

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997

As Engrossed: S3/13/97

A Bill

SENATE BILL 182

4
5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
10 OPERATING EXPENSES FOR THE HENDERSON STATE UNIVERSITY FOR
11 THE BIENNIAL PERIOD ENDING JUNE 30, 1999; AND FOR OTHER
12 PURPOSES."

Subtitle

13
14 "AN ACT FOR THE HENDERSON STATE
15 UNIVERSITY APPROPRIATION FOR THE 1997-99
16 BIENNIUM."
17
18

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
20

21 SECTION 1. REGULAR SALARIES. There is hereby established for the
22 Henderson State University for the 1997-99 biennium, the following maximum
23 number of regular employees whose salaries shall be governed by the provisions
24 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201
25 et seq.), or its successor, and all laws amendatory thereto. Provided,
26 however, that any position to which a specific maximum annual salary is set
27 out herein in dollars, shall be exempt from the provisions of said Uniform
28 Classification and Compensation Act. All persons occupying positions
29 authorized herein are hereby governed by the provisions of the Regular
30 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
31 successor.
32

		Maximum Annual	
		Maximum	Salary Rate
Item	Class	No. of	Fiscal Years
No.	Code	Title	Employees 1997-98 1998-99

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
1			
2			
3			
4	(1) President, Henderson State Univ.	1	\$115,386
			\$118,617
5	(2) Vice-Pres. for Academic Affairs	1	91,348
			93,906
6	(3) Vice-Pres. for Finance and Admin.	1	88,080
			90,546
7	(4) Exec. Assistant to the President	1	85,347
			87,737
8	(5) Vice-Pres. for Inst. Advancement	1	85,347
			87,737
9	(6) Vice-Pres. for Student Services	1	85,347
			87,737
10	(7) Dean - Ellis College	1	82,452
			84,761
11	(8) Dean of School	4	78,526
			80,725
12	(9) Associate Dean	3	74,598
			76,687
13	(10) Dir. of Computer/Comms. Svcs.	1	72,671
			74,706
14	(11) Director of University Relations	1	72,036
			74,053
15	(12) Director of Counseling	1	69,661
			71,612
16	(13) Director of Retention	1	68,641
			70,563
17	(14) Registrar/Admissions Officer	1	68,641
			70,563
18	(15) Director of Continuing Education	1	68,205
			70,115
19	(16) Director of Development	1	64,816
			66,631
20	(17) Director of Physical Plant	1	64,105
			65,900
21	(18) Director of Planning and Research	1	59,438
			61,102
22	(19) Controller	1	57,362
			58,968
23	(20) Director of Economic Development	1	56,517
			58,099
24	(21) Director of Public Affairs	1	56,517
			58,099
25	(22) Director of Student Aid	1	56,517
			58,099
26	(23) Business Manager	1	55,738
			57,299
27	(24) Dean of Student Services	1	53,593
			55,094
28	(25) Assoc. Dean of Student Services	5	50,622
			52,039
29	(26) Academic Computer Svcs. Coord.	1	47,555
			48,887
30	(27) Admin. Computer Svcs. Coord.	1	47,555
			48,887
31	(28) Dir. of Student Support Services	1	46,457
			47,758
32	(29) Coordinator of Minority Affairs	1	43,841
			45,069
33	(30) Director of Disability Services	1	43,841
			45,069
34	(31) Institutional Assistant	5	39,886
			41,003
35			

