Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas As Engrossed: S4/4/01							
2	83rd General Assembly A B1II							
3	Regular Session, 2001 SENATE BILL 624							
4								
5	By: Joint Budget Committee							
6								
7								
8	For An Act To Be Entitled							
9	AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES							
10	AND OPERATING EXPENSES FOR THE ARKANSAS STATE GAME AND							
11	FISH COMMISSION FOR THE BIENNIAL PERIOD ENDING JUNE							
12	30, 2003; AND FOR OTHER PURPOSES.							
13								
14								
15	Subtitle							
16	AN ACT FOR THE ARKANSAS STATE GAME							
17	AND FISH COMMISSION APPROPRIATION							
18	FOR THE 2001-2003 BIENNIUM.							
19								
20								
21	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:							
22								
23	SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for							
24	the Arkansas State Game and Fish Commission for the 2001-2003 biennium, the							
25	following maximum number of regular employees whose salaries shall be governed							
26	by the provisions of the Uniform Classification and Compensation Act (Arkansas							
27	Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.							
28	Provided, however, that any position to which a specific maximum annual salary							
29	is set out herein in dollars, shall be exempt from the provisions of said							
30	Uniform Classification and Compensation Act. All persons occupying positions							
31	authorized herein are hereby governed by the provisions of the Regular							
32	Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its							
0.0								
33	successor.							
33	successor.							
	successor. Maxi mum Annual							

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1	Item	CI ass		No. of	Fiscal Ye	ears
2	No.	Code	Title	Employees	2001-2002	2002-2003
3	(1)	9951	G & F DI RECTOR	1	\$98, 414	\$100, 972
4	(2)	9618	G&F DEPUTY DI RECTOR	2	\$79, 606	\$81, 675
5	(3)	9950	G&F ATTORNEY	1	<i>\$71, 500</i>	\$73, 359
6	(4)	296Z	G&F ADMINISTRATOR	10	GRADE	25
7	(5)	X339	ENGINEER SUPERVISOR	1	GRADE	24
8	(6)	903Z	TECHNICAL ASSISTANCE MANAGER	1	GRADE	24
9	(7)	299Z	G&F ASSISTANT DIVISION CHIEF	16	GRADE	23
10	(8)	B016	G&F CHIEF RIVER BASINS & GOV	1	GRADE	23
11	(9)	E051	TRAINING PROJECT MANAGER	2	GRADE	22
12	(10)	T038	WILDLIFE OFFICER SUPERVISOR	13	GRADE	22
13	(11)	B017	G&F BI OLOGI ST SUPERVI SOR	26	GRADE	22
14	(12)	X338	ENGINEER, PE	3	GRADE	22
15	(13)	R215	G&F PERSONNEL MANAGER	1	GRADE	22
16	(14)	909Z	PROGRAM SUPPORT MANAGER	2	GRADE	22
17	(15)	A032	AGENCY FISCAL MANAGER	1	GRADE	22
18	(16)	E013	G&F INFO & ED COORD	18	GRADE	21
19	(17)	V007	REAL ESTATE OFFICER	2	GRADE	21
20	(18)	R488	GRANTS ADMIN SUPV	1	GRADE	21
21	(19)	B026	G&F BIOLOGIST III	92	GRADE	21
22	(20)	D010	DATA BASE ANALYST	1	GRADE	21
23	(21)	T040	WILDLIFE OFFICER III	161	GRADE	21
24	(22)	N344	G&F MEDIA SPEC/VIDEOGRAPHER	1	GRADE	21
25	(23)	D036	SR PROGRAMMER/ANALYST	1	GRADE	21
26	(24)	A117	G&F LICENSING SUPERVISOR	1	GRADE	21
27	(25)	D123	APPLICATIONS & SYSTEMS ANALYST	5	GRADE	21
28	(26)	B018	G&F GAME RESEARCH BIOLOGIST	1	GRADE	20
29	(27)	N320	G&F EDITOR	4	GRADE	20
30	(28)	C020	COMMUNICATIONS SYSTEMS MANAGER	1	GRADE	20
31	(29)	V024	G&F PURCHASING/PRINTING MANAGER	1	GRADE	20
32	(30)	R266	MANAGEMENT PROJECT ANALYST II	4	GRADE	20
33	(31)	G120	PLANT MAINTENANCE COORDINATOR	5	GRADE	20
34	(32)	N294	MUSEUM PROGRAMS SPECIALIST	2	GRADE	19
35	(33)	E074	TRAINING REPRESENTATIVE	1	GRADE	19
36	(34)	R030	ASST PERSONNEL MANAGER	1	GRADE	19

