Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

State of Arkansas 1 As Engrossed: H3/19/99 A Bill 2 82nd General Assembly 3 Regular Session, 1999 HOUSE BILL 1157 4 5 By: Joint Budget Committee 6 7 For An Act To Be Entitled 8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES 9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE HIGHWAY 10 AND TRANSPORTATION DEPARTMENT FOR THE BIENNIAL PERIOD 11 ENDING JUNE 30, 2001; AND FOR OTHER PURPOSES." 12 13 Subtitle 14 "AN ACT FOR THE ARKANSAS STATE HIGHWAY 15 16 AND TRANSPORTATION DEPARTMENT APPROPRIATION FOR THE 1999-2001 BIENNIUM." 17 18 19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 20 21 22 SECTION 1. REGULAR SALARIES. There is hereby established for the Arkansas 23 State Highway and Transportation Department for the biennial period ending 24 June 30, 1999 2001, the following maximum number of regular employees and the 25 maximum annual salary for such employees; and no greater salary than that 26 established herein shall be paid to any employee from appropriations hereinafter made for said department, except the maximum salaries herein 27 28 authorized may be exceeded by the salaries for the twenty-seventh pay period for the fiscal year ending June 30, 1999 2000. The annual salaries to be paid 29 to each employee authorized herein shall be determined by the Arkansas Highway 30 31 Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established 32 herein shall be exempt from the provisions of the Uniform Personnel 33 Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its 34 35 successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act . Provided further that the salaries for the 36

pay periods beginning June 19, 1997 July 1, 1999 and June 18, 1998 June 22, 1 2 $\underline{2000}$ can be paid from the salaries and overtime authorized for the fiscal years ending June 30, 1998 2000 and June 30, 1999 2001 respectively.

3

4					
5				Maxi mum	Annual
6			Maxi mum	Salar	y Rate
7	Item		No. of	Fi scal	Years
8	No.	Title	Employees	1999-2000	2000-2001
9	(1)	Director, Highway & Transportation	1	\$120, 282	\$123, 650
10	(2)	Deputy Director/Chief Engineer	1	\$110, 589	\$113, 686
11	(3)	Chief of Admin & Public Affairs	1	\$98, 947	\$101, 718
12	(4)	Assistant Chief Engineer - Design	1	\$98, 947	\$101, 718
13	(5)	Assistant Chief Engineer - Operation	1	\$98, 947	\$101, 718
14	(6)	Assistant Chief Engineer - Planning	1	\$98, 947	\$101, 718
15	(7)	Chi ef Legal Counsel	1	\$93, 242	\$95, 852
16	(8)	Chief Fiscal Officer	1	\$92, 572	\$95, 164
17	(9)	Construction Engineer	1	\$86, 635	\$89,060
18	(10)	State Maintenance Engineer	1	\$86, 635	\$89,060
19	(11)	District Engineer	10	\$83,850	\$86, 198
20	(12)	Division Head	12	\$83,850	\$86, 198
21		SALARY LEVEL XX		\$79, 139	\$81, 354
22	(13)	Administrative Officer V	4		
23	(14)	Assistant Division Head	10		
24	(15)	Assistant State Maintenance Engineer	1		
25	(16)	Chi ef Audi tor	1		
26	(17)	Chief, Ark Highway Police	1		
27	(18)	Civil Engineer VI	3		
28	(19)	District Construction Engineer	10		
29	(20)	District Maintenance Engineer	10		
30	(21)	Heavy Bridge Maintenance Engineer	1		
31		SALARY LEVEL XIX		\$77, 365	\$79, 531
32	(22)	Administrative Officer IV	3		
33	(23)	Civil Engineer V	1		
34	(24)	District Maintenance Superintendent	6		
35	(25)	Resident Engineer	34		
36	(26)	Staff Bridge Design Engineer	5		

1	(27)	Staff Construction Engineer	4		
2	(28)	Staff Design Engineer	5		
3	(29)	Staff Heavy Bridge Maint Engineer	1		
4	(30)	Staff Hydraulic Engineer	1		
5	(31)	Staff Maintenance Engineer	2		
6	(32)	Staff Materials Engineer	1		
7	(33)	Staff Planning Engineer	2		
8	(34)	Staff Project Development Engineer	1		
9	(35)	Staff Research Engineer	1		
10	(36)	Staff Structures Engineer	1		
11	(37)	Staff Surveys Engineer	3		
12	(38)	Staff Traffic Engineer	2		
13	(39)	Staff Traffic Safety Engineer	1		
14		SALARY LEVEL XVIII		\$74, 862	\$76, 958
15	(40)	Automation Engineer V	1		
16	(41)	Concrete & Steel Fabrication Engineer	1		
17	(42)	Consul tant Coordi nator	1		
18	(43)	Data Processing Manager	4		
19	(44)	Fiscal Services Coordinator	2		
20	(45)	Materials Area Engineer	4		
21	(46)	Personnel Officer	1		
22	(47)	Program Administration Coordinator	1		
23	(48)	Public Transportation Administrator	1		
24	(49)	Section Head-Acquisition	1		
25	(50)	Section Head-Appraisals	1		
26	(51)	Section Head-Assessments	1		
27	(52)	Section Head-Chemistry Laboratory	1		
28	(53)	Section Head-Communications	1		
29	(54)	Section Head-Facilities Management	1		
30	(55)	Section Head-Federal Aid Billing	1		
31	(56)	Section Head-Finance & Economics	1		
32	(57)	Section Head-Geotechnical	1		
33	(58)	Section Head-Hwy Materials Design	1		
34	(59)	Section Head-Mapping & Graphics	1		
35	(60)	Section Head-Photogrammetry	1		
36	(61)	Section Head-Receipts & Expenditures	1		

