

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 83rd General Assembly
3 Regular Session, 2001

A Bill

HOUSE BILL 2302

4
5 By: Representative J. Elliott
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For An Act To Be Entitled

9 AN ACT TO AMEND ARKANSAS CODE TITLE 14, CHAPTER 14,
10 SUBCHAPTER 12 TO ADD AN ADDITIONAL SECTION TO REQUIRE
11 COUNTIES TO WITHHOLD MEMBERSHIP DUES FOR EMPLOYEES
12 UPON REQUEST; TO AMEND ARKANSAS CODE TITLE 14,
13 CHAPTER 58, SUBCHAPTER 1 TO ADD AN ADDITIONAL SECTION
14 TO REQUIRE CITIES AND TOWNS TO WITHHOLD MEMBERSHIP
15 DUES FOR EMPLOYEES UPON REQUEST; TO AMEND ARKANSAS
16 CODE 19-4-1602 PERTAINING TO PAYROLL WITHHOLDING FOR
17 STATE EMPLOYEES; AND FOR OTHER PURPOSES.

Subtitle

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19
20 TO REQUIRE COUNTY, MUNICIPAL, AND STATE
21 GOVERNMENTS TO WITHHOLD MEMBERSHIP DUES
22 OF EMPLOYEES UPON REQUEST.
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25 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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27 SECTION 1. Arkansas Code Title 14, Chapter 14, Subchapter 12 is amended
28 to add an additional section to read as follows:

29 14-14-1210. Withholding of membership dues.

30 (a)(1) Upon receipt of a written request signed by a full-time county
31 officer or employee who is represented by a union, professional association,
32 or other similar organization, the county shall withhold membership dues of
33 the union, professional association, or other similar organization from the
34 salary of the county officer or employee.

35 (2) The withholding request authorized by this section shall be
36 a form provided to the county officer or employee by the county judge's

1 offi ce.

2 (b) After a withholding request is received by the county and after
3 withholding of a county officer's or employee's dues is started under
4 subsection (a) of this section, it shall be discontinued only upon receipt of
5 a written notice of cancellation signed by the officer or employee.

6 (c) At the end of each month, the county shall transmit all dues which
7 are withheld under this section to the union, professional association, or
8 other similar organization representing the county officer or employee.

9
10 SECTION 2. Arkansas Code Title 14, Chapter 58, Subchapter 1 is amended
11 to add an additional section to read as follows:

12 14-58-103. Withholding of membership dues.

13 (a)(1) Upon receipt of a written request signed by a full-time
14 employee of a municipality who is represented by a union, professional
15 association, or other similar organization, the municipality shall withhold
16 membership dues of the union, professional association, or other similar
17 organization from the salary of the employee.

18 (2) The withholding request authorized by this section shall be
19 on a form provided to the employee by the municipality.

20 (3) As used in this section, "municipality" means any city of
21 the first class, city of the second class, or an incorporated town or any
22 city or town department, agency, or any city or town board or commission.

23 (b) After a withholding request is received by the municipality and
24 after withholding of an employee's dues is started under subsection (a) of
25 this section, it shall be discontinued only upon receipt of a written notice
26 of cancellation signed by the employee.

27 (c) At the end of each month, the municipality shall transmit all dues
28 which are withheld under the provisions of this section to the union,
29 professional association, or other similar organization representing the city
30 or town employee.

31
32 SECTION 3. Arkansas Code 19-4-1602(a), concerning the payroll
33 withholding for state employees, is amended to read as follows:

34 (a) Deductions from the payrolls of state employees, both regular and
35 extra help, ~~shall be permitted~~ are authorized only for the following
36 purposes:

- 1 (1) Withholding taxes;
- 2 (2) Social security contributions;
- 3 (3) Contributions to any state retirement system or approved
- 4 plan of deferred compensation;
- 5 (4) Group hospital, medical, and life insurance deductions.
- 6 However, any payroll deductions through the Arkansas state mechanized payroll
- 7 system for state employees for coverages other than the state authorized plan
- 8 shall be approved by the State Employees Insurance Advisory Committee;
- 9 (5) Payments to state employees' credit unions;
- 10 (6) Value of maintenance perquisites;
- 11 (7) Payment of union dues, when requested in writing by state
- 12 employees;
- 13 (8) Purchase of United States Government savings bonds;
- 14 (9) Arkansas State Employees' Association, Inc., dues, when
- 15 requested in writing by state employees;
- 16 (10) Fees for participation in the State Employees Benefit
- 17 Corporation, when requested in writing by the state employees;
- 18 (11) Contributions to the major federated fund-raising
- 19 organization, when authorized by state employees;
- 20 (12) Arkansas State Police Association dues, when authorized in
- 21 writing by state employees;
- 22 (13) Fraternal Order of Police dues, when requested in writing
- 23 by state employees;
- 24 (14) Central Arkansas State Troopers Coalition dues, when
- 25 authorized in writing by state employees;
- 26 (15) Arkansas Rehabilitation Association dues, when authorized
- 27 in writing by state employees; ~~and~~
- 28 (16) Correction Peace Officers Foundation, when authorized in
- 29 writing by state employees;
- 30 (17) Arkansas Department of Correction employee association
- 31 dues, when requested in writing by the employee;
- 32 (18) If a state employee authorizes in writing payroll deduction
- 33 of dues of any organization authorized by this section, the agency shall
- 34 deduct the dues; and
- 35 ~~(16)~~(19) For such other purposes as are specifically authorized
- 36 by law but not enumerated in this subsection.