1	(35)	X315	CONSTRUCTION INSPECTOR	1	GRADE 18
2	(36)	V023	REAL PROPERTY MANAGEMENT SPECIALIST	1	GRADE 18
3	(37)	Y005	AUTO/DI ESEL MECHANI C SUPERVI SOR	1	GRADE 18
4	(38)	A111	ACCOUNTANT	5	GRADE 18
5	(39)	G028	BLDG PLANT MAINTENANCE SUPV II	1	GRADE 18
6	(40)	N328	INFORMATION OFFICER II	1	GRADE 18
7	(41)	R010	ADMINISTRATIVE ASSISTANT II	18	GRADE 17
8	(42)	CO17	TELECOMMUNI CATIONS SUPERVI SOR	1	GRADE 17
9	(43)	Y003	AUTO/DI ESEL MECHANI C	4	GRADE 17
10	(44)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17
11	(45)	R190	PERSONNEL OFFICER II	2	GRADE 17
12	(46)	D061	TELEPROCESSING MONITOR	3	GRADE 17
13	(47)	Y129	ELECTRONI C TECHNI CI AN	2	GRADE 17
14	(48)	D018	DP SUPERVI SOR I	1	GRADE 17
15	(49)	E019	HUNTER SAFETY EDUC & TRNG OFFICER	1	GRADE 17
16	(50)	N290	COMMERCIAL ARTIST II/GRAPHIC ART II	2	GRADE 17
17	(51)	E021	HUNTER SAFETY TRNG AREA CARETAKER	1	GRADE 17
18	(52)	G027	BLDG PLANT MAINTENANCE SUPV I	3	GRADE 16
19	(53)	B114	G&F TECHNICIAN III	74	GRADE 16
20	(54)	Y085	PRINTER II	1	GRADE 16
21	(55)	A108	ACCOUNTING TECHNICIAN II	7	GRADE 15
22	(56)	R177	LEGAL ASSISTANT	1	GRADE 15
23	(57)	C015	TELECOMMUNI CATIONS OPERATOR	8	GRADE 14
24	(58)	K117	MEDICAL OR LEGAL SECRETARY	1	GRADE 14
25	(59)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	4	GRADE 14
26	(60)	K153	SECRETARY II	24	GRADE 13
27	(61)	A120	G&F LICENSING CLERK	7	GRADE 13
28	(62)	H049	SUPERVI SOR OF COOKING	1	GRADE 13
29	(63)	C013	SWITCHBOARD OPERATOR SUPERVISOR	1	GRADE 12
30	(64)	K065	MAIL OFFICER	1	GRADE 09
31	(65)	G175	MAINTENANCE WORKER II	1	GRADE 05
32		MAX.	NO. OF EMPLOYEES	564	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State Game and Fish Commission for the 2001-2003 biennium, the following maximum number of part-time or temporary employees, to be known as

1 "Extra Help", payable from funds appropriated herein for such purposes: one

- 2 hundred seventy (170) temporary or part-time employees, when needed, at rates
- 3 of pay not to exceed those provided in the Uniform Classification and
- 4 Compensation Act, or its successor, or this act for the appropriate
- 5 classification.

