Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: H3/9/01 H3/27/01 S3/30/01	
2	83rd General Assembly	A Bill	
3	Regular Session, 2001		HOUSE BILL 2362
4			
5	By: Representative Clemor	ıs	
6	By: Senator Wilkins		
7			
8			
9	For An Act To Be Entitled		
10	AN ACT TO AMEND ARKANSAS CODE TITLE 21, CHAPTER		
11	1, SUBCHAPTER 1 TO ADD AN ADDITIONAL SECTION TO		
12	REQUI R	E STATE AGENCIES AND INSTITUTIONS OF	F HI GHER
13	EDUCATION TO DEVELOP AN INFORMATIONAL PROGRAM ON		
14	EMPLOYEE BENEFITS AND PRESENT IT TO EMPLOYEES;		
15	AND FO	OR OTHER PURPOSES.	
16			
17		Subtitle	
18	AN	ACT TO REQUIRE STATE AGENCIES AND	
19	INS	TITUTIONS OF HIGHER EDUCATION TO	
20	DEVELOP AN INFORMATIONAL PROGRAM ON		
21	EMP	PLOYEE BENEFITS.	
22			
23			
24	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF AR	RKANSAS:
25			
26		kansas Code Title 21, Chapter 1, Sub	ochapter 1 is amended
27	to add an additional	section to read as follows:	
28	<u>21-1-105.</u> Empl	loyee benefit programs.	
29	(a) Begi nni ng	January 1, 2002, each state agency,	board, and
30	commission and each i	institution of higher education shal	l develop an
31	informational program explaining the various fringe benefit programs that are		
32	provided for employees or in which employees may participate.		
33	(b) Each state agency, board, commission, and institution of higher		
34	education shall provide each employee with this fringe benefit program		
35	information upon the	initial employment of an employee a	at a new employee
36	<u>orientation meeting.</u>		

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1	(c)(1) The program shall include information about the employee's		
2	health and life insurance programs, social security benefits, retirement		
3	system benefits, workers' compensation benefits, and employee assistance		
4	programs.		
5	(2) The program may include information on other optional		
6	programs available to employees, such as deferred compensation plans, credit		
7	unions, or similar kinds of programs available for employees.		
8	(d) Each state agency, board, commission, and institution of higher		
9	education shall provide each employee with an annual employee benefits		
10	statement, which shall summarize the status of the benefit plans in which the		
11	employee participates.		
12	(e) The Office of Personnel Management and the Employee Benefits		
13	Division of the Department of Finance and Administration shall assist each		
14	state agency, board, commission, and institution of higher education in		
15	developing an employee benefits program and employee benefits statement.		
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