1	(62)	Section Head-Relocation	1		
2	(63)	Section Head-Reports & Costs	1		
3	(64)	Section Head-Right-of-Way Admin	1		
4	(65)	Section Head-Right-of-Way Engineering	1		
5	(66)	Section Head-Special Studies	1		
6	(67)	Section Head-State Aid	2		
7	(68)	Section Head-Utilities	1		
8	(69)	Senior Bridge Design Engineer	10		
9	(70)	Seni or Desi gn Engi neer	7		
10	(71)	Seni or Structures Engi neer	1		
11	(72)	Staff Attorney	8		
12	(73)	Staff Geotechnical Officer	1		
13		SALARY LEVEL XVII		\$70, 776	\$72, 757
14	(74)	Administrative Officer III	4		
15	(75)	Assistant Chief Auditor	1		
16	(76)	Assistant Resident Engineer	30		
17	(77)	Automation Engineer IV	2		
18	(78)	Bridge Management Engineer	1		
19	(79)	Civil Engineer IV	2		
20	(80)	Computer Technical Coordinator	3		
21	(81)	Computer User Coordinator	1		
22	(82)	District Materials Supervisor	10		
23	(83)	Engineering Computer Coordinator	3		
24	(84)	Pavement Management Engineer	1		
25	(85)	Physical Testing Engineer	2		
26	(86)	Programs & Contracts Engineer II	1		
27	(87)	Public Affairs Officer	1		
28	(88)	Reviewing Appraiser	3		
29	(89)	Section Head- Geotechnical/Soils	1		
30	(90)	Section Head-Beautification	1		
31	(91)	Section Head-E.E.O.	1		
32	(92)	Section Head-Permits	1		
33	(93)	Section Head-Reproduction	1		
34	(94)	Section Head-Training & Safety	1		
35	(95)	Section Head- Contract Estimates	1		
36	(96)	Senior Environmental Scientist	3		

1	(97)	Senior Traffic Engineer	2		
2	(98)	Staff Senior Land Surveyor	1		
3	(99)	Transportation Planning Engineer	1		
4		SALARY LEVEL XVI		\$66, 769	\$68,638
5	(100)	Administrative Analyst	1		
6	(101)	Advanced Bridge Design Engineer	6		
7	(102)	Advanced Construction Field Engineer	18		
8	(103)	Advanced Design Engineer	5		
9	(104)	Advanced Research Study Engineer	1		
10	(105)	Advanced Structures Engineer	2		
11	(106)	Assistant Maintenance Superintendent	8		
12	(107)	Construction Estimates Engineer	2		
13	(108)	Federal Programs Coordinator	1		
14	(109)	Heavy Bridge Maint Superintendent	1		
15	(110)	Intermodal Transportation Planner	1		
16	(111)	Lead Section Analyst	3		
17	(112)	Seni or PI anner	1		
18	(113)	Staff Administrative Assistant	2		
19	(114)	Traffic Services Specialist	1		
20	(115)	U.M.T.A. Grants Officer	1		
21		SALARY LEVEL XV		\$62,862	\$64,622
22	(116)	Administrative Officer II	5		
23	(117)	Advanced Hydraulic Design Engineer	2		
24	(118)	Advanced Programs & Contracts Specialist	2		
25	(119)	Advanced Traffic Engineer	2		
26	(120)	Application Analyst/Programmer V	5		
27					
	(121)	Ark Highway Police Captain	6		
28	(121) (122)	Ark Highway Police Captain Attorney			
28 29			6		
	(122)	Attorney	6 3		
29	(122) (123)	Attorney Automation Engineer III	6 3 2		
29 30	(122) (123) (124)	Attorney Automation Engineer III Cartographer Supervisor	6 3 2 1		
29 30 31	(122) (123) (124) (125)	Attorney Automation Engineer III Cartographer Supervisor Civil Engineer III	6 3 2 1 2		
29 30 31 32	(122) (123) (124) (125) (126)	Attorney Automation Engineer III Cartographer Supervisor Civil Engineer III Construction Project Coordinator	6 3 2 1 2 28		
2930313233	(122) (123) (124) (125) (126) (127)	Attorney Automation Engineer III Cartographer Supervisor Civil Engineer III Construction Project Coordinator District Bridge Inspector	6 3 2 1 2 28 19		
29 30 31 32 33 34	(122) (123) (124) (125) (126) (127) (128)	Attorney Automation Engineer III Cartographer Supervisor Civil Engineer III Construction Project Coordinator District Bridge Inspector Electronic Data Processing Auditor	6 3 2 1 2 28 19		

