

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997
4

As Engrossed: S3/13/97 S3/18/97

A Bill

SENATE BILL 199

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
10 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT PINE
11 BLUFF FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1999; AND
12 FOR OTHER PURPOSES."
13

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF ARKANSAS
15 AT PINE BLUFF APPROPRIATION FOR THE
16 1997-99 BIENNIUM."
17
18

19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
20

21 SECTION 1. REGULAR SALARIES. There is hereby established for the
22 University of Arkansas at Pine Bluff for the 1997-99 biennium, the following
23 maximum number of regular employees whose salaries shall be governed by the
24 provisions of the Uniform Classification and Compensation Act (Arkansas Code
25 §21-5-201 et seq.), or its successor, and all laws amendatory thereto.
26 Provided, however, that any position to which a specific maximum annual salary
27 is set out herein in dollars, shall be exempt from the provisions of said
28 Uniform Classification and Compensation Act. All persons occupying positions
29 authorized herein are hereby governed by the provisions of the Regular
30 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
31 successor.
32

Item	Class	No. of	Maximum Annual
		Employees	Salary Rate
			Fiscal Years
No.	Code	Title	1997-98 1998-99

<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
1			
2			
3			
4	(1) Chancellor, U of A at Pine Bluff	1	\$115,386 \$118,617
5	(2) Vice-Chancellor of Academic Affairs	1	91,348 93,906
6	(3) Vice-Chancellor for Finance & Adm.	1	88,080 90,546
7	(4) Vice-Chancellor of Student Affairs	1	85,347 87,737
8	(5) Vice-Chancellor of Development	1	81,732 84,020
9	(6) Dean of Schools	8	78,526 80,725
10	(7) Dir. of Research & Sponsored Prgms.	1	78,316 80,509
11	(8) Director of Counseling	1	69,661 71,612
12	(9) Director of Computer Services	1	65,415 67,247
13	(10) Director of Corporate Giving	1	64,816 66,631
14	(11) Director of Facilities Planning	1	64,183 65,980
15	(12) Dir. of University Relations	1	64,181 65,978
16	(13) Director of Physical Plant	1	64,105 65,900
17	(14) Assistant to the Chancellor	2	63,772 65,558
18	(15) Associate Vice-Chancellor	2	63,772 65,558
19	(16) Business Affairs Administrator	1	63,772 65,558
20	(17) Director of Int'l Programs	1	63,772 65,558
21	(18) Controller	1	62,075 63,813
22	(19) Director of Annual Giving/Alumni	1	59,902 61,579
23	(20) Director of Institutional Research	1	59,438 61,102
24	(21) Dir. of Learning Resources Center	1	58,493 60,131
25	(22) Registrar	1	57,871 59,491
26	(23) Director of Student Financial Aid	1	56,517 58,099
27	(24) Assoc. Dean of Academic Studies	1	56,090 57,661
28	(25) Director Instruction/Faculty Dev.	1	56,090 57,661
29	(26) Director of Cooperative Education	1	55,511 57,065
30	(27) Director of University Police	1	54,034 55,547
31	(28) Dean of Student Life	2	53,593 55,094
32	(29) Budget Director	1	53,089 54,575
33	(30) Director of Admin. Svcs.	1	51,939 53,394
34	(31) Assoc. Dean of Students	2	50,622 52,039
35	(32) Director of Recruitment	1	47,555 48,887

1	(33)	Dir. of Educational Assessment	1	47,555	48,887
2	(34)	Director Drug Education Program	1	46,457	47,758
3	(35)	Director of Econ. Development	1	45,626	46,904
4	(36)	Student Development Specialist	2	44,755	46,008
5	(37)	Director of Disability Services	1	43,841	45,069
6	(38)	Associate for Administration	1	41,676	42,843
7	(39)	Director of Publications	1	41,676	42,843
8	(40)	Asst. Dir. for Coop. Action Educ.	3	39,957	41,076
9	(41)	Asst. Dir. of Continuing Educ.	2	39,957	41,076
10	(42)	Director of Materials Management	1	39,957	41,076

