## Stricken language would be deleted from present law. Underlined language would be added to present law.

```
State of Arkansas
81st General Assembly
Regular Session, }199
As Engrossed: S2/21/97 S3/4/97 S3/7/97 S3/13/97
    A Bill
```


## For An Act To Be Entitled

"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS, ITS VARIOUS DIVISIONS AND THE ARKANSAS ARCHEOLOGICAL SURVEY FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1999; AND FOR OTHER PURPOSES."

## Subtitle

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"AN ACT FOR THE UNIVERSITY OF ARKANSAS, ITS VARIOUS DIVISIONS AND THE ARKANSAS ARCHEOLOGICAL SURVEY APPROPRIATION FOR THE 1997-99 BIENNIUM."
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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
SECTION 1. REGULAR SALARIES. There is hereby established for the University of Arkansas, its various divisions and the Archeological Survey for the 1997-99 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code $8821-5-201$ et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code 821-5-101), or its successor.
Maximum Annual
Maximum Salary Rate

| 1 | Item | Class | No. of | Fiscal |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | No. The |  | -mproyees 1-197-9 |  | - |
| 3 |  | SYSTEM ADMINISTRATION |  |  |  |
| 4 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 5 |  | ADMINISTRATIVE POSITIONS |  |  |  |
| 6 |  |  |  |  |  |
| 7 | ( 1) | President, University of Arkansas | 1 | \$141,830 | \$145,801 |
| 8 | ( 2) | Vice-Pres. for Academic Affairs | 1 | 125,002 | 128,502 |
| 9 | ( 3) | Vice-Pres. for Agriculture | 1 | 123,399 | 126,854 |
| 10 | ( 4) | Vice-Pres. for Fin. \& Admin. | 1 | 121,796 | 125,206 |
| 11 | ( 5) | General Counsel | 1 | 112,181 | 115,322 |
| 12 | ( 6) | Vice-Pres. for Planning \& Dev. | 1 | 112,181 | 115,322 |
| 13 | ( 7) | Vice-Pres. for Univ. Rel.\& Pub. Ser. | 1 | 112,181 | 115,322 |
| 14 | ( 8) | Assoc. Vice-President | 4 | 99,361 | 102,143 |
| 15 | ( 9) | Director of Employee Benefits | 1 | 99,361 | 102,143 |
| 16 | ( 10) | Dir. of Internal Audits | 1 | 94,179 | 96,816 |
| 17 | ( 11) | Dir. Of Plan. \& Resource Services | 1 | 94,153 | 96,789 |
| 18 | ( 11a) | Assoc. Dir. of Plng. \& Res. Svcs. | 2 | 85,000 | 87,125 |
| 19 | ( 11b) | Asst. Dir. of Plng. \& Res. Svcs. | 1 | 75,000 | 76,875 |
| 20 | ( 12) | Assoc. General Counsel | 4 | 76,122 | 78,253 |
| 21 | ( 13) | Asst. to the President | 1 | 73,718 | 75,782 |
| 22 | ( 14) | Research Associate | 3 | 71,841 | 73,853 |
| 23 | ( 15) | Dir. of Administrative Services | 2 | 70,516 | 72,490 |
| 24 | ( 16) | Contract Manager | 1 | 68,911 | 70,841 |
| 25 | ( 17) | Telecomm. Operations Manager | 1 | 64,031 | 65,824 |
| 26 | ( 18) | Architect | 1 | 62,501 | 64,251 |
| 27 | ( 19) | Assoc. Director of Internal Audits | 4 | 59,237 | 60,896 |
| 28 | ( 20) | Associate Director | 2 | 52,085 | 53,543 |
| 29 | ( 21) | Dir. of University Information | 1 | 52,085 | 53,543 |
| 30 | ( 22) | Senior Internal Auditor | 4 | 48,930 | 50,300 |
| 31 | ( 23) | Assoc. for Administration | 4 | 47,277 | 48,601 |
| 32 |  |  |  |  |  |
| 33 |  | SYSTEM ADMINISTRATION |  |  |  |
| 34 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 35 |  | CLASSIFIED POSITIONS |  |  |  |


