

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997

As Engrossed: H3/19/97

A Bill

SENATE BILL 519

4
5 By: Senator Hopkins
6
7

For An Act To Be Entitled

8
9 "AN ACT TO AMEND ARKANSAS CODE ANNOTATED § 6-17-204
10 PERTAINING TO THE INCORPORATION OF SCHOOL DISTRICT
11 PERSONNEL POLICIES INTO CERTIFIED PERSONNEL CONTRACTS; AND
12 FOR OTHER PURPOSES."
13

Subtitle

14
15 "TO AMEND A.C.A. § 6-17-204 PERTAINING TO
16 THE INCORPORATION OF SCHOOL DISTRICT
17 PERSONNEL POLICIES INTO CERTIFIED
18 PERSONNEL CONTRACTS."
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. Arkansas Code Annotated § 6-17-204 is amended to read as
23 follows:

24 "6-17-204. Incorporation into teachers' contracts.

25 (a) The personnel policies of each school district ~~properly adopted~~
26 ~~under §§ 6-17-201 - 6-17-208~~ shall be considered to be incorporated as terms
27 of the certified personnel contracts and shall be binding upon the certified
28 personnel and the district.

29 (b)(1) Any changes or additions to the personnel policies shall not be
30 considered a part of certified personnel contracts ~~for~~ until the next fiscal
31 year, ~~provided that they are made in accordance with § 6-17-201 et seq.~~

32 (2)(A) Any changes or additions to the personnel policies may
33 take effect before the next fiscal year only if the changes or additions ~~are~~
34 ~~made in accordance with § 6-17-201 et seq. and if the changes or additions are~~
35 approved by a majority of the certified personnel employed by the district
36 voting by secret ballot.

1 (B) The voting and counting shall be conducted by the
2 personnel policy committee.

3 (3) All changes or additions to the personnel policies or new
4 personnel policies shall be made in accordance with § 6-17-201 et seq., as may
5 be amended.

6 (c)(1)(A) A district may adopt a uniform policy, in accordance with
7 § 6-17-201 et seq., limiting the number of past years' experience for which
8 all newly employed certified personnel will receive credit on the salary
9 schedule.

10 (B) The policy shall be written so that a prospective
11 certified employee can determine his or her placement on the salary schedule.

12 (2) A school district shall adopt, in accordance with § 6-17-201
13 et seq., a supplement to the salary schedule for those certified staff
14 employed longer than the period covered by the salary schedule and for duties
15 in addition to certified employees' regular teaching assignments.

16 (3) Compensation policies approved by the personnel policy
17 committee shall not apply to the chief administrator who is charged with
18 administration of salary policy for all employees.

19 (4) No certified person may waive payment according to the salary
20 schedule."

21

22 SECTION 2. Legislative intent.

23 It is the intent of the General Assembly by this act to clarify that the
24 personnel policies of a local school district shall be considered part of the
25 district's contract with certified personnel upon which certified personnel
26 can rely.

27

28 SECTION 3. All provisions of this act of a general and permanent nature
29 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
30 Revision Commission shall incorporate the same in the Code.

31

32 SECTION 4. If any provision of this act or the application thereof to
33 any person or circumstance is held invalid, such invalidity shall not affect
34 other provisions or applications of the act which can be given effect without
35 the invalid provision or application, and to this end the provisions of this
36 act are declared to be severable.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36

SECTION 5. All laws and parts of laws in conflict with this act are
hereby repealed.

/s/Senator Hopkins