State of Arkansas 1 As Engrossed: S3/1/99 A Bill 2 82nd General Assembly 3 Regular Session, 1999 SENATE BILL 291 4 By: Senators Hopkins, Fitch 5 By: Representative Faris 6 7 8 For An Act To Be Entitled 9 "AN ACT TO AMEND ARKANSAS CODE 24-7-702 TO REDUCE THE 10 EARLY RETIREMENT PENALTIES FOR TEACHER RETIREMENT 11 12 SYSTEM; TO DECLARE AN EMERGENCY; AND FOR OTHER PURPOSES. " 13 14 **Subtitle** 15 "TO REDUCE THE EARLY RETIREMENT PENALTIES 16 FOR TEACHER RETIREMENT SYSTEM." 17 18 19 20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 21 22 SECTION 1. Arkansas Code § 24-7-702(b), regarding the early retirement penalty for the Teacher Retirement System, is amended to read as follows: 23 "(b)(1) Upon an active or inactive member's retirement as provided in 24 this section, he shall receive, in lieu of any other system benefit, an early 25 annuity which shall be a certain percent of an annuity provided for in § 24-7-26 27 705. (2) The percent shall be the greater of: 28 29 (A) One hundred percent (100%) reduced by the sum of ten percent (10%) plus five-twelfths of one percent (5/12%) multiplied by the 30 31 number of months by which the time of early retirement precedes the earlier of either completion of twenty-eight (28) years of credited service or attainment 32 33 of age sixty (60) years; or (B) One hundred percent (100%) reduced by five-twelfths of 34 35 one percent (5/12%) multiplied by the number of months by which the time of early retirement precedes the attainment of age sixty (60) years. 36

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(3) (A) Effective July 1, 1997, the annuities of those members who chose early retirement when the years of service required for an unreduced annuity was thirty-five (35) or more years shall be adjusted to reflect the amount for which they would have been entitled had the number of years to retire with an unreduced annuity was thirty (30) years on the effective date of their retirement.

- (B) The annuities of those members who chose early retirement from July 1, 1995 through June 30, 1999, who received an early annuity as provided in 24-7-702 which was in effect at the time of their retirement shall be adjusted effective July 1, 1999, to reflect a percent of the annuity as provided in subdivisions (b)(2)(A) and (b)(2)(B) of this section.
- 13 (4) The <u>adjustment adjustments</u> described in subdivision (b)(3) of 14 this section shall not be retroactive to the effective date of their 15 retirement."

SECTION 2. No benefit enhancement provided for by this act shall be implemented if it would cause the publicly supported retirement system's unfunded actuarial accrued liabilities to exceed a thirty (30) year amortization. No benefit enhancement provided for by this act shall be implemented by any publicly supported system which has unfunded actuarial accrued liabilities being amortized over a period exceeding thirty (30) years until the unfunded actuarial accrued liability is reduced to a level less than the standards prescribed by Arkansas Code, Title 24.

SECTION 3. All provisions of this act of general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 4. If any provisions of this act or the application thereof to any person or circumstance is held invalid, the invalidity shall not affect other provisions or applications of the act which can be given effect without the invalid provisions or application, and to this end the provisions of this act are declared to be severable.

SECTION 5. All laws and parts of laws in conflict with this act are

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1	hereby repealed.
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3	SECTION 6. EMERGENCY CLAUSE. It is hereby found and determined by the
4	Eighty-second General Assembly that early retirement penalties for the Teache
5	Retirement System are overly harsh, that incentives for teachers to retire
6	will improve staff morale and the working environment, and that the beginning
7	of the fiscal year is the most advantageous time to implement benefit changes
8	with the Teacher Retirement System. Therefore, an emergency is declared to
9	exist and this act being immediately necessary for the preservation of the
10	public peace, health and safety shall become effective on July 1, 1999.
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