| 2 | ( | 24) | Internal Auditor | 6 | GRADE | 20 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3 | $($ | 25) | Administrative Assistant II | 5 | GRADE | 17 |  |
| 4 |  |  | Skilled Trades Worker | 1 |  |  |  |
| 5 | 1 | 25a) | Administrative Assistant I | 3 | GRADE | 15 |  |
| 6 | $($ | 26) | Administrative Secretary | 8 | GRADE | 14 |  |
| 7 |  |  | Legal Assistant | 1 |  |  |  |
| 8 | $($ | 27) | Secretary II | 2 | GRADE | 13 |  |
| 9 | $($ | 28) | Maintenance Supv. I | 1 | GRADE | 07 |  |
| 10 | $($ | 29) | Custodial Supv. I | 1 | GRADE | 06 |  |
| 11 | $($ | 30) | Maintenance Worker II | 1 | GRADE | 05 |  |
| 12 | $($ | 31) | Custodial Worker II | 1 | GRADE | 04 |  |
| 13 |  |  |  |  |  |  |  |
| 14 |  |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |
| 15 |  |  | ADMINISTRATIVE POSITIONS - FAYETTEVILLE |  |  |  |  |
| 16 |  |  |  |  |  |  |  |
| 17 | $($ | 32) | Chancellor, UA-Fayetteville | 1 | \$136,218 |  | \$140,032 |
| 18 | $($ | 33) | Vice-Chanc. for Academic Affairs | 1 | 123,399 |  | 126,854 |
| 19 | $($ | 34) | Dean of Law | 1 | 120,195 |  | 123,560 |
| 20 | $($ | 35) | Vice-Chanc. for Finance \& Admin. | 1 | 120,195 |  | 123,560 |
| 21 | $($ | 36) | Dean of Engineering | 1 | 118,887 |  | 122,216 |
| 22 | $($ | 37) | Vice-Chanc. for Student Affairs | 1 | 116,989 |  | 120,265 |
| 23 | $($ | 38) | Dean of Business Administration | 1 | 116,899 |  | 120,172 |
| 24 | $($ | 39) | Dean | 7 | 115,386 |  | 118,617 |
| 25 | $($ | 40) | Vice-Chan. for Admin. Services | 1 | 112,181 |  | 115,322 |
| 26 | $($ | 41) | Vice-Chan. for Inst. Plan. \& Dev. | 1 | 112,181 |  | 115,322 |
| 27 | $($ | 42) | Assoc. Vice-Chanc. of Acad. Affairs | 2 | 107,300 |  | 110,304 |
| 28 | $($ | 43) | Assoc. Vice-Chanc. for Enroll. Mgt. Svcs. | 1 | 107,300 |  | 110,304 |
| 29 | $($ | 44) | Assoc. Vice-Chanc. for Advancement | 2 | 102,295 |  | 105,159 |
| 30 | $($ | 45) | Dir. of Computing Services | 1 | 99,843 |  | 102,639 |
| 31 | $($ | 46) | Dir. of Research \& Spons. Programs | 1 | 94,550 |  | 97,197 |
| 32 | $($ | 47) | Associate Dean | 10 | 92,950 |  | 95,553 |
| 33 | $($ | 48) | Director of Physical Plant | 1 | 90,206 |  | 92,732 |
| 34 | $($ | 49) | Assoc. Vice-Chanc. for Finance | 1 | 84,937 |  | 87,315 |
| 35 | ( | 50) | Assoc. Vice-Chanc. for Admin. | 1 | 83,336 |  | 85,669 |



| 1 | 82,533 | 84,844 |
| :---: | :---: | :---: |
| 1 | 81,514 | 83,796 |
| 5 | 80,127 | 82,371 |
| 1 | 79,166 | 81,383 |
| 1 | 79,166 | 81,383 |
| 1 | 78,526 | 80,725 |
| 1 | 78,526 | 80,725 |
| 5 | 76,923 | 79,077 |
| 1 | 75,323 | 77,432 |
| 1 | 73,718 | 75,782 |
| 1 | 73,718 | 75,782 |
| 1 | 73,718 | 75,782 |
| 1 | 72,116 | 74,135 |
| 4 | 72,116 | 74,135 |
| 2 | 71,794 | 73,804 |
| 4 | 71,316 | 73,313 |
| 1 | 70,516 | 72,490 |
| 1 | 70,516 | 72,490 |
| 1 | 70,031 | 71,992 |
| 1 | 69,872 | 71,828 |
| 1 | 69,668 | 71,619 |
| 1 | 69,394 | 71,337 |
| 1 | 67,630 | 69,524 |
| 1 | 66,827 | 68,698 |
| 1 | 65,232 | 67,058 |
| 12 | 64,825 | 66,640 |
| 1 | 64,315 | 66,116 |
| 1 | 64,315 | 66,116 |
| 1 | 64,031 | 65,824 |
| 1 | 63,785 | 65,571 |
| 1 | 63,785 | 65,571 |
| 2 | 62,501 | 64,251 |
| 122 |  |  |
|  | 60,897 | 62,602 |
|  | 55,042 | 56,583 |


| As Engrossed: S2/21/97 S3/4/97 S3/7/97 S3/13/97 |  |  |  |  | SB 200 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Project/Program Specialist |  | 47,277 | 48,601 |
| 2 | ( 84) | Dir. of General Adult Education | 1 | 60,897 | 62,602 |
| 3 | ( 85) | Director of Credit Studies | 1 | 58,016 | 59,640 |
| 4 | ( 86) | Master Scientific Research Technologist | 16 | 55,042 | 56,583 |
| 5 | ( 87) | Dir. of University Relations | 1 | 54,486 | 56,012 |
| 6 | ( 88) | Academic Counselor | 7 | 53,955 | 55,466 |
| 7 | ( 89) | Dir. of Instructional Media Center | 1 | 53,525 | 55,024 |
| 8 | ( 90) | Student Development Specialist | 6 | 51,754 | 53,203 |
| 9 | ( 91) | Administrative Data Manager | 1 | 51,603 | 53,048 |
| 10 | ( 92) | Coord. of Academic Space | 1 | 49,680 | 51,071 |
| 11 | ( 93) | Assoc. Director of Financial Aid | 1 | 48,189 | 49,538 |
| 12 | ( 94) | Associate for Administration | 1 | 47,277 | 48,601 |
| 13 | ( 95) | Coord. of Women's Programs | 1 | 47,277 | 48,601 |
| 14 | ( 96) | Conference Coordinator | 4 | 46,474 | 47,775 |
| 15 | ( 97) | Scientific Research Technologist | 13 | 45,256 | 46,523 |
| 16 | ( 98) | Senior Library Assistant | 8 | 42,955 | 44,158 |
| 17 | ( 99) | Assistant to the Dean | 11 | 42,948 | 44,151 |
| 18 | ( 100) | Licensing Administrator | 1 | 38,775 | 39,861 |
| 19 |  |  |  |  |  |
| 20 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 21 |  | CLASSIFIED POSITIONS |  |  |  |
| 22 |  |  |  |  |  |
| 23 | ( 101) | UAF Public Safety \& Tng. Inst. Dir. | 1 | GRADE 26 |  |
| 24 | ( 102) | DP Production Mgr. II - Inst. | 1 | GRADE 25 |  |
| 25 | ( 103) | Asst. Dir. Comp. Svcs. II - Inst. | 2 | GRADE 24 |  |
| 26 |  | HE Public Safety Commander III | 2 |  |  |
| 27 |  | Systems Analyst III - Inst. | 13 |  |  |
| 28 |  | Systems Programmer III - Inst. | 5 |  |  |
| 29 |  | UAF Assoc. Dir. of Physical Plant | 2 |  |  |
| 30 | ( 104) | Asst. Dir. Computer Svcs. I - Inst. | 1 | GRADE 23 |  |
| 31 |  | DP Production Mgr. I - Inst. | 1 |  |  |
| 32 |  | UAF Associate Treasurer | 1 |  |  |
| 33 |  | UAF Assoc. Registrar | 3 |  |  |
| 34 |  | UAF Asst. Controller | 1 |  |  |
| 35 |  | UAF Construction Coordinator | 4 |  |  |



