Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1	State of Arkansas	As Engrossed: S2/2/99	
2	82nd General Assembly	A Bill	
3	Regular Session, 1999		SENATE BILL 34
4			
5	By: Senator Hopkins		
6			
7			
8		For An Act To Be Entitled	
9	"AN ACT TO	AMEND VARIOUS SECTIONS OF ARKANSAS (CODE
10	TITLE 24,	CHAPTERS 3 and 4, REGARDING THE CONTI	RI BUTORY
11	AND NONCON	TRIBUTORY PROVISIONS OF THE PUBLIC	
12	EMPLOYEES'	RETIREMENT SYSTEM (PERS) LAW, TO AMI	END THE
13	ELI GI BI LI T	Y PROVISIONS, TO REVISE THE ELIGIBIL	I TY
14	DATES FOR	DISABILITY RETIREMENT AND DEATH IN SI	ERVI CE
15	BENEFITS,	TO REPEAL AND AMEND CERTAIN ADDITION	AL
16	CONTRI BUTI	ON PROVISIONS; TO DECLARE AN EMERGEN	CY; AND
17	FOR OTHER	PURPOSES. "	
18			
19		Subtitle	
20	"TO <i>I</i>	AMEND THE CONTRIBUTORY AND	
21	NONCO	ONTRIBUTORY PROVISIONS OF THE PERS	
22	LAW 7	TO REVISE CERTAIN ELIGIBILITY AND	
23	BENEF	FIT PROVISIONS."	
24			
25			
26	BE IT ENACTED BY THE G	ENERAL ASSEMBLY OF THE STATE OF ARKAI	NSAS:
27			
28	SECTION 1. Arka	nsas Code 24-2-302 (4) is amended to	read as follows:
29	"(4) All eligibl	e employees of the State of Arkansas	or any of its
30	political subdivisions	except those who are members of er	are el i gi bl e for
31	membership in another	legally established state retirement	plan shall be
32	members of the Arkansa	s Public Employees' Retirement System	m. "
33			
34	SECTION 2. Arka	nsas Code 24, Chapter 2, Subchapter 3	3 is amended to add
34 35	SECTION 2. Arka	·	3 is amended to add

LAM132

1	Any member of the Arkansas Public Employees Retirement System who is
2	erroneously enrolled in the Arkansas Public Employees Retirement System
3	because of concurrent enrollment in another state funded or state authorized
4	retirement system, other than Federal Social Security, due to separate and
5	distinct service for a public school or a municipality, may elect to remain a
6	member of the Arkansas Public Employees Retirement System subject to the
7	following conditions:
8	(1) The other system will allow the member to forfeit the
9	concurrent service by refunding all employer and employee contributions
10	respectively; and
11	(2) The member notifies both the Arkansas Public Employees
12	Retirement System and the other system that the member will remain in the
13	Arkansas Public Employees Retirement System and forfeit service and accrued
14	benefits in the other system."
15	
16	SECTION 3. Arkansas Code 24-3-208(a) is amended to read as follows:
17	" $(a)(1)(A)$ Except for members of the General Assembly who need at least
18	ten (10) years of credited service, any active member with five (5) or more
19	years of actual service, including credited service for at least eighteen (18)
20	of the twenty-four (24) calendar months immediately preceding his disability,
21	who becomes totally and permanently physically or mentally incapacitated for
22	any suitable job or position as an employee as a result of a personal injury
23	or disease may be retired by the board of trustees upon written application
24	filed with the board by or on behalf of the member.
25	(B) This may take place only if, after a medical
26	examination of the member made by or under the direction of a physician or
27	physicians designated by the board, the physician reports to the board in
28	writing that:
29	(i) The member is physically or mentally
30	totally incapacitated for any suitable job or position;
31	(ii) The incapacity will probably be permanent;
32	and
33	(iii) That the member should be retired.
34	(2) The Upon filing the proper application and meeting the
35	requirements stated in this section, the disability annuity shall be effective
36	the first day of the calendar month next following the later of either his

termination of active membership or thirty (30) days after the date the written application is filed with the board the onset date of the qualifying disability."

