State of Arkansas 1 As Engrossed: H3/1/99 A Bill 2 82nd General Assembly 3 Regular Session, 1999 HOUSE BILL 1485 4 5 By: Representative Minton, Faris 6 7 For An Act To Be Entitled 8 "AN ACT TO AMEND ARKANSAS CODE § 24-7-406 TO ELIMINATE 9 THE CHOICE FOR MOST MEMBERS TO NOT MAKE MEMBER 10 CONTRIBUTIONS AND TO PROVIDE A ONE-TIME IRREVOCABLE 11 12 CHOICE FOR ACTIVE MEMBERS OF THE TEACHER RETIREMENT SYSTEM; TO REPEAL SECTIONS 1 AND 2 OF ACT 81 OF 1999; 13 TO DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES. " 14 15 **Subtitle** 16 "TO ELIMINATE THE NON-CONTRIBUTORY OPTION 17 18 FOR MOST NEW MEMBERS AND TO ALLOW A ONE-TIME IRREVOCABLE CHOICE FOR ACTIVE MEMBERS 19 OF THE TEACHER RETIREMENT SYSTEM." 20 21 22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 23 24 SECTION 1. Arkansas Code § 24-7-406(f), regarding contributions to 25 26 member's deposit accounts for the Teacher Retirement System, is amended to read as follows: 27 28 "(f)(1) Each member may Active members as of July 1, 1999 shall elect, 29 by written election filed with the system in accordance with rules and regulations adopted by the board, to eliminate future member contributions, or 30 to make member contributions, otherwise provided for in this section. The 31 32 election shall be irrevocable and shall be made on or before July 1, 2000. If no election is made, the member's status on June 30, 2000 shall be in effect 33 and shall be irrevocable. 34 35 (2) For a new former inactive member, the election shall become a binding agreement upon its effective date, if the election is so filed before 36

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preparation of the payroll containing his first salary payment, but in no 1 2 event before July 1, 1986 be made within one (1) year of the effective date 3 the member is considered an active member. The election shall be effective the earlier of the preparation of the payroll containing the first salary 4 payment upon re-entry, or the July 1 next following the date the election is 5 filed with the system. If no election is made within one (1) year, the 6 7 member's status prior to re-entry will remain in effect. (3) Beginning July 1, 1993, any member may change his election 8 9 concerning member contributions once each fiscal year. Beginning July 1, 1997, the election shall be effective the July 1 immediately preceding its filing 10 provided it is received by the system before October 1 of the current fiscal 11 12 year. 13 (4)(3)(A) If the election is to eliminate member contributions, then the election shall apply only to future member salaries and shall not 14 15 change the status of any member contributions made before the election. 16 (B)(i) If the effect of the election is to require member contributions, then the election shall apply only to future member salaries 17 18 and shall not change any member contribution requirements existing before the 19 el ecti on. 20 (ii) However, if If a member has previously contributed on only the first seven thousand eight hundred dollars (\$7,800) of 21 22 his annual salary, he cannot contribute on full future salaries until he has made added contributions on past full salaries as provided in subsection (b) 23 24 of this section. (5)(A)(4) All After July 1, 1999, all new members, including any 25 former active members, shall not make the member contributions otherwise 26 provided for in this section, provided, however, new members who are under 27 28 contract with a covered employer for one hundred eighty (180) days or less 29 shall have one (1) year to make an irrevocable election to make member 30 contributions. New members who are not under contract with a covered employer 31 shall not make member contributions. (B)(i) Such members may elect, by written election filed 32 with the system in accordance with rules and regulations adopted by the board, 33 to make contributions as provided for in this section 34 35 (ii)(a) Such election shall become a binding agreement upon its effective date, if the election is so filed with the system 36

1 before the preparation of the payroll containing his first salary payment. 2 (b) In all other circumstances, the election 3 shall be effective the July 1 immediately following the filing of the 4 el ection. (6)(A) For a new member who files in compliance with subdivisions 5 (f)(1) or (f)(5) of this section, the effective date shall be the date the 6 7 first paycheck is received. (B) In all other circumstances, the effective date shall be 8 9 Jul y 1. " 10 SECTION 2. Arkansas Code § 24-7-406(g), regarding the contributions to 11 12 member's deposit accounts for the Teacher Retirement System, is amended to 13 read as follows: "(g)(1) Employees who are eligible for membership in the system under 14 15 §24-7-202, who are or have been erroneously enrolled in the Arkansas Public Employees' Retirement System, whose membership in that system is cancelled and 16 whose employee or employer contributions are refunded by that system under 17 18 §§24-2-301 - 24-2-305, shall be eligible to become members of either the contributory plan or the noncontributory plan of this system under the 19 20 provisions of this section make member contributions to the system as provided 21 in subdivision (b)(2) of this section. 22 (2) If such an employee becomes an active member of the 23 contributory plan of this system, he may establish contributory credit for all 24 or part of his service that is cancelled by the Arkansas Public Employees' Retirement System by paying both the employee and employer contributions 25 26 required by this system, plus regular interest. (3) If he becomes an active member of the noncontributory plan of 27 28 this system, he may establish noncontributory credit for all or part of his 29 service that is cancelled by the Arkansas Public Employees' Retirement System by paying the employer contributions required by this system, plus regular 30 31 interest." 32 33 No benefit enhancement provided for by this act shall be implemented if it would cause the publicly supported retirement system's 34 35 unfunded actuarial accrued liabilities to exceed a thirty (30) year amortization. No benefit enhancement provided for by this act shall be