GRADE 22

GRADE 21

GRADE 20

GRADE 19

|  | Buyer | 9 |
| :---: | :---: | :---: |
|  | Coordinator of Information Svcs. | 1 |
|  | Health Physics Technologist | 1 |
|  | Library Supervisor II | 4 |
|  | Radio Program Director | 1 |
|  | Research Project Analyst | 4 |
|  | Skilled Trades Foreman | 10 |
| ( 109) | Accountant | 28 |
|  | Assistant Registrar | 1 |
|  | Computer Support Specialist I - Inst. | 17 |
|  | Construction \& Maint. Proj. Estimator | 1 |
|  | Coordinator of Alumni Affairs | 1 |
|  | DP Network Tech. I - Inst. | 2 |
|  | Fabrication Shop Manager | 1 |
|  | Financial Aid Officer II | 2 |
|  | HE Public Safety Officer II | 16 |
|  | Management Project Analyst I | 10 |
|  | Payroll Services Specialist | 4 |
|  | Personnel Assistant II - Inst. | 3 |
|  | Plant Maintenance Supervisor | 3 |
|  | Plant Warehouse Foreman | 1 |
|  | Safety Supervisor | 1 |
|  | Skilled Trades Supervisor | 11 |
| ( 110) | Administrative Assistant II | 15 |
|  | Applications Prog. I - Inst. | 6 |
|  | Graphic Artist II | 1 |
|  | Instrumentation Tech. II | 6 |
|  | Inventory Control Manager | 2 |
|  | Landscape Supervisor II | 2 |
|  | Library Supervisor I | 10 |
|  | Logistics Manager | 1 |
|  | Multimedia Specialist | 1 |
|  | Museum Exhibit Specialist | 2 |
|  | Pest Control Tech. Supervisor | 1 |
|  | Proof Editor | 4 |

GRADE 18

GRADE 17

|  | Publicity \& Information Spec. | 6 |
| :---: | :---: | :---: |
|  | Skilled Trades Worker | 132 |
|  | Stationary Engineer | 13 |
|  | Telephone Technician | 1 |
|  | Theater Arts Technical Supv. | 1 |
| ( 111) | Alumni Affairs Specialist | 1 |
|  | Athletic Facility Supervisor | 3 |
|  | Bldg./Plant Maintenance Supv. I | 1 |
|  | Computer Tape Librarian - Inst. | 1 |
|  | Computer Technician II - Inst. | 6 |
|  | Coordinator of Housekeeping | 11 |
|  | Extension Field Representative | 2 |
|  | HE Public Safety Officer I | 6 |
|  | Information Specialist | 1 |
|  | Multimedia Tech. Controller II | 2 |
|  | Photographer II - Institution | 1 |
|  | Plant Warehouse Asst. Foreman | 1 |
|  | Staff Development Specialist I | 1 |
| ( 112) | Accounting Technician II | 31 |
|  | Accounts Supervisor | 1 |
|  | Administrative Assistant I | 25 |
|  | Administrative Office Supv. | 20 |
|  | Assistant Purchasing Agent | 1 |
|  | Central Supply Supervisor | 3 |
|  | Computer Lab. Tech. II - Inst. | 1 |
|  | Equipment Mechanic | 1 |
|  | Graphic Artist I | 3 |
|  | Instrumentation Technician I | 1 |
|  | Payroll Officer | 2 |
|  | Pest Control Technician | 2 |
|  | Research Assistant | 1 |
|  | Store Supervisor | 2 |
| ( 113) | Administrative Secretary | 33 |
|  | Architectural Draftsman | 4 |
|  | Collector | 3 |