SECTION 4: Arkansas Code 24-3-209(c) is amended to read as follows:

"(c)(1) The member's surviving spouse who was married to the member at

least the one (1) year immediately preceding his death shall receive an

annuity computed in the same manner in all respects as if the member had

retired the date of his death with entitlement to an annuity provided for in

§ 24-3-201(e), elected the Option B75 survivor annuity provided for in

11 § 24-3-203, and nominated his spouse as joint beneficiary.

- (2)(A) If the member has satisfied the age and service requirement provided for in § 24-3-201(a) and (b) or had acquired twenty (20) years' credited service, then the spouse annuity shall commence immediately and be payable for her life. If the member has not satisfied the age and service requirement provided for in § 24-3-201(a) and (b) or had not acquired twenty (20) years of credited service, then the spouse annuity shall commence immediately and be payable until the earlier of her remarriage or death.
- (B) If the member had acquired fifteen (15) years' credited service but had not attained age sixty-five (65) years, the spouse annuity shall commence at the later of either age fifty (50) years or her age at his death and shall be payable until the earlier of her remarriage or death; otherwise, the spouse annuity shall commence at the later of either age sixty-two (62) years or her age at his death and shall be payable until the earlier of either her remarriage or death. A surviving spouse who is otherwise eligible but whose benefit has been deferred because the spouse did not meet the age requirements in effect before July 1, 1999, shall be eligible to commence a spouse annuity effective July 1, 1999. The spouse annuity shall not be retroactive.
- (3) The spouse annuity shall not be less than ten percent (10%) of the deceased member's covered compensation at the time of death.
 - (4) In any event, as long as the surviving spouse has in her care any of the deceased member's dependent children receiving a benefit provided for in this section, there shall be payable to her a spouse annuity which shall not be less than ten percent (10%) of the deceased member's compensation at the time of death."

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1 2 SECTION 5. Arkansas Code 24-3-303 is amended to add the following 3 subsection: "(e) A member of the Arkansas Public Employees Retirement System who is 4 5 receiving a retirement annuity from another reciprocal system, as defined in subsection (d) of this section, shall not be eligible to use the reciprocal 6 7 provisions of this section or the reciprocal provisions of §§ 24-2-401 - 24-2-405 to determine the benefit payable by the Arkansas Public Employees 8 9 Retirement System." 10 Arkansas Code 24-4-101(7) is amended to read as follows 11 SECTION 6. 12 "(7)(A)(i) 'Employees' means all officers and employees of any office, 13 agency, board, commission, including the Department of Higher Education, or 14 department of a public employer whose compensations were, or are, payable from 15 funds appropriated by the public employer and all otherwise eligible employees whose compensations were, or are, payable in whole or part from federal funds, 16 as well as the official court reporters and stenographers of the circuit and 17 18 chancery courts of the state and all of the prosecuting attorneys of the 19 judicial districts of Arkansas. In addition, the term 'employees' shall, 20 effective July 1, 1983, include those persons who are eligible for benefits from the Teachers Insurance and Annuity Association but who are otherwise 21 22 eligible for participation in the system due to employment with a public employer. However, the term "employees" shall not include those persons who 23 are receiving or who begin receiving Teachers Insurance and Annuity 24 25 Association benefits while still participating in the system. 26 (ii) Any person who has heretofore been denied 27 28

(ii) Any person who has heretofore been denied coverage under the system due to the fact that the person was or is paid from a grant instead of funds appropriated by the public employer, shall from July 1, 1991, become a member of the system if in an otherwise eligible position due to his being an employee of a public employer, and a member may at his option receive credit for service rendered before that date as an employee paid from a grant, subject to the following conditions:

- (a) The member is a participating employee covered under the system at the time of the purchase; and
- 35 (b) The member furnishes proof, in a form 36 required by the system, of the service and compensation received; and