1	(131)	Equip Testing & Design Supervisor	1		
2	(132)	Facilities Management Specialist	1		
3	(133)	Pavement Profiler Job Superintendent	1		
4	(134)	Photogrammetric Specialist	1		
5	(135)	Programs & Contracts Engineer I	2		
6	(136)	Railroad Crossing Coordinator	1		
7	(137)	Realty Appraiser/Negotiator	4		
8	(138)	Seni or Desi gner	8		
9	(139)	Senior Traffic Investigator	3		
10	(140)	Signing Superintendent	1		
11	(141)	Software Analyst III	3		
12	(142)	Statewide Bridge Inspector	1		
13	(143)	Striping Superintendent	1		
14	(144)	Structural Detailing Specialist	8		
15	(145)	Survey Specialist	4		
16	(146)	Transportation Engineer	2		
17		SALARY LEVEL XIV		\$58, 964	\$60, 615
18	(147)	Administrative Assistant III	8		
19	(148)	Agronomist	1		
20	(149)	Aircraft Pilot	1		
21	(150)	Applications Analyst/Programmer IV	3		
22	(151)	Area Maintenance Supervisor	84		
23	(152)	Ark Highway Police First Lieutenant	10		
24	(153)	Beautification Coordinator III	1		
25	(154)	Bridge Job Superintendent	10		
26	(155)	Budget & Expenditure Controller	1		
27	(156)	Chemist III	2		
28	(157)	Computer Mapping Specialist	1		
29	(158)	Construction Field Engineer II	22		
30	(159)	Environmental Scientist I	2		
31	(160)	Equipment Maintenance Supervisor	10		
32	(161)	Equipment Specialist	4		
33	(162)	External EEO Coordinator	1		
34	(163)	Heavy Bridge Maintenance Supervisor	3		
35	(164)	Internal EEO Coordinator	1		
36	(165)	Maintenance Job Superintendent	11		

1	(166)	Photogrammetry Technician IV	2		
2	(167)	Property Manager	1		
3	(168)	Realty Appraiser III	8		
4	(169)	Relocation Coordinator	5		
5	(170)	Research Information Coordinator	1		
6	(171)	Research Study Coordinator	2		
7	(172)	Retirement Officer	1		
8	(173)	Right-of-Way Coordinator	1		
9	(174)	Right-of-Way Engineering Specialist	1		
10	(175)	Right-of-Way Negotiator	7		
11	(176)	Sealing Job Superintendent	10		
12	(177)	Seni or Accountant	4		
13	(178)	Senior External Auditor	6		
14	(179)	Senior Internal Auditor	7		
15	(180)	Senior Utilities Coordinator	2		
16	(181)	Sign Shop Supervisor	1		
17	(182)	Surveys Crew Chief	12		
18	(183)	Traffic Investigator	3		
19	(184)	Transportation Study Coordinator	2		
20	(185)	Utility Auditor	2		
21		SALARY LEVEL XIII		\$55, 155	\$56, 700
22	(186)	Administrative Assistant II	5		
23	(187)	Administrative Officer I	6		
24	(188)	Ark Highway Police Second Lieutenant	10		
25	(189)	Automation Engineer II	3		
26	(190)	Bridge Design Engineer	6		
27	(191)	Cartographer III	3		
28	(192)	Chemist II	2		
29	(193)	Civil Engineer II	3		
30	(194)	Closing Agent	2		
31	(195)	Construction Field Engineer I	15		
32	(196)	Design Engineer	4		
33	(197)	District Office Manager	10		
34	(198)	Engi neer II	1		
35	(199)	Geotechnical Specialist	1		
36	(200)	Hydraulic Design Engineer	2		

