

1 State of Arkansas
2 81st General Assembly
3 Regular Session, 1997

As Engrossed: S3/20/97

A Bill

SENATE BILL 673

4
5 By: Senators Scott and Mahony
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For An Act To Be Entitled

9 "AN ACT TO ESTABLISH A PILOT PROGRAM WHERE STATE AGENCIES
10 PROVIDE EMPLOYEES WITH TIME OFF TO ATTEND PARENT/TEACHER
11 CONFERENCES AND SCHOOL PERFORMANCES OF THEIR CHILDREN; AND
12 FOR OTHER PURPOSES."

Subtitle

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15 "TO ESTABLISH A PILOT PROGRAM WHERE
16 STATE AGENCIES PROVIDE EMPLOYEES WITH
17 TIME OFF TO ATTEND PARENT/TEACHER
18 CONFERENCES AND SCHOOL PERFORMANCES OF
19 THEIR CHILDREN."
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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23 SECTION 1.

24 (a) As used in this act:

25 (1) "State agency" means a department, commission, agency, or
26 instrumentality of state government or operation.

27 (2) "Employee" means a person who is employed full time for a
28 state agency.

29 (b)(1) There is established a pilot program for the 1997-98 school year
30 whereby all state agencies shall provide their employees who are parents and
31 have children enrolled in Arkansas public schools with unpaid leave to attend
32 parent/teacher conferences or school performances of their children.

33 (2) The unpaid leave shall be a maximum of two (2) times during
34 the 1997-98 school year.

35 (3) Each unpaid leave for a parent/teacher conference or a school
36 performance shall be no longer than three (3) hours.

1 (c) No state agency shall retaliate against any employee who exercises
2 the option created under this act.

3 (d) Nothing in this act shall be interpreted as preventing a state
4 agency from allowing an employee to use annual leave for parent/teacher
5 conferences or school performances of their children.

6 (e)(1) Each state agency shall report to the Department of Education,
7 no later than June 30, 1998, the number of employees exercising the option
8 created under this act and the number of hours of unpaid leave utilized.

9 (2) The Department of Education shall report the results of the
10 pilot program and any recommendations for appropriate legislation to the
11 Senate and House Interim Committees on Education by no later than September
12 30, 1998.

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14 SECTION 2. All provisions of this act of a general and permanent nature
15 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
16 Revision Commission shall incorporate the same in the Code.

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18 SECTION 3. If any provision of this act or the application thereof to
19 any person or circumstance is held invalid, such invalidity shall not affect
20 other provisions or applications of the act which can be given effect without
21 the invalid provision or application, and to this end the provisions of this
22 act are declared to be severable.

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24 SECTION 4. All laws and parts of laws in conflict with this act are
25 hereby repealed.

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/s/Scott et al

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