Stricken language would be deleted from present law. Underlined language would be added to present law.

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3		SENATE BILL	49
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9		FOR	
10	AN ALTERNATIVE TAX TREATMENT OF MEMBER CONTRIBUTIONS FOR		
11	THE TEACHER RETIREMENT SYSTEM UNDER SECTION 414(h) OF THE		
12	INTERNAL REVENUE TAX CODE; TO DECLARE AN EMERGENCY; AND		
13			
14			
15			
16	16 "TO PROVIDE FOR ALTERNATIVE TAX		
17	17 TREATMENT OF MEMBER CONTRIBUTIONS FOR		
18	18 THE TEACHER RETIREMENT SYSTEM UNDER		
19	19 SECTION 414(h) OF THE FEDERAL INCOME TAX		
20	20 LAWS."		
21	21		
22	22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANS	SAS:	
23	23		
24	24 SECTION 1. Arkansas Code § 24-7-406, regarding contra	ibutions to	
25	25 members' deposit accounts for the Teacher Retirement System,	, is amended to	add
26	26 a new subsection (h) to read as follows:		
27	27 "(h) Each employer shall pay the member contributions	s required by th	lis
28	28 section for each salary earned by a member after June 30, 19	997 and those	
29	29 contributions shall then be treated as employer contribution	ns in determinir	ıg
30	30 tax treatment under the provisions of the federal Internal H	Revenue Code and	1
31	31 the Arkansas Income Tax Act, Arkansas Code §§ 26-51-101 et s	seq. Provided,	
32	32 however, each employer shall continue to withhold federal an	nd state income	
33	33 taxes based upon those contributions as income of the member	c until the fede	eral
34	34 Internal Revenue Service or the federal courts rule that, pu	irsuant to Secti	lon
35	35 414(h) of the Internal Revenue Code, the contributions shall	l not be include	ed .
36	36 as gross income of the member until they are distributed or	made available	to

1 the member. The employer shall pay these member contributions from the same 2 source of funds used in paying the salary to the member. The employer may pay 3 these contributions by a reduction in the cash salary of the member, or by a 4 setoff against future salary increases, or by a combination of a reduction in 5 salary and a setoff against future salary increases. If member contributions 6 are paid by the employer as provided under this subsection, they shall be 7 treated for all purposes of the Teacher Retirement System in the same manner 8 and to the same extent possible as member contributions made prior to the date 9 the employer began payment of the member's contributions hereunder." 10 11 SECTION 2. All provisions of this act of general and permanent nature 12 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code 13 Revision Commission shall incorporate the same in the Code. 14 15 SECTION 3. If any provisions of this act or the application thereof to 16 any person or circumstance is held invalid, the invalidity shall not affect 17 other provisions or applications of the act which can be given effect without 18 the invalid provisions or application, and to this end the provisions of this 19 act are declared to be severable. 20 21 SECTION 4. All laws and parts of laws in conflict with this act are 22 hereby repealed. 23 24 SECTION 5. Emergency. It is hereby found and determined by the 25 Eighty-First General Assembly of the State of Arkansas that the current 26 language in the federal Internal Revenue Code makes it imperative that changes 27 be made in laws of the Teacher Retirement System regarding employee 28 contributions for income tax treatment purposes to save the members' money; 29 that administrative efficiency dictates those changes be made at the beginning 30 of the state fiscal year on July 1st; and that these changes are essential to 31 the protect the financial interests of the membership of the Teacher 32 Retirement System. Therefore, in order to protect the members of the System, 33 an emergency is hereby declared to exist, and this act being necessary for the 34 immediate preservation of the public peace, health, and safety, shall become 35 effective July 1, 1997.

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