECTION 8. Westark is hereby authorized to experiment with and utilize  
3 employment models other than tenure to accommodate the development and  
4 delivery of curriculum, such as the employment of new faculty on a twelve-  
5 month, forty-hour week basis, with rewards for administrative staff and  
6 faculty based upon results.

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8       SECTION 9. Westark Community College shall continue to be governed by  
9 the Board of Trustees of the Sebastian Community Junior College District,  
10 utilizing the administrative staff and support services of Westark Community  
11 College.

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13       SECTION 10. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
14 authorized by this Act shall be limited to the appropriation for such agency  
15 and funds made available by law for the support of such appropriations; and  
16 the restrictions of the State Purchasing Law, the General Accounting and  
17 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
18 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
19 Act, or their successors, and other fiscal control laws of this State, where  
20 applicable, and regulations promulgated by the Department of Finance and  
21 Administration, as authorized by law, shall be strictly complied with in  
22 disbursement of said funds.

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24       SECTION 11. LEGISLATIVE INTENT. It is the intent of the General  
25 Assembly that any funds disbursed under the authority of the appropriations  
26 contained in this Act shall be in compliance with the stated reasons for which  
27 this Act was adopted, as evidenced by the Agency Requests, Executive  
28 Recommendations and Legislative Recommendations contained in the budget  
29 manuals prepared by the Department of Finance and Administration, letters, or  
30 summarized oral testimony in the official minutes of the Arkansas Legislative  
31 Council or Joint Budget Committee which relate to its passage and adoption.

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33       SECTION 12. CODE. All provisions of this Act of a general and  
34 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
35 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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SECTION 13. SEVERABILITY. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are declared to be severable.

SECTION 14. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 15. EMERGENCY CLAUSE. It is hereby found and determined by the Eighty-First General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1997 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1997 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1997.

*/s/Rep. Thicksten*

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