11

12 TWELVE MONTH EDUCATIONAL AND GENERAL

13 CLASSIFIED POSITIONS

14

15	(43)	Assistant Controller	1	GRADE 23	
16		Asst. Dir. Comp. Svcs. I - Inst.	3		
17		UAPB Dir. of Public Safety	1		
18	(44)	Career Plng. & Placement Coord.	1	GRADE 22	
19		Systems Analyst II - Inst.	1		
20	(45)	Accounting Supervisor II	2	GRADE 21	
21		HE Public Safety Commander I	1		
22		UAPB Asst. Dir. of Physical Plant	2		
23		UAPB Dir. of Information	1		
24		UAPB Dir. of Personnel	1		
25		UAPB Program Director	2		
26		UAPB Purchasing Agent	1		
27	(46)	Accounting Supervisor I	3	GRADE 20	
28		Asst. Dir. of Financial Aid	1		
29		Counselor II	5		
30		HE Public Safety Supervisor	1		
31		Inst. Personnel Analyst	1		
32		Plant Maint. Engineer	1		
33		Research Technologist II	1		
34		UAPB Payroll Services Manager	1		
35	(47)	Applications Prog. II - Inst.	2	GRADE 19	

1	Skilled Trades Foreman	1	
2	Research Project Analyst	3	
3	Student Accounts Officer - UAPB	1	
4 (48)	Accountant	6	GRADE 18
5	Assistant Registrar	2	
6	Counselor I	2	
7	Financial Aid Officer II	3	
8	HE Public Safety Officer II	5	
9	Management Project Analyst I	1	
10	Payroll Services Specialist	1	
11	Personnel Assistant II - Inst.	2	
12	Plant Warehouse Foreman	1	
13	Printer Supervisor	1	
14	Research Technologist I	2	
15	Skilled Trades Supervisor	3	
16 (49)	Administrative Assistant II	3	GRADE 17
17	Applications Prog. I - Inst.	1	
18	Farm Foreman - Institutional	1	
19	Instrumentation Technician II	2	
20	Inventory Control Manager	1	
21	Landscape Supervisor II	1	
22	Multimedia Specialist	1	
23	Skilled Trades Worker	21	
24	Telecommunications Coordinator	1	
25	Telephone Technician	1	
26 (50)	Computer Technician II - Inst.	1	GRADE 16
27	Coordinator of Housekeeping	1	
28	Day Care Teacher	2	
29	Financial Aid Officer I	2	
30	Food Production Supervisor	1	
31	HE Public Safety Officer I	8	
32	Information Specialist	1	
33	Multimedia Tech. Controller II	4	
34	Athletic Facility Supervisor	1	
35	Printer II	1	

1	(51)	Accounting Technician II	5	GRADE 15
2		Accounts Supervisor	1	
3		Administrative Assistant I	6	
4		Asst. Purchasing Agent	2	
5		Insurance Representative	1	
6		Landscape Supervisor I	1	
7		Payroll Officer	1	
8		Research Assistant	6	
9	(52)	Administrative Secretary	9	GRADE 14
10		Collector	1	
11		Computer Technician I - Inst.	1	
12		Library Academic Tech. III	4	
13		Personnel Asst. I - Inst.	2	
14		Upholsterer	1	
15	(53)	Boiler Operator	4	GRADE 13
16		Head Cashier	1	
17		Data Entry Operator Supv.	1	
18		Printer I	1	
19		Research Technician II	2	
20		Secretary II	23	
21	(54)	Accounting Technician I	2	GRADE 12
22		Computer Tech. Trainee - Inst.	1	
23		Document Examiner II	2	
24		HE Public Safety Dispatcher	3	
25		Library Academic Tech. II	3	
26		Parking Control Supervisor	1	
27		Registrar's Assistant	2	
28	(55)	Apprentice Tradesman	1	GRADE 11
29		Audiovisual Lab. Assistant	1	
30		Cashier II	2	
31		Custodial Services Shift Supv.	1	
32		Heavy Equipment Operator	1	
33		Laboratory Assistant II	2	
34		Purchasing Assistant	1	
35		Secretary I	40	

1	Shipping & Receiving Clerk	1		
2	(56) Clerk Typist	6	GRADE 10	
3	Data Entry Specialist	3		
4	Inventory Control Clerk	1		
5	Library Academic Tech. I	7		
6	(57) Academic Lab. Assistant	1	GRADE 09	
7	(58) Custodial Supervisor II	4	GRADE 08	
8	Farm Worker	3		
9	(59) Maint. Worker Supervisor	1	GRADE 07	
10	Office Clerk	4		
11	Switchboard Operator I	2		
12	(60) Custodial Supervisor I	1	GRADE 06	
13	(61) Maintenance Worker II	9	GRADE 05	
14	(62) Custodial Worker II	10	GRADE 04	
15	Maintenance Worker I	12		
16	(63) Custodial Worker I	23	GRADE 03	
17				
18	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
19	<u>ACADEMIC POSITIONS</u>			
20				
21	(64) Department Chairperson	18	\$ 72,116	\$ 74,135
22	(65) Faculty	33		
23	Distinguished Professor		72,900	74,941
24	Professor		68,911	70,841
25	Assoc. Professor		60,900	62,605
26	Asst. Professor		56,090	57,661
27	Instructor		46,473	47,774
28	(66) Special Instructor	3	46,473	47,774
29	(67) Director of Library	1	60,900	62,605
30	(68) Research Associate	2	59,830	61,505
31	(69) Assoc. Director of Library	1	58,250	59,881
32	(70) Assoc. Librarian	6	49,088	50,462
33	(71) Asst. Librarian	2	42,955	44,158
34	(72) Graduate Assistant	6	15,120	15,543
35				