1	(201)	Information System Analyst	1		
2	(202)	I nvesti gator	2		
3	(203)	Photographer	1		
4	(204)	PI anni ng Engi neer	2		
5	(205)	Programs & Contracts Specialist	2		
6	(206)	Railroad Crossing Coordinator	1		
7	(207)	Research Study Engineer	2		
8	(208)	Right-of-Way Plans Designer III	2		
9	(209)	Roadway Designer	12		
10	(210)	Safety Inspection Officer	5		
11	(211)	Seni or Abstractor	2		
12	(212)	Senior Inspector	69		
13	(213)	Senior Survey Office Technician	1		
14	(214)	Shop Supervisor	10		
15	(215)	Software Analyst II	2		
16	(216)	Supportive Services Coordinator/DBE	1		
17	(217)	Training Specialist	1		
18	(218)	Transportation Planner	4		
19	(219)	Transportation Specialist	3		
20	(220)	Utility Coordinator II	6		
	, ,	Utility Coordinator II SALARY LEVEL XII	6	\$51, 507	\$52, 949
20	, ,	•	6	\$51, 507	\$52, 949
20 21	(220)	SALARY LEVEL XII		\$51, 507	\$52, 949
20 21 22	(220)	SALARY LEVEL XII Abstractor	4	\$51, 507	\$52, 949
20 21 22 23	(220) (221) (222)	SALARY LEVEL XII Abstractor Accountant II	4 3	\$51, 507	\$52, 949
2021222324	(220) (221) (222) (223)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I	4 3 16	\$51, 507	\$52, 949
20 21 22 23 24 25	(220) (221) (222) (223) (224)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III	4 3 16 4	\$51, 507	\$52, 949
20 21 22 23 24 25 26	(220) (221) (222) (223) (224) (225)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III Auditor	4 3 16 4 4	\$51, 507	\$52, 949
20 21 22 23 24 25 26 27	(220) (221) (222) (223) (224) (225) (226)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III Auditor Beautification Coordinator II	4 3 16 4 4 2	\$51, 507	\$52, 949
20 21 22 23 24 25 26 27 28	(220) (221) (222) (223) (224) (225) (226) (227)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III Auditor Beautification Coordinator II Buyer	4 3 16 4 4 2 4	\$51, 507	\$52, 949
20 21 22 23 24 25 26 27 28 29	(220) (221) (222) (223) (224) (225) (226) (227) (228)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III Auditor Beautification Coordinator II Buyer Cartographer II	4 3 16 4 4 2 4 2	\$51, 507	\$52, 949
20 21 22 23 24 25 26 27 28 29 30	(220) (221) (222) (223) (224) (225) (226) (227) (228) (229)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III Auditor Beautification Coordinator II Buyer Cartographer II Commission Secretary	4 3 16 4 4 2 4 2	\$51, 507	\$52, 949
20 21 22 23 24 25 26 27 28 29 30 31	(220) (221) (222) (223) (224) (225) (226) (227) (228) (229) (230)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III Auditor Beautification Coordinator II Buyer Cartographer II Commission Secretary District Permit Officer	4 3 16 4 4 2 4 2 1	\$51, 507	\$52,949
20 21 22 23 24 25 26 27 28 29 30 31 32	(220) (221) (222) (223) (224) (225) (226) (227) (228) (229) (230) (231)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III Auditor Beautification Coordinator II Buyer Cartographer II Commission Secretary District Permit Officer Division Office Manager	4 3 16 4 4 2 4 2 1 10 2	\$51, 507	\$52, 949
20 21 22 23 24 25 26 27 28 29 30 31 32 33	(220) (221) (222) (223) (224) (225) (226) (227) (228) (229) (230) (231) (232)	SALARY LEVEL XII Abstractor Accountant II Administrative Assistant I Applications Analyst/Programmer III Auditor Beautification Coordinator II Buyer Cartographer II Commission Secretary District Permit Officer Division Office Manager Engineering Research Technician II	4 3 16 4 4 2 4 2 1 10 2 3	\$51, 507	\$52,949

1	(236)	Hwy Performance & Needs Analyst II	1		
2	(237)	Hydraulics Documentation Specialist	1		
3	(238)	Insurance Representative	1		
4	(239)	Mail & Supply Supervisor	1		
5	(240)	Maintenance Inventory Coordinator	1		
6	(241)	Materials Technician Supervisor	2		
7	(242)	Motor Carrier Safety Inspector	2		
8	(243)	Photogrammetry Laboratory Supervisor	1		
9	(244)	Photogrammetry Technician III	2		
10	(245)	Public Transportation Coordinator	2		
11	(246)	Railway Safety Inspector	1		
12	(247)	Realty Appraiser II	5		
13	(248)	Safety Program Manager	5		
14	(249)	Senior Construction Materials Inspector	25		
15	(250)	Structural Detailer	5		
16	(251)	Transportation Information Analyst	2		
17		SALARY LEVEL XI		\$47, 960	\$49, 303
18	(252)	Application Analyst/Programmer II	3		
19	(253)	Ark Highway Police Sergeant	35		
20	(254)	Assistant Sign Shop Supervisor	1		
21	(255)	Automation Engineer I	1		
22	(256)	Civil Engineer I	14		
23	(257)	Communication Maintenance Specialist	9		
24	(258)	Construction Office Technician	1		
25	(259)	Court Order & Research Coordinator	1		
26	(260)	Crew Leader	140		
27	(261)	Data Collection Supervisor	4		
28	(262)	El ectri ci an	2		
29	(263)	Engi neer I	3		
30	(264)	Engi neeri ng Research Techni ci an	2		
31	(265)	Ferry Boat Supervisor	1		
32	(266)	Geol ogi st	1		
33	(267)	Hwy Performance & Needs Analyst I	1		
34	(268)	Inspector	77		
35	(269)	Materials Technician IV	9		
36	(270)	Photogrammetry Technician II	2		