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2	<u>CLASSIFIED POSITIONS</u>		
3			
4	(32) Assistant Controller	1	GRADE 23
5	(33) Career Plng. & Placement Coord.	1	GRADE 22
6	DP Network Manager II - Inst.	1	
7	(34) Accounting Supervisor II	1	GRADE 21
8	Development Specialist	1	
9	HE Public Safety Commander I	1	
10	HSU Asst. Dir. Physical Plant	1	
11	HSU Dir. Personnel	1	
12	HSU Purchasing Agent	1	
13	(35) Asst. Dir. Financial Aid	1	GRADE 20
14	HE Public Safety Supervisor	1	
15	HSU Dir. Alumni	1	
16	HSU Dir. Schl. & University Relations	1	
17	Internal Auditor	1	
18	(36) Applications Programmer II - Inst.	1	GRADE 19
19	Budget Specialist	1	
20	HSU Dir. Housekeeping	1	
21	Student Accts. Officer - HSU	1	
22	(37) Accountant	4	GRADE 18
23	Assistant Registrar	1	
24	Asst. Business Manager	1	
25	Coord. of Alumni Affairs	1	
26	Financial Aid Officer II	1	
27	HE Public Safety Officer II	6	
28	Payroll Services Specialist	1	
29	Plant Maintenance Supervisor	2	
30	Pub. Safety Invstg. & Trng. Officer	1	
31	Pub. & Student Recruit. Spec. II	2	
32	(38) Administrative Assistant II	1	GRADE 17
33	Applications Programmer I - Inst.	1	
34	Graphic Artist II	1	
35	Instrumentation Technician II	1	

1	Landscape Supervisor II	1	
2	Publicity and Information Spec.	1	
3	Skilled Trades Worker	14	
4 (39)	Financial Aid Officer I	1	GRADE 16
5	Printer II	1	
6	Publicity & Student Recruit. Spec. I	2	
7 (40)	Accounting Technician II	5	GRADE 15
8	Administrative Assistant I	3	
9	Asst. Purchasing Agent	1	
10	Payroll Officer	1	
11	Store Supervisor	1	
12 (41)	Administrative Secretary	6	GRADE 14
13	Library Academic Tech. III	2	
14	Personnel Asst. I - Inst.	1	
15 (42)	Boiler Operator	2	GRADE 13
16	Head Cashier	1	
17	Secretary II	7	
18	Work Study Coordinator	1	
19 (43)	Accounting Technician I	5	GRADE 12
20	Document Examiner II	2	
21	Library Academic Tech. II	9	
22	Registrar's Assistant	2	
23 (44)	Apprentice Tradesman	2	GRADE 11
24	Cashier II	1	
25	Purchasing Assistant	1	
26	Secretary I	20	
27 (45)	Clerk Typist	11	GRADE 10
28	Data Entry Specialist	3	
29	Document Examiner I	1	
30	Library Academic Tech. I	4	
31	Reproduction Equip. Operator	1	
32 (46)	Academic Lab. Assistant	1	GRADE 09
33	Bookkeeper Assistant	3	
34	Cashier I	2	
35 (47)	Bldg./Equip. Maint. Repairman II	2	GRADE 08

1	Custodial Supervisor II	1		
2	(48) Maint. Worker Supervisor	1	GRADE 07	
3	Office Clerk	8		
4	Switchboard Operator I	1		
5	(49) Custodial Supervisor I	2	GRADE 06	
6	(50) Maintenance Worker II	5	GRADE 05	
7	(51) Custodial Worker II	3	GRADE 04	
8	Maintenance Worker I	12		
9	(52) Custodial Worker I	30	GRADE 03	
10				
11	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
12	<u>ACADEMIC POSITIONS</u>			
13				
14	(53) Department Chairperson	8	\$ 72,116	\$ 74,135
15	(54) Dir. Library & Learning Resources	1	60,900	62,605
16	(55) Director of Bands	1	60,561	62,257
17	(56) Librarian (Assoc. Prof.)	2	58,250	59,881
18	(57) Asst. Dir. of Learning Resources	1	58,249	59,880
19	(58) Librarian (Asst. Prof.)	5	49,088	50,462
20	(59) Chief Flight Instructor	1	47,465	48,794
21	(60) Librarian (Instructor)	4	42,955	44,158
22				
23	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
24	<u>ACADEMIC POSITIONS</u>			
25				
26	(61) Faculty	178		
27	Distinguished Professor		\$ 72,758	\$ 74,795
28	Professor		67,309	69,194
29	Assoc. Professor		59,296	60,956
30	Asst. Professor		54,487	56,013
31	Instructor		44,872	46,128
32	(62) Part-Time Faculty	70	17,760	18,257
33	(63) Graduate Assistant	45	11,339	11,656
34				
35	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			