1	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
2	<u>ACADEMIC POSITIONS</u>			
3				
4	(73) Faculty	168		
5	Professor		\$ 67,309	\$ 69,194
6	Assoc. Professor		59,296	60,956
7	Asst. Professor		54,487	56,013
8	Instructor		44,872	46,128
9	(74) Special Instructor	7	44,872	46,128
10	(75) Lecturer	6	27,741	28,518
11	(76) Laboratory Assistant	8	17,795	18,293
12	(77) Part-Time Faculty	25	17,760	18,257
13				
14	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
15	<u>NONCLASSIFIED POSITIONS</u>			
16				
17	(78) Director of Athletics	1	\$ 71,983	\$ 73,999
18	(79) Asst. Dir. of Athletics	1	54,692	56,223
19	(80) Head Coach	6	65,635	67,473
20	(81) Director of Auxiliary Enterprises	1	56,207	57,781
21	(82) Coach	10	54,684	56,215
22				
23	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
24	<u>CLASSIFIED POSITIONS</u>			
25				
26	(83) DP Network Manager II - Inst.	1	GRADE 22	
27	(84) UAPB Dir. of Housing	1	GRADE 21	
28	(85) Program Coordinator	2	GRADE 20	
29	Student Hlth. Services Nurse II	1		
30	UAPB Dir. of Student Union	1		
31	(86) Asst. Dir. Student Union	1	GRADE 18	
32	Counselor I	4		
33	(87) Recreation Coordinator	1	GRADE 17	
34	Sports Information Specialist	1		
35	(88) Financial Aid Officer I	1	GRADE 16	

1	Resident Program Coordinator	13	
2	(89) Administrative Assistant I	2	GRADE 15
3	Athletic Trainer	1	
4	Campus Postmaster	1	
5	Licensed Practical Nurse II	2	
6	(90) Licensed Practical Nurse I	2	GRADE 14
7	(91) Resident Hall Manager I	6	GRADE 12
8	(92) Secretary I	2	GRADE 11
9	(93) Clerk Typist	5	GRADE 10
10	(94) Cashier I	2	GRADE 09
11	(95) Nursing Assistant I	2	GRADE 08
12	(96) Custodial Supervisor I	1	GRADE 06
13	(97) Maintenance Worker II	4	GRADE 05
14	(98) Maintenance Worker I	4	GRADE 04
15	(99) Custodial Worker I	16	GRADE 03

16

17 UAPB AGRICULTURAL EXPERIMENT STATION

18 TWELVE MONTH EDUCATIONAL AND GENERAL

19 ADMINISTRATIVE POSITIONS

20

21	(100) Dir. of UAPB Agri. Experiment Station	1	\$ 78,526	\$ 80,725
22	(101) Project Director	2	60,900	62,605

23

24 UAPB AGRICULTURAL EXPERIMENT STATION

25 TWELVE MONTH EDUCATIONAL AND GENERAL

26 ACADEMIC POSITIONS

27

28	(102) Faculty	32		
29	Distinguished Professor		\$ 72,900	\$ 74,941
30	Professor		68,912	70,842
31	Associate Professor		60,900	62,605
32	Assistant Professor		56,090	57,661
33	Instructor		46,473	47,774
34	(103) Research Associate	2	59,830	61,505
35	(104) Research Specialist	4	47,274	48,598

