Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1	State of Arkansas	As Engrossed: H3/11/03		
2	84th General Assembly	A Bill		
3	Regular Session, 2003		HOUSE BILL	1135
4				
5	By: Joint Budget Committe	ee		
6				
7				
8		For An Act To Be Entitled		
9	AN ACT	T TO MAKE AN APPROPRIATION FOR PERSONAL		
10	SERVIC	CES AND OPERATING EXPENSES FOR THE		
11	DEPART	MENT OF EDUCATION - ARKANSAS SCHOOL FOR	THE	
12	DEAF F	FOR THE BIENNIAL PERIOD ENDING JUNE 30,		
13	2005;	AND FOR OTHER PURPOSES.		
14				
15				
16		Subtitle		
17	AN	ACT FOR THE DEPARTMENT OF EDUCATION		
18	– A	ARKANSAS SCHOOL FOR THE DEAF		
19	APF	PROPRIATION FOR THE 2003-2005		
20	BIE	ENNIUM.		
21				
22				
23	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKANS	SAS:	
24				
25	SECTION 1. REGULA	R SALARIES. There is hereby established	l for the	
26	Department of Educat	ion - Arkansas School for the Deaf for t	the 2003-2005	
27	biennium, the follow	ing maximum number of regular employees	whose salarie	S
28	shall be governed by	the provisions of the Uniform Classific	cation and	
29	Compensation Act (Ar	kansas Code §§21-5-201 et seq.), or its	successor, an	d
30	all laws amendatory	thereto. Provided, however, that any po	osition to whi	.ch a
31	specific maximum ann	ual salary is set out herein in dollars,	, shall be exe	mpt
32	from the provisions	of said Uniform Classification and Compe	ensation Act.	A11
33	persons occupying po	sitions authorized herein are hereby gov	verned by the	
34	provisions of the Re	gular Salaries Procedures and Restrictio	ons Act (Arkan	sas
35	Code §21-5-101), or	its successor.		
36				



1					Maximum	Annual
2				Maximum	Salary	' Rate
3	Item	Class		No. of	Fiscal	Years
4	No.	Code	Title H	Employees	2003-2004	2004-2005
5	(1)	9949	ED SUPT DEAF SCHOOL	1	\$75 , 750	\$77 , 590
6	(2)	026Z	ASD/ASB BUSINESS MANAGER	1	GRADE	26
7	(3)	E020	CURRICULUM DIRECTOR	1	GRADE	24
8	(4)	990Z	ED COORD STUDENT ASSESSMENT PROGE	RAM 1	GRADE	23
9	(5)	E015	ED SCHOOL PRINCIPAL	2	GRADE	23
10	(6)	M122	EVAL/ADMISSIONS/HLTH SVCS MGR	1	GRADE	23
11	(7)	909Z	PROGRAM SUPPORT MANAGER	1	GRADE	22
12	(8)	E057	TEACHER F/T SENSORY IMPAIRED SUPV	V 1	GRADE	22
13	(9)	R094	ASB/ASD PERSONNEL MANAGER	1	GRADE	22
14	(10)	E028	ED PROGRAM ADMINISTRATOR	1	GRADE	21
15	(11)	L030	DIETARY SERVICES DIRECTOR	1	GRADE	21
16	(12)	L122	PSYCHOLOGICAL EXAMINER II	2	GRADE	21
17	(13)	D121	USER SUPPORT ANALYST	1	GRADE	20
18	(14)	E077	TEACHER F/T SENSORY IMPAIRED IV	13	GRADE	20
19	(15)	E078	VOCATIONAL INSTRUCTOR IV	6	GRADE	20
20	(16)	L008	SR AUDIOLOGIST	3	GRADE	20
21	(17)	L140	SPEECH PATHOLOGIST II	5	GRADE	20
22	(18)	M028	COUNSELOR II	2	GRADE	20
23	(19)	R266	MANAGEMENT PROJECT ANALYST II	2	GRADE	20
24	(20)	E014	DIRECTOR MULTI-MEDIA SERVICES	1	GRADE	19
25	(21)	E039	LIBRARIAN III	1	GRADE	19
26	(22)	E063	TEACHER F/T SENSORY IMPAIRED III	36	GRADE	19
27	(23)	G026	BLDG AND GROUNDS COORDINATOR	1	GRADE	19
28	(24)	R030	ASST PERSONNEL MANAGER	1	GRADE	19
29	(25)	A111	ACCOUNTANT	1	GRADE	18
30	(26)	G161	GENERAL MAINTENANCE REPAIRMAN	4	GRADE	17
31	(27)	M039	HOUSEPARENT SUPERVISOR	3	GRADE	17
32	(28)	R010	ADMINISTRATIVE ASSISTANT II	1	GRADE	17
33	(29)	R190	PERSONNEL OFFICER II	1	GRADE	17
34	(30)	¥039	HEATING & A/C MECHANIC	1	GRADE	17
35	(31)	¥053	JOURNEYMAN CARPENTER	1	GRADE	17
36	(32)	¥057	JOURNEYMAN PAINTER	1	GRADE	17