GRADE 16

GRADE 15

GRADE 14
0128970838.PAL078

|  | Computer Technican I - Inst. | 10 |  |
| :---: | :---: | :---: | :---: |
|  | Library Academic Tech. III | 17 |  |
|  | Medical or Legal Secretary | 3 |  |
|  | Personnel Asst. I - Institution | 1 |  |
|  | Upholsterer | 1 |  |
| ( 114) | Computer Lab. Tech. I - Inst. | 7 | GRADE 13 |
|  | Data Entry Operator Supervisor | 1 |  |
|  | Head Cashier | 1 |  |
|  | Laboratory Assistant III | 1 |  |
|  | Multimedia Tech. Controller I | 1 |  |
|  | Secretary II | 99 |  |
| ( 115) | Accounting Technician I | 23 | GRADE 12 |
|  | Athletic Equipment Supervisor | 2 |  |
|  | Computer Tech. Trainee - Inst. | 3 |  |
|  | Document Examiner II | 27 |  |
|  | Fire Equip. Svcs. Inspector | 1 |  |
|  | HE Public Safety Dispatcher | 4 |  |
|  | Dispatch Operator | 2 |  |
|  | Library Academic Tech. II | 25 |  |
|  | Mailroom Supervisor | 3 |  |
|  | Registrar's Assistant | 11 |  |
| ( 116) | Apprentice Tradesman | 3 | GRADE 11 |
|  | Audiovisual Lab. Assistant | 4 |  |
|  | Cashier II | 9 |  |
|  | Heavy Equipment Operator | 8 |  |
|  | Laboratory Assistant II | 1 |  |
|  | Purchasing Assistant | 4 |  |
|  | Research Technician I | 2 |  |
|  | Secretary I | 130 |  |
|  | Shipping and Receiving Clerk | 1 |  |
|  | Special Events Worker | 1 |  |
| ( 117) | Clerk Typist | 31 | GRADE 10 |
|  | Data Entry Specialist | 25 |  |
|  | Document Examiner I | 7 |  |
|  | Inventory Control Clerk | 3 |  |


|  | Library Academic Tech. I | 2 |
| :---: | :---: | :---: |
|  | Receptionist | 1 |
|  | Reproduction Equipment Operator |  |
| ( 118) | Laboratory Assistant I |  |
|  | Mail Officer | 1 |
|  | Switchboard Operator II |  |
| ( 119) | Custodial Supervisor II |  |
|  | Equipment Operator |  |
|  | Skilled Trades Helper |  |
| ( 120) | Maintenance Worker Supervisor |  |
|  | Office Clerk |  |
|  | Switchboard Operator I |  |
| ( 121) | Custodial Supervisor I |  |
| ( 122) | Maintenance Worker II | 30 |
|  | Stock Clerk II | 1 |
| ( 123) | Custodial Worker II | 11 |
|  | Maintenance Worker I |  |
| ( 124) | Stock Clerk I |  |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |
|  | ACADEMIC POSITIONS |  |
| ( 125) | Department Chairperson | 4 |
| ( 126) | Faculty | 21 |
|  | Distinguished Professor |  |
|  | University Professor |  |
|  | Professor - Law |  |
|  | Professor |  |
|  | Assoc. Professor - Law |  |
|  | Assoc. Professor |  |
|  | Assistant Professor |  |
|  | Instructor |  |
| ( 127) | Library Faculty |  |
|  | Librarian |  |
|  | Associate Librarian |  |

20151

GRADE 09

GRADE 08

GRADE 07

GRADE 06 GRADE 05

GRADE 04

GRADE 03
$\$ 107,087$

122,929
113,672
107,513
104,777
97,197
88,962
84,020
59,308

74,630
68,536

| As Engrossed: S2/21/97 S3/4/97 S3/7/97 S3/13/97 |  |  |  |  | SB 200 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Assistant Librarian |  | 55,049 | 56,590 |
| 2 | ( 128) | Curator Faculty | 6 |  |  |
| 3 |  | Curator |  | 71,841 | 73,853 |
| 4 |  | Assoc. Curator |  | 67,949 | 69,852 |
| 5 |  | Asst. Curator |  | 55,049 | 56,590 |
| 6 | ( 129) | Research Associate | 28 | 71,841 | 73,853 |
| 7 | ( 130) | Post Doctoral Fellow | 6 | 54,676 | 56,207 |
| 8 | ( 131) | Senior Graduate Assistant | 50 | 46,175 | 47,468 |
| 9 | ( 132) | Research Assistant | 33 | 44,872 | 46,128 |
| 10 | ( 133) | Teaching Associate | 1 | 44,872 | 46,128 |
| 11 | ( 134) | Teaching Assistant | 3 | 33,461 | 34,398 |
| 12 | ( 135) | Graduate Assistant | 125 | 25,433 | 26,145 |
| 13 |  |  |  |  |  |
| 14 |  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |  |
| 15 |  | ACADEMIC POSITIONS |  |  |  |
| 16 |  |  |  |  |  |
| 17 | ( 136) | Faculty | 672 |  |  |
| 18 |  | Distinguished Professor - Law |  | \$110,133 | \$113,217 |
| 19 |  | Professor - Law |  | 102,725 | 105,601 |
| 20 |  | Distinguished Professor |  | 102,566 | 105,438 |
| 21 |  | University Professor |  | 100,162 | 102,967 |
| 22 |  | Professor |  | 96,155 | 98,847 |
| 23 |  | Assoc. Professor - Law |  | 88,144 | 90,612 |
| 24 |  | Assoc. Professor |  | 81,732 | 84,020 |
| 25 |  | Asst. Professor - Law |  | 81,732 | 84,020 |
| 26 |  | Asst. Professor |  | 79,142 | 81,358 |
| 27 |  | Instructor |  | 54,486 | 56,012 |
| 28 |  | Lecturer |  | 48,079 | 49,425 |
| 29 | ( 137) | Research Associate | 2 | 53,328 | 54,821 |
| 30 | ( 138) | Senior Graduate Assistant | 170 | 46,175 | 47,468 |
| 31 | ( 139) | Graduate Assistant | 300 | 25,433 | 26,145 |
| 32 | ( 140) | Professional Student Assistant | 12 | 17,950 | 18,453 |
| 33 | ( 141) | Student Assistant | 20 | 12,181 | 12,522 |
| 34 |  |  |  |  |  |
| 35 |  | AGRICULTURAL EXPERIMENT STATION |  |  |  |

## ADMINISTRATIVE POSITIONS

4 ( 142) Assoc. Vice-Pres. - Exper. Station
( 143) Assoc. Dir. of Agri. Exper. Station
( 144) Asst. Vice-Pres Finance \& Admin.
( 145) Director of Development
( 146) Asst. Dir. of Agri. Exper. Station
( 147) Assistant to the Director
( 148) Fiscal Operations Manager
( 149) Resident Director in Charge
( 150) Project/Program Director

