State of Arkansas As Engrossed: S3/15/99 1 A Bill 2 82nd General Assembly 3 Regular Session, 1999 SENATE BILL 260 4 5 By: Senator Gwatney 6 7 For An Act To Be Entitled 8 "AN ACT TO AMEND ARKANSAS CODE 24-10-102 TO REDUCE THE 9 TIME PERIOD FOR FINAL AVERAGE PAY UNDER THE LOCAL 10 POLICE AND FIRE RETIREMENT SYSTEM FROM FIVE (5) YEARS 11 12 TO FOUR (4) YEARS; AND FOR OTHER PURPOSES." 13 Subtitle 14 "TO REDUCE THE TIME PERIOD FOR FINAL 15 AVERAGE PAY UNDER THE LOCAL POLICE AND 16 FIRE RETIREMENT SYSTEM FROM 5 YEARS TO 4 17 18 YEARS. " 19 20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 21 22 SECTION 1. Arkansas Code § 24-10-102 (16), regarding the definition for 23 "final average pay" under the Local Police and Fire Retirement System, is 24 25 amended to read as follows: "(16)(A) 'Final average pay' means the monthly average of the 26 pays to an employee during the period of sixty (60) thirty-six (36) 27 28 consecutive months of credited service producing the highest monthly average, 29 but the period must be contained within the period of one hundred twenty (120) consecutive months of credited service immediately preceding his separation 30 31 from covered employment. (B) Should a member have less than sixty (60) thirty-six 32 (36) months of credited service, 'final average pay' means the monthly average 33 of pays to him during his total months of credited service. 34 35 (C) In any event, pays usable in determining final average pay shall be limited by the following test, considering the final average pay 36

ECB106

As Engrossed: S3/15/99 SB260

1	period in five (5) four (4) contiguous segments: Pays during any one (1)
2	annual segment shall be usable only to the extent that the pays do not exceed
3	twenty-five percent (25%) thirty-one percent (31%) of the total pays in the
4	final average pay period, but if the final average pay period is less than
5	five (5) four (4) full years, the maximum usable twenty-five percent (25%)
6	thirty-one percent (31%) shall be increased proportionately; "
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8	SECTION 2. No benefit enhancement provided for by this act shall be
9	$\underline{\text{i}}\text{mpl}\text{emented}\text{if}\text{it}\text{would}\text{cause}\text{the publicly supported retirement system's}$
10	unfunded actuarial accrued liabilities to exceed a thirty (30) year
11	amortization. No benefit enhancement provided for by this act shall be
12	implemented by any publicly supported system which has unfunded actuarial
13	accrued liabilities being amortized over a period exceeding thirty (30) years
14	until the unfunded actuarial accrued liability is reduced to a level less than
15	the standards prescribed by Arkansas Code, Title 24.
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17	SECTION 3. All provisions of this act of general and permanent nature
18	are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
19	Revision Commission shall incorporate the same in the Code.
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21	SECTION 4. If any provisions of this act or the application thereof to
22	any person or circumstance is held invalid, the invalidity shall not affect
23	other provisions or applications of the act which can be given effect without
24	the invalid provisions or application, and to this end the provisions of this
25	act are declared to be severable.
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27	SECTION 5. All laws and parts of laws in conflict with this act are
28	hereby repealed.
29	/s/ Gwatney
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