1	(33)	Y061	JOURNEYMAN PLUMBER	1	GRADE 17
2	(34)	A108	ACCOUNTING TECHNICIAN II	3	GRADE 15
3	(35)	L115	LPN II/LPTN II	3	GRADE 15
4	(36)	M034	HOUSEPARENT II	30	GRADE 15
5	(37)	M048	RECREATIONAL ACTIVITY LEADER II	4	GRADE 15
6	(38)	V011	CENTRAL SUPPLY SUPV	1	GRADE 15
7	(39)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	1	GRADE 14
8	(40)	E017	INSTITUTION ASSISTANT LIBRARIAN	1	GRADE 13
9	(41)	E027	INSTITUTIONAL TEACHER ASSISTANT	8	GRADE 13
10	(42)	G115	NURSERY ASST & GROUNDSKEEPER SUPV	1	GRADE 13
11	(43)	K153	SECRETARY II	10	GRADE 13
12	(44)	R125	PERSONNEL OFFICER	1	GRADE 13
13	(45)	K155	SECRETARY I	1	GRADE 11
14	(46)	V043	SHIPPING & RECEIVING CLERK	1	GRADE 11
15	(47)	Y001	APPRENTICE TRADESMAN	2	GRADE 11
16	(48)	G006	MOTOR VEHICLE OPERATOR	1	GRADE 10
17	(49)	G165	WORK MAINTENANCE LEADER	2	GRADE 10
18	(50)	H027	COOK II	19	GRADE 10
19	(51)	V029	INVENTORY CONTROL CLERK	1	GRADE 10
20	(52)	G010	LAUNDRY SUPERVISOR	1	GRADE 08
21	(53)	G109	BLDG/EQUIP MAINT REPAIRMAN II	2	GRADE 08
22	(54)	G175	MAINTENANCE WORKER II	8	GRADE 05
23	(55)	G008	LAUNDRY WORKER	1	GRADE 04
24		MAX.	NO. OF EMPLOYEES	202	

25

26 SECTION 2. EXTRA HELP. There is hereby authorized, for the Department of 27 Education - Arkansas School for the Deaf for the 2003-2005 biennium, the following maximum number of part-time or temporary employees, to be known as 28 29 "Extra Help", payable from funds appropriated herein for such purposes: forty five (45) temporary or part-time employees, when needed, at rates of 30 31 pay not to exceed those provided in the Uniform Classification and 32 Compensation Act, or its successor, or this act for the appropriate classification. 33

34

35 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, 36 to the Department of Education - Arkansas School for the Deaf, to be payable

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1 from the School for the Deaf Fund Account, for personal services and

2 operating expenses of the Department of Education - Arkansas School for the
3 Deaf - State Operations for the biennial period ending June 30, 2005, the