1	(271)	Planning Contract Specialist	1		
2	(272)	Program & Contracts Technician II	1		
3	(273)	Public Affairs Specialist	1		
4	(274)	Quality Assurance Supervisor	1		
5	(275)	Right-of-Way Plans Designer II	4		
6	(276)	Seni or Desi gn Techni ci an	5		
7	(277)	Sign Crew Supervisor	17		
8	(278)	Software Analyst I	2		
9	(279)	Storeroom Supervisor	11		
10	(280)	Striping Crew Supervisor	6		
11	(281)	Surveys Office Technician	1		
12	(282)	Surveys Research Technician	2		
13	(283)	Surveys Technician II	15		
14	(284)	Systems Coordination Analyst	1		
15	(285)	Telecommunication Supervisor II	1		
16	(286)	Testing Equipment Specialist	2		
17	(287)	Traffic Data Processing Analyst	1		
18	(288)	Traffic Designer	4		
19	(289)	Transportation Managemnt Analyst III	1		
19 20	(289)	Transportation Managemnt Analyst III SALARY LEVEL X	1	\$44, 511	\$45, 758
	(289) (290)		1	\$44, 511	\$45, 758
20		SALARY LEVEL X		\$44, 511	\$45, 758
20 21	(290)	SALARY LEVEL X Accountant I	1	\$44, 511	\$45, 758
20 21 22	(290) (291)	SALARY LEVEL X Accountant I Administrative Aide V	1 4	\$44, 511	\$45, 758
20 21 22 23	(290) (291) (292)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant	1 4 1	\$44, 511	\$45, 758
2021222324	(290) (291) (292) (293)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer	1 4 1 1	\$44, 511	\$45, 758
20 21 22 23 24 25	(290) (291) (292) (293) (294)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I	1 4 1 1 2	\$44, 511	\$45, 758
20 21 22 23 24 25 26	(290) (291) (292) (293) (294) (295)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal	1 4 1 1 2 50	\$44, 511	\$45, 758
20 21 22 23 24 25 26 27	(290) (291) (292) (293) (294) (295) (296)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal Beautification Coordinator I	1 4 1 1 2 50 3	\$44, 511	\$45, 758
20 21 22 23 24 25 26 27 28	(290) (291) (292) (293) (294) (295) (296) (297)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal Beautification Coordinator I Cartographer I	1 4 1 1 2 50 3 3	\$44, 511	\$45, 758
20 21 22 23 24 25 26 27 28 29	(290) (291) (292) (293) (294) (295) (296) (297) (298)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal Beautification Coordinator I Cartographer I Chemist I	1 4 1 1 2 50 3 3	\$44, 511	\$45, 758
20 21 22 23 24 25 26 27 28 29 30	(290) (291) (292) (293) (294) (295) (296) (297) (298) (299)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal Beautification Coordinator I Cartographer I Chemist I Civil Engineering Technician	1 4 1 1 2 50 3 3 1	\$44, 511	\$45,758
20 21 22 23 24 25 26 27 28 29 30 31	(290) (291) (292) (293) (294) (295) (296) (297) (298) (299) (300)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal Beautification Coordinator I Cartographer I Chemist I Civil Engineering Technician Civil Engineer	1 4 1 1 2 50 3 3 1 10 12	\$44, 511	\$45,758
20 21 22 23 24 25 26 27 28 29 30 31 32	(290) (291) (292) (293) (294) (295) (296) (297) (298) (299) (300) (301)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal Beautification Coordinator I Cartographer I Chemist I Civil Engineering Technician Civil Engineer Construction Aide III	1 4 1 1 2 50 3 3 1 10 12 30	\$44, 511	\$45, 758
20 21 22 23 24 25 26 27 28 29 30 31 32 33	(290) (291) (292) (293) (294) (295) (296) (297) (298) (299) (300) (301) (302)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal Beautification Coordinator I Cartographer I Chemist I Civil Engineering Technician Civil Engineer Construction Aide III Construction Materials Inspector	1 4 1 1 2 50 3 3 1 10 12 30 25	\$44, 511	\$45, 758
20 21 22 23 24 25 26 27 28 29 30 31 32 33 34	(290) (291) (292) (293) (294) (295) (296) (297) (298) (299) (300) (301) (302) (303)	SALARY LEVEL X Accountant I Administrative Aide V Advanced Research Assistant Aerial Photographer Application Analyst/Programmer I Ark Highway Police Corporal Beautification Coordinator I Cartographer I Chemist I Civil Engineering Technician Civil Engineer Construction Aide III Construction Materials Inspector DBE Program Specialist	1 4 1 2 50 3 3 1 10 12 30 25 1	\$44, 511	\$45, 758

1	(306)	Network Control Technician	2		
2	(307)	Office Administrative Assistant V	28		
3	(308)	Programmer Analyst	1		
4	(309)	Quality Assurance Specialist II	1		
5	(310)	Realty Appraiser I	3		
6	(311)	Resident Office Technician	33		
7	(312)	Section Office Coordinator	1		
8	(313)	Senior Hydraulics Technician	2		
9	(314)	Structural Steel Inspector	1		
10	(315)	Survey Technician I	4		
11	(316)	Traffic Accident Analyst II	1		
12	(317)	Trai ni ng Coordi nator	1		
13	(318)	Transportation Management Analyst II	6		
14	(319)	User Support Analyst	2		
15	(320)	Utility Coordinator I	2		
16		SALARY LEVEL IX		\$41, 174	\$42, 327
17	(321)	Administrative Aide IV	5		
18	(322)	Advanced Estimates Technician	3		
19	(323)	Ark Hwy Police Patrol Officer 1st Class	69		
20	(324)	Bridge Painter II	2		
21	(325)	Bridge Repairer II	48		
22	(326)	Construction Aide II	70		
23	(327)	Crane Operator - Finish	11		
24	(328)	Data Collection Technician	14		
25	(329)	District Bookkeeper	10		
26	(330)	District Laboratory Technician	10		
27	(331)	Dozer Operator - Finish	20		
28	(332)	Electric/Plumbing/Mechanical Repair	15		
29	(333)	Ferry Boat Pilot	4		
30	(334)	Finish Carpenter	12		
31	(335)	Geotechnical Drill Operator	3		
32	(336)	Hydraulic Excavator Oper - Finish	20		
33	(337)	Motor Patrol Operator - Finish	106		
34	(338)	Office Administrative Assistant IV	2		
35	(339)	Pavement Profiler Operator	2		
36	(340)	Payroll Specialist	2		

