

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas
2 83rd General Assembly
3 Regular Session, 2001

A Bill

SENATE BILL 859

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5 By: Senator Baker
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For An Act To Be Entitled

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9 AN ACT TO AMEND ARKANSAS CODE 14-53-108 TO
10 CLARIFY THE TERM "WORKING DAY" AS IT APPLIES TO
11 THE AMOUNT OF SICK LEAVE GRANTED TO MUNICIPAL
12 FIRE FIGHTERS; AND FOR OTHER PURPOSES.
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Subtitle

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16 TO CLARIFY THE LAW GRANTING SICK LEAVE
17 TO MUNICIPAL FIRE FIGHTERS.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. Arkansas Code 14-53-108 is amended to read as follows:
23 14-53-108. Uniform sick leave.

24 (a)(1) From and after April 11, 1969, all fire fighters employed by
25 cities of the first and second class shall accumulate sick leave at the rate
26 of ~~twenty (20)~~ twelve (12) working days per year beginning one (1) year after
27 the date of employment.

28 (2) If unused, sick leave shall accumulate to a maximum of sixty
29 (60) working days unless the city, by ordinance, authorizes the accumulation
30 of a greater amount, in no event to exceed a maximum accumulation of ninety
31 (90) working days, except for the purpose of computing years of service for
32 retirement purposes.

33 (3) As used in this section, "working day" means that period of
34 time a fire fighter is on duty within a twenty-four (24) hour period.

35 (b)(1) In cities having sick leave provisions through ordinance, the
36 total sick leave accumulated by the individual fire fighter shall be credited

1 to him and new days accumulated under the provisions of this section until
 2 the maximum prescribed in subsection (a) of this section is reached.

3 (2) Time off may be charged against accumulated sick leave only
 4 for the days that a fire fighter is scheduled to work. No sick leave as
 5 provided in this section shall be charged against any fire fighter during any
 6 period of sickness, illness, or injury for any days which the fire fighter is
 7 not scheduled to work.

8 (c)(1) If, at the end of his term of service, upon retirement or
 9 death, whichever occurs first, any fire fighter has unused accumulated sick
 10 leave, he shall be paid for this sick leave at the regular rate of pay in
 11 effect at the time of retirement or death.

12 (2) Payment for unused sick leave in the case of a fire fighter,
 13 upon retirement or death, shall not exceed three (3) months' salary unless
 14 the city, by ordinance, authorizes a greater amount, but in no event to
 15 exceed four and one-half (4 1/2) months' salary.

16 (d) Cities of the first class, cities of the second class and
 17 incorporated towns shall have the option of providing sick leave for fire
 18 fighters to accumulate at a rate of fifteen (15) working days per year
 19 beginning with the date of employment and decreasing to twelve (12) working
 20 days beginning four (4) years after employment. Unused sick leave shall
 21 accumulate to fire fighters provided with fifteen (15) and twelve (12)
 22 working days per year sick leave to a maximum of one hundred (100) working
 23 days.

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