AGRICULTURAL EXPERIMENT STATION
TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS
17
18 ( 151) Department Chairperson
( 152) Faculty
Distinguished Professor
University Professor
Professor
Assoc. Professor
Asst. Professor
Instructor
( 153) Research Associate
( 154) Cooperating Agent
( 155) Associate for Administration
( 156) Research Specialist
( 157) Senior Graduate Assistant
( 158) Research Assistant
( 159) Graduate Assistant

AGRICULTURAL EXPERIMENT STATION
TWELVE MONTH EDUCATIONAL AND GENERAL

| 1 |  | CLASSIFIED POSITIONS |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2 |  |  |  |  |
| 3 | ( 160) | Computer Support Spec. III | 3 | GRADE 22 |
| 4 | ( 161) | Program Coordinator | 1 | GRADE 20 |
| 5 |  | Research Technologist II | 2 |  |
| 6 |  | Systems Analyst I - Inst. | 5 |  |
| 7 | ( 162) | Accountant | 9 | GRADE 18 |
| 8 |  | DP Network Technician I - Inst. | 3 |  |
| 9 |  | Personnel Assistant II - Inst. | 1 |  |
| 10 |  | Research Technologist I | 9 |  |
| 11 | ( 163) | Administrative Assistant II | 3 | GRADE 17 |
| 12 |  | Applications Programmer I - Inst. | 1 |  |
| 13 |  | Farm Foreman - Institution | 19 |  |
| 14 |  | Skilled Trades Worker | 16 |  |
| 15 | ( 164) | Accounting Technician II | 19 | GRADE 15 |
| 16 |  | Administrative Assistant I | 2 |  |
| 17 |  | Administrative Office Supv. | 14 |  |
| 18 |  | Farm Maintenance Mechanic | 12 |  |
| 19 |  | Laboratory Coordinator | 6 |  |
| 20 | ( 165) | Administrative Secretary | 4 | GRADE 14 |
| 21 | ( 166) | Experimental Meat Cutter | 2 | GRADE 13 |
| 22 |  | Laboratory Assistant III | 12 |  |
| 23 |  | Secretary II | 22 |  |
| 24 | ( 167) | Accounting Technician I | 4 | GRADE 12 |
| 25 |  | Computer Tech. Trainee | 1 |  |
| 26 | ( 168) | Agriculture Lab. Technician | 66 | GRADE 11 |
| 27 |  | Secretary I | 32 |  |
| 28 | ( 169) | Agriculture Farm Technician | 30 | GRADE 10 |
| 29 |  | Clerk Typist | 11 |  |
| 30 |  | Data Entry Specialist | 1 |  |
| 31 | ( 170) | Laboratory Assistant I | 3 | GRADE 09 |
| 32 | ( 171) | Bldg./Equip. Maint. Repairman II | 1 | GRADE 08 |
| 33 |  | Farm Worker | 93 |  |
| 34 | ( 172) | Office Clerk | 2 | GRADE 07 |
| 35 | ( 173) | Custodial Worker II | 2 | GRADE 04 |


| 1 | ( 174) | Custodial Worker I | 1 | GRADE | 03 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 |  |  |  |  |  |  |
| 3 |  | COOPERATIVE EXTENSION SERVICE |  |  |  |  |
| 4 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |
| 5 |  | $\underline{\text { ADMINISTRATIVE POSITIONS }}$ |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 | ( 175) | Assoc. Vice-Pres. - Extension Serv. | 1 | \$113,065 |  | \$116, 231 |
| 8 | ( 176) | Assoc. Director | 2 | 110,419 |  | 113,511 |
| 9 | ( 177) | Extension Faculty | 144 |  |  |  |
| 10 |  | Extension Specialist V |  | 110,576 |  | 113,672 |
| 11 |  | Extension Specialist IV |  | 101,923 |  | 104,777 |
| 12 |  | Extension Specialist III |  | 86,539 |  | 88,962 |
| 13 |  | Extension Specialist II |  | 81,732 |  | 84,020 |
| 14 |  | Extension Specialist I |  | 57,693 |  | 59,308 |
| 15 | ( 178) | District Director | 5 | 101,923 |  | 104,777 |
| 16 | ( 179) | County Extension Agent - Chm. | 78 | 86,539 |  | 88,962 |
| 17 | ( 180) | County Ext. Agt. - Agri. Crd. Ldr. | 20 | 57,693 |  | 59,308 |
| 18 | ( 181) | County Ext. Agt. - Home Econ. Ldr. | 40 | 57,693 |  | 59,308 |
| 19 | ( 182) | County Ext. Agent - Agri. | 90 | 53,368 |  | 54,862 |
| 20 | ( 183) | County Ext. Agent - Home Econ. | 90 | 53,368 |  | 54,862 |
| 21 | ( 184) | County Ext. Agent - 4H | 30 | 53,368 |  | 54,862 |
| 22 | ( 185) | Asst. Specialist | 20 | 50,642 |  | 52,060 |
| 23 | ( 186 ) | Project/Program Specialist | 3 | 47,277 |  | 48,601 |
| 24 | ( 187) | Extension Associate | 53 | 44,872 |  | 46,128 |
| 25 | ( 188) | Extension Program Aide | 111 | 24,930 |  | 25,628 |
| 26 |  |  |  |  |  |  |
| 27 |  | COOPERATIVE EXTENSION SERVICE |  |  |  |  |
| 28 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |
| 29 |  | CLASSIFIED POSITIONS |  |  |  |  |
| 30 |  |  |  |  |  |  |
| 31 | ( 189) | Print Shop Manager | 1 | GRADE | 20 |  |
| 32 | ( 190) | Personnel Assistant II - Inst. | 1 | GRADE |  |  |
| 33 |  | Plant Maintenance Supv. | 1 |  |  |  |
| 34 |  | Printer Supervisor | 1 |  |  |  |
| 35 |  | Purchasing Agent | 1 |  |  |  |