1	(341)	Programmer II	3		
2	(342)	Programming Analyst	2		
3	(343)	Records Supervi sor	1		
4	(344)	Reproduction Technician	4		
5	(345)	Senior Body Repairer & Painter	11		
6	(346)	Seni or Mechani c	92		
7	(347)	Surveys Aide III	15		
8	(348)	System Support Technician I	2		
9	(349)	Wel der	22		
10		SALARY LEVEL VIII		\$38, 085	\$39, 152
11	(350)	Account Analyst	2		
12	(351)	Administrative Aide III	4		
13	(352)	Ark Highway Police Patrol Officer	30		
14	(353)	Computer Technician III	2		
15	(354)	Data Base Librarian	1		
16	(355)	Desi gn Techni ci an	8		
17	(356)	Division Bookkeeper	3		
18	(357)	Environmental Field Technician II	1		
19	(358)	Landscape Techni ci an	1		
20	(359)	Maintenance Aide II	156		
21	(360)	Maintenance Management Analyst	1		
22	(361)	Materials Technician III	8		
23	(362)	Micro Systems Specialist	2		
24	(363)	Paver Operator	10		
25	(364)	Personnel Auditing Clerk	2		
26	(365)	Photogrammetry Technician I	1		
27	(366)	Program & Contracts Technician I	1		
28	(367)	Programmer I	4		
29	(368)	Public Transportation Technician	1		
30	(369)	Quality Assurance Specialist I	1		
31	(370)	Research Assistant	3		
32	(371)	Right-of-Way Plans Designer I	4		
33	(372)	Senior Reproduction Operator	2		
34	(373)	Sign Layout Supervisor	1		
35	(374)	Storeroom Assistant II	11		
36	(375)	Striping Machine Driver	6		

1	(376)	Striping Zoner II	1		
2	(377)	Structures Inventory Technician	3		
3	(378)	Transportation Management Analyst I	4		
4		SALARY LEVEL VII		\$35, 081	\$36,063
5	(379)	Accounting Assistant	2		
6	(380)	Administrative Aide II	3		
7	(381)	Advanced Cadd Technician	5		
8	(382)	Advanced Drafter	3		
9	(383)	Area Headquarters Attendant	84		
10	(384)	Asphalt Tank Truck Driver	10		
11	(385)	Body Repairer & Painter	4		
12	(386)	Bridge Painter I	2		
13	(387)	Bridge Repairer I	48		
14	(388)	Carpenter	5		
15	(389)	Codi ng Techni ci an	1		
16	(390)	Computer Technician II	4		
17	(391)	Construction Aide I	65		
18	(392)	Construction Office Specialist	1		
19	(393)	Data Control Clerk	3		
20	(394)	Distributor Operator	30		
21	(395)	District Bridge Inspector Helper	21		
22	(396)	Estimates Technician	5		
23	(397)	Field Clerk II	21		
24	(398)	Fuel Clerk	10		
25	(399)	Hwy Performance & Needs Technician	1		
26	(400)	Legal Ai de	5		
27	(401)	Lowboy or Float Truck Driver	21		
28	(402)	Mechani c	20		
29	(403)	Motor Carrier Safety Specialist II	3		
30	(404)	Office Administrative Assistant III	25		
31	(405)	Paint Transport Truck Driver	6		
32	(406)	Permit Technician	17		
33	(407)	Personnel Clerk	12		
34	(408)	Pilot - Deck Hand	3		
35	(409)	Purchasing Clerk	2		
36	(410)	Station Attendant II	11		

1	(411)	Surveys Aide II	16		
2	(412)	Telecommunication Operator	8		
3	(413)	Traffic Accident Analyst I	1		
4	(414)	Traffic Data Processing Technician	1		
5	(415)	Transportation Management Technician I	1		
6		SALARY LEVEL VI		\$32, 191	\$33, 092
7	(416)	Accident Coding Clerk II	7		
8	(417)	Administrative Aide I	12		
9	(418)	Backhoe/Front End Loader Operator	156		
10	(419)	Computer Operator	6		
11	(420)	Crane Operator	5		
12	(421)	Data Entry Operator	5		
13	(422)	Distributor/Roller Operator	90		
14	(423)	Dozer Operator	10		
15	(424)	Geotechnical Logger	3		
16	(425)	Hydraulic Excavator Operator	5		
17	(426)	Maintenance Aide I	125		
18	(427)	Materials Technician II	7		
19	(428)	Motor Carrier Safety Specialist I	2		
20	(429)	Motor Patrol Operator	90		
21	(430)	Multi-Axle Truck Driver	115		
22	(431)	Office Administrative Assistant II	13		
23	(432)	Reproduction Operator	4		
24	(433)	Rest Area Attendant	65		
25	(434)	Roller Operator	27		
26	(435)	Sign Erector	15		
27	(436)	Sign Layout Specialist	1		
28	(437)	Sign Maker II	5		
29	(438)	Spreader Operator	10		
30	(439)	Street Sweeper Operator	18		
31	(440)	Striping Zoner I	1		
32	(441)	Surveys Aide I	6		
33	(442)	Traffic Clerk	2		
34	(443)	Voucher Typist	2		
35		SALARY LEVEL V		\$29, 504	\$30, 330
36	(444)	Boiler Operator	1		