- 4 following:
- 5

6	ITEM		FISCAL YEARS			
7	NO.			2003-2004		2004-2005
8	(01)	REGULAR SALARIES	\$	5,129,950	\$	5,268,459
9	(02)	EXTRA HELP		50,000		50,000
10	(03)	PERSONAL SERV MATCH		1,629,596		1,656,979
11	(04)	OVERTIME		25,000		25,000
12	(05)	MAINT. & GEN. OPERATION				
13		(A) OPER. EXPENSE		1,451,305		1,451,305
14		(B) CONF. & TRAVEL		25,000		25,000
15		(C) PROF. FEES		100,000		100,000
16		(D) CAP. OUTLAY		65,000		65,000
17		(E) DATA PROC.		0		0
18	(06)	SPECIAL MAINTENANCE		400,000		400,000
19	(07)	VOCATIONAL WORKSTUDY		7,500		7,500
20	(08)	SCPI TEST LEVEL PAYMENTS		25,000		25,000
21		TOTAL AMOUNT APPROPRIATED	\$	8,908,351	\$	9,074,243

22

23 SECTION 4. APPROPRIATION - FEDERAL OPERATIONS. There is hereby 24 appropriated, to the Department of Education - Arkansas School for the Deaf, 25 to be payable from the federal funds as designated by the Chief Fiscal 26 Officer of the State, for personal services and operating expenses of the 27 Department of Education - Arkansas School for the Deaf - Federal Operations 28 for the biennial period ending June 30, 2005, the following:

30	ITEM		FISCAL YEARS			
31	NO.		2003-2004	2004-2005		
32	(01)	REGULAR SALARIES	\$ 707,670 \$	726,777		
33	(02)	EXTRA HELP	40,000	40,000		
34	(03)	PERSONAL SERV MATCH	210,214	213,992		
35	(04)	MAINT. & GEN. OPERATION				
36		(A) OPER. EXPENSE	240,909	240,909		

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1	(B) CONF. & TRAVEL		62,111		62,111
2	(C) PROF. FEES		286,200		286,200
3	(D) CAP. OUTLAY		129,500		129,500
4	(E) DATA PROC.		0		0
5	TOTAL AMOUNT APPROPRIATED	\$	1,676,604	\$	1,699,489
6					
7	SECTION 5. APPROPRIATIONS - CASH OPERAT	TIONS.	There is h	ereb	у
8	appropriated, to the Department of Educati	lon	Arkansas Sch	.001	for the Deaf,
9	to be payable from cash funds as defined b	oy Ark	ansas Code 1	9-4-	801 of the
10	Department of Education - Arkansas School	for t	he Deaf, for	ope	rating
11	expenses of the Department of Education -	Arkan	sas School f	or t	he Deaf - Cash
12	Operations for the biennial period ending	June	30, 2005, th	e fo	llowing:
13					
14	ITEM		FISC	AL Y	EARS
15	NO.		2003-2004		2004-2005
16	(01) MAINT. & GEN. OPERATION				
17	(A) OPER. EXPENSE	\$	147,136	\$	147,136
18	(B) CONF. & TRAVEL		25,000		25,000
19	(C) PROF. FEES		28,000		28,000
20	(D) CAP. OUTLAY		75,000		75,000
21	(E) DATA PROC.		0		0
22	(02) SPECIAL MAINTENANCE		145,000		145,000
23	TOTAL AMOUNT APPROPRIATED	<u>\$</u>	420,136	<u>\$</u>	420,136
24					
25	SECTION 6. SPECIAL LANGUAGE. NOT TO BE	E INCO	RPORATED INT	O TH	E ARKANSAS
26	CODE NOR PUBLISHED SEPARATELY AS SPECIAL,	LOCAL	AND TEMPORA	RY L	AW. SUMMER
27	SCHOOL EMPLOYEES. Employees who, in addit	tion t	o working du	ring	the regular
28	school term, also work during summer month	ns sha	ll be author	ized	as additional
29	compensation an amount not to exceed $1/12$	of th	eir annual s	alar	y for each
30	month or part thereof worked. Such additi	lonal	compensation	sha	ll not be
31	construed as exceeding the maximum salary	autho	rized for sa	id e	mployees.
32	Payment of additional compensation shall	be l	imited to em	ploy	ees in the
33	following classifications:				
34	SUMMER SCHOOL POSITIONS GRADE				
35	Teacher for the Sens Imp I 17				
36	Teacher for the Sens Imp II 18				