1	(105) Research Assistant	2	44,872	46,128
2	(106) Graduate Assistant	5	25,433	26,145
3				
4	<u>AGRICULTURAL EXPERIMENT STATION</u>			
5	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
6	<u>CLASSIFIED POSITIONS</u>			
7				
8	(107) Research Assistant	5	GRADE 15	
9	(108) Administrative Secretary	2	GRADE 14	
10	(109) Secretary II	1	GRADE 13	
11	(110) Maintenance Worker II	2	GRADE 05	
12	(111) Maintenance Worker I	4	GRADE 04	
13				
14	<u>UAPB 1890 EXTENSION PROGRAM</u>			
15	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
16	<u>ADMINISTRATIVE POSITIONS</u>			
17				
18	(112) UAPB 1890 Extension Administrator	1	\$ 78,526	\$ 80,725
19				
20	<u>UAPB 1890 EXTENSION PROGRAM</u>			
21	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
22	<u>ACADEMIC POSITIONS</u>			
23				
24	(113) Extension Faculty	16		
25	Extension Specialist V		\$110,576	\$113,672
26	Extension Specialist IV		101,923	104,777
27	Extension Specialist III		86,539	88,962
28	Extension Specialist II		81,732	84,020
29	Extension Specialist I		57,693	59,308
30	Extension Asst. Specialist		50,642	52,060
31	(114) Extension Associate	5	44,875	46,132
32	(115) Extension Program Aide	8	24,930	25,628
33				
34	<u>1890 EXTENSION PROGRAM</u>			
35	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			

1 CLASSIFIED POSITIONS

2

3 (116) Secretary II	2	GRADE 13
4 (117) Secretary I	<u>5</u>	GRADE 11
5		
6 MAXIMUM NO. OF EMPLOYEES	884	

7

8

9 SECTION 2. EXTRA HELP. There is hereby authorized, for the

10 University of Arkansas at Pine Bluff for the 1997-99 biennium, the following

11 maximum number of part-time or temporary employees, to be known as "Extra

12 Help", payable from funds appropriated herein for such purposes: nine hundred

13 twenty-four (924) temporary or part-time employees, when needed, at rates of

14 pay not to exceed those provided in the Uniform Classification and

15 Compensation Act, or its successor, or this act for the appropriate

16 classification.

17

18 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby

19 appropriated, to the University of Arkansas at Pine Bluff, to be payable from

20 the University of Arkansas at Pine Bluff Fund, for personal services and

21 operating expenses of the University of Arkansas at Pine Bluff for the

22 biennial period ending June 30, 1999, the following:

23

24 ITEM	FISCAL YEARS	
25 NO.	1997-98	1998-99
26 (01) REGULAR SALARIES	\$ 12,070,000	\$ 12,230,000
27 (02) PERSONAL SERVICES MATCHING	2,728,484	2,768,484
28 (03) MAINTENANCE & GENERAL OPERATIONS		
29 (A) OPER. EXPENSES	1,667,410	1,910,562
30 (B) CONF. & TRAVEL	0	0
31 (C) PROF. FEES	300,000	300,000
32 (D) CAPITAL OUTLAY	0	0
33 (E) DATA PROCESSING	0	0
34 (04) FUNDED DEPRECIATION	122,968	122,968
35 (05) AQUACULTURE/FISHERIES CENTER	<u>0</u>	<u>191,370</u>

1 ~~TOTAL AMOUNT APPROPRIATED~~ ~~\$16,888,862~~ ~~\$ 17,523,384~~

2

3 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
 4 to the University of Arkansas at Pine Bluff, to be payable from cash funds as
 5 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine Bluff,
 6 for personal services and operating expenses of the University of Arkansas at
 7 Pine Bluff for the biennial period ending June 30, 1999, the following:

8

9 ITEM		FISCAL YEARS	
10 NO.		1997-98	1998-99
11 (01)	REGULAR SALARIES	\$ 10,148,418	\$ 12,685,522
12 (02)	EXTRA HELP	2,762,793	3,453,491
13 (03)	OVERTIME	468,750	585,938
14 (04)	PERSONAL SERVICES MATCHING	3,231,250	4,414,063
15 (05)	MAINTENANCE & GENERAL OPERATIONS		
16 (A)	OPER. EXPENSES	9,293,750	10,617,188
17 (B)	CONF. & TRAVEL	750,000	1,250,000
18 (C)	PROF. FEES	796,000	995,000
19 (D)	CAPITAL OUTLAY	1,850,000	2,312,500
20 (E)	DATA PROCESSING	500,000	750,000
21 (06)	CAPITAL IMPROVEMENTS	13,000,000	13,750,000
22 (07)	DEBT SERVICE	1,500,000	1,875,000
23 (08)	FUND TRANSFERS, REFUNDS & INVEST.	6,062,500	7,578,125
24 (09)	CONTINGENCY	<u>9,000,000</u>	<u>9,000,000</u>
25	TOTAL AMOUNT APPROPRIATED	<u>\$ 59,363,461</u>	<u>\$ 69,266,827</u>

26

27 SECTION 5. SPECIAL LANGUAGE - SPECIAL ALLOWANCES. The Board of
 28 Trustees, after seeking prior review by the Arkansas Legislative Council, may
 29 approve the employment of competent scientists with extraordinary research
 30 capabilities to conduct research in the Biomedical Research Center that will
 31 be established at the University of Arkansas at Pine Bluff. Further, that the
 32 Board of Trustees of the University of Arkansas be authorized to approve
 33 salaries for scientists up to, but not to exceed, one and one-half of that
 34 portion of the Distinguished Professor line item maximum authorized by the
 35 General Assembly to be paid from University of Arkansas at Pine Bluff funds.