1	(445)	Central Office Receptionist	1		
2	(446)	Construction Helper II	39		
3	(447)	Deck Hand	4		
4	(448)	District Caretaker	10		
5	(449)	District Receptionist	10		
6	(450)	Drafter	3		
7	(451)	Geotechnical Aide	6		
8	(452)	Guard	34		
9	(453)	Office Administrative Assistant I	30		
10	(454)	Parts Runner	11		
11	(455)	Single Axle Truck Driver	443		
12	(456)	Skill Trades Trainee	10		
13	(457)	Station Attendant	13		
14	(458)	Storeroom Assistant I	22		
15	(459)	Striping Helper	6		
16	(460)	Surveys Helper	10		
17		SALARY LEVEL IV		\$26, 970	\$27, 725
18	(461)	Accident Coding Clerk I	3		
19	(462)	Construction Helper I	45		
20	(463)	Field Clerk I	17		
21	(464)	General Laborer	126		
22	(465)	Jani tor	10		
23	(466)	Materials Technician I	3		
24	(467)	Sign Maker I	5		
25		SALARY LEVEL III		\$24, 588	\$25, 276
26	(468)	Engineering Intern	50		
27	(469)	Mail Clerk	3		
28		SALARY LEVEL II		\$22, 352	\$22, 978
29	(470)	File Clerk	3		
30		SALARY LEVEL I		\$20, 682	\$21, 261
31	(471)	Seasonal Employees	300		
32		MAX. NO. OF EMPLOYEES	5, 028		
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SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the State Highway and Transportation Department Fund, for the administration and

1 operation of the Arkansas State Highway & Transportation Department; for

- 2 construction, reconstruction, maintenance, betterments, replacement and
- 3 operation of roads, bridges, ferries and all other facilities of the Arkansas
- 4 State Highway and Transportation Department for the biennial period ending
- 5 June 30, 2001, the following:

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7	ITEM	FISCAL YEARS
8	NO.	1999-2000 2000-2001
9	(01) REGULAR SALARIES	\$ 140,600,000 \$ 144,500,000
10	(02) OVERTIME	4,800,000 4,800,000
11	(03) PERSONAL SERV MATCHING	41, 150, 000 43, 000, 000
12	(O4) MAINT. & GEN. OPERATION	
13	(A) OPER. EXPENSE	959, 651, 000 1, 209, 739, 000
14	(B) CONF. & TRAVEL	250, 000 250, 000
15	(C) PROF. FEES	6,000,000 6,000,000
16	(D) CAP. OUTLAY	25, 717, 000 25, 621, 000
17	(E) DATA PROC.	40,000 40,000
18	TOTAL AMOUNT APPROPRIATED	<u>\$ 1, 178, 208, 000</u> <u>\$1, 433, 950, 000</u>

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SECTION 3. APPROPRIATION - HIGHWAY SPECIAL CONSTRUCTION. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the State Highway Special Construction Fund Account, for construction, reconstruction and improvement of roads and bridges on the State Highway System by the Arkansas State Highway and Transportation Department for the biennial period ending June 30, 2001, the following:

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27	ITEM		FISC	AL Y	'EARS
28	NO.		1999-2000		2000-2001
29	(01)	CONSTRUCTION, RECONSTRUCTION AND			
30		IMPROVEMENT OF ROADS AND BRIDGES	\$ 10,000,000	\$	10,000,000

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SECTION 4. APPROPRIATION - STATE AID ROADS. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the State Aid Road Fund, for construction, reconstruction, and improvement of the roads on the State Aid Road System as authorized by Ark. Code Title 27, Chapter 72, and for transfer of engineering and other expenses

1 to the State Highway and Transportation Department Fund, and for refunds to

2 counties by the Arkansas State Highway and Transportation Department for the

biennial period ending June 30, 2001, the following:

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ITEM

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6	NO.		1999-2000	2000-2001
7	(01)	CONSTRUCTION, RECONSTRUCTION AND		
8		IMPROVEMENT OF ROADS ON THE STATE		
9		AID ROAD SYSTEM AS AUTHORIZED		
10		BY ARK. CODE TITLE 27, CHAPTER		
11		72, AND TRANSFER OF ENGINEERING		
12		AND OTHER EXPENSES TO THE STATE		
13		HIGHWAY AND TRANSPORTATION DEPARTMENT		

14 FUND AND FOR REFUNDS TO COUNTIES

\$ <u>25,000,000</u> <u>\$ 25,000,000</u>

FISCAL YEARS

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SECTION 5. APPROPRIATION - COMMUNITY ALCOHOL SAFETY. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be payable from the Highway Safety Special Fund, for personal services, operating expenses and grants of the Arkansas State Highway and Transportation Department for the biennial period ending June 30, 2001, the following:

