

Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1 State of Arkansas
2 82nd General Assembly
3 Regular Session, 1999
4

As Engrossed: H2/15/99 S3/1/99

A Bill

HOUSE BILL 1462

5 By: Representative Teague
6 By: *Senator Hill*
7

For An Act To Be Entitled

10 "AN ACT TO AMEND ARKANSAS CODE 12-85-102 TO PROVIDE
11 THAT STATE EMPLOYEES CERTIFIED AS DISASTER SERVICE
12 VOLUNTEERS MAY BE GRANTED PAID LEAVE NOT TO EXCEED
13 FIFTEEN WORKING DAYS DURING ANY *CALENDAR* YEAR INSTEAD
14 OF ANY TWELVE-MONTH PERIOD; AND FOR OTHER PURPOSES."

Subtitle

16 "TO PROVIDE THAT STATE EMPLOYEES
17 CERTIFIED AS DISASTER SERVICE VOLUNTEERS
18 MAY BE GRANTED PAID LEAVE NOT TO EXCEED
19 FIFTEEN WORKING DAYS DURING ANY FISCAL
20 YEAR INSTEAD OF ANY TWELVE-MONTH PERIOD."
21

22
23
24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
25

26 SECTION 1. Arkansas Code 12-85-102 is amended to read as follows:

27 "12-85-102. Terms of leave.

28 (a) An employee of a state agency who is trained and certified as a
29 disaster service volunteer by the American Red Cross, whose specialized
30 disaster relief services are requested by the Red Cross in connection with a
31 disaster, and who obtains consent from the chief executive officer of his
32 state agency may be granted leave from work with pay for not more than fifteen
33 (15) working days in any ~~twelve-month period~~ *calendar year* to participate in
34 specialized disaster relief, without loss of seniority, pay, annual leave,
35 sick leave, compensatory time, offset time, or overtime wages.

36 (b) The state agency shall compensate an employee granted leave under

1 this section at the employee's regular rate of pay for those regular work
2 hours during which the employee is absent from work.

3 (c) Leave under this subchapter shall be granted only for disaster
4 relief services occurring within the State of Arkansas or for disaster relief
5 services occurring within states contiguous to the State of Arkansas.

6 (d) An employee deemed to be on leave under this chapter shall not be
7 deemed to be an employee of the state for purposes of workers' compensation."

8

9 SECTION 2. All provisions of this act of a general and permanent nature
10 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
11 Revision Commission shall incorporate the same in the Code.

12

13 SECTION 3. If any provision of this act or the application thereof to
14 any person or circumstance is held invalid, such invalidity shall not affect
15 other provisions or applications of the act which can be given effect without
16 the invalid provision or application, and to this end the provisions of this
17 act are declared to be severable.

18

19 SECTION 4. All laws and parts of laws in conflict with this act are
20 hereby repealed.

21

/s/ Teague

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36