

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997

As Engrossed: S4/1/97

A Bill

HOUSE BILL 2143

4
5 By: Representative Dawson

For An Act To Be Entitled

9 "AN ACT TO PROVIDE THAT PRESIDENTS AND CHANCELLORS OF EACH
10 STATE SUPPORTED INSTITUTION OF HIGHER EDUCATION ESTABLISH
11 A FRAMEWORK FOR THE REVIEW OF FACULTY PERFORMANCE; AND FOR
12 OTHER PURPOSES."

Subtitle

15 "TO PROVIDE THAT PRESIDENTS AND
16 CHANCELLORS OF EACH STATE SUPPORTED
17 INSTITUTION OF HIGHER EDUCATION TO
18 ESTABLISH A FRAMEWORK FOR THE REVIEW OF
19 FACULTY PERFORMANCE."

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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23 SECTION 1. The presidents and chancellors of each state supported
24 institution of higher education in Arkansas shall work with the campus
25 faculties to develop a framework to review faculty performance, including
26 post-tenure review. The framework should be used to develop processes and
27 procedures at each institution to ensure a consistently high level of
28 performance of the faculty at Arkansas publicly supported institutions of
29 higher education. The effects of the review process of faculty performance
30 should include rewarding productive faculty, redirecting faculty efforts to
31 improve or to increase productivity, and to correct instances of substandard
32 performance. The framework developed by each institution shall be reported to
33 the House and Senate Interim Committees on Education, the Joint Interim
34 Oversight Committee on Higher Education Reform, the State Department of Higher
35 Education no later than December 1, 1998, and shall be implemented on the
36 respective campuses no later than January 1, 2001.

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SECTION 2. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 3. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the act which can be given effect without the invalid provision or application, and to this end the provisions of this act are declared to be severable.

SECTION 4. All laws and parts of laws in conflict with this act are hereby repealed.

/s/Dawson