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22	ITEM	FISCAL YEARS		
23	NO.	1999-2000 2000-200	<u>)1</u>	
24	(01) REGULAR SALARIES	\$ 72,000 \$ 72,00)0	
25	(02) PERSONAL SERV MATCHING	23,000 23,00)0	
26	(O3) MAINT. & GEN. OPERATION			
27	(A) OPER. EXPENSE	71, 500 71, 50)0	
28	(B) CONF. & TRAVEL	0	0	
29	(C) PROF. FEES	4,000 4,00)0	
30	(D) CAP. OUTLAY	0	0	
31	(E) DATA PROC.	6,000 6,00)0	
32	(04) GRANTS TO COMMUNITIES	3,000,000 3,000,00	<u>)0</u>	
33	TOTAL AMOUNT APPROPRIATED	<u>\$ 3, 176, 500</u> <u>\$ 3, 176, 50</u>	<u>)0</u>	

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SECTION 6. APPROPRIATION - CHILD PASSENGER PROTECTION. There is hereby appropriated, to the Arkansas State Highway and Transportation Department, to

be payable from the Child Passenger Protection Fund, for grants and aid of the Arkansas State Highway and Transportation Department for the biennial period ending June 30, 2001, the following:

5 I TEM FI SCAL YEARS
6 NO. 1999-2000 2000-2001
7 (01) GRANTS AND AID - CHILD PASSENGER
8 PROTECTION \$ 70,000 \$ 70,000

SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 2 of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER PROVISION. Provided, that any unexpended appropriation balance, remaining on June 30, 1998 2000, in the appropriation authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal Services Matching; and Item (4) Maintenance, Operations, Construction, and other items shall be transferred by the Chief Fiscal Officer and the Auditor

of State to Item (4) (A) Oper. Expenses in Section 2 hereof, for the fiscal 1 2 year beginning July 1, 1998 2000 and ending June 30, 1999 2001, and made 3 available for use in said year, and that any unexpended appropriation balance made herein for Highway Special Construction, Federal Highway Trust, State Aid 4 Roads and Highway Safety Special remaining on June 30, 1998 2000 shall be 5 transferred forward by the Chief Fiscal Officer and the Auditor of State to 6 7 the fiscal year beginning July 1, 1998 2000, and ending June 30, 1999 2001, 8 and made available for the same purposes.

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SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE 10 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFERS 11 12 AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) 13 Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any subitem of Item (4) Maintenance, Operation, Construction, etc., may be 14 15 transferred by the Director of the State Highway and Transportation Department 16 to any sub-item of Item (4), by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific 17 18 sub-item of Item (4) and make it available for said purpose during the then 19 current fiscal year.

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SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SOCIAL SECURITY AND RETIREMENT. The State Highway and Transportation Department's expenses for Social Security Matching and administrative costs thereof are to paid to the Social Security Matching Fund, in accordance with the regulations or instructions of the Department of Finance and Administration. The State Highway and Transportation Department's expenses for Highway Retirement Matching shall be paid to the State Highway Employees Retirement System, in accordance with the instructions of said system, as directed by the State Highway Commission.

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SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be

- 1 paid for each of these items, an additional amount as determined and requested
- 2 by the Director of Highways and Transportation will be transferred by the
- 3 Director of Finance and Administration and the Auditor of State from Item (4)
- 4 Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in
- 5 Section 2, to enable the State Highway and Transportation Department to pay
- 6 the required matching funds.

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10 11 SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LIABILITY

INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby

authorized to reimburse from funds appropriated in Item (4) of Section 2 of

12 this Act, State Highway and Transportation Department employees for personal

- 13 liability insurance premiums paid by State Highway and Transportation
- 14 Department employees for liability coverage on state owned vehicles of the
- 15 Highway and Transportation Department up to a maximum of Fifty Dollars (\$50)
- 16 per annum per employee, at the option of the eligible employee.

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18 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

20 UNEMPLOYMENT BENEFITS. The Arkansas State Highway and Transportation

21 Department is authorized to pay from Item (3) of Section 2 hereof, the

22 Unemployment Premiums and Workers Compensation Premiums, at a rate not in

23 excess of the Agency's experience rate, under the provisions of regulations

established by the Department of Finance and Administration.

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26 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. REPORTING

REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take

- 29 appropriate action as necessary to restrict or reduce the operating,
- 30 administration, and other associated costs of the State Highway and
- 31 Transportation Department, including the Arkansas Highway Police Division, for
- 32 the biennial period ending June 30, 1999 2001. Provided further, that the
- 33 Arkansas Highway Commission is directed to furnish the Arkansas Legislative
- 34 Council with an expenditure status report regarding the financial activities
- 35 of the State Highway and Transportation Department at least quarterly,
- 36 beginning no later than September 30, 1989.

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SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 16. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 17. CODE. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 18. SEVERABILITY. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the act which can be given effect without the invalid provision or application, and to this end the provisions of this act are declared to be severable.

SECTION 19. GENERAL REPEALER. All laws and parts of laws in conflict with this act are hereby repealed.

SECTION 20. EMERGENCY CLAUSE. It is hereby found and determined by the Eighty-second General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that

1	the effectiveness of this Act on July 1, 1999 is essential to the operation of
2	the agency for which the appropriations in this Act are provided, and that in
3	the event of an extension of the Regular Session, the delay in the effective
4	date of this Act beyond July 1, 1999 could work irreparable harm upon the
5	proper administration and provision of essential governmental programs.
6	Therefore, an emergency is hereby declared to exist and this Act being
7	necessary for the immediate preservation of the public peace, health and
8	safety shall be in full force and effect from and after July 1, 1999.
9	/s/ Joint Budget Committee
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