1 (c) The member pays, or causes to be paid, all 2 employee contributions at the rate and on the compensation that would have 3 been paid had he been a member during that time, all employer contributions 4 based on the employer normal cost from the most recently completed regular annual actuarial valuation and the compensation that would have been paid had 5 he been a member during that time, and regular interest on the employee and 6 7 employer contributions. The interest shall be computed from the date the service was rendered to the date the payment is received by the system. The 8 9 member may purchase all of the service or any portion thereof in multiples of one (1) year; and 10 11 (d) The payment of funds shall be made in one 12 (1) lump sum; and 13 (e) Any person who, prior to the effectiveness 14 of this provision, has been removed from membership in the Arkansas Public 15 Employees' Retirement System because of eligibility for membership in a local 16 firemen's pension fund as a volunteer fire fighter may restore the refunded service and establish subsequent service by paying or causing to be paid to 17 18 the Arkansas Public Employees' Retirement System the refunded contributions 19 and the legally required contributions for subsequent service. 20 (B) Excepting members of the General Assembly, those persons eligible for, or receiving benefits from, a local firemen's or policemen's 21 22 pension fund, and those persons eligible for or participating in a local 23 firemen's pension fund because of their status as volunteer fire fighters, and those persons eligible for or receiving benefits from the State Police 24 25 Retirement System who have been elected to the office of county sheriff, a local firemen's or policemen's pension fund the term 'employees' shall not 26 27 include persons who are members of or who are eligible for benefits under or 28 membership in, any other retirement system, excepting federal Social Security, 29 which retirement system is supported by state funds or is authorized by the laws of the state. In addition, the term 'employees' specifically shall not 30 31 include the following: (i) Persons in the employ of the Department of 32 Arkansas State Police who are members of, or who are eligible for benefits 33 under or membership in, the State Police Retirement System, except as 34 otherwise provided by law, or those persons elected to the office of county 35 36 sheri ff:

1 (ii) Persons in the employ of the Department of 2 Education or the Arkansas Teacher Retirement System, except as otherwise 3 provided by law; 4 (iii) Persons in the employ of the University of 5 Arkansas or any other state-supported institution of higher learning, except as otherwise provided by law; 6 7 (iv) Justices of the Supreme Court, judges of circuit courts, or judges of chancery courts; 8 9 (v) Persons in the employ of the General Assembly who are employed on a less than full-time regular annual salary basis, except that 10 any person who has served or who shall serve during at least six (6) 11 12 legislative sessions as Chief Clerk of the House of Representatives, and who has served in the employ of the General Assembly during at least twelve (12) 13 previous legislative sessions, shall be eligible to receive credited service 14 15 in the Arkansas Public Employees' Retirement System for any period of employment with the General Assembly since July 1, 1957, but only if the 16 employee is, or was, an active member of the system with at least ten (10) 17 18 years of credited service and only if the employee pays, or causes to be paid, 19 all employee contributions at the rate and on the compensation that would have 20 been paid had he been a member of the system during those periods of time, all 21 employer contributions based on the employer normal cost from the most 22 recently completed regular annual actuarial valuation and the compensation that would have been paid had he been a member during those periods of time, 23 24 and regular interest on the employee and employer contributions computed from 25 the date of service to the date the payment is received by the system; 26 (vi) Persons who are in the employ of the Arkansas 27 State Highway and Transportation Department; 28 (vii) Persons employed with the intent of working 29 fewer than ninety (90) calendar days; 30 (viii) Persons who are first employed or those who 31 are reemployed as participants on or after July 1, 1979, under the 32 Comprehensive Employment and Training Act. However, those persons participating in the program prior to July 1, 1979, shall continue to be 33 34 members of the system while employed by a participating public employer. 35 (ix) Any person heretofore denied coverage by the System because that person was eligible for membership in, but did not 36

1 participate in, another retirement system supported by state funds or that is 2 authorized by the laws of the state, shall, from the date of July 1, 1999, 3 become a member of the System if in an otherwise eligible position due to employment with a participating employer. Any person heretofore denied 4 5 coverage by the System because that person was eligible for, or receiving 6 benefits from, another retirement system supported by state funds or that is 7 authorized by the laws of the state shall, from the date of July 1, 1999, 8 become a member of the System if in an otherwise eligible position due to 9 employment with a participating employer. Such persons may receive, at the 10 employee's option, credit for service rendered to a participating public employer before that date, subject to the following conditions: 11 12 (a) The member is a participating employee 13 covered under the system at the time of the purchase; and 14 (b) The member furnishes proof, in a form 15 required by the system, of the service and compensation received; and 16 (c) The member pays, or causes to be paid, all 17 employee contributions at the rate and on the compensation that would have 18 been paid had he been a member during that time, all employer contributions 19 based on the employer normal cost from the most recently completed regular 20 annual actuarial valuation and the compensation that would have been paid had he been a member during that time, and regular interest on the employee and 21 22 employer contributions. The interest shall be computed from the date the 23 service was rendered to the date the payment is received by the system. The 24 member may purchase all of the service or any portion thereof in multiples of 25 one (1) year; and 26 (d) The payment of funds shall be made in one 27 (1) lump sum. 28 The surviving spouse of any person deemed erroneously enrolled due to receipt of a <u>benefit from another retirement system supported</u> 29 30 by state funds or that is authorized by the laws of the state, but whose 31 service had not been refunded at or before the date of death, shall be 32 eligible to receive a benefit under the provisions of § 24-3-209 provided that 33 the person was an employee of the participating employer on the date of death. 34 The monthly annuity shall be payable on the first day of the month following 35 the month of application, and shall be retroactive to the date the benefit would have been otherwise payable as provided for in § 24-3-209. 36

