1	State of Arkansas	A Bill		
2	84th General Assembly	A DIII	HOUSE BULL 1999	
3	Regular Session, 2003		HOUSE BILL 1232	
4				
5	By: Representative J. Johnson			
6				
7		For An Act To Be Entitled		
8	AN ACT TO	AN ACT TO INCLUDE THE NATIONAL BOARD		
9 10	CERTIFICATION BONUSES AS SALARY FOR THE PURPOSES			
11	OF RETIREMENT BENEFITS UNDER THE ARKANSAS TEACHER			
12	RETIREMENT SYSTEM; AND FOR OTHER PURPOSES.			
13	KETIKEFENI	SISIEM, AND FOR OTHER PURPOR	oed.	
14		Subtitle		
15	TO INCL	TO INCLUDE THE NATIONAL BOARD		
16	CERTIFICATION BONUSES AS SALARY FOR THE			
17		PURPOSES OF RETIREMENT BENEFITS UNDER		
18	THE ARKANSAS TEACHER RETIREMENT SYSTEM.			
19				
20				
21	BE IT ENACTED BY THE GENI	ERAL ASSEMBLY OF THE STATE OF	ARKANSAS:	
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23	SECTION 1. Arkansa	as Code § 24-7-202(24)(A), co	oncerning the definition	
24	of "salary" under the Arkansas Teacher Retirement System, is amended to read			
25	as follows:			
26	(24)(A)(i) '	'Salary" means the remunerati	on paid an employee in a	
27	position covered by the system and on which the employer withholds federal			
28	income tax, including the	income tax, including the bonuses paid to an employee for National Board of		
29	Certification under provided for in 6-17413.			
30		(ii) Provided, however, compensation in excess of		
31	the limitations set forth	the limitations set forth in section 401(a)(17) of the Internal Revenue Code		
32	shall be disregarded. The	shall be disregarded. The limitation on compensation for eligible employees		
33	shall not be less than the amount which was allowed to be taken into account			
34	under the system as in effect on July 1, 1993. For this purpose, an eligible			
35	employee is an individual who was a member of the system before the first			
36	plan year beginning after December 31, 1995.			

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                             (iii) However, when a member retires, the current
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     year's salary used in the computation of retirement benefits shall not exceed
     one hundred ten percent (110%) of the previous year's salary, unless the
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     increase is a direct result of a promotion, change in position, incremental
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     increase provided in the school district salary schedule, or an increase in
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     school revenues.
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