1	<u>NONCLASSIFIED POSITIONS</u>		
2			
3	(64) Director of Athletics	1	\$ 71,983 \$ 73,999
4	(65) Coach	4	65,635 67,473
5	(66) Assistant Coach	7	51,266 52,701
6	(67) Restricted Earnings Coach	1	30,692 31,551
7			
8	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
9	<u>CLASSIFIED POSITIONS</u>		
10			
11	(68) HSU Dir. Housing	1	GRADE 21
12	(69) HSU Dir. Student Union	1	GRADE 20
13	Student Health Services Nurse II	1	
14	(70) Coordinator Sports Information	1	GRADE 19
15	(71) Student Hlth. Services Nurse I	1	GRADE 18
16	(72) Resident Program Coordinator	3	GRADE 16
17	(73) Administrative Assistant I	1	GRADE 15
18	(74) Resident Hall Manager II	2	GRADE 14
19	(75) Secretary II	1	GRADE 13
20	(76) Resident Hall Manager I	1	GRADE 12
21	(77) Purchasing Assistant	1	GRADE 11
22	Secretary I	1	
23	(78) Clerk Typist	3	GRADE 10
24	(79) Cashier I	1	GRADE 09
25	Mail Officer	2	
26	(80) Office Clerk	7	GRADE 07
27	(81) Custodial Supervisor I	1	GRADE 06
28	(82) Custodial Worker II	3	GRADE 04
29	(83) Custodial Worker I	<u>30</u>	GRADE 03
30			
31	MAXIMUM NO. OF EMPLOYEES	661	
32			

SECTION 2. EXTRA HELP. There is hereby authorized, for the Henderson State University for the 1997-99 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help",

1 payable from funds appropriated herein for such purposes: nine hundred fifty
 2 (950) temporary or part-time employees, when needed, at rates of pay not to
 3 exceed those provided in the Uniform Classification and Compensation Act, or
 4 its successor, or this act for the appropriate classification.

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6 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
 7 appropriated, to the Henderson State University, to be payable from the
 8 ~~Henderson State University Fund, for personal services and operating expenses~~
 9 of the Henderson State University for the biennial period ending June 30,
 10 1999, the following:

11

12 ITEM	FISCAL YEARS	
13 NO.	1997-98	1998-99
14 (01) REGULAR SALARIES	\$ 8,976,450	\$ 9,215,343
15 (02) EXTRA HELP	426,409	426,409
16 (03) PERSONAL SERVICES MATCHING	2,037,614	2,115,459
17 (04) MAINTENANCE & GENERAL OPERATIONS		
18 (A) OPER. EXPENSES	2,446,357	2,588,357
19 (B) CONF. & TRAVEL	0	0
20 (C) PROF. FEES	0	0
21 (D) CAPITAL OUTLAY	470,418	485,418
22 (E) DATA PROCESSING	0	0
23 (05) FUNDED DEPRECIATION	118,238	118,238
24 (06) HIGHER EDUCATION UNDERGRADUATE		
25 RESEARCH PROGRAM	150,000	150,000
26 (07) SOUTHWEST ARKANSAS HIGHER ED. CONSORTIUM	<u>0</u>	<u>100,000</u>
27 TOTAL AMOUNT APPROPRIATED	<u>\$14,625,486</u>	<u>\$15,199,224</u>

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30 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
 31 to the Henderson State University, to be payable from cash funds as defined by
 32 Arkansas Code 19-4-801 of the Henderson State University, for personal
 33 services and operating expenses of the Henderson State University for the
 34 biennial period ending June 30, 1999, the following:

35

1 ITEM	FISCAL YEARS	
2 NO.	1997-98	1998-99
3 (01) REGULAR SALARIES	\$ 13,625,338	\$ 14,000,000
4 (02) EXTRA HELP	805,055	825,000
5 (03) OVERTIME	99,000	105,000
6 (04) PERSONAL SERVICES MATCHING	3,300,000	3,500,000
7 (05) MAINTENANCE & GENERAL OPERATIONS		
8 (A) OPER. EXPENSES	5,900,000	6,200,000
9 (B) CONF. & TRAVEL	275,000	290,000
10 (C) PROF. FEES	500,000	675,000
11 (D) CAPITAL OUTLAY	1,173,214	1,500,000
12 (E) DATA PROCESSING	275,000	320,000
13 (06) CAPITAL IMPROVEMENTS	3,200,000	3,575,000
14 (07) DEBT SERVICE	1,500,000	1,750,000
15 (08) FUND TRANSFERS, REFUNDS & INVEST.	1,500,000	1,750,000
16 (09) CONTINGENCY	<u>8,000,000</u>	<u>8,000,000</u>
17 TOTAL AMOUNT APPROPRIATED	<u>\$ 40,152,607</u>	<u>\$ 42,490,000</u>

