

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

1 State of Arkansas  
2 84th General Assembly  
3 Regular Session, 2003  
4

*As Engrossed: H2/10/03 H2/12/03*

# A Bill

HOUSE BILL 1342

5 By: Representatives Elliott, Lendall, J. Johnson, Scrimshire, Ledbetter, Napper, Mathis, Moore, Wood,  
6 S. Prater, Roebuck, Judy, Hathorn, Martin, Penix, Blair, Bradford, Pickett, P. Bookout, Bright,  
7 Chesterfield, Clemons, Creekmore, Eason, Fite, Gillespie, Goss, Green, C. Johnson, Jones, Seawel,  
8 Sullivan, White, Cleveland, Jeffrey, Dobbins, *Thomas, Lewellen*  
9 By: Senator Madison  
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## For An Act To Be Entitled

12 AN ACT TO AMEND THE COUNTY AND MUNICIPAL FISCAL  
13 LAWS TO REQUIRE COUNTY AND MUNICIPAL GOVERNMENTS  
14 TO WITHHOLD MEMBERSHIP DUES FOR EMPLOYEES UPON  
15 REQUEST; TO AMEND ARKANSAS CODE § 19-4-1602  
16 PERTAINING TO PAYROLL WITHHOLDING FOR STATE  
17 EMPLOYEES; AND FOR OTHER PURPOSES.  
18

## Subtitle

19 TO REQUIRE COUNTY, MUNICIPAL, AND STATE  
20 GOVERNMENTS TO WITHHOLD MEMBERSHIP DUES  
21 FOR EMPLOYEES UPON REQUEST.  
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26 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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28 SECTION 1. Arkansas Code Title 14, Chapter 14, Subchapter 12 is  
29 amended to add an additional section to read as follows:

30 14-14-1210. Withholding of membership dues.

31 (a)(1) Upon receipt of a written request signed by a full time  
32 employee who is represented by a union or professional association, the  
33 county shall withhold membership dues of the union or professional  
34 association from the salary of the county employee.

35 (2) The withholding request authorized by this section shall be  
36 a form provided to the county employee by the county judge's office.



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1       (b) After a withholding request is received by the county and after  
2 withholding of a county employee's dues is started under subsection (a) of  
3 this section, the withholding shall be discontinued only upon receipt of a  
4 written notice of cancellation signed by the employee.

5       (c) At the end of each month, the county shall transmit all dues that  
6 are withheld under this section to the union or professional association  
7 representing the county employee.

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9       SECTION 2. Arkansas Code Title 14, Chapter 58, Subchapter 1 is amended  
10 to add an additional section to read as follows:

11       14-58-103. Withholding of membership dues.

12       (a) As used in this section, "municipality" means a city of the first  
13 class, a city of the second class, or an incorporated town, or a city or town  
14 department, agency, board, or commission.

15       (b)(1) Upon receipt of a written request signed by a full time  
16 municipal employee who is represented by a union or professional association,  
17 the municipality shall withhold membership dues of the union or professional  
18 association from the salary of the employee.

19       (2) The withholding request authorized by this section shall be  
20 on a form provided to the employee by the municipality.

21       (c) After a withholding request is received by the municipality and  
22 after withholding of an employee's dues is started under subsection (b) of  
23 this section, the withholding shall be discontinued only upon receipt of a  
24 written notice of cancellation signed by the employee.

25       (d) At the end of each month, the municipality shall transmit all dues  
26 that are withheld under this section to the union or professional association  
27 representing the city or town employee.

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29       SECTION 3. Arkansas Code § 19-4-1602(a), concerning the payroll  
30 withholding for state employees, is amended to read as follows:

31       (a) Deductions from the payrolls of state employees, both regular and  
32 extra help, ~~shall be permitted~~ are authorized only for the following  
33 purposes:

- 34               (1) Withholding taxes;
- 35               (2) Social security contributions;
- 36               (3) Contributions to any state retirement system or approved

1 plan of deferred compensation;

2 (4) Group hospital, medical, and life insurance deductions.

3 However, any payroll deductions through the Arkansas state mechanized payroll  
4 system for state employees for coverages other than the state-authorized plan  
5 shall be approved by the State and Public School Life Insurance Board;

6 (5) Payments to state employees' credit unions;

7 (6) Value of maintenance perquisites;

8 (7) Payment of union dues, when requested in writing by state  
9 employees;

10 (8) Purchase of United States Government savings bonds;

11 (9) Arkansas State Employees' Association, Inc., dues, when  
12 requested in writing by those state employees;

13 (10) Fees for participation in the State Employees Benefit  
14 Corporation, when requested in writing by those state employees;

15 (11) Contributions to the major federated fund-raising  
16 organization, when authorized by those state employees;

17 (12) Arkansas State Police Association dues, when authorized in  
18 writing by those state employees;

19 (13) Fraternal Order of Police dues, when requested in writing  
20 by those state employees;

21 (14) Central Arkansas State Troopers Coalition dues, when  
22 authorized in writing by those state employees;

23 (15) Arkansas Rehabilitation Association dues, when authorized  
24 in writing by those state employees;

25 (16) Correction Peace Officers Foundation dues, when authorized  
26 in writing by those state employees;

27 (17) Arkansas Department of Correction employee association  
28 dues, when requested in writing by those employees; ~~and~~

29 (18) If a state employee authorizes in writing the payroll  
30 deduction of dues of any union or professional association representing the  
31 employee, the agency shall deduct the dues; and

32 ~~(18)~~(19) For such other purposes as are specifically authorized  
33 by law but not enumerated in this subsection.

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35 /s/ Elliott, et al  
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