| 1 |  | Payroll Services Specialist | 1 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | ( 191) | Administrative Assistant II | 1 |  | GRADE |  |  |
| 3 | ( 192) | Printer II | 5 |  | GRADE | 16 |  |
| 4 | ( 193) | Accounting Technician II | 8 |  | GRADE | 15 |  |
| 5 |  | Administrative Office Supv. | 90 |  |  |  |  |
| 6 |  | Administrative Assistant I | 2 |  |  |  |  |
| 7 |  | Central Supply Supervisor | 1 |  |  |  |  |
| 8 |  | Landscape Supervisor I | 1 |  |  |  |  |
| 9 |  | Livestock News Reporter | 7 |  |  |  |  |
| 10 | ( 194) | Administrative Secretary | 6 |  | GRADE | 14 |  |
| 11 |  | Architectural Draftsman | 1 |  |  |  |  |
| 12 | ( 195) | Extension Specialist Assistant | 29 |  | GRADE | 13 |  |
| 13 |  | Multimedia Tech. Controller I | 1 |  |  |  |  |
| 14 |  | Printer I | 3 |  |  |  |  |
| 15 |  | Secretary II | 36 |  |  |  |  |
| 16 | ( 196) | Accounting Technician I | 12 |  | GRADE | 12 |  |
| 17 | ( 197) | Secretary I | 95 |  | GRADE | 11 |  |
| 18 |  | Shipping and Receiving Clerk | 7 |  |  |  |  |
| 19 | ( 198) | Clerk Typist | 63 |  | GRADE | 10 |  |
| 20 |  | Data Entry Specialist | 3 |  |  |  |  |
| 21 | ( 199) | Switchboard Operator II | 1 |  | GRADE | 09 |  |
| 22 | ( 200) | Bldg./Equip. Maint. Repairman II | 1 |  | GRADE | 08 |  |
| 23 |  | Custodial Supervisor II | 1 |  |  |  |  |
| 24 | ( 201) | Office Clerk | 3 |  | GRADE | 07 |  |
| 25 | ( 202) | Maintenance Worker II | 2 |  | GRADE | 05 |  |
| 26 | ( 203) | Maintenance Worker I | 3 |  | GRADE | 04 |  |
| 27 | ( 204) | Custodial Worker I | 4 |  | GRADE | 03 |  |
| 28 |  |  |  |  |  |  |  |
| 29 |  | ARKANSAS ARCHEOLOGICAL SURVEY |  |  |  |  |  |
| 30 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |  |
| 31 |  | ADMINISTRATIVE POSITIONS |  |  |  |  |  |
| 32 |  |  |  |  |  |  |  |
| 33 | ( 205) | Dir. Ar. Archeological Survey | 1 | \$ | 99,805 |  | \$102,600 |
| 34 | ( 206) | Survey Associate Director | 1 |  | 86,136 |  | 88,548 |
| 35 | ( 207) | State Archeologist | 1 |  | 86,136 |  | 88,548 |


| 1 | ( 208) | Survey Assistant Director | 2 |  | 74,751 |  |  | 76,844 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 |  |  |  |  |  |  |  |  |
| 3 |  | ARKANSAS ARCHEOLOGICAL SURVEY |  |  |  |  |  |  |
| 4 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |  |  |
| 5 |  | ACADEMIC POSITIONS |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |  |
| 7 | ( 209) | Archeologist | 10 | \$ | 85,795 |  | \$ | 88,197 |
| 8 | ( 210) | Assoc. Archeologist | 10 |  | 73,718 |  |  | 75,782 |
| 9 | ( 211) | Asst. Archeologist | 13 |  | 68,391 |  |  | 70,306 |
| 10 | ( 212) | Survey Research Associate | 6 |  | 66,512 |  |  | 68,374 |
| 11 | ( 213) | Survey Research Assistant | 20 |  | 44,872 |  |  | 46,128 |
| 12 | ( 214) | Archeological Assistant | 9 |  | 25,433 |  |  | 26,145 |
| 13 |  |  |  |  |  |  |  |  |
| 14 |  | ARKANSAS ARCHAEOLOGICAL SURVEY |  |  |  |  |  |  |
| 15 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |  |  |
| 16 |  | CLASSIFIED POSITIONS |  |  |  |  |  |  |
| 17 |  |  |  |  |  |  |  |  |
| 18 | ( 215) | Accounting Supervisor II | 1 |  | GRADE |  |  |  |
| 19 | ( 216) | Editor | 2 |  | GRADE |  |  |  |
| 20 | ( 217) | Accountant | 3 |  | GRADE |  |  |  |
| 21 | ( 218) | Photographer II - Institution | 2 |  | GRADE | 16 |  |  |
| 22 | ( 219) | Archaeological Field Asst. III | 4 |  | GRADE | 15 |  |  |
| 23 |  | Archaeological Lab. Asst. III | 8 |  |  |  |  |  |
| 24 |  | Graphic Artist I | 2 |  |  |  |  |  |
| 25 | ( 220) | Administrative Secretary | 1 |  | GRADE |  |  |  |
| 26 | ( 221) | Archaeological Field Asst. II | 10 |  | GRADE |  |  |  |
| 27 |  | Archaeological Lab. Asst. II | 8 |  |  |  |  |  |
| 28 |  | Secretary II | 6 |  |  |  |  |  |
| 29 | ( 222) | Accounting Technician I | 2 |  | GRADE |  |  |  |
| 30 | ( 223) | Archaeological Field Asst. I | 10 |  | GRADE |  |  |  |
| 31 |  | Archaeological Lab. Asst. I | 8 |  |  |  |  |  |
| 32 |  | Secretary I | 14 |  |  |  |  |  |
| 33 |  |  |  |  |  |  |  |  |
| 34 |  | TWELVE MONTH AUXILIARY ENTERPRISES |  |  |  |  |  |  |
| 35 |  | NONCLASSIFIED POSITIONS |  |  |  |  |  |  |


