

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003

# A Bill

HOUSE BILL 1342

4  
5 By: Representatives Elliott, Lendall, Goss, J. Johnson, Scrimshire, Ledbetter, Napper, Mathis, Moore,  
6 Wood, S. Prater, Roebuck, Judy, Hathorn, Martin, Penix, Blair, Bradford, Pickett

7 By: Senator Madison  
8  
9

## For An Act To Be Entitled

10 AN ACT TO AMEND THE COUNTY AND MUNICIPAL FISCAL  
11 LAWS TO REQUIRE COUNTY AND MUNICIPAL GOVERNMENTS  
12 TO WITHHOLD MEMBERSHIP DUES FOR EMPLOYEES UPON  
13 REQUEST; TO AMEND ARKANSAS CODE § 19-4-1602  
14 PERTAINING TO PAYROLL WITHHOLDING FOR STATE  
15 EMPLOYEES; AND FOR OTHER PURPOSES.  
16

## Subtitle

17  
18 TO REQUIRE COUNTY, MUNICIPAL, AND STATE  
19 GOVERNMENTS TO WITHHOLD MEMBERSHIP DUES  
20 FOR EMPLOYEES UPON REQUEST.  
21  
22  
23

24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
25

26 SECTION 1. Arkansas Code Title 14, Chapter 14, Subchapter 12 is  
27 amended to add an additional section to read as follows:

28 14-14-1210. Withholding of membership dues.

29 (a)(1) Upon receipt of a written request signed by a full time  
30 employee who is represented by a union or professional association, the  
31 county shall withhold membership dues of the union or professional  
32 association from the salary of the county employee.

33 (2) The withholding request authorized by this section shall be  
34 a form provided to the county employee by the county judge's office.

35 (b) After a withholding request is received by the county and after  
36 withholding of a county employee's dues is started under subsection (a) of



1 this section, the withholding shall be discontinued only upon receipt of a  
2 written notice of cancellation signed by the employee.

3 (c) At the end of each month, the county shall transmit all dues that  
4 are withheld under this section to the union or professional association  
5 representing the county employee.

6  
7 SECTION 2. Arkansas Code Title 14, Chapter 58, Subchapter 1 is amended  
8 to add an additional section to read as follows:

9 14-58-103. Withholding of membership dues.

10 (a) As used in this section, "municipality" means a city of the first  
11 class, a city of the second class, or an incorporated town, or a city or town  
12 department, agency, board, or commission.

13 (b)(1) Upon receipt of a written request signed by a full time  
14 municipal employee who is represented by a union or professional association,  
15 the municipality shall withhold membership dues of the union or professional  
16 association from the salary of the employee.

17 (2) The withholding request authorized by this section shall be  
18 on a form provided to the employee by the municipality.

19 (c) After a withholding request is received by the municipality and  
20 after withholding of an employee's dues is started under subsection (b) of  
21 this section, the withholding shall be discontinued only upon receipt of a  
22 written notice of cancellation signed by the employee.

23 (d) At the end of each month, the municipality shall transmit all dues  
24 that are withheld under this section to the union or professional association  
25 representing the city or town employee.

26  
27 SECTION 3. Arkansas Code § 19-4-1602(a), concerning the payroll  
28 withholding for state employees, is amended to read as follows:

29 (a) Deductions from the payrolls of state employees, both regular and  
30 extra help, ~~shall be permitted~~ are authorized only for the following  
31 purposes:

- 32 (1) Withholding taxes;
- 33 (2) Social security contributions;
- 34 (3) Contributions to any state retirement system or approved  
35 plan of deferred compensation;
- 36 (4) Group hospital, medical, and life insurance deductions.

1 However, any payroll deductions through the Arkansas state mechanized payroll  
2 system for state employees for coverages other than the state-authorized plan  
3 shall be approved by the State and Public School Life Insurance Board;

4 (5) Payments to state employees' credit unions;

5 (6) Value of maintenance perquisites;

6 (7) Payment of union dues, when requested in writing by state  
7 employees;

8 (8) Purchase of United States Government savings bonds;

9 (9) Arkansas State Employees' Association, Inc., dues, when  
10 requested in writing by those state employees;

11 (10) Fees for participation in the State Employees Benefit  
12 Corporation, when requested in writing by those state employees;

13 (11) Contributions to the major federated fund-raising  
14 organization, when authorized by those state employees;

15 (12) Arkansas State Police Association dues, when authorized in  
16 writing by those state employees;

17 (13) Fraternal Order of Police dues, when requested in writing  
18 by those state employees;

19 (14) Central Arkansas State Troopers Coalition dues, when  
20 authorized in writing by those state employees;

21 (15) Arkansas Rehabilitation Association dues, when authorized  
22 in writing by those state employees;

23 (16) Correction Peace Officers Foundation dues, when authorized  
24 in writing by those state employees;

25 (17) Arkansas Department of Correction employee association  
26 dues, when requested in writing by those employees; ~~and~~

27 (18) If a state employee authorizes in writing the payroll  
28 deduction of dues of any union or professional association representing the  
29 employee, the agency shall deduct the dues; and

30 ~~(18)~~(19) For such other purposes as are specifically authorized  
31 by law but not enumerated in this subsection.

32  
33  
34  
35  
36