## Stricken language would be deleted from and underlined language would be added to law as it existed prior to the 82nd General Assembly.

1	State of Arkansas	As Engrossed: S2/3/99 S2/17/99 H2/18/99		
2	82nd General Assembly	A Bill		
3	Regular Session, 1999	SENATE BIL	L 35	
4				
5	By: Senator Hopkins			
6	By: Representative Faris			
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8				
9	For An Act To Be Entitled			
10	"AN ACT TO AMEND ARKANSAS CODE 24-6-219 TO AMEND THE			
11	METHOD OF COMPUTING THE COST OF LIVING ADJUSTMENT FOR			
12	THE STATE POLICE RETIREMENT SYSTEM: TO REVISE VARIOUS			
13	SECTIONS OF	F THE TIER TWO BENEFIT PLAN FOR THE STATE		
14	POLICE RET	IREMENT SYSTEM; TO DECLARE AN EMERGENCY; AND		
15	FOR OTHER I	PURPOSES. "		
16				
17		Subtitle		
18	"AN A	CT TO AMEND THE COST OF LIVING		
19	ADJUS	TMENT FOR THE STATE POLICE		
20	RETI R	EMENT SYSTEM; TO REVISE VARIOUS		
21	SECTI	ONS OF THE TIER TWO BENEFIT PLAN FOR		
22	THE S	TATE POLICE RETIREMENT SYSTEM."		
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25	BE IT ENACTED BY THE GI	ENERAL ASSEMBLY OF THE STATE OF ARKANSAS:		
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27	SECTION 1. Arkaı	nsas Code 24-6-219 is amended to read as follows:		
28	"24-6-219. Benefi	ts - Redetermination of benefits.		
29	(a) Each July 1,	the State Police Retirement System shall redetermi	i ne	
30	the amount of each mon	thly benefit which has been payable by the system fo	or at	
31	least twelve(12) full calendar months. The redetermined amount shall be			
32	payable for the followi	ing twelve (12) calendar months.		
33	(b) <del>Subject to</del>	the maximum stated in subsection (c) of this section	<del>n,</del>	
34	the <u>The</u> redetermined an	mount shall be the amount of the benefit payable as	of	
35	the immediately precedi	ing July 1, increased by three percent (3%).		
36	c) In no event shall the redetermined amount be more than the amount o			

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- the benefit payable as of the immediately preceding July 1 multiplied by the following fraction:
- 3 (1) The numerator shall be the average of the consumer price 4 index for the twelve (12) calendar months in the calendar year immediately 5 preceding July 1, but in no event an amount less than the denominator; and
- 6 (2) The denominator shall be the average of the consumer price
  7 index for the twelve (12) calendar months in the calendar year second
  8 preceding the redetermination date.
- 9 (d) As used in this section, "Consumer price index" means the Consumer
  10 Price Index for All Urban Consumers, as determined by the United States
  11 Department of Labor and in effect January 1, 1987.
  - However, should the consumer price index be restructured subsequent to 1986 in a manner materially changing its character, the board, after receiving the advice of the actuary, shall change the application of the consumer price index so that, as far as is practicable, the 1986 intent of the use of the consumer price index shall be continued."

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- SECTION 2. Arkansas Code 24-6-403 is amended to read as follows:.

  "24-6-403. Definitions.
  - As used in this subchapter, unless the context otherwise requires:
- (1) 'Accumulated contribution' means the sum of all amounts deducted from the salaries of a member and credited to his individual account in the members' deposit account, together with regular interest credited thereon:
  - (2) 'Actuarial equivalent' means a benefit of equal reserve value where "reserve" means the present value of all payments paid on account of any benefit based upon such reasonable rates of interest and tables of experience as a plan shall adopt from time to time;
- (3) 'Actual Service' means the service credited to a member under this subchapter. Employment in a position covered by this subchapter shall be credited at the rate of one month for each month of employment.
- 32 (3) (4) 'Beneficiary' means any person, except a retirant, who is 33 in receipt of, or who is entitled to receive, a pension or other benefit 34 payable from funds of the system;
- 35 (4) (5) 'Board' means the Board of Trustees of the State Police 36 Retirement System;