| 1 |  |  |  |  |
| ---: | :--- | ---: | :--- | ---: |
| 2 | $(224)$ Director of Athletics | 2 | $\$ 116,615$ | $\$ 119,880$ |
| 3 | $(225)$ Head Basketball Coach | 2 | 116,615 | 119,880 |
| 4 | $(226)$ Head Football Coach | 1 | 116,615 | 119,880 |
| 5 | $(227)$ Physician/Dir. in Charge - Hlth. Ctr. | 1 | 112,928 | 116,090 |
| 6 | $(228)$ Physician - Health Center | 6 | 99,793 | 102,587 |
| 7 | $(229)$ Assoc. Dir. of Athletics | 3 | 89,433 | 91,937 |
| 8 | $(230)$ Asst. Football Coach | 10 | 84,269 | 86,629 |
| 9 | $(231)$ Defensive Coordinator | 1 | 84,269 | 86,629 |
| 10 | $(232)$ Offensive Coordinator | 1 | 84,269 | 86,629 |
| 11 | $(233)$ Dir. of Tennis/Track Fac. | 1 | 78,648 | 80,850 |
| 12 | $(234)$ Asst. Dir. of Athletics | 2 | 4 | 75,506 |



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( 275) Associate Bookstore Manager 2
    Buyer 1
    Coord. of Sports Information
    Medical Records Administrator 1
( 276) Accountant 6
    Skilled Trades Supervisor 1
    Food Production Manager 6
    Plant Maintenance Supervisor 2
    Printer Supervisor 3
    Printing Estimator/Planner 2
    Student Health Services Nurse I 2
    X-Ray Technician III 1
    ( 277) Administrative Assistant II
    Graphic Artist II
    Logistics Manager 2
    Multimedia Specialist 1
    Inventory Control Manager 2
    Program Advisor 3
    Skilled Trades Worker 13
    Student Union Night Manager 1
    ( 278) Athletic Facilities Supervisor
    Coordinator of Housekeeping
    Food Production Supervisor
    Photographer II - Institution
    Printer II
    ( 279) Accounting Technician II
    Administrative Assistant I
    Administrative Office Supv.
    Central Supply Supervisor 2
    Graphic Artist I 3
    Medical Records Technician 2
    Reprod. Equip. Operator Supv. 2
    Vehicle Facilities Coordinator
( 280) Administrative Secretary
    Institutional Bus Driver
    GRADE 14
```

| 1 |  | LPN I | 4 |  |
| :---: | :---: | :---: | :---: | :---: |
| 2 |  | Resident Hall Manager II | 2 |  |
| 3 | ( 281) | Head Cashier | 2 | GRADE 13 |
| 4 |  | Multimedia Tech. Controller I | 1 |  |
| 5 |  | Printer I | 4 |  |
| 6 |  | Secretary II | 16 |  |
| 7 |  | Supervisor of Cooking | 21 |  |
| 8 | ( 282) | Accounting Technician I | 9 | GRADE 12 |
| 9 |  | Athletic Equipment Supervisor | 5 |  |
| 10 |  | Dispatch Operator | 3 |  |
| 11 |  | Reproduction Technician Specialist | 5 |  |
| 12 |  | Resident Hall Manager I | 2 |  |
| 13 | ( 283) | Cashier II | 5 | GRADE 11 |
| 14 |  | Heavy Equipment Operator | 1 |  |
| 15 |  | Pharmacy Technician | 1 |  |
| 16 |  | Secretary I | 16 |  |
| 17 |  | Shipping \& Receiving Clerk | 7 |  |
| 18 | ( 284) | Baker II | 3 | GRADE 10 |
| 19 |  | Clerk Typist | 11 |  |
| 20 |  | Cook II | 18 |  |
| 21 |  | Data Entry Specialist | 8 |  |
| 22 |  | Motor Vehicle Operator | 1 |  |
| 23 |  | Receptionist | 13 |  |
| 24 |  | Reproduction Equipment Operator | 2 |  |
| 25 | ( 285) | Cashier I | 19 | GRADE 09 |
| 26 | ( 286) | Baker I | 12 | GRADE 08 |
| 27 |  | Bldg./Equip. Maint. Repairman II | 11 |  |
| 28 |  | Cook I | 17 |  |
| 29 |  | Custodial Supervisor II | 2 |  |
| 30 |  | Food Service Worker III | 5 |  |
| 31 | ( 287) | Office Clerk | 9 | GRADE 07 |
| 32 | ( 288) | Bldg./Equip. Maint. Repairman I | 2 | GRADE 06 |
| 33 |  | Custodial Supervisor I | 12 |  |
| 34 | ( 289) | Food Service Worker II | 35 | GRADE 05 |
| 35 |  | Maintenance Worker II | 6 |  |

(290) Custodial Worker II Clerk II
( 291) Custodial Worker I
Food Service Worker I

$\frac{\text { CRIMINAL JUSTICE INSTITUTE }}{\text { TWELVE MONTH EDUCATIONAL AND GENERAL }}$
ADMINISTRATIVE AND ACADEMIC POSITIONS

GRADE 04
GRADE 03

| (292) | Institute Director | 1 | $\$$ | 87,847 | 90,307 |
| :--- | :--- | ---: | ---: | ---: | ---: |
| (293) | Project/Program Coordinator | 2 | 66,318 | 68,175 |  |
| (294) | Research Associate | 1 | 65,858 | 67,702 |  |
| (295) | Research Coordinator | 3 | 52,780 | 54,258 |  |
| (296) | Project/Program Specialist | 14 | 47,494 | 48,824 |  |
| (297) | Institutional Assistant | 5 | 39,886 | 41,003 |  |
| (298) | Research Assistant | 4 | 38,877 | 39,966 |  |
| (299) | LawEnfrcmnt. Supervision Instructor | 2 | 38,785 | 39,871 |  |
| (300) | Graduate Assistant | 3 | 16,623 | 17,088 |  |
| (301) | Satellite Instruction Coord. | 10 | 11,082 | 11,392 |  |

SECTION 2. EXTRA HELP. There is hereby authorized, for the University of Arkansas, its various divisions and the Archeological Survey for the 1997-99 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three thousand eight hundred eight $(3,808)$ temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas and its various divisions for the biennial period ending June 30, 1999, the following:



33 Athletic Departments at the University of Arkansas, Fayetteville, the Board of
34 Trustees may make special allowances available therefor in such amounts as the
35 Board of Trustees may determine as justified, an equitable allowance in view

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of the unusual and exacting duties of said athletic directors, associate and
assistant athletic directors, head coaches and assistant coaches, and for the
purpose of providing such allowances, the Board of Trustees is authorized to