1

2 SECTION 6. SPECIAL LANGUAGE - TEACHER EDUCATION PROGRAM ENHANCEMENT.

3 The sums of \$346,043 for fiscal year 1997-98 and \$346,043 for fiscal year
4 1998-99 shall be made a priority within the University of Arkansas-Pine Bluff
5 appropriation in order to provide for the enhancement of the Teacher Education
6 Program at the University of Arkansas at Pine Bluff, so as to obtain national
7 accreditation as recommended by the State Board of Higher Education.

8

9 SECTION 7. SPECIAL LANGUAGE - JENKINS CENTER. Of the funds

10 appropriated in Section 3, the sum of \$263,741 in the 1997-98 fiscal year and
11 \$263,741 in the 1998-99 fiscal year shall be used to provide support to the
12 Jenkins Center in Pine Bluff. Provided, however, such funds shall be used to
13 conduct and maintain a University training program in cooperation with the
14 Jenkins Center. Provided, further, any reductions in funding for
15 appropriation provided in Section 3 shall be proportionately applied to the
16 funds set out herein for support.

17

18 SECTION 8: SPECIAL LANGUAGE. The University of Arkansas at Pine Bluff
19 (UAPB) may, from funds appropriated herein in either year of the biennium,
20 purchase a private lifetime annuity or other periodic payment plan to
21 discharge the obligations of UAPB and the State of Arkansas in the case of
22 Thelma Gant, Guardian of Jerome Morgan vs. University of Arkansas at Pine
23 Bluff, Arkansas State Claim Commission No. 86-376-cc to make annual payments
24 of \$15,000 per year in monthly installments or other periodic payments to the
25 guardian of Jerome Morgan. The total amount shall not exceed \$225,000.

26

27 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

28 authorized by this Act shall be limited to the appropriation for such agency
29 and funds made available by law for the support of such appropriations; and
30 the restrictions of the State Purchasing Law, the General Accounting and
31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
32 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
33 Act, or their successors, and other fiscal control laws of this State, where
34 applicable, and regulations promulgated by the Department of Finance and
35 Administration, as authorized by law, shall be strictly complied with in

1 disbursement of said funds.

2

3 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
4 Assembly that any funds disbursed under the authority of the appropriations
5 contained in this Act shall be in compliance with the stated reasons for which
6 this Act was adopted, as evidenced by the Agency Requests, Executive
7 Recommendations and Legislative Recommendations contained in the budget
8 manuals prepared by the Department of Finance and Administration, letters, or
9 summarized oral testimony in the official minutes of the Arkansas Legislative
10 Council or Joint Budget Committee which relate to its passage and adoption.

11

12 SECTION 11. CODE. All provisions of this Act of a general and
13 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
14 the Arkansas Code Revision Commission shall incorporate the same in the Code.

15

16 SECTION 12. SEVERABILITY. If any provision of this Act or the
17 application thereof to any person or circumstance is held invalid, such
18 invalidity shall not affect other provisions or applications of the Act which
19 can be given effect without the invalid provision or application, and to this
20 end the provisions of this Act are declared to be severable.

21

22 SECTION 13. GENERAL REPEALER. All laws and parts of laws in conflict
23 with this Act are hereby repealed.

24

25 SECTION 14. EMERGENCY CLAUSE. It is hereby found and determined by the
26 Eighty-First General Assembly, that the Constitution of the State of Arkansas
27 prohibits the appropriation of funds for more than a two (2) year period; that
28 the effectiveness of this Act on July 1, 1997 is essential to the operation of
29 the agency for which the appropriations in this Act are provided, and that in
30 the event of an extension of the Regular Session, the delay in the effective
31 date of this Act beyond July 1, 1997 could work irreparable harm upon the
32 proper administration and provision of essential governmental programs.
33 Therefore, an emergency is hereby declared to exist and this Act being
34 necessary for the immediate preservation of the public peace, health and
35 safety shall be in full force and effect from and after July 1, 1997.

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/s/Russ et al