1	(C) In any case of doubt as to who is an employee within the meaning
2	of this act, the board shall have the final power to decide the question;"
3	
4	SECTION 7. Arkansas Code 24-4-507(a) is amended to read as follows:
5	"(a)(1) The Board of Trustees of the Arkansas Public Employees'
6	Retirement System shall determine, by appropriate rules and regulations
7	consistent with the provisions of §§ 24-4-101 - 24-4-105, 24-4-201 - 24-4-205,
8	24-4-207 - 24-4-209, 24-4-301 - 24-4-304, 24-4-401, 24-4-402, 24-4-507 - 24-4-
9	513, 24-4-601 - 24-4-603, 24-4-605, 24-4-606, the amount of service to be
10	credited any member for any fiscal year.
11	(2)(A) For periods of time prior to July 1, 1991, in no case
12	shall less than ten (10) days of service rendered by a member in any calendar
13	month be credited as a month of service; nor shall less than eleven (11)
14	months of service rendered by a member in any fiscal year be credited as a
15	year of service unless the member is employed by the state blind and deaf
16	schools, the state colleges and universities, and the public schools of the
17	state, in which case nine (9) months would constitute a year of credited
18	servi ce.
19	(B) For periods of time prior to July 1, 1991, in no case
20	can less than nine (9) months of service rendered in any fiscal year be
21	credited as a full year of service.
22	(3)(A) Beginning July 1, 1992, and thereafter, service rendered
23	by a member in any calendar month shall be credited as service based upon the
24	member's number of hours of service in such month and in accordance with the
25	following schedule:
26	
27	Eighty (80) or more hours of service One (1) month
28	
29	Sixty (60) hours up to less than eighty (80) hours
30	Three-fourths (3/4) month
31	Forty (40) hours up to less than sixty (60) hours
32	One-half (1/2) month
33	Twenty (20) hours up to less than forty (40) hours
34	One-quarter (1/4) month
35	Less than twenty (20) hours No credit

1 (B) Beginning July 1, 1991, in no case shall less than 2 eleven (11) months of service rendered by a member in any fiscal year be 3 credited as a full year of service, except that such minimum shall be lowered 4 to nine (9) months for a member whose covered employment is employment with the state blind and deaf schools, the state colleges and universities, and the 5 public schools. 6 7 (C) Any member who retires on or after July 1, 1999, shall receive six (6) months of service credit for each full semester of service 8 rendered in any fiscal year for covered employment with the state blind and 9 deaf schools, the state colleges and universities, and the public schools of 10 11 the state. 12 (4) Prior service credits shall not be granted to any member who did not become a member of the Arkansas Public Employees' Retirement System on 13 14 the date his public employer became a participating public employer, nor shall 15 current service credit be granted any member for any period of time not 16 covered by accumulated contributions standing to his credit in the members' deposit account, except as otherwise provided in §§ 24-4-101 - 24-4-105, 24-4-17 18 201 - 24-4-205, 24-4-207 - 24-4-209, 24-4-301 - 24-4-304, 24-4-401, 24-4-402, 19 24-4-507 - 24-4-513, 24-4-601 - 24-4-603, 24-4-605, 24-4-606." 20 Arkansas Code 24-4-511(a) is amended to read as follows: 21 SECTION 8. 22 "(a)(1)(A) Any active member with ten (10) or more years of credited Except for members of the General Assembly who need at least ten (10) years of 23 24 credited service, any active member with five (5) or more years of actual service, including credited service for at least eighteen (18) of the twenty-25 26 four (24) calendar months immediately preceding his disability, who becomes 27 totally and permanently physically or mentally incapacitated for any suitable 28 job or position as an employee as a result of a personal injury or disease, 29 may be retired by the Board of Trustees of the Arkansas Public Employees' Retirement System upon written application filed with the board by or on 30 31 behalf of the member. (B) This may occur only if, after a medical examination of 32 33 the member made by or under the direction of a physician or physicians 34 designated by the board, the physician reports to the board in writing that 35 the member is physically or mentally totally incapacitated for any suitable job or position, that the incapacity will probably be permanent, and that the 36