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implemented by any publicly supported system which has unfunded actuarial 1 2 accrued liabilities being amortized over a period exceeding thirty (30) years 3 until the unfunded actuarial accrued liability is reduced to a level less than the standards prescribed by Arkansas Code, Title 24. 4 5 SECTION 4. Sections 1 and 2 of Act 81 of 1999 are repealed. 6 SECTION 1. Arkansas Code § 24-7-406(f), regarding contributions to 7 member's deposit accounts for the Teacher Retirement System, is amended to 8 9 read as follows: "(f)(1) Each member may Active members as of July 1, 1999 shall elect, 10 by written election filed with the system in accordance with rules and 11 12 regulations adopted by the board, to eliminate future member contributions, or to make member contributions, otherwise provided for in this section. The 13 election shall be irrevocable and shall be made on or before July 1, 2000. If 14 no election is made, the member's status on June 30, 2000 shall be in effect 15 16 and shall be irrevocable. (2) For a new former inactive member, the election shall become a 17 18 binding agreement upon its effective date, if the election is so filed before 19 preparation of the payroll containing his first salary payment, but in no 20 event before July 1, 1986 be made within one (1) year of the effective date the member is considered an active member. The election shall be effective 21 22 the earlier of the preparation of the payroll containing the first salary payment upon re-entry, or the July 1 next following the date the election is 23 filed with the system. If no election is made within one (1) year, the 24 25 member's status prior to re-entry will remain in effect. (3) Beginning July 1, 1993, any member may change his election 26 27 concerning member contributions once each fiscal year. Beginning July 1, 1997, the election shall be effective the July 1 immediately preceding its filing 28 29 provided it is received by the system before October 1 of the current fiscal 30 year. 31 (4)(3)(A) If the election is to eliminate member contributions. then the election shall apply only to future member salaries and shall not 32 change the status of any member contributions made before the election. 33 (B)(i) If the effect of the election is to require member 34 contributions, then the election shall apply only to future member salaries 35 and shall not change any member contribution requirements existing before the 36

1	<del>el ecti on.</del>
2	(ii) However, if <u>If</u> a member has previously
3	contributed on only the first seven thousand eight hundred dollars (\$7,800) of
4	his annual salary, he cannot contribute on full future salaries until he has
5	made added contributions on past full salaries as provided in subsection (b)
6	of this section.
7	(5)(4)(A) All After July 1, 1999, all new members, including any
8	former active members, shall not make the member contributions otherwise
9	provided for in this section.
10	(B)(i) Such members may elect, by written election filed
11	with the system in accordance with rules and regulations adopted by the board,
12	to make contributions as provided for in this section After July 1, 1999, an
13	employee who worked less than thirty (30) days during the previous fiscal year
14	shall not make member contributions as provided in this section.
15	(ii)(a) Such election shall become a binding
16	agreement upon its effective date, if the election is so filed with the system
17	before the preparation of the payroll containing his first salary payment.
18	(b) In all other circumstances, the election
19	shall be effective the July 1 immediately following the filing of the
20	election.
21	(6)(A) For a new member who files in compliance with subdivisions
22	(f)(1) or $(f)(5)$ of this section, the effective date shall be the date the
23	first paycheck is received.
24	(B) In all other circumstances, the effective date shall be
25	<del>Jul y 1. "</del>
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27	SECTION 2. Arkansas Code § 24-7-406(g), regarding the contributions to
28	member's deposit accounts for the Teacher Retirement System, is amended to
29	read as follows:
30	#(g) (1) Employees who are eligible for membership in the system under
31	§24-7-202, who are or have been erroneously enrolled in the Arkansas Public
32	Employees' Retirement System, whose membership in that system is cancelled and
33	whose employee or employer contributions are refunded by that system under
34	§§24-2-301 - 24-2-305, shall be eligible to become members of either the
35	contributory plan or the noncontributory plan of this system under the
36	provisions of this section make member contributions to the system as provided

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<u>in subdivision (b)(2) of this section</u>.

2 (2) If such an employee becomes an active member of the
3 contributory plan of this system, he may establish contributory credit for all
4 or part of his service that is cancelled by the Arkansas Public Employees'
5 Retirement System by paying both the employee and employer contributions
6 required by this system, plus regular interest.

(3) If he becomes an active member of the noncontributory plan of this system, he may establish noncontributory credit for all or part of his service that is cancelled by the Arkansas Public Employees' Retirement System by paying the employer contributions required by this system, plus regular interest."

SECTION 5. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 6. If any provision of this act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the act which can be given effect without the invalid provision or application, and to this end the provisions of this act are declared to be severable.

SECTION 7. All laws and parts of laws in conflict with this act are hereby repealed.

General Assembly of the State of Arkansas that the Teacher Retirement System provides members with the option to choose either a contributory or noncontributory membership, that Act 81 of 1999 will end this option and that some members need to have option restored to them, and that since Act 81 of 1999 will go into effect on July 1, 1999 then this act should be effective at the same time in order to avoid any statutory ambiguity. Therefore an emergency is declared to exist and this act being immediately necessary for the preservation of the public peace, health and safety shall become effective on July 1, 1999.

1	/s/ Minton, et	al
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