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- (5) 'Credited service' means the service credited a member by the board to the extent provided in this subchapter. Employment in a position covered by this subchapter shall be credited at one and one-half (1 1/2) times the regular rate for crediting service, except that at least five (5) years of actual service shall be required to meet the retirement eligibility requirements of §§ 24-6-404, 24-6-405, 24-6-410, and 24-6-411.
  - (6) 'Department' means the Department of Arkansas State Police;
- 8 (7) 'Director' means the Director of the Department of Arkansas 9 State Police:
  - (8) 'Final average salary' means the average of the highest annual salaries paid a member during any period of forty-eight (48) calendar months of credited service with a public employer. Should a member have less than forty-eight (48) calendar months of credited service, "final average salary" means the average of the annual salaries paid to him during his total years of service.
- 16 (9) 'Member' means any state police officer who is included in 17 the membership of the system as provided in § 24-6-401;
- 18 (10)(A) 'Pension' means an annual amount payable from the funds 19 of the system throughout the life of a person;
- 20 (B) All pensions shall be paid in equal monthly 21 installments:
  - (11) 'Pension reserve' means the present value of a pension computed upon the basis of such mortality and other tables of experience, and regular interest, as the board, from time to time, shall adopt;
  - (12) 'Regular interest' means such rates of interest per annum, compounded annually, as the board, from time to time, shall prescribe;
- 27 (13) 'Retirant' means any member who retires with a pension 28 payable from funds of the system;
- 29 (14) 'Retirement' means a member's withdrawal from the employ of 30 the department with a pension payable from the funds of the system;
- 31 (15)(A) 'Salary' means the compensation paid a member for 32 service rendered by him as a state police officer;
- 33 (B) In no case shall the term 'salary' include 34 reimbursement for lodging, meals, or travel expenses;
- 35 (16) 'Service' means service rendered to the department by a 36 state police officer and shall include previous service, if any, rendered by

- 1 him as an Arkansas state ranger; 2 'State police officer' means any employee of the (17)(A)3 Department of Arkansas State Police who holds the rank of state trooper or 4 higher rank, and it shall include the director. 5 The term 'state police officer' shall not include any civilian employee of the department, nor shall it include any person who is 6 7 temporarily employed as a state trooper for an emergency. 8 (C) In any case of doubt as to who is a 'state police 9 officer', the board shall decide the question; and 'System' means the State Police Retirement System." 10 11 12 SECTION 3. Arkansas Code 26-4-404 is amended to read as follows: 13 "24-6-404. Eligibility for benefits - Voluntary retirement. (a)(1) Any member who has acquired five (5) years but less than thirty 14 15 (30) years of actual service and has attained age sixty-five (65) may retire 16 upon his written application filed with the board. Any member who has acquired thirty (30) or more years of actual service may retire at any age upon his 17 18 written application filed with the board. For those members with less than 19 thirty (30) actual years of service, the age sixty-five (65) years of 20 requirement shall be reduced by one (1) month seventy-five one hundredths (.75) of a month for each two (2) months actual month of credited service as 21 22 provided in § 24-6-403(10), but in no event to an age younger than fifty-five 23 (55) years. 24 (2) This application shall set forth at what time, not less than thirty (30) days nor more than ninety (90) days subsequent to the execution 25 26 and filing thereof, he desires to be retired. (b) Upon his retirement, he shall receive a pension provided for in § 27 28 24-6-406. " 29 SECTION 4. Arkansas Code 24-6-405 (d) is amended to read as follows: 30 31 ''(d)(1) Upon a disability retirant's return to the employ of the department as provided in subsection (c) of this section, his credited service 32 at the time of his retirement shall be restored to his credit. 33
  - (2) He shall be given service credit for the period he was receiving a disability pension if, within that period, he was in receipt of workers' compensation on account of his department employment."

