

Stricken language would be deleted from present law. Underlined language would be added to present law.

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997

A Bill

SENATE BILL 529

4
5 By: Senators Scott and Mahony

For An Act To Be Entitled

9 "AN ACT TO PROVIDE ALL EMPLOYEES WITH TIME OFF TO ATTEND
10 PARENT TEACHER CONFERENCES AND SCHOOL PERFORMANCES OF
11 THEIR CHILDREN; AND FOR OTHER PURPOSES."

Subtitle

14 "TO PROVIDE ALL EMPLOYEES WITH TIME OFF
15 TO ATTEND PARENT TEACHER CONFERENCES AND
16 SCHOOL PERFORMANCES OF THEIR CHILDREN."

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18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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20 SECTION 1. All employers in the State of Arkansas shall provide parents
21 who have students enrolled in the public schools in the State of Arkansas with
22 unpaid leave to attend parent teacher conferences or school performances. The
23 unpaid leave shall be up to two times per child per year. Each leave for a
24 parent teacher conference or school performance shall not be greater than
25 three hours absence.

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27 SECTION 2. No employer shall retaliate against any employee who
28 exercises his or her rights under this law.

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30 SECTION 3. All provisions of this act of a general and permanent nature
31 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
32 Revision Commission shall incorporate the same in the Code.

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34 SECTION 4. If any provision of this act or the application thereof to
35 any person or circumstance is held invalid, such invalidity shall not affect
36 other provisions or applications of the act which can be given effect without

1 the invalid provision or application, and to this end the provisions of this
2 act are declared to be severable.

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4 SECTION 5. All laws and parts of laws in conflict with this act are
5 hereby repealed.

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