expend from the auxiliary income of the University of Arkansas, Fayetteville,
which is derived from athletic event receipts, or from contributions from
sources other than state funds, an amount not to exceed ten thousand dollars
( \(\$ 10,000\) ) each for such purposes during each year of the 1997-99 biennium for
the athletic directors, associate athletic directors, and head coaches, and an
amount not to exceed one thousand dollars ( \(\$ 1,000\) ) each for the assistant
athletic directors and assistant coaches. Any such allowances shall be in
addition to the regular salary of such athletic directors, associate and
assistant athletic directors, head coaches and assistant coaches. Further,
the University of Arkansas, Fayetteville shall report annually to the Arkansas
Legislative Joint Auditing Committee the exact disposition of the special
allowance funds authorized herein.
    In recognition of the extra work involved in the participation of
intercollegiate athletic teams in post-season competition, and to promote
exceptional achievement in the total sports program, the Chancellor of the
University of Arkansas, Fayetteville, in accordance with policies issued by
the Board of Trustees of the University of Arkansas, may approve additional
compensation of up to one month's salary for the Athletic Department and Band
personnel when any athletic team participates in post-season competition or
achieves exceptional recognition, which shall be in addition to the regular
salaries authorized by law, provided that the additional compensation shall be
paid from contributions from sources other than public funds.
    SECTION 11. SPECIAL LANGUAGE. None of the positions authorized or
funds appropriated herein shall be used for the support of the Science
Information Liaison Office (SILO) program, the Community Assistance Program,
or their successor programs. All assets and funds allocated to the SILO
program shall be transferred to the Bureau of Legislative Research, to be used
for research and constituency services for the 135 members of the Arkansas
General Assembly.
SECTION 12. SPECIAL LANGUAGE. On July 1 of each fiscal year of the
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1997-99 biennium, the Chief Fiscal Officer of the State shall transfer the sum
of $93,365 from the University of Arkansas Fund to the State Central Services
Fund as a direct revenue, there to be used exclusively for the House and
Senate Offices of Constituency Services.
    SECTION 13. The Board of Trustees of the University of Arkansas is
    hereby authorized to make additional payments to head coaches at the
    University of Arkansas, Fayetteville, from revenues generated by contracts
    with vendors of athletic apparel, shoes and other products in such amounts as
    may be established by the Board of Trustees for performance by the coaches of
    consulting and other obligations pursuant to contracts between the University
    and such vendors. Such additional payments to head coaches shall not be
    considered salary and shall not be deemed or construed to exceed the maximum
    salaries established for such coaches by the General Assembly. Nothing in
    this section shall be construed to reduce or eliminate the authority granted
    elsewhere in Arkansas statutes for the payment of allowances or bonuses to
    coaches at the University of Arkansas, Fayetteville.
SECTION 14. APPROPRIATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for costs associated with the Clinton Presidential Library Center, for the biennial period ending June 30,1999 , the sum of.............. \(\$ 1,600,000\).
SECTION 15. Immediately upon the effective date of this Act, the Chief Fiscal Officer of the State shall transfer on his books and those of the State Treasurer the sum of one million six hundred thousand dollars \((\$ 1,600,000)\) from general revenue fund balances which have accrued during the \(1995-97\) biennium to the University of Arkansas Fund to provide funds for the appropriation provided in Section 14 of this Act.
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SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

Procedures and Restrictions Act, the Higher Education Expenditure Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 17. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 18. CODE. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 19. SEVERABILITY. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are declared to be severable.

SECTION 20. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 21. EMERGENCY CLAUSE. It is hereby found and determined by the Eighty-First General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1997 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1997 could work irreparable harm upon the

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proper administration and provision of essential governmental programs.
Therefore, an emergency is hereby declared to exist and this Act being
necessary for the immediate preservation of the public peace, health and
safety shall be in full force and effect from and after July 1, 1997.
/s/Russ et al
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