1 member should be retired.

requirements stated in this section, the disability annuity shall be effective the first day of the calendar month next following the later of either his termination of active membership or thirty (30) days after the date the written application is filed with the board. the onset date of the qualifying disability."

- SECTION 9. Arkansas Code 24-4-608(c) is amended to read as follows:
- "(c)(1) A member's surviving spouse, who was married to the member at

 least the one (1) year immediately preceding his death, shall receive an

 annuity computed in the same manner in all respects as if the member had:
- 13 (A) Retired the date of his death with entitlement to an annuity provided for in § 24-4-601;
- 15 (B) Elected the Option B75 survivor annuity provided for in § 24-4-606(a)(4); and
 - (C) Nominated his spouse as joint beneficiary.
 - (2)(A) If the member had satisfied the age and service requirements provided for in § 24-4-508 or had acquired twenty (20) years of credited service, the spouse annuity shall commence immediately and be payable for life. If the member had not satisfied the age and service requirement provided for in §24-4-508 or had not acquired twenty (20) years of credited service, then the spouse annuity shall commence immediately and be payable until the earlier of her remarriage or death.
 - (B) If the member had acquired fifteen (15) years of credited service but had not attained age sixty-five (65) years, the spouse annuity shall commence at either the later of age fifty (50) years or her age at his death and shall be payable until the earlier of her remarriage or death.
 - (C) Otherwise, the spouse annuity shall commence at either the later age of sixty-two (62) years or her age at his death and shall be payable until the earlier of either her remarriage or death. A surviving spouse who is otherwise eligible but whose benefit has been deferred because the spouse did not meet the age requirements in effect before July 1, 1999, shall be eligible to commence a spouse annuity effective July 1, 1999. The spouse annuity shall not be retroactive.

- (3) The spouse annuity shall not be less than ten percent (10%) of the deceased member's covered compensation at the time of death.
 - (4) In any event, as long as the surviving spouse has in her care any of the deceased member's dependent children receiving a benefit provided for in this section, there shall be payable to her a spouse annuity as indicated in this section which shall not be less than ten percent (10%) of the deceased member's compensation at the time of death."

- SECTION 10. Arkansas Code 24-3-106 is amended to read as follows: "24-3-106. Determination of benefits for wildlife officers Responsibility for additional costs.
- (a) For purposes of determining benefits under this chapter, all credited service, whenever earned, of persons employed as wildlife officers of the Arkansas State Game and Fish Commission on July 4, 1983, and of persons thereafter employed in such positions prior to July 1, 1997 shall be treated as public safety member service.
- (b) The additional cost to the system of this section shall be the responsibility of the Arkansas State Game and Fish Commission, and the commission shall pay to the system any an additional twelve percent (12%) of covered payroll, as computed by actuarial determination, at the same time as employer contributions are paid by law for other commission employees.
- (c) It is the specific intent of this section to provide that the contributions determined by actuarial valuation twelve percent (12%) contribution referenced in subsection (b) shall be in addition to those required by § 24-3-103(c).

- (d)(1) Any person who, on July 3, 1989, is covered by a state-supported retirement system and who, on July 4, 1983, was a member of the system in a position defined by the system as 'public safety member' shall receive credit for public safety member service for any service as a wildlife officer with the Arkansas State Game and Fish Commission, which service was rendered before July 4, 1983.
- (2) Provided, the additional cost to the system shall be the responsibility of the member, and he shall pay to the system any additional cost, as computed by actuarial determination."