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7 SECTION 3. APPROPRIATION - OPERATIONS. There is hereby appropriated, to the

- 8 Arkansas State Game and Fish Commission, to be payable from the Game
- 9 Protection Fund, for personal services, operating expenses, acquisition,
- 10 maintenance and improvements of the Arkansas State Game and Fish Commission
- 11 for the biennial period ending June 30, 2003, the following:

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13	ITEM	FISCAL YEARS				
14	NO.			2001-2002		2002-2003
15	(01)	REGULAR SALARIES	\$	20, 656, 500	\$	21, 182, 200
16	(02)	EXTRA HELP		650, 000		700, 000
17	(03)	PERSONAL SERV MATCHING		6, 171, 800		6, 287, 600
18	(04)	MAINT. & GEN. OPERATION				
19		(A) OPER. EXPENSE		11, 571, 500		12, 097, 600
20		(B) CONF. & TRAVEL		474, 500		496, 000
21		(C) PROF. FEES		1, 292, 500		1, 350, 900
22		(D) CAP. OUTLAY		3, 739, 800		3, 909, 800
23		(E) DATA PROC.		0		0
24	(05)	UNI FORM ALLOWANCE		883, 000		883, 000
25	(06)	ACQUISITION/MAINTENANCE/ IMPROVEMENTS		24, 540, 500		17, 292, 300
26		TOTAL AMOUNT APPROPRIATED	\$	69, 980, 100	\$	64, 199, 400

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SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER PROVISION. Any savings in the amount appropriated in Section 3 for Regular Salaries, Extra Help, or Personal Services Matching may be transferred upon

- 32 request of the Director of the State Game and Fish Commission to
- 33 Acquisition/Maintenance/Improvements. Upon approval of the Chief Fiscal
- 34 Officer of the State, and prior review by the Arkansas Legislative Council,
- 35 the Chief Fiscal Officer of the State and the Auditor of the State shall
- 36 transfer said savings to Acquisition/Maintenance/Improvements and make it

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1 available for such purposes during the then current fiscal year. 2 The provisions of this section shall be in effect only from July 1, 2001 3 4 through June 30, 2003. 5 6 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER 7 8 PROVISION. Provided, that any unexpended appropriation balance remaining on 9 June 30, 2000 2002 in the appropriation authorized in Section 3 hereof. for 10 Item (01) Regular Salaries; Item (02) Extra Help; Item (03) Personal Services 11 Matching; Item (04) Maintenance and General Operation; and Item (06) 12 Acquisition/Maintenance/Improvements, shall be transferred by the Chief Fiscal 13 Officer and the Auditor of State to Item (06) Acquisition/Maintenance/Improvements in Section 3 hereof, for the fiscal year 14 beginning July 1, 2000 2002 and ending June 30, 2001 2003 and made available 15 16 for use in said year. 17 18 The provisions of this section shall be in effect only from July 1, 2001 19 through June 30, 2003. 20 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE 21 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PAYMENT OF 22 23 REWARDS. The Arkansas Game and Fish Commission is hereby authorized to 24 promulgate rules and regulations for the eligibility, amounts and payment of 25 rewards to individuals providing information leading to the arrest of 26 violators of Game and Fish Commission regulations. These rewards shall be 27 payable from the Game Protection Fund from the Commission's Maintenance and 28 General Operation appropriation as herein appropriated in Section 3, Item No. 29 (04)(A). 30 31 The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003. 32 33 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE 34 35 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PROFESSIONAL

CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby authorized,

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1 after prior review by the Arkansas Legislative Council, to grant a six percent 2 (6%) increase to any regular salaried biologist possessing or acquiring 3 professional certification from the Wildlife Society or the American Fisheries Society during the $\frac{1999-2001}{2001-2003}$ biennium. This pay increase will be 4 5 awarded beginning with the first bi-weekly pay period following submission of 6 documented proof of such certification to the Commission Personnel Office, 7 provided the biologist's most recent performance evaluation results in a 8 satisfactory rating. Biologists not obtaining a satisfactory performance 9 evaluation rating will be granted the pay increase on their next eligibility date, provided their new evaluation is satisfactory. New employees and 10 11 probationary employees shall be eligible for this pay increase after their 12 probationary period expires, provided the above requirements are met. 13 Employees possessing or obtaining the pay increase authorized herein shall not 14 be eligible for a second incentive increase upon obtaining a second 15 professional certification from the Wildlife Society or The American Fisheries 16 Employees being compensated at the maximum of their assigned grade 17 shall be eligible for the six percent (6%) increase in a lump sum payment, and 18 such payment shall not be construed as exceeding the maximum salary for the 19 grade.

