

Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1 State of Arkansas
2 82nd General Assembly
3 Regular Session, 1999
4

As Engrossed: H3/10/99 S3/15/99

A Bill

HOUSE BILL 1805

5 By: Representatives C. Johnson, Green, T. Steele, White, Wilkins, Willis, *M. Smith*
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For An Act To Be Entitled

9 "AN ACT TO REQUIRE STATE SUPPORTED COLLEGES AND
10 UNIVERSITIES TO ESTABLISH PROGRAMS TO ENHANCE THE
11 RETENTION OF MINORITY STUDENTS, FACULTY, AND STAFF;
12 AND FOR OTHER PURPOSES. "
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Subtitle

14 "AN ACT TO REQUIRE STATE SUPPORTED
15 COLLEGES AND *UNIVERSITIES* TO ESTABLISH
16 PROGRAMS TO ENHANCE THE RETENTION OF
17 MINORITY STUDENTS, FACULTY, AND STAFF;
18 AND FOR OTHER PURPOSES. "
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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24 SECTION 1. For purposes of this act, the term "minority" refers to
25 African Americans, Hispanic Americans, Asian Americans, and Native Americans.
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27 SECTION 2. (a) All state-supported colleges and universities shall
28 establish a program for the retention of blacks and other members of minority
29 groups as students, faculty, and staff. Retention action plans shall be
30 prepared on a continuing basis for future five-year periods.

31 (b) Each state-supported college and university shall annually prepare
32 a progress report on the steps that have been taken to reach the goals of the
33 plan. The report shall include information relative to students, faculty, and
34 staff within the institution.

35 (c) Copies of each institution's five-year plan and annual reports
36 shall be filed by June 30 with the Department of Higher Education, the Board

1 of Trustees of the institution, the House and Senate Interim Committees on
2 Education, and the Board of Visitors of the institution, if applicable.

3 (d) The Department of Higher Education shall develop appropriate forms
4 for reporting and shall monitor the retention plans and annual reports.

5 (e) In carrying out the retention action plans, each institution shall
6 provide for a part-time or full-time employee by reassignment, appointment or
7 employment to assist the institution in the retention of blacks and members of
8 other minority groups for faculty and staff positions.

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10 SECTION 3. All provisions of this act of a general and permanent nature
11 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
12 Revision Commission shall incorporate the same in the Code.

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14 SECTION 4. If any provision of this act or the application thereof to
15 any person or circumstance is held invalid, such invalidity shall not affect
16 other provisions or applications of the act which can be given effect without
17 the invalid provision or application, and to this end the provisions of this
18 act are declared to be severable.

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20 SECTION 5. All laws and parts of laws in conflict with this act are
21 hereby repealed.

22 /s/ B. Lewellen

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