

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas  
2 81st General Assembly  
3 Regular Session, 1997

# A Bill

SENATE BILL 220

4  
5 By: Senator Gordon

## For An Act To Be Entitled

9 "AN ACT TO REPEAL ARKANSAS CODE 11-5-113 WHICH REQUIRES  
10 SEATS FOR FEMALE EMPLOYEES; TO AMEND ARKANSAS CODE 11-5-  
11 112 REGARDING SUITABLE LUNCHROOMS FOR FEMALE EMPLOYEES;  
12 AND FOR OTHER PURPOSES."

## Subtitle

15 "TO REPEAL THE REQUIREMENT OF SEATS FOR  
16 FEMALE EMPLOYEES AND TO AMEND ARKANSAS  
17 CODE 11-5-112 REGARDING LUNCHROOMS FOR  
18 FEMALE EMPLOYEES."

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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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22 SECTION 1. Arkansas Code 11-5-112(a) is amended to read as follows:

23 "(a)~~(1)~~ There shall be provided in every factory, manufacturing  
24 establishment, workshop, or other place where six (6) or more males and  
25 females are employed, separate toilet and washrooms for males and females.

26 ~~—(2) Suitable lunchrooms for the female employees separate and apart~~  
27 ~~from the workrooms and toilet rooms shall also be provided. In establishments~~  
28 ~~where it is impracticable to provide lunchrooms, female workers shall be~~  
29 ~~allowed not less than one (1) hour for meal time, during which hour they shall~~  
30 ~~be permitted to leave the establishment."~~

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32 SECTION 2. Arkansas Code 11-5-113 is repealed.

33 ~~—§ 11-5-113. Seats to be furnished for females.~~

34 ~~—(a) In every manufacturing, mechanical, mercantile, and other~~  
35 ~~establishment in this state wherein females are employed, there shall be~~  
36 ~~provided, and conveniently located, seats sufficient to comfortably seat the~~

1 ~~females, and during the times the females are not necessarily required by~~  
2 ~~their duties to be upon their feet, they shall be allowed to occupy the seats~~  
3 ~~provided.~~

4 ~~\_\_\_\_\_ (b)(1) Any person or corporation violating the provisions of this~~  
5 ~~section shall be punished by a fine of not less than ten dollars (\$10.00) nor~~  
6 ~~more than fifty dollars (\$50.00).~~

7 ~~\_\_\_\_\_ (2) Each day any manufacturing, mechanical, mercantile, or other~~  
8 ~~establishment shall fail to provide the seats required by this section shall~~  
9 ~~constitute a separate offense.~~

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11 SECTION 3. All provisions of this act of a general and permanent nature  
12 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code  
13 Revision Commission shall incorporate the same in the Code.

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15 SECTION 4. If any provision of this act or the application thereof to  
16 any person or circumstance is held invalid, such invalidity shall not affect  
17 other provisions or applications of the act which can be given effect without  
18 the invalid provision or application, and to this end the provisions of this  
19 act are declared to be severable.

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21 SECTION 5. All laws and parts of laws in conflict with this act are  
22 hereby repealed.

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