- 1 Section 11. Arkansas Code 24-3-107 is repealed.
- 2 <u>"24-3-107. Benefits for State Capitol Police Responsibility for </u>
- 3 additional costs.
- 4 (a) For purposes of determining retirement benefits under this chapter, all
- 5 credited service, whenever earned, of persons employed as an officer or as the
- 6 Director of the State Capitol Police by the office of the Secretary of State
- 7 on August 13, 1993, and of persons thereafter employed in such positions prior
- 8 to July 1, 1997, shall be treated as public safety member service.
- 9 (b) The additional cost to the system of this section shall be the
- 10 responsibility of the office of the Secretary of State, and the office shall
- 11 pay to the system any additional percent of covered payroll, as computed by
- 12 actuarial determination, at the same time as employer contributions are paid
- 13 by law for other employees.
- 14 (c) It is the specific intent of this section to provide that the
- 15 contributions determined by actuarial valuation shall be in addition to those
- 16 required by § 24-3-103(c).
- 17 (d) The retirement credits for which the officers of the State Capitol
- 18 Police within the office of the Secretary of State would be eligible under
- 19 this section shall apply retroactively to the implementation of § 24-3-101 et
- 20 seq., except that eligibility for the retroactive benefits shall be restricted
- 21 to employees who retire after July 1, 1993."

- 23 SECTION 12. Arkansas Code Title 24, Chapter 4, Subchapter 7 is amended
- 24 to add an additional section to read as follows:
- 25 "24-4-745. (a) An employee of the General Assembly who has at least
- 26 five (5) years service in the Arkansas Public Employees' Retirement System and
- 27 who served at least four hundred (400) days as a session employee of the
- 28 General Assembly may apply for and receive current service credit in the
- 29 Arkansas Public Employees' Retirement System for service rendered as a session
- 30 empl oyee.
- 31 <u>(b) The employee shall receive credit only if the employee or employer</u>
- 32 pays, or causes to be paid, to the Arkansas Public Employees' Retirement
- 33 System Fund all necessary employee contributions at the rate and on the
- 34 compensation that would have been paid had he been a member during that time,
- 35 all employer contributions based on the employer normal cost from the most
- 36 <u>recently completed regular annual actuarial valuation and the compensation</u>

1	that would have been paid had he been a member during that time, and regular
2	interest on the employee and employer contributions computed from the date the
3	service was rendered to the date the payment is received by the system.
4	(c) The employer's contributions and employees' contributions, if
5	applicable, shall be transmitted to the system in the form and manner,
6	together with the supporting data, as the Board of Trustees of the Arkansas
7	Public Employees' Retirement System shall prescribe from time to time.
8	(d) The employer may pay the employer contributions and employee
9	contributions, if applicable, on behalf of the employee for services
10	<u>rendered. "</u>
11	
12	SECTION 13. No benefit enhancement provided for by this act shall be
13	implemented if it would cause the publicly supported retirement system's
14	unfunded actuarial accrued liabilities to exceed a thirty (30) year
15	amortization. No benefit enhancement provided for by this act shall be
16	implemented by any publicly supported system which has unfunded actuarial
17	accrued liabilities being amortized over a period exceeding thirty (30) years
18	until the unfunded actuarial accrued liability is reduced to a level less than
19	the standards prescribed by Arkansas Code, Title 24.
20	
21	SECTION 14. All provisions of this Act of a general and permanent
22	nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas
23	Code Revision Commission shall incorporate the same in the Code.
24	
25	SECTION 15. If any provision of this Act or the application thereof to
26	any person or circumstance is held invalid, such invalidity shall not affect
27	other provisions or applications of the Act which can be given effect without
28	the invalid provision or application, and to this end the provisions of this
29	Act are declared to be severable.
30	
31	SECTION 16. All laws and parts of laws in conflict with this Act are
32	hereby repealed.
33	
34	SECTION 17. EMERGENCY CLAUSE. It is hereby found and determined by the
35	Eighty-second General Assembly, that certain provisions of the law governing
36	the Public Employees Retirement System need to be amended concerning

1	eligibility, death benefits, and disability benefits, and that the effective
2	administration of state government makes it necessary for these changes to
3	begin at the start of the state's fiscal year. Therefore, an emergency is
4	declared to exist and this act being immediately necessary for the
5	preservation of the public peace, health and safety shall become effective or
6	Jul y 1, 1999.
7	/s/ Hopki ns
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