1 Teacher for the Sens Imp III 19 2 Teacher for the Sens Imp IV 20 3 Speech Pathologist II 20 4 Vocational Instructor II 18 5 Vocational Instructor III 19 6 Vocational Instructor IV 20 7 Teacher for Sens Imp Super 2.2 8 The provisions of this section shall be in effect only from July 1, 2001 9 July 1, 2003 through June 30, 2003 June 30, 2005. 10 11 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL 13 ALLOWANCE. The Arkansas Schools for the Deaf and Blind may make special allowances available to any employee who performs one of the following duties 14 15 in addition to their normal duties: 16 Teaching adult education classes on weekends or evenings 1) 17 2) Coaching one or more sports 3) Sponsoring a club or organization that involves additional hours 18 19 outside of the normal working day. 20 4) Interpretive Services 21 Compensation for additional duties may not exceed \$3,000 per school term 22 for any one employee during each fiscal year. Such additional compensation 23 shall not be construed as exceeding the maximum salary authorized for said 24 employee. The provisions of this section shall be in effect only from July 1, 2001 25 26 July 1, 2003 through June 30, 2003 June 30, 2005. 27 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 28 29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 30 ADDITIONAL SALARY/COMPENSATION PROVISION. No employee drawing a salary or 31 other form of compensation from the Arkansas Schools for the Deaf or Blind 32 shall be paid an additional salary or receive additional compensation, other 33 than reimbursement for actual expenses, from that agency, nor from any other 34 agency or institution of higher education, except from the Superintendent's 35 written certification to and approval by the Chief Fiscal Officer of the 36 State that the work performed by the employee for the other position does not

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1 interfere with the proper and required performance of the employee's primary 2 duties, and that the combined salary payments from both positions will not 3 exceed the maximum annual salary for whichever of the two positions has the 4 higher authorized maximum annual salary.

5 Any employee knowingly violating the provisions of this section shall be 6 subject to immediate termination and shall be barred from employment by any 7 agency or institution of the State of Arkansas for a period of not less than 8 three (3) years or until such employee shall repay to the State of Arkansas 9 any sums received by such employee in violation of this section, together 10 with interest at a rate of ten percent (10%) per annum.

11 The provisions of this section shall be in effect only from July 1, 2001
12 July 1, 2003 through June 30, 2003 June 30, 2005.

13

SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHIFT
 DIFFERENTIAL. For Arkansas School for the Deaf, shift work must begin not
 earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day.
 The provisions of this section shall be in effect only from July 1, 2001
 July 1, 2003 through June 30, 2003 June 30, 2005.

20

21 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 22 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHERS FOR SENSORY IMPAIRED ENTERING STATE SERVICE. Upon the superintendent's 23 24 certification to the State Personnel Administrator of prior service at an 25 educational institution and most recent contractual salary, the salary of 26 teachers holding certification in teaching the hearing impaired and entering 27 state service as teachers for the sensory impaired may be adjusted to a rate 28 of pay closest to but not less than their most recent annual salary. 29 The provisions of this section shall be in effect only from July 1, 2001 30 July 1, 2003 through June 30, 2003 June 30, 2005.

31

32 SECTION 11. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE 33 NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SIGN LANGUAGE 34 PROFICIENCY INTERVIEW. The Arkansas School for the Deaf is hereby 35 authorized, after prior review by the Arkansas Legislative Council upon 36 certification by the superintendent of the Arkansas School for the Deaf to

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1 the Office of Personnel Management and approval of the Chief Fiscal Officer 2 of the State to grant a 2.5 percent (2.5%) salary bonus payment to employees meeting the required level of Sign Language Communication Proficiency 3 4 Interview (SCPI) for the employee's current position. The bonus may be 5 awarded upon submission of documented proof of such certification provided 6 the employee's most recent performance evaluation results in a satisfactory 7 or better rating and provided that the employee has taken a minimum of one 8 course in sign language or in linguistics of sign language after the 9 employee's hire date. New and probationary employees shall be eligible for bonus payments after their probationary period expires provided that the 10 11 above requirements are met. Employees are eligible for only one SCPI bonus 12 payment as authorized by this subsection over the course of employment. 13

14 The provisions of this section shall be in effect only from July 1, 2001
15 July 1, 2003 through June 30, 2003 June 30, 2005.

