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1	(G) Psychotherapy;
2	(H) Chemotherapy and radiation therapy;
3	(I) Physical, speech, occupational and respiratory therapies;
4	(J) Prescription drugs;
5	(K) Prostheses and durable medical equipment, such as artificial
6	limbs, hospital beds, and wheelchairs;
7	(L) Cardiac rehabilitation program;
8	(M) Local ambulance service;
9	(N) Alcohol and drug abuse rehabilitation;
10	(0) Rehabilitative care;
11	(P) Outpatient skilled nursing care up to two (2) hours per day
12	for up to fifty (50) days per calendar year; and
13	(0) Home health care and hospice services provided by a state
14	approved home health agency or hospice agency;
15	(2) "Catastrophic health insurance" means a supplementary insurance
16	contract that indemnifies an Arkansas resident for medical expenses, including
17	at least the costs of the basic health care services that result from an
18	illness, injury, or disease, and that are greater than fifty thousand dollars
19	(\$50,000), subject to a lifetime benefit limit of two million dollars
20	<u>(\$2,000,000);</u>
21	(3) "Dependent child" means any individual who is:
22	(A) Under twenty-one (21) years of age;
23	(B) Legally entitled to or the subject of a court order for the
24	provision of proper or necessary subsistence, education, medical care, or any
25	other care necessary for the individual's health, guidance, or well-being and
26	who is not otherwise emancipated, self-supporting, married, or a member of the
27	armed forces of the United States; or
28	(C) So mentally or physically incapacitated that the individual
29	cannot provide for himself or herself;
30	(4) "Eligible medical expense" means any medical expense that is
31	deductible for purposes of Section 213(d) of the Internal Revenue Code as it
32	exists on January 1, 2001;
33	(5) "Employee" means an individual who resides in this state and is
34	employed by an employer;
35	(6) "Employer" means a person or entity employing one or more
36	individuals in this state, excluding the federal government or businesses

- providing health insurance coverage through a self-insured plan which has
 benefits equal to or greater than a catastrophic health insurance plan;
 (7) "Insurer" means a disability insurer that covers hospital, medical,
- 4 or surgical expenses, and a nonprofit hospital service plan;
 - (8) "Qualified higher deductible health plan" means a health coverage policy, certificate, or contract that provides for the payment of covered benefits that exceed the deductible, which shall not exceed five thousand dollars (\$5,000) for self only coverage or alternatively seven thousand five hundred dollars (\$7,500) for family coverage and that is purchased by an
- employer for the benefit of an employee who makes deposits into a medical savings account;
 - (9) "Medical savings account" means an account established to pay the eligible medical expenses of an account holder and the account holder's spouse and dependant children, if any; and
 - (10) "Resident" means any individual who lives in Arkansas for at least ninety (90) consecutive days.

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- SECTION 3. Catastrophic Health Insurance Coverage.
- (a) Beginning January 1, 2001, any employer who does not offer other health insurance may offer catastrophic health insurance to its employees.
 - (b) Employees who elect coverage shall pay the cost of the insurance.
- 22 <u>(c) Each catastrophic health insurance policy issued pursuant to this</u> 23 <u>section shall:</u>
- 24 <u>(1) Be issued to the employer unless issued as an individual</u> 25 plan;
- 26 (2) Have a minimum deductible of at least one thousand five
 27 hundred dollars (\$1,500) but no more than five thousand dollars (\$5,000) for
 28 individual coverage or at least three thousand dollars (\$3,000) but no more
 29 than seven thousand five hundred dollars (\$7,500) for family coverage;
- 30 (3) Offer coverage for the spouse and dependent children of the 31 insured employee at the employee's election;
- (4) Cover all employees who elect coverage and are not otherwise
 covered by medicare or another employer's catastrophic health insurance
 policy;
- 35 <u>(5) For group coverage, cover an employee and eligible dependents</u> 36 <u>regardless of health status; except that a business group of one (1) person</u>

1	may be restricted to obtaining coverage during an open enrollment period;
2	(6) Be priced according to appropriate rating requirements for
3	health benefit plans if specified by law;
4	(7) Provide a clearly written contract of coverage including:
5	(A) Basic health care services; and
6	(B) A list of procedures covered under the policy which
7	shall be:
8	(i) Updated annually; and
9	(ii) Sent to the insured annually;
10	(8) For group coverage, include a portability clause providing
11	that:
12	(A) When an employee leaves employment for any reason the
13	employee, the employee's spouse, and the employee's dependent children may
14	each elect to continue coverage or convert coverage to an individual policy;
15	<u>and</u>
16	(B) Conversion benefits shall be the insured's choice of
17	the same coverage issued, without evidence of insurability, as an individual
18	policy or the conversion coverage; and
19	(9) Comply with requirements for health benefit plans specified
20	in this act, including those related to pre-existing conditions.
21	(d) The information to be taken into account by the insurer during the
22	underwriting process is limited to the applicant's age, sex, health status,
23	and the geographical area in which the applicant lives.
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25	SECTION 4. <u>Premium payments - Pre-tax - Election - Reporting</u>
26	requi rements.
27	(a)(1) If an employee purchases catastrophic health insurance, the
28	employee is responsible for paying the entire cost of the insurance;
29	(2) The employer, at its option, may pay all or a part of the
30	cost.
31	(b) An employee shall elect to purchase catastrophic health insurance
32	by signing a written election. The election shall be in the form prescribed
33	by the Director of the Department of Finance and Administration and shall be
34	signed prior to the date the employer withholds the first contribution.
35	(c)(1) An employer shall withhold the premium payments for catastrophic
36	health insurance from the wages of an employee who has elected coverage and

1	shall remit the premiums to the insuring entity on the employee's behalf;
2	(2) All premiums collected by an employer are withheld from the
3	employee's wages on a pre-tax basis.
4	(d) An employer withholding premium payments from an employee's wages
5	pursuant to this section shall report the amount withheld to the Department of
6	Finance and Administration, pursuant to rules promulgated by the department.
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