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19 SECTION 5. SPECIAL LANGUAGE - FOOD SERVICE. If Henderson State
 20 University cancels the current contract for food service and chooses to
 21 operate the food service with University employees, the President, upon
 22 authorization of the Board of Trustees, is allowed to utilize the contingent
 23 positions contained in Section 1 of this Act, provided he or she has obtained
 24 approval from the Department of Higher Education and the Chief Fiscal Officer
 25 of the State, who has sought prior review by the Arkansas Legislative Council.

26 SECTION 6. SPECIAL LANGUAGE - SPECIAL ALLOWANCE. The Board of Trustees
 27 of Henderson State University may make special allowances available to any
 28 coach who coaches more than one sport in an amount not to exceed \$5,000 per
 29 year for any one coach during each year of the 1997-99 biennium.

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31 SECTION 7. SPECIAL LANGUAGE - HOUSING ALLOWANCE. The Board of Trustees
 32 ~~of Henderson State University may approve a housing allowance up to six~~
 33 hundred fifty dollars (\$650) per month for the President of the University.
 34 Such allowance shall be in lieu of any state-owned housing provided for the
 35 President.

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2 SECTION 8. SPECIAL LANGUAGE - None of the positions authorized or
3 funds appropriated herein shall be used for the support of the Science
4 Information Liaison Office (SILO) program, or its successor program or
5 programs. All assets and funds allocated to the SILO Program shall be
6 transferred to the Bureau of Legislative Research, to be used for research and
7 constituency services for the 135 members of the Arkansas General Assembly.

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9 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
10 authorized by this Act shall be limited to the appropriation for such agency
11 and funds made available by law for the support of such appropriations; and
12 the restrictions of the State Purchasing Law, the General Accounting and
13 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
14 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
15 Act, or their successors, and other fiscal control laws of this State, where
16 applicable, and regulations promulgated by the Department of Finance and
17 Administration, as authorized by law, shall be strictly complied with in
18 disbursement of said funds.

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20 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
21 Assembly that any funds disbursed under the authority of the appropriations
22 contained in this Act shall be in compliance with the stated reasons for which
23 this Act was adopted, as evidenced by the Agency Requests, Executive
24 Recommendations and Legislative Recommendations contained in the budget
25 manuals prepared by the Department of Finance and Administration, letters, or
26 summarized oral testimony in the official minutes of the Arkansas Legislative
27 Council or Joint Budget Committee which relate to its passage and adoption.

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29 SECTION 11. CODE. All provisions of this Act of a general and
30 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
31 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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33 SECTION 12. SEVERABILITY. If any provision of this Act or the
34 application thereof to any person or circumstance is held invalid, such
35 invalidity shall not affect other provisions or applications of the Act which

1 can be given effect without the invalid provision or application, and to this
2 end the provisions of this Act are declared to be severable.

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4 SECTION 13. GENERAL REPEALER. All laws and parts of laws in conflict
5 with this Act are hereby repealed.

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7 SECTION 14. EMERGENCY CLAUSE. It is hereby found and determined by the
8 Eighty-First General Assembly, that the Constitution of the State of Arkansas
9 prohibits the appropriation of funds for more than a two (2) year period; that
10 the effectiveness of this Act on July 1, 1997 is essential to the operation of
11 the agency for which the appropriations in this Act are provided, and that in
12 the event of an extension of the Regular Session, the delay in the effective
13 date of this Act beyond July 1, 1997 could work irreparable harm upon the
14 proper administration and provision of essential governmental programs.
15 Therefore, an emergency is hereby declared to exist and this Act being
16 necessary for the immediate preservation of the public peace, health and
17 safety shall be in full force and effect from and after July 1, 1997.

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/s/Russ et al

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