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1 2 SECTION 5. Arkansas Code 4-6-406 is amended to read as follows: 3 "24-6-406. Benefits generally. (a)(1) Upon his retirement as provided in this subchapter, a member 4 shall receive a straight life pension equal to one and sixty-five hundredths 5 percent (1.65%) two and four hundred and seventy-five thousandth percent 6 7 (2.475%) of his final average salary multiplied by the number of years, and any fraction of a year, of his <del>credited</del> service. 8 9 (2)(A) In addition, if a member has <del>credited</del> service resulting from employment in a position covered at any time by social security or 10 11 another federal retirement plan supported wholly or in part by employer 12 contributions, and if that member's age at retirement is younger than: 13 (i) Social security's minimum age for an immediate 14 retirement benefit; and 15 (ii) Age sixty-two (62), then the member shall 16 receive a temporary annuity equal to three hundred forty-two thousandths percent (0.342%) five hundred and thirteen thousandths percent (.513%) of his 17 18 final average salary for each year of such credited actual service. 19 (B) The temporary annuity shall terminate at the end of the 20 calendar month in which the earliest of the following events occurs: 21 (i) The member's death; 22 (ii) His attainment of the social security minimum 23 age; or 24 (iii) His attainment of age sixty-two (62). (b) In the event a member with five (5) years or more of actual service 25 26 in the system ceases to be employed as a state police officer prior to reaching fifty-five (55) years of age and does not withdraw his accumulated 27 28 employee contributions to the State Police Retirement System, the member shall 29 be entitled to receive a pension upon reaching what his voluntary retirement age would have been if he had continued state police employment from time of 30 31 termination of employment. (c) Any member may elect to withdraw his accumulated contributions to 32 33 the system at the time of terminating employment as a state police officer and to waive any pension rights the member may have earned in the system. 34 35 (d) It is considered sound public policy that retirement pay not exceed

working pay except for increases after retirement caused by inflation.

Accordingly, at the time of retirement, the total of named plan annuities shall not exceed his final average salary.

(e) No provision of this section shall be applicable to service that is credited at a rate other than one (1) month for each month of employment."

SECTION 6. Arkansas Code 24-6-410 (a)(1) is amended to read as follows:

"(1) Any member or former member with sufficient years of credited service to qualify for a vested termination annuity who has not attained his voluntary retirement age as provided in § 24-6-404 may retire with an early annuity provided for in subsection (b) of this section upon his written application to the board setting forth at what time, not less than thirty (30) days nor more than ninety (90) days subsequent to the execution and filing of his application, he desires to be retired."

SECTION 7. Arkansas Code 24-6-411 (a) is amended to read as follows:

"(a) If an active member of five (5) or more years of actual service, including credited service for the year immediately preceding his death, dies in employer service before retirement, the applicable benefit provided in this section shall be paid, upon written application to the board."

SECTION 8. No benefit enhancement provided for by this act shall be implemented if it would cause the publicly supported retirement system's unfunded actuarial accrued liabilities to exceed a thirty (30) year amortization. No benefit enhancement provided for by this act shall be implemented by any publicly supported system which has unfunded actuarial accrued liabilities being amortized over a period exceeding thirty (30) years until the unfunded actuarial accrued liability is reduced to a level less than the standards prescribed by Arkansas Code, Title 24.

SECTION 9. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 10. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without

1	the invalid provision or application, and to this end the provisions of this		
2	Act are declared to be severable.		
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4	SECTION 11. All laws and parts of laws in conflict with this Act are		
5	hereby repealed.		
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7	SECTION 12. EMERGENCY CLAUSE. It is hereby found and determined by the		
8	Eighty-second General Assembly, that historically the State Police Retirement		
9	System has recomputed retirement benefits on July 1 of each year to reflect a		
10	cost of living increase; that this act modifies the cost of living increase;		
11	and that unless this emergency clause is adopted, this act will not go into		
12	effect of July 1 of this year; and that unless this emergency clause is		
13	adopted, this act will not be effective until July 1 of the succeeding year.		
14	Therefore, an emergency is declared to exist and this act being immediately		
15	necessary for the preservation of the public peace, health and safety shall		
16	become effective on July 1, 1999.		
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