16

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER 18 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the 19 Arkansas School for the Deaf shall transfer appropriation from the Summer 20 21 Projects line item in this Act, to Item No. (01) through Item No. (5) in 22 Section 3 of this Act, to compensate Teachers, Houseparents, Food Service, Nursing Staff who work during the summer months on summer projects, and to 23 24 cover other expenses of summer project activities and to compensate coaches 25 and organization sponsors as referenced in Section 7 of this Act.

26 The provisions of this section shall be in effect only from July 1, 2001
27 July 1, 2003 through June 30, 2003 June 30, 2005.

28

29 SECTION 13. SPECIAL LANGUAGE. MAINTENANCE/TRANSPORTATION/SECURITY. The 30 Arkansas School for the Deaf shall be responsible for providing maintenance, 31 transportation, and security for the Arkansas School for the Blind. The 32 Arkansas School for the Deaf is authorized to spend general revenue funds to 33 provide for these services.

The provisions of this section shall be in effect only from July 1, 2001 July 1, 2003 through June 30, 2003 June 30, 2005.

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1 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SHARED 2 The Chief Fiscal Officer of the State and the State Treasurer are 3 SERVICES. 4 authorized to establish a joint paying account in the State Treasury, upon 5 direction of the Board of Trustees for the Arkansas School for the Blind and 6 the Arkansas School for the Deaf. The Board may transfer positions, funds 7 and appropriations to the paying account from either school to serve both 8 schools in the areas of Accounting, Personnel, Inventory, Safety and Health 9 Services.

Funding and appropriations for this account will be from transfers from 10 11 the fund accounts and appropriations of each agency and shall be divided 12 proportionately from each agency based on student population. Said funds shall be payable from the joint account as if the positions and other 13 14 budgetary line items of appropriation had originally been established in the 15 joint account. Supervision of this account and supervision of the positions 16 within may come from either school as determined by the Board of Trustees. 17 The provisions of this section shall be in effect only from July 1, 2001 July 1, 2003 through June 30, 2003 June 30, 2005. 18

19

20 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHER 22 SALARY INCREASE. In the event that an act is enacted in which the public 23 schools receive funds from the General Assembly to raise the salaries of 24 teachers employed in the public school districts, the Arkansas School for the 25 Deaf and the Arkansas School for the Blind shall be included.

26

SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized 27 28 by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the 29 30 restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 31 32 Procedures and Restrictions Act, or their successors, and other fiscal 33 control laws of this State, where applicable, and regulations promulgated by 34 the Department of Finance and Administration, as authorized by law, shall be 35 strictly complied with in disbursement of said funds.

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1	SECTION 17. LEGISLATIVE INTENT. It is the intent of the General Assembly
2	that any funds disbursed under the authority of the appropriations contained
3	in this act shall be in compliance with the stated reasons for which this act
4	was adopted, as evidenced by the Agency Requests, Executive Recommendations
5	and Legislative Recommendations contained in the budget manuals prepared by
6	the Department of Finance and Administration, letters, or summarized oral
7	testimony in the official minutes of the Arkansas Legislative Council or
8	Joint Budget Committee which relate to its passage and adoption.
9	
10	SECTION 18. EMERGENCY CLAUSE. It is found and determined by the General
11	Assembly, that the Constitution of the State of Arkansas prohibits the
12	appropriation of funds for more than a two (2) year period; that the
13	effectiveness of this Act on July 1, 2003 is essential to the operation of
14	the agency for which the appropriations in this Act are provided, and that in
15	the event of an extension of the Regular Session, the delay in the effective
16	date of this Act beyond July 1, 2003 could work irreparable harm upon the
17	proper administration and provision of essential governmental programs.
18	Therefore, an emergency is hereby declared to exist and this Act being
19	necessary for the immediate preservation of the public peace, health and
20	safety shall be in full force and effect from and after July 1, 2003.
21	
22	/s/ Joint Budget Committee
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