Stricken language would be deleted from present law. Underlined language would be added to present law.

| 1  | State of Arkansas   |                 |             |
|----|---|-----------------|-------------|
| 2  | 81st General Assembly A Bill  |                 |             |
| 3  | Regular Session, 1997   | SENATE BILL     | 557         |
| 4  |   |                 |             |
| 5  | By: Senator Bell  |                 |             |
| 6  |   |                 |             |
| 7  |   |                 |             |
| 8  | For An Act To Be Entitled   |                 |             |
| 9  | "AN ACT TO EXEMPT DOMESTIC LABOR AND CHILD CARE SERVICES                        |                 |             |
| 10 | IN CONNECTION WITH CHURCH FUNCTIONS FROM THE CHILD LABOR                        |                 |             |
| 11 | LAWS; AND FOR OTHER PURPOSES."  |                 |             |
| 12 |   |                 |             |
| 13 | Subtitle  |                 |             |
| 14 | "AN ACT TO EXEMPT DOMESTIC LABOR AND  |                 |             |
| 15 | CHILD CARE SERVICES IN CONNECTION WITH  |                 |             |
| 16 | CHURCHES FROM THE CHILD LABOR LAWS."  |                 |             |
| 17 |   |                 |             |
| 18 | BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:                 |                 |             |
| 19 |   |                 |             |
| 20 | SECTION 1. Arkansas Code Title 11, Chapter 6 is amended to add a new            |                 |             |
| 21 | section to read as follows:   |                 |             |
| 22 | "11-6-115. Domestic labor and child care in connection with church              |                 |             |
| 23 | functions permitted.  |                 |             |
| 24 | (a) As used in this section, domestic labor means any occasional,               |                 |             |
| 25 | irregular, or incidental work related to and in or around private residences,   |                 |             |
| 26 | including but not limited to babysitting, pet sitting, and similar household    |                 |             |
| 27 | chores, and manual yard work. This definition specifically excludes             |                 |             |
| 28 | industrial homework; work for a third party, such as a sitting service; and     |                 |             |
| 29 | any activity determined by the Director of the Department of Labor to be        |                 |             |
| 30 | hazardous pursuant to the provisions of $\degree$ 11-6-107(b).                  |                 |             |
| 31 | (b) Except as provided in this section, the provision                           | s of 🖞 11-6-102 | <u>1 et</u> |
| 32 | seq., relating to child labor, shall not apply to any child employed for the    |                 |             |
| 33 | purposes of domestic labor.   |                 |             |
| 34 | (c) Except as provided in this section, the provisions of $\degree$ 11-6-101 et |                 |             |
| 35 | seq., relating to child labor, shall not apply to employees of churches         |                 |             |
| 36 | performing child care services where children are cared for during short        |                 |             |

1 periods of time while parents or persons in charge of the children are 2 attending church services or functions." SECTION 2. All provisions of this act of a general and permanent nature 5 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code 6 Revision Commission shall incorporate the same in the Code. SECTION 3. If any provision of this act or the application thereof to 9 any person or circumstance is held invalid, such invalidity shall not affect 10 other provisions or applications of the act which can be given effect without 11 the invalid provision or application, and to this end the provisions of this 12 act are declared to be severable. SECTION 4. All laws and parts of laws in conflict with this act are 15 hereby repealed. 2.8