State of Arkansas 1 As Engrossed: H3/15/99 A Bill 2 82nd General Assembly 3 Regular Session, 1999 SENATE BILL 567 4 By: Senators D. Malone, Argue, Beebe, Bisbee, Bradford, Brown, Edwards, Fitch, Gordon, Gwatney, 5 Harriman, Hoofman, Hopkins, Kennedy, Riggs, Scott, K. Smith, Walters, Wilson 6 7 By: Representatives Hausam, Allison, Angel, Bledsoe, Bookout, Carson, Creekmore, Eason, Files, Gillespie, Green, Hathorn, Jacobs, G. Jeffress, J. Jeffress, Laverty, Salmon, Simmons, Simon, R. 8 9 Smith, Taylor, Wood 10 11 For An Act To Be Entitled 12 "AN ACT TO AMEND ARKANSAS CODE 6-62-103 PERTAINING TO 13 THE COMPENSATION OF EXCEPTIONALLY QUALIFIED ACADEMIC 14 AND NONACADEMIC PERSONNEL; AND FOR OTHER PURPOSES." 15 16 **Subtitle** 17 "TO AMEND ARKANSAS CODE 6-62-103 18 PERTAINING TO THE COMPENSATION OF 19 20 EXCEPTIONALLY QUALIFIED ACADEMIC AND NONACADEMIC PERSONNEL." 21 22 23 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 24 25 SECTION 1. Arkansas Code 6-62-103 is amended to read as follows: 26 27 "6-62-103. Endowment of chairs - Attraction of exceptionally qualified 28 academic and nonacademic personnel. 29 (a)(1) Private contributors to state-supported colleges and universities frequently designate their gifts for the purpose of endowing 30 31 academic chairs or attracting personnel with exceptional qualifications. (2) In order to appropriately compensate these individuals from 32 private funds contributed for such purposes, special provisions for payments 33 exceeding maximum authorized compensation levels are necessary. 34 (b) The board of trustees of any state-supported college or university 35 in Arkansas may authorize salary or salary-related payments to individuals 36

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from funds contributed for such purposes which exceed the maximum for positions established by state law subject to the limitations established in this section.

- (c) In order for the board of trustees of any state-supported college or university to authorize additional payments as established in subsection(b) of this section, the individual to receive the payments must be:
 - (1) Selected and recommended by the appropriate department;
- (2) Approved by appropriate administrative personnel <u>and</u> recommended by the president and the board of trustees;

- (3) The holder of an academic/research chair endowed wholly or in part by contributions from sources other than public funds, or exceptionally qualified academic or nonacademic personnel paid wholly from contributions from sources other than public funds or a visiting academic/research faculty member for a specified period whose service is endowed or supported wholly or in part by contributions from sources other than public funds.
- (d) All funds paid to any individual above the maximum established by law as authorized in this section must come from private contributions or the proceeds from private contributions designated for such purposes.
- (e) No funds as authorized in this section shall be paid to any athletic personnel employed by a state-supported college or university in this state. The provisions of this section are supplemental to the fiduciary authority and powers of boards of trustees of public colleges and universities to expend funds as public trustees for the benefit of the institution to attract and retain exceptionally qualified academic and nonacademic employees.

 Nothing in Act 335 of 1985 or Act 822 of 1991 shall prohibit, or be construed to prohibit, boards of trustees of public colleges and universities from authorizing salary or salary related payments to exceptionally qualified academic or nonacademic personnel in excess of the maximum established by law, or from approving or ratifying such payments previously made, provided that the amount of any such payment above the maximum established by law, and only such amount, must come from private contributions or the proceeds from private contributions designated for such purposes."

SECTION 2. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

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2	SECTION 3. If any provision of this act or the application thereof to
3	any person or circumstance is held invalid, such invalidity shall not affect
4	other provisions or applications of the act which can be given effect without
5	the invalid provision or application, and to this end the provisions of this
6	act are declared to be severable.
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8	SECTION 4. All laws and parts of laws in conflict with this act are
9	hereby repealed.
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11	SECTION 5. EMERGENCY CLAUSE. It is hereby found and determined by the
12	Eighty-second General Assembly that private contributors should be encouraged
13	to support Arkansas higher education institutions; that such contributions
14	will enhance the quality of academic and research efforts of said institutions
15	and further will enhance the ability of said institutions to attract and
16	retain exceptionally qualified nonacademic personnel; and that competitive
17	salaries are necessary to attract nationally recognized academic and
18	nonacademic personnel. Therefore, an emergency is declared to exist and this
19	act being immediately necessary for the preservation of the public peace,
20	health and safety shall become effective on the date of its approval by the
21	Governor. If the bill is neither approved nor vetoed by the Governor, it
22	shall become effective on the expiration of the period of time during which
23	the Governor may veto the bill. If the bill is vetoed by the Governor and the
24	veto is overridden, it shall become effective on the date the last house
25	overrides the veto.
26	/s/ D. Malone, et al
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