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The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.

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SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. UNIFORM ALLOWANCE. Uniform allowance for uniformed employees. A maximum of one hundred dollars (\$100.00) one hundred and fifty dollars (\$150.00) per month shall be payable to each uniformed fulltime certified enforcement employee, and a maximum of one hundred dollars (\$100.00) per month shall be payable to each uniformed non-enforcement employee for the purchase and maintenance of uniforms worn full time in the official duties of the Arkansas Game and Fish Commission.

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The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.

1 2 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ASSISTANT 3 WILDLIFE OFFICER SUPERVISORS. Any Wildlife Officer III serving in the 4 capacity of Assistant Wildlife Officer Supervisor shall be eligible for six 5 6 percent (6%) of additional compensation within the grade during the period of 7 time in which said employee occupies the position. Employees shall be 8 eligible for the additional compensation of six percent (6%) of their current 9 salary upon assuming responsibility, and this amount shall not be construed as exceeding the line item salary. The Game and Fish Commission shall certify to 10 11 the Chief Fiscal Officer the assignment of duties of each employee in this position, and the location and reason for the assignment. 12 13 The provisions of this section shall be in effect only from July 1, 2001 14 15 through June 30, 2003. 16 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 17 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 19 ESTABLISHMENT OF A "GROWTH POOL". To address needs emerging from federal, 20 state and local initiatives or needs affecting the role and scope of Arkansas 21 Game and Fish Commission programs and adequate staffing levels, the Arkansas 22 Game and Fish Commission shall establish and maintain for the 2001-2003 23 biennium a pool of twenty-five (25) classified positions, payable from funds generated from salary savings or other sources and appropriated herein for 24 25 such purposes. These positions are to be used by the Arkansas Game and Fish 26 Commission in the absence of regularly authorized classified positions to fulfill this need. The Arkansas Game and Fish Commission shall provide 27 28 justification to the Department of Finance and Administration's Office of 29 Personnel Management (OPM) for the need to allocate titles from this "growth 30 pool". No classifications will be assigned to the pool until such time as 31 specific positions are requested by the Arkansas Game and Fish Commission, 32 recommended by OPM and approved by the Legislative Council. Determining the 33 number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number 34

of personnel by identifying the job titles and the maximum grade or salary

attached to those salaries. The General Assembly has determined that the Game

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1 and Fish Commission could be operated more efficiently if some flexibility is given to the Game and Fish Commission. That flexibility is being accomplished 2 3 by providing growth pools in this section and since the General Assembly has granted the Game and Fish Commission broad powers under the growth pool 4 concept, it is both necessary and appropriate that the General Assembly 5 6 maintain oversight of the utilization of the growth pool by requiring prior 7 approval of the Legislative Council in the utilization of the growth pool. 8 Therefore, the requirement of approval by the Legislative Council is not a 9 severable part of this section. If the requirement of approval by the 10 Legislative Council is ruled unconstitutional by a court of competent 11 jurisdiction, this entire section is void. 12 13 The provisions of this section shall be in effect only from July 1, 2001 14 15 through June 30, 2003. 16 SECTION 11. LEGISLATIVE INTENT. It is the intent of the General Assembly 17 18 that any funds disbursed under the authority of the appropriations contained 19 in this act shall be in compliance with the stated reasons for which this act 20 was adopted, as evidenced by the Agency Requests, Executive Recommendations 21 and Legislative Recommendations contained in the budget manuals prepared by 22 the Department of Finance and Administration, letters, or summarized oral 23 testimony in the official minutes of the Arkansas Legislative Council or Joint 24 Budget Committee which relate to its passage and adoption. 25 26 SECTION 12. EMERGENCY CLAUSE. It is found and determined by the General 27 Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the 28 29 effectiveness of this Act on July 1, 2001 is essential to the operation of the 30 agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date 31 of this Act beyond July 1, 2001 could work irreparable harm upon the proper 32 33 administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the 34 immediate preservation of the public peace, health and safety shall be in full 35 36 force and effect from and after July 1, 2001.

1	/s/	Joi nt	Budget	Committee
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