State of Arkansas 1 A Bill 2 82nd General Assembly 3 Regular Session, 1999 HOUSE BILL 1497 4 By: Representative R. Smith 5 By: Senator Canada 6 7 8 For An Act To Be Entitled 9 "AN ACT TO AMEND ARKANSAS CODE 24-7-807 AND 24-7-907 10 TO EXTEND THE TIME PERIOD FOR STAFF MEMBERS OF 11 12 TECHNICAL AND COMMUNITY COLLEGES, VOCATIONAL SCHOOLS, AND THE DEPARTMENT OF WORKFORCE EDUCATION TO BECOME 13 MEMBERS OF THE TEACHER RETIREMENT SYSTEM (TRS); TO 14 DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES." 15 16 **Subtitle** 17 "TO EXTEND THE TIME FOR STAFF MEMBERS OF 18 TECHNICAL COLLEGES, VO-TECH SCHOOLS AND 19 20 DEPARTMENT OF WORKFORCE EDUCATION TO ENTER THE TEACHER RETIREMENT SYSTEM." 21 22 23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 24 25 SECTION 1. Arkansas Code 24-7-807(5), regarding the participation in an 26 alternate retirement plan by Teacher Retirement System members at technical 27 28 and community colleges, is amended to read as follows: 29 "(5)(A)(i) Any Department of Higher Education employee who transferred from another state department covered by a state-supported retirement system 30 31 may elect to participate in an alternate retirement plan. (ii) Such employee shall file written notice of his 32 election with the Director of the Department of Higher Education. 33 34 (B)(i) Any department employee with five (5) or more years of 35 actual service who elects to participate only in the alternate retirement plan and who has left his contributions in the retirement system shall be eligible 36

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- to receive an annuity on or after attaining the normal retirement age and on
  his retirement from covered employment.
- 3 (ii) The amount of the annuity shall be determined by the 4 benefit formula of the retirement system at the time of his retirement.
  - (C)(i) The election authorized under this subdivision (5) shall be made in writing and filed with the retirement system and with the director on or before July 1 of the year in which the person makes the election to participate in the alternate retirement plan.
  - (ii) The person's annuity shall begin on the first day of the month following the date his application for retirement is filed with the board of trustees on or after his attainment of normal retirement age and on his retirement from covered employment.
  - (D)(i) Effective July 1, 1997 1999, staff members who elect to participate in an alternate retirement plan may elect to become members of the retirement system.
- 16 (ii) Service credit forfeited while a member of an17 alternate retirement plan cannot be established in the retirement system.
  - (iii) The election to withdraw from the alternate retirement plan and become a member of the retirement system shall be made by December 31, 1997 1999, and notice of the election shall be made in writing and filed with the retirement system and the disbursing officer of the employing college or university by December 31, 1997 1999."

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- SECTION 2. Arkansas Code 24-7-907 is amended to read as follows: "24-7-907. Participation in plan.
- Participation in an alternate retirement plan established pursuant to this subchapter shall be as follows:
- (1) All staff members shall participate in either the retirement system or an alternate retirement plan, or may participate in both, but participation in both shall be limited to the circumstances described in subdivision (2) of this section;
- (2) Any staff member who has become fully vested in the retirement system may:
- 34 (A) Continue as an active member of the retirement system;
- 35 (B) Discontinue contributing to the retirement system, thus 36 becoming an inactive member of the retirement system, and participate instead

in an alternate retirement plan. Under those circumstances, the staff member would be both an inactive member of the retirement system and an active member of the alternate retirement plan; or

- (C) Participate in an alternate retirement plan and receive all accumulated contributions to the credit of the staff member in the members' deposit account which is maintained pursuant to the provisions of § 24-7-406 and have the member's credited service under the retirement system cancelled;
- (3) Any staff member who has participated in the retirement system for a period which is insufficient to allow for full vesting of that staff member's retirement system benefits may:
  - (A) Continue as an active member of the retirement system;
- (B) Discontinue membership in the retirement system and transfer from the retirement system into his account with the alternate retirement plan, i.e., roll over all contributions which the staff member has previously made to the retirement system; or
- (C) Participate in the alternate retirement plan and receive all accumulated contributions to the credit of the staff member in the members' deposit account which is maintained pursuant to the provisions of § 24-7-406 and have the member's credited service under the retirement system cancelled;
- (4)(A) No staff member may participate in an alternate retirement plan without giving prior written notice of his election to participate in the alternate retirement plan.
- (B) The notice of election shall be in writing on a form established by the division and filed with both the director and the retirement system.
- (C) New staff members shall make the election within ninety (90) days after the date of their employment;
- (5)(A) Effective July 1, 1997 1999, staff members who elect to participate in an alternate retirement plan may elect to become members of the retirement system.
- (B) Service credit forfeited while a member of an alternate retirement plan cannot be established in the retirement system.
- (C) The election to withdraw from the alternate retirement plan and become a member of the retirement system shall be made by December 31, 1997 1999, and notice of the election shall be made in writing to the director and the retirement system by December 31, 1997 1999."

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2	SECTION 3. All provisions of this act of a general and permanent nature
3	are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
4	Revision Commission shall incorporate the same in the Code.
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6	SECTION 4. If any provision of this act or the application thereof to
7	any person or circumstance is held invalid, such invalidity shall not affect
8	other provisions or applications of the act which can be given effect without
9	the invalid provision or application, and to this end the provisions of this
10	act are declared to be severable.
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12	SECTION 5. All laws and parts of laws in conflict with this act are
13	hereby repealed.
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15	SECTION 6. <u>EMERGENCY CLAUSE</u> . It is hereby found and determined by the
16	Eighty-second General Assembly that certain staff members of the technical
17	colleges, post-secondary vocational-technical schools and the Department of
18	Workforce Education are unable to achieve an equitable retirement under the
19	current provisions of Arkansas law for an alternate retirement plan; that the
20	retirement laws regarding alternate retirement plans in Arkansas need to be
21	changed to solve this inequitable situation; and that those laws need to be
22	amended and this act needs to become effective at the beginning of the state's
23	fiscal year to promote the proper operation of the vocational-technical
24	colleges and schools in Arkansas. Therefore, in order to promote the
25	effective financial administration of state government, an emergency is
26	declared to exist and this act being immediately necessary for the
27	preservation of the public peace, health and safety shall be in full force and
28	effect from and after July 1, 1999.
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